

Memorandum



CITY OF DALLAS
(Report No. I16-004)

DATE: February 1, 2016

TO: A.C. Gonzalez, City Manager

SUBJECT: Investigative Report:
Theft – Department of Sanitation Services

This report provides results of an investigation by the Office of the City Auditor (Office) of an allegation involving two Department of Sanitation Services (SAN) employees loading City of Dallas (City) scrap metal into one of the employee's personal pickup truck and removing the scrap metal from City property, the McCommas Bluff Landfill (Landfill).¹

On May 11, 2015, SAN Management reported to the Office and Dallas Police Department – Public Integrity Unit (DPD-PIU) that SAN employees were observed using a City forklift to load City scrap metal (described as used bulldozer rollers) into an employee's personal vehicle and then leaving the Landfill. The SAN places scrap metal into a metal recycling bin and receives payment for any metal recycled. Additionally, the Dallas City Code does not allow any person to remove items from the Landfill, and all SAN employees interviewed were aware of this policy.

The DPD-PIU reviewed the case and determined it should be handled administratively. The evidence obtained is sufficient to support the finding that the two SAN employees involved violated the Dallas City Code and City Personnel Rules, specifically: dishonesty, theft, misconduct, and disregard of public trust.

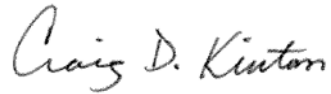
As a result of this investigation both employees were discharged from City employment by SAN on July 24, 2015. Additionally, on September 28, 2015, Landfill management installed cameras in the Heavy Shop area to deter future theft occurrences. Landfill management has also implemented a new work instruction and inventory form to better control the recycling of scrap metal of value. The Heavy Shop employees have been trained on this work instruction and form.

¹ City of Dallas' Administrative Directive 2-14: *Fraud, Waste and Abuse Procedures* directs the Office to report to the City Manager specified investigative audit findings.

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If you have any questions or would like to be briefed regarding this matter, please contact me at 214-670-3222 or Amy Messer, Assistant City Auditor V, at 214-670-5347.

Sincerely,

A handwritten signature in cursive script that reads "Craig D. Kinton".

Craig D. Kinton
City Auditor

C: Honorable Members of the Budget, Finance & Audit Committee
Warren M.S. Ernst, City Attorney
Joey Zapata, Assistant City Manager
Kelly High, Director – Department of Sanitation Services
Vanessa Gray, Interim Ethics and Diversity Officer