



**CIVIL SERVICE BOARD MINUTES
REGULAR MEETING**

**2356
Tuesday, September 3, 2019**

The Civil Service Board convened in a regularly scheduled meeting on Tuesday, September 3, 2019 at the Civil Service Board Room located at 1500 Marilla St., Suite 1 C – South, Dallas, Texas.

Vice - Chair Hernandez called the Board meeting to order at 9:35 am.

Absent:

Dr. Troy Lee Coleman, Chair

Board members in Attendance:

Flora M. Hernandez, Vice-Chair
Shana Hope Khader
Chandra Marshall-Henson
Lorraine G. Montemayor
David L. Wiley
Terrence Welch

Attendees:

Richard Foy, Lieutenant, Dallas Police Department
Bert Vandenberg, Assistant City Attorney
Dedrick Walton, Appellant

Staff in Attendance:

Jarred D. Davis, Director
Pamela McDonald, Interim Assistant Director
Ana Monzon, Executive Assistant

1. LEGAL UPDATE

HB 2840 Update, Bert Vandenberg, City Attorney's Office

Mr. Vandenberg briefed the Board on H.B. 2840 that went into effect on September 1, 2019, which amended the Texas Open Meetings Act. Mr. Vandenberg explained the new legislation requires that Boards must allow public testimony on items that will be voted on during a meeting. Additionally, Boards are allowed to adopt reasonable rules related to public testimony.

Specific Rules for speakers during Civil Service Board meetings will be discussed at the next Board meeting on October 1, 2019. The City will create revised public testimony rules that will be considered and adopted by the Dallas City Council.

2. PUBLIC TESTIMONY

Hear public testimony on the following agenda items: Approval of Minutes, Hearing Item(s), and Action Item(s)

None.

3. APPROVAL OF MINUTES

Approve Minutes from the August 6, 2019 Civil Service Board Workshop Session

Ms. Hernandez suggested to amend the second paragraph on Item II of the August 6, 2019 meeting minutes. Based upon her recommendation, the paragraph now reads: "Board members formed three groups to discuss their roles and agreed on the following findings: to be effective as Board members they need to be prepared and present to steer the department to be more effective and efficient". Ms. Marshall-Henson made a motion to approve the minutes with corrections. Mr. Welch seconded the motion

The Board unanimously approved the minutes as amended.

4. HEARING ITEM(S)

Hear the rehire eligibility appeal of Mr. Dedrick Walton

The Board heard the appeal of Dedrick Walton. The Board considered information about Mr. Walton's previous employment with the City and his work history since leaving the City. Ms. Marshall-Henson made a motion to approve the rehire appeal of Mr. Walton. Ms. Khader seconded the motion.

The Board unanimously approved Mr. Walton's appeal.

5. BRIEFING ITEM(S)

Fiscal Year 19-20 & Fiscal Year 20-21 Civil Service budget development update

Ms. Tonya Sneed, Budget Analyst, briefed the Board on the Civil Service Department's fiscal year 19-20 budget expenditures and variances to the base budget. Ms. Sneed also explained the City's budget development process for fiscal year 2020-21.

6. DISCUSSION ITEM(S)

Rules Revision Subcommittee Update

Mr. Davis and Mr. Welch are currently reviewing the submissions of the subcommittee. Mr. Davis stated he would send out a meeting invitation to reconvene the subcommittee once the review is complete.

7. ACTION ITEM(S)

Dallas Police Department Lieutenant, Sergeant, and Senior Corporal Promotional Lists extension request

Ms. Hernandez made a motion to approve Dallas Police Department's request to extend the promotional eligibility registers as follows:

Senior Corporal – extension until 6/28/2020

Sergeant – extension until 06/27/2020

Lieutenant – extension until 9/1/2020

The Board unanimously approved the extension requests.

8. DIRECTOR'S OPERATIONAL REPORT


Recruitment & Validation Unit Highlights
Announcements & Special Presentations

ADJOURNMENT

Vice - Chair Hernandez adjourned the meeting at 11:56 am.



ATTESTED



APPROVED