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CIVIL SERVICE BOARD MINUTES
SPECIAL-CALLED BOARD MEETING

2023 AUG -1 PM 1:04

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Tuesday, June 27, 2023

CITY SECRETARY
DALLAS, TEXAS

Chair Terrence Welch called the Board meeting to order at 9:53 a.m.

Board members in Attendance:

Terrence Welch, Chair
Chandra Marshall-Henson, Vice-Chair
Kyla G. Cole
Angela Kaye Kutac
Joan D. Smotzer

Absent:

Bridgett I. Mitchell

Attendees:

Abdul-Rahim Saleh, Appellant
John Snider, Attorney-at-Law

Staff in Attendance:

Jarred D. Davis, Director, Civil Service Department
Suzanne Knuppel, Assistant City Attorney II
Ana Monzon, Executive Assistant, Civil Service Department
Gregory Martin, Assistant City Attorney II
Dawne Payne, Interim Manager, Civil Service Department
Daniel Salazar, Fire Assistant Chief, Dallas Fire Department

I. Call to Order

II. Public Speakers

None

III. Approval of Minutes

N/A

IV. Hearing Item(s)

- a. Conduct the grievance appeal hearing of Mr. Abdul-Rahim Saleh, in which he claims the Civil Service Department violated Civil Service Rule VII, Conduct of Examinations, Section 6, by allowing an ineligible member to take the Dallas Fire-Rescue Lieutenant's promotional written exam.
- b. *The Board heard the grievance appeal of Driver Engineer Abdul-Rahim Saleh in which he claimed that the Civil Service Department violated Rule VIII, Promotions, Section 1 of the Dallas Civil Service Code of Rules and Conduct of Examinations, Section 6, by allowing an ineligible member to take the Dallas Fire-Rescue Lieutenant's promotional written exam. The City was represented by Assistant City Attorney Gregory Martin. Jarred D. Davis, Civil Service Board Secretary, was the department representative. Driver Engineer Abdul-Rahim Saleh was represented by John Snider.*

The Board heard testimony and received evidence from both sides. The Board deliberated in open session.

V. Action Items

- a. Take any necessary actions in connection with the grievance appeal hearing of Mr. Abdul-Rahim Saleh.

The Board voted three to two that the grievant did not meet his burden of proof to establish the Civil Service department violated Rule VIII, Promotions, Section 1 of the Dallas Civil Service Code of Rules and Conduct of Examinations, Section 6.

Voting Nay: Welch, Marshall-Henson, Kutac
Voting Aye: Smotzer, Cole

VI. Adjournment

Chair Welch adjourned the meeting at 11:15 a.m.

Jarred Davis (Aug 1, 2023 12:29 CDT)

ATTESTED

Terrence S. Welch (Aug 1, 2023 11:53 CDT)

APPROVED