



CITY OF DALLAS

Citizens Police Review Board



**Annual Report
2018**

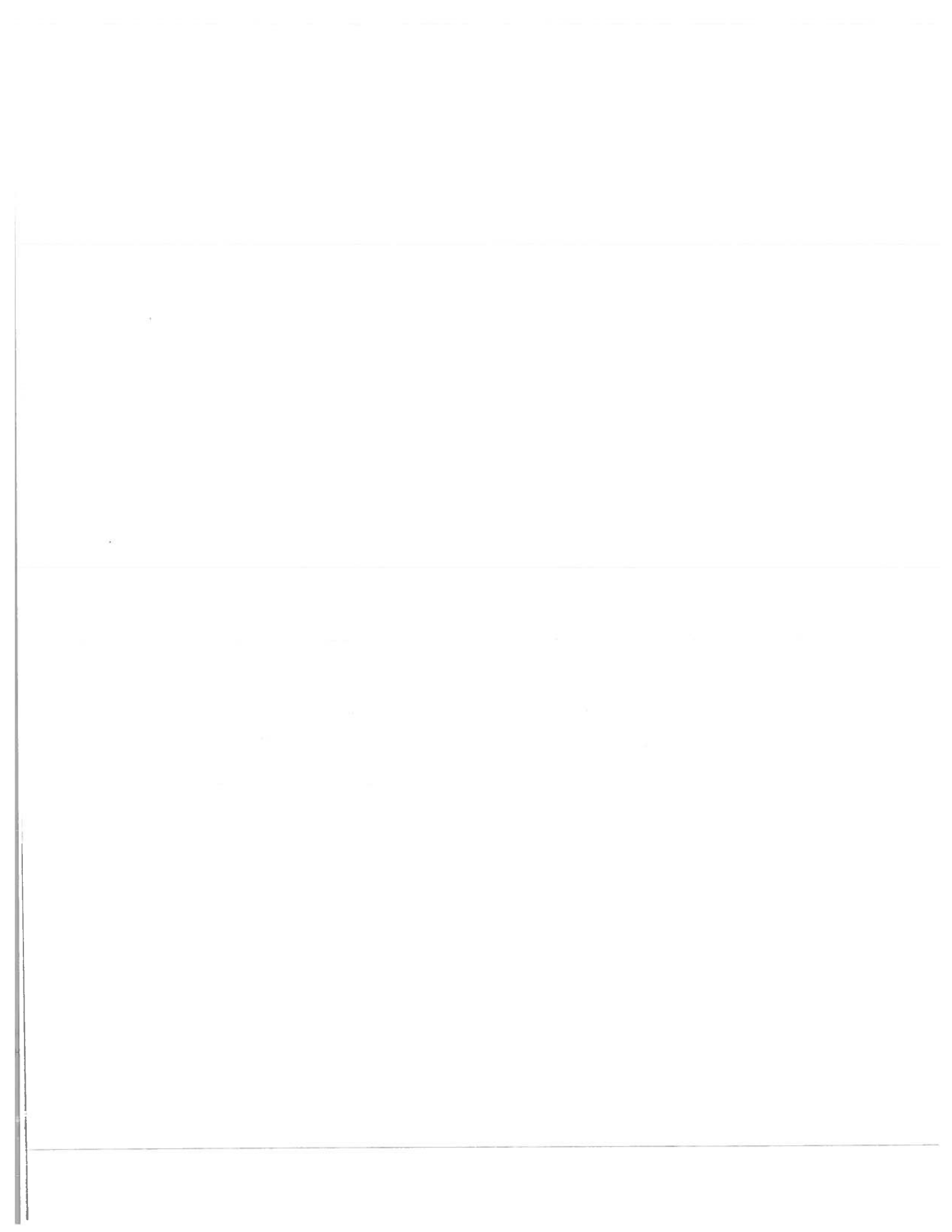


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2018 ANNUAL REPORT**

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Citizens Police Review Board Members

**Dallas Citizens Police Review Board
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Citizens Police Review Board Members

Board Member	Councilmember	District
Janice Coffee	Scott Griqqs	1
Linda Lunn	Deputy Mayor Pro Tem Adam Medrano	2
Jesuorobo Enobakhare, Jr.	Mayor Pro Tem Casey Thomas, III	3
Loren Gilbert Smith	Carolyn King Arnold	4
James Gerard Birdsong	Rickey D. Callahan	5
Mario Gutierrez	Omar Narvaez	6
Perro WJ Henson	Kevin Felder	7
William Freeman	Tennell Atkins	8
David John Labrec	Mark Clayton	9
Ezekiel Tyson	B. Adam McGough	10
VACANT	Lee M. Kleinman	11
Joshua Vernon	Sandy Grevson	12
David Kitner	Jennifer S. Gates	13
Paul Hille, Vice Chair	Philip T. Kingston	14
Brian H. Williams, Chair	Mayor Mike Rawlings	15

Technical Advisory Committee:

