

Memorandum

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CITY OF DALLAS

DATE April 10, 2015

TO Honorable Members of the Public Safety Committee:
Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT **Public Safety Committee Meeting**

Monday, April 13, 2015, 11:00 a.m. - 12:30 p.m.

Dallas City Hall – Room 6ES, 1500 Marilla St., Dallas, Texas 75201

The agenda for the meeting is as follows:

- | | | |
|----|---|---|
| 1. | Approval of March 23, 2015 Minutes of the Public Safety Committee | Sheffie Kadane
Chair |
| 2. | Administrative Report
Marshal's Office – 2014 Traffic Contact Report
(Informational Memo) | Ron Everett, Assistant Director
Court & Detention Services |
| 3. | Dallas Police Department Crime Report | Police Chief David O. Brown
Dallas Police Department |
| 4. | Homeless Feeder Ordinance | Assistant Chief Michael Genovesi
Dallas Police Department |
| 5. | Crisis Intervention Unit | Deputy Chief Jesse Reyes
Dallas Police Department |
| 6. | UNIDOS | Deputy Chief Jesse Reyes
Dallas Police Department |
| 7. | Recruiting Overview | Deputy Chief Albert Martinez
Dallas Police Department |
| 8. | Upcoming Council Agenda Item: <ul style="list-style-type: none">• Application of the Texas Automobile Burglary and Theft Prevention Authority Grant Award | |

Sheffie Kadane, Chair
Public Safety Committee

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M. S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager

Eric D. Campbell, Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council

NOTICE: A quorum of the Dallas City Council may attend this Council Committee meeting

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the City Attorney. Section 551.071 of the Texas Open Meetings Act.
2. The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.072 of the Texas Open Meetings Act.
3. A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.073 of the Texas Open Meetings Act.
4. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.
5. The deployment, or specific occasions for implementation of security personnel or devices. Section 551.076 of the Texas Open Meetings Act.
6. Deliberations regarding economic development negotiations. Section 551.074 of the Texas Open Meetings Act.

Public Safety Committee Meeting Record DRAFT

The Public Safety Committee meetings are recorded. Agenda materials are available online at www.dallascityhall.com. Recordings may be reviewed/copied by contacting the Public Safety Committee Coordinator at 214-670-3246.

Meeting Date: Monday, March 23, 2015

Convened: 11:04 a.m.

Adjourned: 1:01 p.m.

Committee Members Present:

Councilmember Sheffie Kadane, **Chair**
Councilmember Adam Medrano, **Vice-Chair**
Councilmember Jennifer Gates
Councilmember Sandy Greyson

Committee Members Absent:

Councilmember Dwaine Caraway
Councilmember Scott Griggs

Other Council Members Present:

Councilmember Lee Kleinman

Executive Staff Present:

Eric D. Campbell, Assistant City Manager
Mark McDaniel, Assistant City Manager
Police Chief David O. Brown, DPD
Deputy Chief Tammie Hughes, DPD
Major Melissa McGee, DPD
Major Robert Sherwin, DPD
Lieutenant Mark Stallo, DPD
Jack Ireland, Director, OFS
Chris Caso, Assistant City Attorney, CAO
Brittney Burrell, Manager III, OFS
Zachery Kuentz, Manager III, OFS
Daisy Critton, Manager, OFS

PUBLIC SAFETY COMMITTEE AGENDA:

1. **Call to Order**

Presenter: Sheffie Kadane, Chair

Action Taken/Committee Recommendation(s):

Committee Chair Kadane called an open session of the Public Safety Committee Meeting to order at 11:04 a.m., Monday, March 23, 2015 at Dallas City Hall, 1500 Marilla, 6ES, Dallas, TX, 75201. A quorum was present.

2. **Approval of Meeting Record for February 9, 2015 Public Safety Committee Meeting**

Presenter: Sheffie Kadane, Chair

Action Taken/Committee Recommendation(s):

Motion made by: **Councilmember Medrano**

Item passed unanimously: X

Item failed unanimously:

Seconded by: **Councilmember Greyson**

Item passed on a divided vote:

Item failed on a divided vote:

3. **Dallas Police Department Crime Report**

Presenter: Police Chief David O. Brown, Dallas Police Department

Chief Brown provided the committee with an update of the crime report.

