

Council Pay & Terms Worksheet

1. Length of service and term limits for mayor, Place 15:

A. What should be the length of the mayor's term?

Current Language:

"...member of council, Place 15, shall be elected for a term of four years."...

Option 1:

The mayor serves a term of four years.

Option 2:

The mayor serves a term of three years.

B. How many terms should the mayor serve?

Current Language:

"A person who has served two consecutive terms as a member of the city council, Place 15," ...

Option 1:

The mayor serves one term.

Option 2:

The mayor serves two consecutive terms, equal in length.

Option 3:

The mayor serves one term of four years, and a consecutive term of two years.

C. Should the mayor be able to run for re-election and, if so, how long should the mayor have to wait before running for re-election?

Current Language:

"A person who has served two consecutive terms as a member of the city council, Place 15, shall not again be eligible to become a candidate for, or to serve in, Place 15 on the city council until at least one term for Place 15 has elapsed."

2. Length of service and term limits for councilmembers, Places 1-14:

A. What should be the length of term for members of council, Places 1-14?

Current Language

"Members of council, Places 1 through 14 respectively, shall each be elected for a term of two years" ...

Option 1:

Members of council, Places 1-14, each serve a term of two years.

Option 2:

Members of council, Places 1-14, each serve a term of three years.

Option 3:

Members of council, Places 1-14, each serve a term of four years

Option 4:

Members of council, Places 1-14, each serve a term of five years.

B. How many terms should members of council, Places 1-14, serve?

Current Language:

"A person who has served a member of city council other than Place 15 for four consecutive two-year terms" ...

Option 1:

Members of council, Places 1-14, each serve two terms.

Option 2:

Members of council, Places 1-14, each serve three terms.

Option 3:

Members of council, Places 1-14, each serve four terms.

Option 4:

Members of council, Places 1-14, each serve five terms.

C. Should members of council, Places 1-14, be able to run for re-election and, if so, how long should they wait before running for re-election?

Current Language:

"A person who has served as a member of city council other than Place 15 for four consecutive two-year terms shall not again be eligible to become a candidate for, or to serve in, any place on the city council except Place 15 until at least one term has elapsed."

3. How much compensation should the mayor and council receive?

Current Language:

"... each member of the city council, other than the mayor, shall receive as compensation for services the sum of \$37,500 for each year (prorated for partial years) that the member serves on the city council. The mayor shall receive as compensation for services the sum of \$60,000 for each year (prorated for partial years) served as mayor on the council."

Option 1: Increase council compensation to an amount equal to the Dallas city employee average. (Uniform average base pay, \$59,984; civilian employees average, \$43,022).

... each member of the city council, other than the mayor, shall receive as compensation for services the sum of **\$51,500** for each year (prorated for partial years) that the member serves on the city council. The mayor shall receive as compensation for services the sum of \$_____ for each year (prorated for partial years) served as mayor on the council.

Option 2: Use the CPI calculator as a compensation valuation tool (*adjusted CPI for mayor, 71,863.59; adjusted CPI for council, \$49,530.49*).

... each member of the city council, other than the mayor, shall receive as compensation for services for each year (prorated for partial years) that the member serves on the city council the sum of \$37,500, increased by an amount equal to the increase in the Consumer Price Index, published by the United States Department of Labor, Bureau of Labor Statistics, for each calendar year from the operative date of the last adjustment of the compensation in effect when adopted.

The mayor shall receive as compensation for services for each year (prorated for partial years) served as mayor on the council the sum of \$60,000, increased by an amount equal to the increase in the Consumer Price Index, published by the United States Department of Labor, Bureau of Labor Statistics, for each calendar year from the operative date of the last adjustment of the compensation in effect when adopted.

Option 3: Increase council compensation to at least 120% of Dallas area median income for a family of four.

... each member of the city council, other than the mayor, shall receive as compensation for services the sum of **\$81,500** for each year (prorated for partial years) that the member serves on the city council. The mayor shall receive as compensation for services the sum of \$_____ for each year (prorated for partial years) served as mayor on the council.

Option 4: Increase council compensation to an amount equal to the median Dallas household income (per American Community Survey).

... each member of the city council, other than the mayor, shall receive as compensation for services the sum of **\$42,400** for each year (prorated for partial years) that the member serves on the city council. The mayor shall receive as compensation for services the sum of \$_____ for each year (prorated for partial years) served as mayor on the council.

Option 5: Council and mayor compensation remain \$37,500 and \$60,000 respectively.

4. When will an increase in compensation for councilmembers take effect.

Option 1: Increase councilmember compensation, effective eight years from now, so that no current councilmember will receive the increase.

Effective at the beginning of the council terms in June 2023, each member of the city council, other than the mayor, shall receive as compensation for services the sum of