Lieutenant Leo Daniels
 Lieutenant Leonard Elgin

City of Arlington
 City of Fort Worth

City Staff Members

**Dallas Citizens Police Review Board
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City Staff Members

- City Manager's Office
 - Jon Fortune, Assistant City Manager
 - Mary Kate Bevel, Board Coordinator

- Dallas Police Department
 - Major Rueben Ramirez, Internal Affairs
 - Unit A/Lieutenant Phyllis Nobles
 - Unit B/Lieutenant Osama Ismail, Internal Affairs
 - Unit C/Lieutenant Michael Igo, Internal Affairs
 - Administrative/Complaint Sgt. Tanga Hampton, Internal Affairs
 - Pavala Armstrong, Assistant City Attorney Office

Mission Statement

**Dallas Citizens Police Review Board
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Mission Statement

To improve the sense of public safety and confidence in the Dallas Police Department within the community by providing:

- A means for citizens to communicate their concerns regarding alleged inappropriate police behavior;
- An avenue for the public to obtain some remedial action regarding Internal Affairs Division investigations and Division Referral reviews in circumstances in which the Board deems same appropriate and as provided for in the Board's enabling ordinance;
- A vehicle (the Board) for making impartial recommendations for changes or improvements in the operation of the Dallas Police Department;
- An advisory body to the City Council with regard to the operations and policies of the Dallas Police Department, its policies, operations and practices, as well as the public's perception of same.

Objective

Objective

The Dallas Citizens Police Review Board meets once monthly (the second Tuesday) in order to provide citizens who have made complaints against police department employees an opportunity to voice dissatisfaction with the results of the Police Department Internal Affairs Division Investigations and Chain-of-Command (Division Referrals) reviews and to develop recommendations to the Dallas Police Department through the Office of the City Manager for changes or improvements in the operation of the Dallas Police Department, as well as to perform its advisory function to the City Council with regard to the operations and policies of the Dallas Police Department, as well as the public's perception of same.

Guiding Principles

Guiding Principles

Authority:	Dallas City Code, Chapter 37, Article III Dallas Citizens Police Review Board (CPRB) Section 37-31
Members:	15 members, one appointed by each member of the City Council All members shall be appointed for a term to expire on September 1. All subsequent appointments will be made in August of each odd-numbered year for a two-year term beginning on September 1. Members shall serve until their successors are appointed and qualified.
Qualifications:	No special qualifications for membership
Officers:	Mayor appoints the chair, subject to confirmation by a majority of the City Council; full City Council appoints the Vice-Chair
Functions:	The Citizens Police Review Board is primarily an advisory board. The Board hears complaints against Dallas Police Officers, where the citizen is not satisfied with the results of the Internal Affairs Division and Chain-of-Command (division level) investigations. The Board's powers are set by City ordinance.

WHAT THE REVIEW BOARD CAN AND CANNOT DO:

The Review Board **cannot:**

1. Overturn Internal Affairs and Chain-of-Command (division level) decisions.
2. Require the officer being complained of to appear before the Board.
3. Award money damages for citizens.
4. Discipline or recommend discipline of police officers.
5. Decide who was right and who was wrong in a particular case.
6. Dismiss tickets or charges against citizens.

The Review Board **can:**

1. Make recommendations to the City Manager's Office concerning officers that are the subject of a complaint.
2. Agree or disagree with an Internal Affairs or Chain-of-Command (division level) decision.
3. Request Internal Affairs or Chain-of-Command to conduct further investigations.
4. Do its own investigation or hire a third party investigator.
5. Subpoena Witnesses (other than the officer being complained of).

Training

Training

The ordinance requires that board members are provided a training session to become familiar with police procedures. One training was accomplished during 2018.

The following training session was conducted:

- **Tuesday, February 13, 2018:** Dallas Police Department Internal Affairs Process presentation provided by Major Reuben G. Ramirez

In addition, the Board completed additional activities:

- **Tuesday, February 13, 2018:** Board Members adopted the 2017 Annual Report

Attendance

2018 Dallas Citizens Police Review Board Attendance Record

District	Member	1/9	2/13	3/13	4/10	5/8	6/12	7/10	8/14	9/11	10/9	11/13	12/11
1	Janice Coffee	MC	A	P	P	P	P	CR	P	P	P	P	P
2	Linda Lunn	MC	P	P	P	P	P	CR	A	A	P	P	P
3	Jesuorobo Enobakhare, Jr.	MC	-	Appt. 3/21	P	P	P	CR	P	A	P	P	P
4	Loren Gilbert-Smith	MC	P	P	P	P	P	CR	A	P	P	P	P
5	James Gerard Birdsong	MC	P	P	P	P	P	CR	P	P	P	P	P
6	Mario Gutierrez	MC	P	P	P	P	P	CR	P	P	P	P	P
7	Ricky Phillips	MC	A	A	P	A	Left	CR	-	-	-	-	-
7	Perro WJ Henson	MC	-	-	-	-	-	CR	Appt. 8/15	A	P	P	P
8	William Freeman	MC	A	P	P	P	Left	CR	Appt. 8/15	P	P	P	P
9	David John Labrec	MC	P	P	P	P	P	CR	P	P	P	P	P
10	Ezekiel Tyson	MC	-	-	-	-	-	CR	-	-	-	Appt. 11/28	P
11	VACANT	MC	V	V	V	V	V	CR	V	V	V	V	V
12	Joshua Vernon	MC	P	P	A	Left	Appt. 5/23	CR	P	P	P	P	P
13	David Kitner	MC	A	P	P	P	P	CR	P	P	A	P	P
14	Paul Hille, Vice Chair	MC	P	P	P	P	P	CR	A	P	P	P	P
15	Brian Williams, Chair	MC	P	P	P	P	P	CR	P	P	P	A	P