The committee had the following areas of concern:

- Family violence
- Business burglaries
- High profile arrests

4. **2014 Dallas Police Department Annual Traffic Contact Data Report**

Presenter: Deputy Chief Tammie Hughes, Dallas Police Department

The purpose of the briefing is to provide a statistical overview of the 2014 Traffic Contact data of citizen contacts made by police and examine annual racial profiling complaints investigated by the Internal Affairs Division

Traffic Contact Data Report Goals:

Conduct yearly analysis of departmental statistical data to help increase citizen confidence by:

- Showing the department is in compliance with applicable Texas law on the collection of racial profiling data
- Providing recommendations as needed to ensure the department continues to follow state guidelines regarding racial profiling

Topics of discussion:

- Total Traffic Contacts
- 2014 Traffic Contact Data
- Racial Profiling Complaints
- Previous Racial Profiling Complaints
- Review of Data

Committee concerns:

- Review conducted through Internal Affairs Division
- Public communication
- Social media

5. **First Update of Sunset Review**

Presenter: Jack Ireland, Director, Office of Financial Services

The purpose of this briefing is to provide first update of departments being reviewed in FY 2014-15 and identify potential opportunities.

Committee concerns:

- Police department - Helicopter unit (14 pilots)
- Police department - Alarm application process
- Courts - Illegal Dumping
- City Attorney's Office – Community outreach events which is not a core activity of legal dept.
- Streamline operations

6. **Upcoming Council Agenda Items**

Presenter: Sheffie Kadane, Chair

- Service Contract for Radio Tower Repairs (CIS)
- Authorize Acceptance of the City of Dallas BKZ1433 Consultant Service Contract to Conduct Comprehensive Job Analyses for Fire-Rescue Uniformed Ranks (CVS)
- Authorize Acceptance of Grant Award and Execution of the Grant agreement for Fireman's Fund (DFR)
- Authorize a Three-Year Master Agreement for Police Pre-employment polygraph examinations (DPD)
- Authorize a One-Year Renewal Option to the Contract with Xerox, State and Local Solutions, Inc. for Meter Operations and a Parking Management Information System (DPD)
- Authorize a Construction Contract to Renovate, Upgrade and Expand the Security System at Dallas City Hall and Parking Garage (EBS)

A motion was made by Councilmember Greyson to accept the upcoming council agenda items and recommend to full council for approval. Councilmember Gates seconded the motion and it passed by unanimous vote.

7. Records Management System (RMS) Update

Presenter: Major Melissa McGee, Dallas Police Department

The purpose of the briefing is to provide an explanation of the transition from the old to the new Report Management System (RMS) and provide an overview as to why changes were made to revise information released to the public.

Committee concerns:

- Legal Guidelines: Release of Data
- Identifying factors
- The Modus Operandi (M/O) block
- Open Records Request guidelines
- Case Management
- Open Data Portal
- Neighborhood Police Officer
- Tutorial video available in Spanish
- Sexual assault
- New Public Portal - Report Screen (status on case)

The March 23, 2015 Public Safety Committee Meeting adjourned at 1:01 p.m.

APPROVED BY:

ATTEST:

Sheffie Kadane, Chair
Public Safety Committee

Shun Session, Coordinator
Public Safety Committee

Memorandum



DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair),
Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: Administrative Report – Marshal’s Office 2014 Traffic Contact Report

Pursuant to Senate Bill 1074, the 2014 Racial Profiling Report for the Dallas Marshal’s Office was submitted to the State of Texas as required by law. The Dallas Marshal’s Office has reviewed statistical data and policies to ensure compliance with applicable law and our commitment to the community. No racial profiling complaints have been received in the last 5 years, including 2014.

The report is attached for review by the Public Safety Committee.

Staff is available to address any questions or concerns.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager
Gloria Lopez Carter, Director

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Jeanne Chipperfield, Chief Financial Officer
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Elsa Cantu, Assistant to the City Manager – Mayor & Council

Dallas Marshal's Office Traffic Contact Data 2014

RACE	Traffic Contacts		Searches From Contacts		Consensual Searches		Custody Arrests		City of Dallas Population*
	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL	% TOTAL POPULATION
White	248	20.6%	14	13.7%	0	0.0%	15	14.7%	29.3%
African American	473	39.3%	69	67.6%	0	0.0%	67	65.7%	24.3%
Hispanic	451	37.4%	17	16.7%	0	0.0%	17	16.7%	42.0%
Asian	11	0.9%	1	1.0%	0	0.0%	1	1.0%	2.9%
Native American	2	0.2%	0	0.0%	0	0.0%	0	0.0%	0.1%
Middle Eastern	20	1.7%	1	1.0%	0	0.0%	2	2.0%	N/A
Other		0.0%	0	0.0%	0	0.0%	0	0.0%	0%
TOTAL	1205	100%	102	100%	0	100%	102	100%	100%

