



CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
 Effective January 1, 2024

| <u>CLASS CODE</u> | <u>RANK</u> | <u>GRADE-STEP</u> | <u>MONTH</u> | <u>ANNUAL</u> |
|-------------------|-----------------------------------|-------------------|--------------|---------------|
| 44100 | Fire - Rescue Officer, Year 0 - 1 | 1 FF Start | \$5,859 | \$70,314 |
| 44002 | Fire - Rescue Officer, Year 1 - 2 | 1 FF - 1 | \$6,035 | \$72,422 |
| 44002 | Fire - Rescue Officer, Year 2 - 3 | 1 FF - 2 | \$6,216 | \$74,594 |
| 44002 | Fire - Rescue Officer, Year 3 - 4 | 1 FF - 3 | \$6,403 | \$76,831 |
| 44002 | Fire - Rescue Officer, Year 4 - 5 | 1 FF - 4 | \$6,595 | \$79,136 |
| 44002 | Fire - Rescue Officer, Year 5 - 6 | 1 FF - 5 | \$6,792 | \$81,509 |
| 44002 | Fire - Rescue Officer, Year 6 - 7 | 1 FF - 6 | \$6,996 | \$83,953 |
| 44002 | Fire - Rescue Officer, Year 7 - 8 | 1 FF - 7 | \$7,206 | \$86,471 |
| 44002 | Fire - Rescue Officer, Year 8 - 9 | 1 FF - 8 | \$7,422 | \$89,064 |
| 44002 | Fire - Rescue Officer, Year 9* | 1 FF - 9 | \$7,645 | \$91,734 |

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|-------|------------------------------------|------------|---------|-----------|
| 44004 | Fire Driver - Engineer, Year 0 - 1 | 2 FF Start | \$7,422 | \$89,064 |
| 44004 | Fire Driver - Engineer, Year 1 - 2 | 2 FF - 1 | \$7,645 | \$91,736 |
| 44004 | Fire Driver - Engineer, Year 2 - 3 | 2 FF - 2 | \$7,874 | \$94,488 |
| 44004 | Fire Driver - Engineer, Year 3 - 4 | 2 FF - 3 | \$8,110 | \$97,323 |
| 44004 | Fire Driver - Engineer, Year 4* | 2 FF - 4 | \$8,354 | \$100,243 |

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|-------------------|-----------------------------|-------------------|--------------|---------------|
| 44006 | Fire Lieutenant, Year 0 - 1 | 3 FF Start | \$8,562 | \$102,749 |
| 44006 | Fire Lieutenant, Year 1 - 2 | 3 FF - 1 | \$8,776 | \$105,318 |
| 44006 | Fire Lieutenant, Year 2 - 3 | 3 FF - 2 | \$8,996 | \$107,950 |
| 44006 | Fire Lieutenant, Year 3* | 3 FF - 3 | \$9,221 | \$110,649 |

| | | | | |
|-------|--------------------------|------------|----------|-----------|
| 44007 | Fire Captain, Year 0 - 1 | 4 FF Start | \$9,451 | \$113,415 |
| 44007 | Fire Captain, Year 1 - 2 | 4 FF - 1 | \$9,688 | \$116,251 |
| 44007 | Fire Captain, Year 2 - 3 | 4 FF - 2 | \$9,930 | \$119,157 |
| 44007 | Fire Captain, Year 3* | 4 FF - 3 | \$10,178 | \$122,136 |

| | | | | |
|-------|--|------------|----------|-----------|
| 44008 | Fire Battalion / Section Chief, Year 0 - 1 | 5 FF Start | \$10,432 | \$125,189 |
| 44008 | Fire Battalion / Section Chief, Year 1 - 2 | 5 FF - 1 | \$10,693 | \$128,319 |
| 44008 | Fire Battalion / Section Chief, Year 2 - 3 | 5 FF - 2 | \$10,961 | \$131,527 |
| 44008 | Fire Battalion / Section Chief, Year 3* | 5 FF - 3 | \$11,235 | \$134,815 |

| Fire Second Driver is an Obsolete Rank | | | | |
|---|-----------------------------|----------|---------|----------|
| 44026 | Fire Second Driver, Year 9* | S FF - 9 | \$7,645 | \$91,734 |
| <i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i> | | | | |

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2024.