P = Present, A = Absent, V = Vacant, MC = Meeting Cancelled, CR = Council Recess, Left = Member left Board, Appt. = Member Appointed

Board Performance

BOARD PERFORMANCE

January-December 2018

In the majority of instances, citizens fail to appear at the first scheduled hearing. Consequently, the citizen's complaint is carried forward as pending business for Board review at the next regularly scheduled meeting of the Board. Therefore, this report reflects the volume of work performed by the Board.

	JAN 9	FEB 13	MAR 13	APR 10	MAY 8	JUNE 12	JULY ---	AUG 14	SEP 11	OCT 9	NOV 13	DEC 11	TOTALS
Monthly Summary													
Dallas Police Department Cases													
Cases Investigated by Internal Affairs (IAD)	20	6	5	14	15	18	12	18	10	15	13	12	158
Internal Affairs Cases referred to the Division (DR)	19	14	15	15	12	18	26	27	23	18	20	18	225
Total IAD and DR Cases Filed	39	20	20	29	27	36	38	45	33	33	33	30	383
Board Activity													
Complainants scheduled to appear	MC 0	0	0	0	1	1	CR	2	2	2	3	2	13
Complainants that were a no-show	MC 0	0	0	0	0	0	CR	0	1	2	1	2	6
Complainants 2 nd (final) notice case dismissed	MC 0	0	0	0	0	0	CR	0	0	1	0	2	3
Board Review of New Appeals	MC 0	0	0	0	1	0	CR	2	1	0	2	0	6
Board Review of Pending Appeals	MC 0	0	0	0	0	1	CR	0	0	0	0	0	1
Total Cases Reviewed by Board Jan-Dec 2018	MC 0	0	0	0	1	1	CR	2	1	0	2	0	7
Status Report on Pending Police Involved Shootings	MC 0	0	0	0	0	0	CR	0	0	0	0	0	0
Board Review of Complete Police Involved Shootings	MC 0	0	0	0	0	0	CR	0	0	0	0	0	0
Board Training Sessions	MC 1	0	0	0	0	0	CR	0	0	0	0	0	1
Board Case Conclusion													
Concur w/IAD or Division findings	MC 0	0	0	0	0	0	CR	1	0	0	0	0	1
Not to Concur w/IAD or Division findings	MC 0	0	0	0	0	0	CR	0	0	0	0	0	0
Referred to CMO for Recommendation	MC 0	0	0	0	0	0	CR	0	1	0	0	0	1
Case Referred to IAD/Follow-up Report	MC 0	0	0	0	0	1	CR	0	0	0	1	0	2

Note: All complainants receive two notifications of the date and time scheduled on the agenda by regular mail. If the complainant does not attend after the second notification, the Board will dismiss their case without prejudice.

MC = Meeting Cancelled
CR = Council Recess

Dallas Police Department Internal Affairs Allegation Summary

Dallas Police Department Internal Affairs Allegation Summary

NUMBER OF TYPES OF CASE ALLEGATIONS REVIEWED January - December 2018

The Citizens Police Review Board reviewed 7 Cases, which included 2 Division Referrals and 5 IAD Investigations. These cases represent 16 different types of allegations. A complainant may have several allegations; therefore, the total number of allegations may not be the exact same as the number of case complaints actually reviewed by the Board.

Indicated below are the types of case allegations reviewed by the Citizens Police Review Board for 2018:

DVR policy violation	1
Failed to activate wireless microphone	2
Failed to complete Blue Team Use of Force Report	3
Failed to activate body worn camera	2
Failed to complete vehicle check sheet	1
Failed to provide medical treatment	1
False arrest	1
Inappropriate or unnecessary force	1
Incomplete investigation	1
Racial profiling	1
Unfair/improper treatment	2
TOTAL number of case allegations	16

Board Certification

BOARD CERTIFICATION

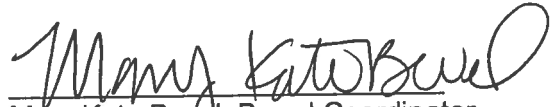
The forgoing report meets all of the criteria set forth in the City of Dallas Code of Ordinances; Section 8-1.1. This report has been compiled based upon the input received from the Dallas Police Department Internal Affairs Division and Cases reviewed by the Members of the Dallas Citizens Police Review Board.

APPROVED BY:



Brian H. Williams, Chair
Citizens Police Review Board

ATTEST:



Mary Kate Bevel, Board Coordinator
Citizens Police Review Board