*Source: U.S. Census Bureau, 2013 American Community Survey

¹ Race or Ethnicity Known Prior to Stop: 3.8%

TIER 2 - FULL RACIAL PROFILING REPORT

Agency Name: DALLAS CITY MARSHAL'S OFFICE
Reporting Date: 02/24/2015
TCOLE Agency Number: 113608
Chief Administrator: RONALD EVERETT
Agency Contact Information: Phone: 214-670-6804
Email: paul.hansen@dallascityhall.com
Mailing Address:
DALLAS CITY MARSHAL'S OFFICE
Dallas Marshal's Office
1600 Chestnut Street
Dallas, TX 75226

This Agency filed a full report because:
Our agency has no motor vehicle or audio equipment.

Certification to This Report 2.132 (Tier 2) – Full Report

Article 2.132(b) CCP Law Enforcement Policy on Racial Profiling

DALLAS CITY MARSHAL'S OFFICE has adopted a detailed written policy on racial profiling.
Our policy:

- (1) clearly defines acts constituting racial profiling;
- (2) strictly prohibit peace officers employed by the DALLAS CITY MARSHAL'S OFFICE from engaging in racial profiling;
- (3) implements a process by which an individual may file a complaint with the DALLAS CITY MARSHAL'S OFFICE if the individual believes that a peace officer employed by the DALLAS CITY MARSHAL'S OFFICE has engaged in racial profiling with respect to the individual;
- (4) provides public education relating to the agency's complaint process;
- (5) requires appropriate corrective action to be taken against a peace officer employed by the DALLAS CITY MARSHAL'S OFFICE who, after an investigation, is shown to have engaged in racial profiling in violation of the DALLAS CITY MARSHAL'S OFFICE's policy adopted under this article;
- (6) require collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
 - (A) the race or ethnicity of the individual detained;

(B) whether a search was conducted and, if so, whether the individual detained consented to the search; and

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

I certify these policies are in effect.

Executed by: **RONALD EVERETT**

Chief Administrator

DALLAS CITY MARSHAL'S OFFICE

Date: 02/24/2015

DALLAS CITY MARSHAL'S OFFICE Motor Vehicle Racial Profiling Information

Gender:

- 1. 223 Female
- 2. 982 Male
- 3. 1205 Total (3, 10, 13, 18, 21, 40 and 51 must be equal)

Race or Ethnicity:

- 4. 473 African
- 5. 11 Asian
- 6. 248 Caucasian
- 7. 451 Hispanic
- 8. 20 Middle Eastern
- 9. 2 Native American
- 10. 1205 Total (3, 10, 13, 18, 21, 40 and 51 must be equal)

Race or Ethnicity known prior to stop?

- 11. 46 Yes
- 12. 1159 No
- 13. 1205 Total (3, 10, 13, 18, 21, 40 and 51 must be equal)

Reason for stop:?

- 14. 2 Violation of law other than traffic
- 15. 0 Pre-existing knowledge (i.e. warrant)
- 16. 697 Moving Traffic Violation
- 17. 506 Vehicle Traffic Violation (Equipment, Inspection or Registration)
- 18. 1205 Total (3, 10, 13, 18, 21, 40 and 51 must be equal)

Search conducted?

19. 102 Yes

20. 1103 No

21. 1205 Total

Reason for search?

22. 0 Consent

23. 0 Contraband/evidence in plain sight

24. 0 Probable cause or reasonable suspicion

25. 34 Inventory search performed as result of
towing

26. 68 Incident to arrest/warrant

27. 102 Total (must equal line 19)

Contraband discovered?

