

Memorandum



DATE: June 5, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **Caruth Police Institute**

On Monday, June 8, 2015, you will be briefed on the Caruth Police Institute. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager

Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager



Caruth Police Institute

Public Safety Committee
June 8, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police

Purpose

- Promote awareness of the Caruth Police Institute (CPI)
- Provide an overview of current CPI projects/priorities
- Inform Public Safety Committee of CPIs efforts at sustainability



CARUTH POLICE
INSTITUTE

History

- In 2008, CPI was funded by Communities Foundation of Texas (CFT) through the W.W. Caruth Foundation as an independent grant-funded institute
 - Initial distribution of \$15 million dollars
 - \$3.5 million dollars set aside for 'start-up' costs
 - \$7-8 million remains in an endowment held by CFT
- CPI is located within DPD headquarters, but organizationally reports to UNT Dallas
- DPD/CPI relationship is unique and one-of-a-kind

History (continued)

- DPD provides in-kind support in the form of office space and personnel
- UNT Dallas provides in-kind marketing, financial services, and advancement support
- New Executive Director was hired in November 2014

Goals

- Provide management and leadership training to DPD and other North Texas law enforcement agencies
- Provide comprehensive research support to criminal justice agencies/organizations on issues relevant to cross-organizational functionality/collaboration
- Work toward self-sustainability

Goal #1

Provide management and leadership training to DPD and other North Texas law enforcement agencies

- CPI currently provides educational opportunities to the following:
 - Sergeants
 - Lieutenants
 - Majors
 - Civilians/Non-sworn
- CPI is currently revising curriculum to maximize service delivery and emphasize learning outcomes

Goal #1 (continued)

- CPI is expanding its curriculum to include opportunities for more officers to take advantage of management and leadership development
 - Future Leaders Program
 - Field Training Officer Program
- Implement specialized programs to meet the needs of DPD
 - Fair and Impartial Policing
 - Financial/Cybercrimes
 - Big Ideas in Policing: Public Value
 - Case Studies Series

Goal #2

Provide comprehensive research support to criminal justice agencies/organizations on issues relevant to cross-organizational functionality/collaboration

- Comprehensive research project with DPD, UNT Dallas, and UT Dallas evaluating DPD's use of body-worn cameras
 - Use-of-force and commendations
 - Focus groups
 - Citizen satisfaction surveys
 - Cost-benefit analysis
- Police officer life expectancy study
- Other criminal justice research that impacts policing
 - TOP Offender Program through the community prosecutor's office
 - DPD Youth Programs evaluations

Goal #3

Work toward self-sustainability

- Cultivate public/private partnerships
 - Advocates for Community Transformation (ACT)
 - Meadows Mental Health Foundation
- Expand client base
 - Work with other law enforcement agencies at all levels of government
 - Include county criminal justice practitioners
 - Encourage participation of social service and other providers to promote cross-organizational collaboration/understanding
- Seek to develop regional and national reputation

Summary

- CPI provides innovative and timely professional leadership opportunities to law enforcement agencies in North Texas
- DPD is the only law enforcement agency in the country with access to free management and leadership programming for its sworn and non-sworn personnel
- CPI provides DPD with the resources to conduct empirically rigorous research to support best practices in policing
- CPI saves DPD and the City of Dallas substantial time and money

Questions?