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|------------|--|------------|---------|-----------|------------|---|------------|----------|-----------|
| 44200 | Fire Prevention Officer, Year 0 - 1 | 1 FP Start | \$5,859 | \$70,314 | 44016 | Fire Prevention Captain, Year 0 - 1 | 4 FP Start | \$9,451 | \$113,415 |
| 44005 | Fire Prevention Officer, Year 1 - 2 | 1 FP - 1 | \$6,035 | \$72,422 | 44016 | Fire Prevention Captain, Year 1 - 2 | 4 FP - 1 | \$9,688 | \$116,251 |
| 44005 | Fire Prevention Officer, Year 2 - 3 | 1 FP - 2 | \$6,216 | \$74,594 | 44016 | Fire Prevention Captain, Year 2 - 3 | 4 FP - 2 | \$9,930 | \$119,157 |
| 44005 | Fire Prevention Officer, Year 3 - 4 | 1 FP - 3 | \$6,403 | \$76,831 | 44016 | Fire Prevention Captain, Year 3* | 4 FP - 3 | \$10,178 | \$122,136 |
| 44005 | Fire Prevention Officer, Year 4 - 5 | 1 FP - 4 | \$6,595 | \$79,136 | | | | | |
| 44005 | Fire Prevention Officer, Year 5 - 6 | 1 FP - 5 | \$6,792 | \$81,509 | 44025 | Fire Prevention Section Chief, Year 0 - 1 | 5 FP Start | \$10,432 | \$125,189 |
| 44005 | Fire Prevention Officer, Year 6 - 7 | 1 FP - 6 | \$6,996 | \$83,953 | 44025 | Fire Prevention Section Chief, Year 1 - 2 | 5 FP - 1 | \$10,693 | \$128,319 |
| 44005 | Fire Prevention Officer, Year 7 - 8 | 1 FP - 7 | \$7,206 | \$86,471 | 44025 | Fire Prevention Section Chief, Year 2 - 3 | 5 FP - 2 | \$10,961 | \$131,527 |
| 44005 | Fire Prevention Officer, Year 8 - 9 | 1 FP - 8 | \$7,422 | \$89,064 | 44025 | Fire Prevention Section Chief, Year 3* | 5 FP - 3 | \$11,235 | \$134,815 |
| 44005 | Fire Prevention Officer, Year 9* | 1 FP - 9 | \$7,645 | \$91,734 | | | | | |
| 44014 | Fire Senior Prevention Officer, Year 0 - 1 | 2 FP Start | \$7,422 | \$89,064 | | | | | |
| 44014 | Fire Senior Prevention Officer, Year 1 - 2 | 2 FP - 1 | \$7,645 | \$91,736 | | | | | |
| 44014 | Fire Senior Prevention Officer, Year 2 - 3 | 2 FP - 2 | \$7,874 | \$94,488 | | | | | |
| 44014 | Fire Senior Prevention Officer, Year 3 - 4 | 2 FP - 3 | \$8,110 | \$97,323 | | | | | |
| 44014 | Fire Senior Prevention Officer, Year 4* | 2 FP - 4 | \$8,354 | \$100,243 | | | | | |
| 44015 | Fire Prevention Lieutenant, Year 0 - 1 | 3 FP Start | \$8,562 | \$102,749 | | | | | |
| 44015 | Fire Prevention Lieutenant, Year 1 - 2 | 3 FP - 1 | \$8,776 | \$105,318 | | | | | |
| 44015 | Fire Prevention Lieutenant, Year 2 - 3 | 3 FP - 2 | \$8,996 | \$107,950 | | | | | |
| 44015 | Fire Prevention Lieutenant, Year 3* | 3 FP - 3 | \$9,221 | \$110,649 | | | | | |

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|-------------------|---------------------------------------|-------------------|--------------|---------------|
| 44017 | Single Function Paramedic, Year 0 - 1 | 1 SF Start | \$5,859 | \$70,314 |
| 44017 | Single Function Paramedic, Year 1 - 2 | 1 SF - 1 | \$6,035 | \$72,422 |
| 44017 | Single Function Paramedic, Year 2 - 3 | 1 SF - 2 | \$6,216 | \$74,594 |
| 44017 | Single Function Paramedic, Year 3 - 4 | 1 SF - 3 | \$6,403 | \$76,831 |
| 44017 | Single Function Paramedic, Year 4 - 5 | 1 SF - 4 | \$6,595 | \$79,136 |
| 44017 | Single Function Paramedic, Year 5 - 6 | 1 SF - 5 | \$6,792 | \$81,509 |
| 44017 | Single Function Paramedic, Year 6 - 7 | 1 SF - 6 | \$6,996 | \$83,953 |
| 44017 | Single Function Paramedic, Year 7 - 8 | 1 SF - 7 | \$7,206 | \$86,471 |
| 44017 | Single Function Paramedic, Year 8 - 9 | 1 SF - 8 | \$7,422 | \$89,064 |
| 44017 | Single Function Paramedic, Year 9* | 1 SF - 9 | \$7,645 | \$91,734 |

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