28. 5 Yes

29. 97 No

30. 102 Total (must equal line 19)

Description of Contraband

31. 3 Illegal drugs/drug paraphernalia

32. 0 Currency

33. 1 Weapons

34. 0 Alcohol

35. 1 Stolen property

36. 0 Other

37. 5 Total (must equal line 28)

Arrest result of stop or search:

38. 102 Yes

39. 1103 No

40. 1205 Total (3, 10, 13, 18, 21, 40 and 51
must be equal)

Arrest based on:

- 41. 1 Violation of the Penal Code
- 42. 1 Violation of a Traffic Law
- 43. 0 Violation of City Ordinance
- 44. 100 Outstanding Warrant

Street address or approximate location of the stop:

- 45. 1049 City Street
- 46. 129 US Highway
- 47. 25 County Road
- 48. 2 Private Property or Other

Written warning or a citation as a result of the stop:

- 49. 965 Yes
- 50. 240 No

51. 1205 Total

DALLAS CITY MARSHAL'S OFFICE has submitted electronically the analysis in PDF format required by 2.134 CCP(c) which contains

(1) a comparative analysis of the information compiled under Article 2.133 to:

(A) evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities; and

(B) examine the disposition of motor vehicle stops made by officers employed by the agency, categorized according to the race or ethnicity of the affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction; and

(2) information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling.

I certify the analysis meets the above requirements.

Executed by: RONALD EVERETT

Chief Administrator

DALLAS CITY MARSHAL'S OFFICE

Date: 02/24/2015

Memorandum



DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **Dallas Police Department Crime Report**

On Monday, April 13, 2015, you will be briefed on the Dallas Police Department Crime Report. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
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Elsa Cantu, Assistant to the City Manager



Dallas Police Department Crime Report

Public Safety Committee
April 13, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police



PUBLIC SAFETY COMMITTEE BRIEFING

Index Crime Year to Date 4/7/15

CRIME TYPE	ACTUAL YTD	ACTUAL LYTD	% CHG YTD	5 yr % Change	11 yr % Change	Crime Rate	
						EOY2014	Previous Low Year
Murder	25	33	-24.24%	-29.27%	-48.44%	0.09	1930
*Sexual Assault	166	136	22.06%	*	*	0.62	*
Robbery	954	855	11.58%	-30.73%	-51.97%	3.04	1968
Business	213	171	24.56%	-41.30%	-51.24%	n.c.	n.c.
Individual	741	684	8.33%	-27.88%	-52.13%	n.c.	n.c.
Aggravated Assault	882	824	7.04%	-6.93%	-53.05%	2.92	1967
Non-Fam Viol	594	515	15.34%	-13.04%	-60.39%	n.c.	n.c.
Fam Viol	288	309	-6.80%	7.39%	-27.65%	n.c.	n.c.
Total Violent Crime	2,027	1,848	9.69%	-16.69%	-49.36%	6.67	1968
Burglary	2,497	2,679	-6.79%	-40.05%	-46.73%	9.21	1964
Business	811	661	22.69%	-25.84%	-48.44%	n.c.	n.c.
Residence	1,686	2,018	-16.45%	-44.59%	-45.95%	n.c.	n.c.
Theft	6,349	6,593	-3.70%	-35.94%	-54.65%	21.24	1963
Auto Theft	1,835	1,810	1.38%	-30.10%	-58.20%	5.55	1967
Total Non-Violent	10,681	11,082	-3.62%	-36.21%	-53.51%	36.00	1964
Total Index Crimes	12,708	12,930	-1.72%	-33.76%	-52.90%	42.67	1964

*Sexual Assault for 2014 reflects UCR new definition

11 Consecutive Years Crime Reduction

2004 – 2014

Total Cumulative Reduction

52.8% – Overall Crime

48.7% – Murders

53.4% – Property Crime

49.9% – Violent Crime

An aerial, grayscale photograph of the Dallas skyline. The Reunion Tower is prominent in the center, with its distinctive spherical top. The city's skyscrapers and buildings are visible in the background, and a highway bridge spans across the foreground.

