




2024 LIVING WAGE REQUIREMENTS

Dallas City Council Resolution 15-2141 requires contractors (including contractors' subcontractors) that are awarded general service contracts by the City that are valued at \$50,000 or more to pay their employees rendering services on the contract, no less than the “living wage” rate for an individual, as set by the Massachusetts Institute of Technology Living Wage Calculator, or its successor, for Dallas County, Texas (currently calculated at **\$18.24 per hour**).

Employer Requirements:

-  To keep records of all employees, and their hourly rates, and will provide this information when requested, as well allow the City to audit payroll registers and all other information the City deems necessary to determine compliance with of the living wage policy.
-  If a contract is renewed or extended, the living wage rate at the time of the renewal or extension will prevail.

Employee Rights:

-  If you are not receiving the appropriate wage floor as specified in the Living Wage policy, please contact the City of Dallas’ Office of Procurement Services.



For additional information or if you have questions please contact us!

Office of Procurement Services

Dallas City Hall | 1500 Marilla Street, Room 3F North | Dallas, Texas 75201

Phone (214) 670-3326 | askprocurement@dallascityhall.com