



RECEIVED

CIVIL SERVICE BOARD MINUTES  
REGULAR MEETING

2023 FEB -3 AM 9:47 <sup>2412</sup>  
Tuesday, October 4, 2022

CITY SECRETARY  
DALLAS, TEXAS

Chair Terrence Welch called the Board meeting to order at 9:35 a.m.

**Board members in Attendance:**

Terrence Welch, Chair  
Chandra Marshall-Henson, Vice-Chair  
Kyla G. Cole  
Angela Kaye Kutac  
Dr. Glynn E. Newman  
Joan D. Smotzer

**Attendees:**

Destini Cano, Appellant  
Ladarris Johnson, Appellant  
Kevin Taliaferro, Appellant  
William Shaw, Appellant Representative

**Staff in Attendance:**

Jarred D. Davis, Director, Civil Service Department  
Cynthia Coronado, Fire Prevention Section Chief  
Suzanne Knuppel, Assistant City Attorney  
Ana Monzon, Executive Assistant, Civil Service Department  
Laura Morrison, Assistant City Attorney IV  
Dawne Payne, Interim Manager, Civil Service Department

1. PUBLIC TESTIMONY

None

2. APPROVAL OF MINUTES

Approve Minutes from the September 6, 2022 Civil Service Regular Board Meeting.

*Board member Smotzer moved to accept the minutes as printed. Board member Kutac seconded the motion. The Board unanimously approved the motion.*

3. HEARING ITEM(S)

- a. Continue the rehire eligibility appeal hearing of Mr. Kevin Taliaferro, a former employee in Dallas Fire-Rescue Department.

*The Board considered information about Mr. Taliaferro's previous employment with the City. After hearing from Mr. Taliaferro, including information about his City employment and work history since leaving the City, Board member Cole made a motion to approve Mr. Taliaferro's re-hire hearing given the completion of his deferred adjudication. Board member Smotzer seconded the motion.*

*The Board unanimously approved the motion.*

- b. Hear the rehire eligibility appeal hearing of Mr. Ladarris Johnson, a former employee in code Compliance Department

*The Board considered information about Mr. Johnson's previous employment with the City. After hearing from Mr. Johnson, including information about his City employment and work history since leaving the City, Vice-Chair Marshall-Henson made a motion to approve Mr. Johnson's re-hire appeal. Board member Newman seconded the motion.*

*The Board unanimously approved the motion.*

- c. Hear the rehire eligibility appeal hearing of Ms. Destini Cano, a current temporary employee in Courts and Detention Department

*The Board considered information about Ms. Cano's previous employment with the City. After hearing from Ms. Cano, including information about her current temporary employment with the City, Vice-Chair Marshall-Henson made a motion to approve Ms. Cano's re-hire appeal. Board member Kutac seconded the motion.*

*The Board unanimously approved the motion.*

4. **BRIEFING & DISCUSSION ITEM(S)**

a. Trial Board Scheduling Update

*Mr. Davis provided the Board with a Trial Board Scheduling update. He informed the Board that Civil Service currently has 14 pending Trial Board hearings. Despite the challenges on scheduling these hearings, the department has been able to schedule all pending hearings through June.*

*Chair Welch requested the Civil Service department and the Board to work as expeditiously as possible to get the remaining pending Trial Board hearings scheduled before the June 2023 Board meeting.*

b. Departmental Updates and Announcements

*Mr. Davis provided an update on the CVS Recruitment and Examining unit hiring events and job fairs' participation throughout September 2022.*

*The CVS team is scheduled to assist Dallas Fire-Rescue with its upcoming Candidate Physical Ability Test (CPAT) on October 3<sup>rd</sup>, 14<sup>th</sup>, 17<sup>th</sup>, 22<sup>nd</sup>, 24<sup>th</sup> & 28<sup>th</sup>. On the promotional activity, Dallas Fire-Rescue written exam was held at Kay Bailey Hutchison Convention Center on August 29<sup>th</sup>. There were 113 candidates; 87 took the exam and 69 passed. Dallas Fire-Rescue Lieutenant written exam was held on September 20<sup>th</sup>. There were 232 candidates scheduled; 194 candidates took the exam. Dallas Fire-Rescue Driver Engineer was announced on September 14<sup>th</sup> and posted through October 14<sup>th</sup>.*

ADJOURNMENT

Chair Welch adjourned the meeting at 10:35 a.m.



Jarred Davis (Nov 1, 2022 13:11 CDT)

**ATTESTED**



Terrence S. Welch (Nov 1, 2022 12:57 CDT)

**APPROVED**