Dallas 2014

Murder Rate Lowest in 84 Years

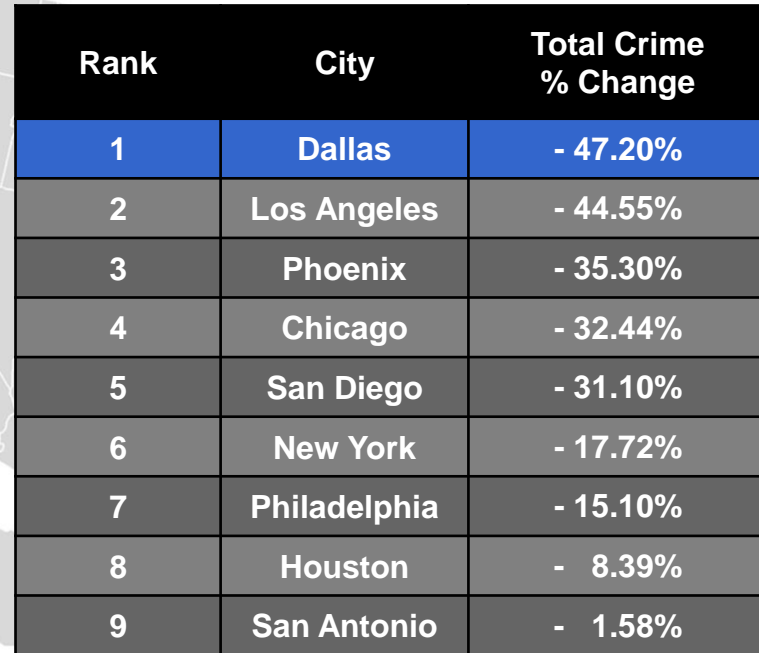
Murder Rate Lowest Since 1930

2nd Lowest Murder Rate on Record

2003 - 2013

U.S. Crime Statistics Major Cities

Dallas
has led the country in total crime
reduction among major cities



Rank	City	Total Crime % Change
1	Dallas	- 47.20%
2	Los Angeles	- 44.55%
3	Phoenix	- 35.30%
4	Chicago	- 32.44%
5	San Diego	- 31.10%
6	New York	- 17.72%
7	Philadelphia	- 15.10%
8	Houston	- 8.39%
9	San Antonio	- 1.58%

2013 Uniform Crime Report

According to the FBI, caution is advised comparing statistical data specific to each jurisdiction

Questions?

Memorandum



DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **Homeless Feeder Ordinance**

On Monday, April 13, 2015, you will be briefed on the Homeless Feeder Ordinance. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
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Homeless Feeder Ordinance

Public Safety Committee
April 13, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police

Purpose

- Background Information
- Goals
- Ordinance History
- Training Opportunities

Background Information

Ordinance has recently changed as a result of a ruling in Big Hart Ministries Association Inc., et al. v. City of Dallas, Case No. 3:07-CV-00216-P

Goals

- Foster a safe environment for the homeless and those providing food while ensuring compliance with state law and city ordinances
- Increase awareness of issues surrounding street-feeding to ensure the peace and safety of the providers, the recipients, and the public
- Reduce quality of life violations surrounding street-feeding

Ordinance #26023 - Dated 6/8/05

City Council enacted ordinance to safeguard public health and to ensure provided food is safe, unadulterated, and honestly-presented

Ordinance #26556 - Dated 1/12/07

Section 17-1.6. (a) 5 provided a defense to prosecution for churches, civic, or other charitable organizations to distribute food to the homeless if certain criteria was met.

Ordinance #26556 - Dated 1/12/07

- Feed only in designated areas
- Required to get advanced permission from property owners before feeding on their property
- Provide portable toilets and hand-washing facility for servers
- Attend city-sponsored food safety training class



Ordinance #26556 - Dated 1/12/07

- Furnish equipment for waste and wastewater
- Maintain food in a temperature controlled storage
- Transport food in clean conveyance and served within four hours
- Pre-registration with the city required



Business/Resident Concerns Surrounding Street-Feeding

- Feeding on private property without consent
- Littering in the community / trash disposal
- Blockage of public streets
- Lack of restroom facilities
- Blocking of public sidewalks



Department's Past Response

- Ensure safety of location
- Confirm there is no trespassing on private property
- Identify the feeder group and it's leadership
- Remain at the location to maintain order
- Ensure trash is properly discarded
- Document in an information report only

Advocates Concerns

- Ordinance restrictions prevented feeding operations from occurring at sites with greatest need
- Threat of expensive fines for violations of non-registration
- Adopted policies that were not reasonable to assist the homeless
- Interfered with the right to exercise religion

Court Ruling

- March 2013, District Judge ruled ordinance violated plaintiffs rights under the Texas Religious Freedom Restoration Act
- Ruling prevents government from doing anything that might “substantially burden a person’s free exercise of religion”
- City can still enforce state law regarding littering, trespassing, street blockage and etc.

Ordinance #29595 - Dated 12/2/14

- New Ordinance Effective - **12/13/2014**
- Requires persons furnishing food to the homeless to send a notice to the Director of Code Compliance via mail, facsimile, or electronic mail to:

The Department of Code Compliance
3112 Canton Street, Suite 100
(214) 670-5708 phone
(214) 670-3652 fax

FeedTheHomeless@dallascityhall.com

or via the City's 311 call center

Notice Information

- Give at least a 24 hour pre-notice if anticipated to serve more than 75 people at one location
- Provide notification within 48 hours after serving fewer than 75
- Furnish street address where food was or is anticipated to be served

Notice Information Cont.

- Approximate number of food preparers and servers
- Estimate number of individuals that were or will be served
- Include the name of the individual or organization serving or distributing food
- Document the date and time when food was or will be served or distributed

Provisions for Feeding

- Individuals (or persons from an organization) must attend a free city-sponsored food safety training (offered monthly) class if they have not taken a certified food handler class within 24 months

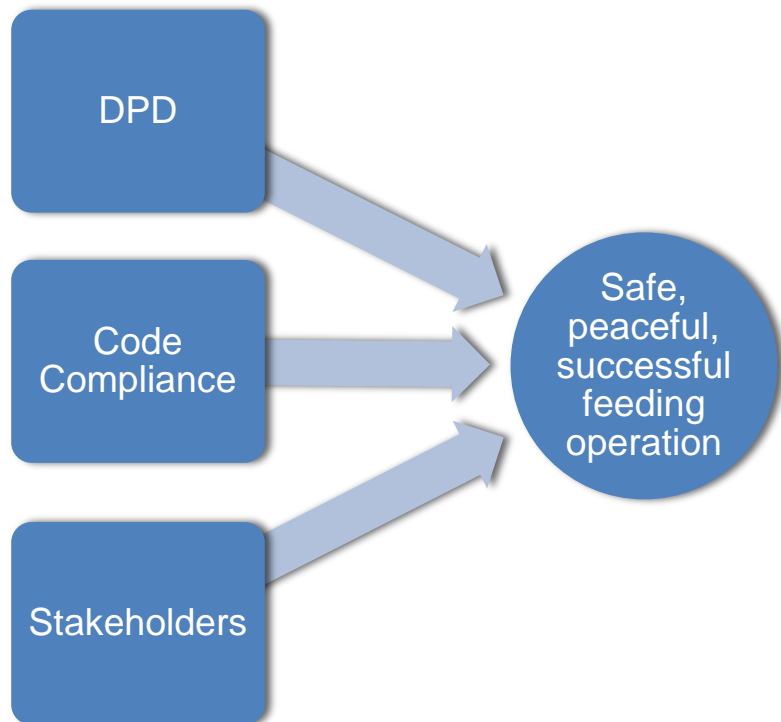


- Transport and serve food within 4 hours of preparation
- Utilize hand sanitizer containing at least 70% alcohol or disposable gloves

Provisions for Feeding

- Supply equipment to collect wastewater, if any
- Make trash bags available to dispose solid waste, trash and or debris from the feeding site

DPD and Code Compliance Partnership



- Created an email notification system that will notify DPD and Code of planned street-feeding
- Dispatch officers to monitor Quality of Life concerns
- Address any food handling issues that may arise
- Take necessary action to ensure a safe feeding

Training Opportunities

- Conduct ordinance training for Central, CBD and Code Enforcement officers
- Meet with Community Stakeholders to discuss their concerns
- Update charitable organizations and or individuals on new feeding provisions
- Provide informational pamphlets regarding frequently asked questions related to feedings



Questions?

Memorandum



DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **Crisis Intervention Unit**

On Monday, April 13, 2015, you will be briefed on the Crisis Intervention. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
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Elsa Cantu, Assistant to the City Manager – Mayor & Council



Crisis Intervention Unit

Public Safety Committee

April 13, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police

Purpose

Provide an overview of the Crisis Intervention Unit:

- History
- Goals
- Unit Structure
- Productivity Measures

History

- Began in 1974 as the Police Social Work Unit consisting of 4 social workers
- Received referrals from officers who found citizens in dire situations or those who were chronic 911 callers
- Primary role of unit has evolved into assisting citizens in crisis and helping unsheltered homeless individuals



Goals

- Perform on-the-scene assessments to determine nature of a crisis situation
- Stabilize citizens in crisis referred by police & paramedics with professional social work assistance
- Provide necessary community resources to improve the quality of life for citizens in need
- Empower citizens through problem solving and establishing jointly decided crisis-stability plan(s)

Unit Structure

11 Employees

- 1 Manager
- 1 Sr. Caseworker
- 1 Mental Health Liaison
- 8 Social Workers

5 sections

- Child Neglect / Abuse
- Crisis Assistance
- Geriatric Mental Health
- Homeless Outreach
- Mental Health Response

Child Neglect / Abuse

- Respond to requests to assist families experiencing a crisis relating to victimization involving children
- Handle three types of primary referrals:
 - 1) Allegations of child neglect/abuse
 - 2) Parent/child disputes
 - 3) Custody disputes involving abuse allegations
- Investigate/intervene on referrals that the police officer has seen the need for further follow up, but not necessarily warranting a CPS intervention

Crisis Assistance Section

- Provide rapid response to requests for on-the-scene social services to citizens in crisis
- Conduct mental health threat-assessments when requested
- Respond to natural disasters and civil emergencies to provide community assessments and coordinate mental health initiatives

Geriatric Mental Health

- Provide on-the-scene assessments of seniors, aged 60 and over who are experiencing situations involving dementia, wandering, mental illness episodes, neglect, and exploitation
- Assist citizens in crisis with rapid access to social, health, and mental health services, ranging from family reunification to nursing home placements
- The only field-mobile geriatric mental health unit in the Dallas area



Homeless Outreach Section

- Rescue unsheltered homeless people and assist them with recovery and self-sufficiency
- Consistent engagement and introduction of services at the homeless person's pace are key elements in connecting people who are unsheltered & resistant to treatment services
- Integrate the client back into society as a functional member is the ultimate goal of homeless outreach

Mental Health Response

- Respond on-the-scene when requested by public safety officers
- Attempt to stabilize the citizen experiencing a mental health crisis through assessment and intervention
- Assist the citizen by jointly developing a plan of action to address identified problems with strategies to restore a more normal equilibrium

Productivity Measures



2014

Engagements – 1,260

Assessments – 902

Stabilization Plans – 498

Placements – 251

Summary

- Crisis Intervention has provided services to Dallas citizens in crisis for 40 years
- No other law enforcement agency has in-house services to respond to the specialized needs of citizens
- Reduces demand on officers' time by assisting with chronic callers

Questions?

Memorandum



DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **UNIDOS**

On Monday, April 10, 2015, you will be briefed on UNIDOS. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager

Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager



UNIDOS

LA POLICIA TRABAJANDO JUNTO CON LA COMUNIDAD HISPANA

Public Safety Committee

April 13, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police

Purpose

To provide an overview of the community outreach program, UNIDOS, designed to unite the Latino Community and the Dallas Police Department.

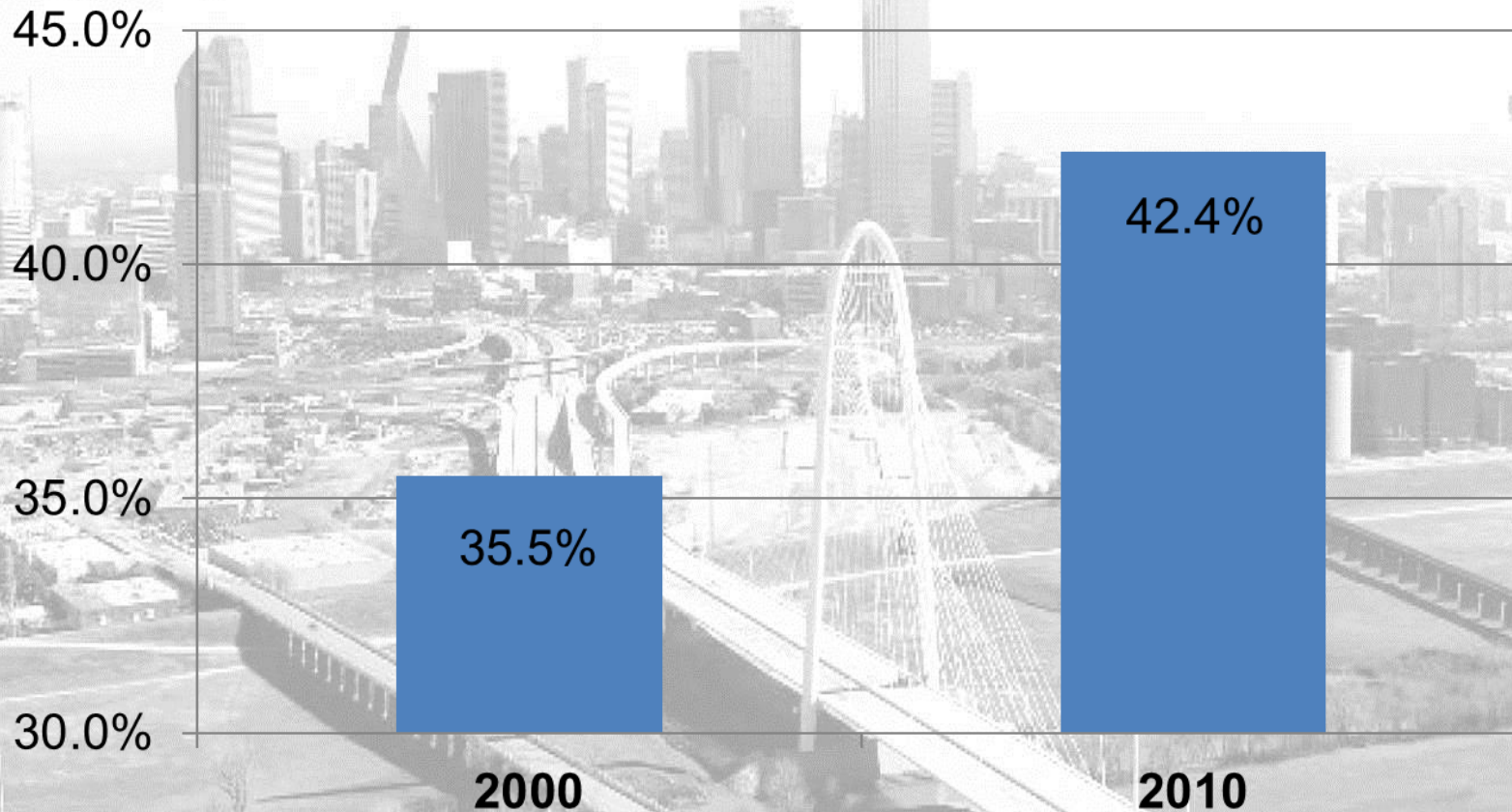


Goals

- Assist in eliminating barriers of mistrust and suspicion by increasing the communication between the Latino community and the Dallas Police Department by providing accessible information and resources
- Promote safer communities and a better quality of life for all who live and work in our communities through education and empowerment



Hispanic Population in Dallas



*According to U.S. Census Bureau Data

Program Overview

- Meetings are held throughout the year entirely in Spanish
- Features speakers and topics of interest and relevance to the Latino community
- Focus on improving the basic quality of life for our Latino residents
- Involves the participation of Latino community leaders, bilingual City employees and Spanish-speaking professionals from the community

Discussion Topics

Immigration Issues

Domestic Violence

Fire Safety

Safe Banking

Health Care Services

City Services

DWI

Random Gun Fire

Traffic Laws

**Crime Prevention
Tips**

Code Enforcement

Role of Community Liaison

- Serves as a community liaison on behalf of Spanish-speaking citizens and the Dallas Police Department
- Coordinates/organize UNIDOS events
- Provides training and information at community/special events



Community Participation

- Since 2006, an estimated total of 8,300 citizens participate in UNIDOS events



UNIDOS Live Phone Bank- UNIVISION 23 Dallas



Future Plans

- Visit DISD Parents PTA Health and Safety Fair events
- Promote upcoming events via social networking
- Host the 1st UNIDOS Health and Safety Mini Fair
- Host the 2nd Annual Live Phone Bank at Telemundo 23 TV Stations

Summary

UNIDOS is a vital part of DPD's ongoing community engagement effort with the Latino community



Questions?

Memorandum



DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **Recruiting Overview**

On Monday, April 13, 2015, you will be briefed on the Recruiting Overview. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council

A.C. Gonzalez, City Manager	Jill A. Jordan, P.E., Assistant City Manager
Warren M.S. Ernst, City Attorney	Mark McDaniel, Assistant City Manager
Craig D. Kinton, City Auditor	Joey Zapata, Assistant City Manager
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Recruiting Overview

Public Safety Committee
April 13, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police

Purpose

To review the Dallas Police Department's attrition and efforts towards recruiting.

Goals

Presentation will provide information related to

- Staffing levels
- Historical data on attrition
- Diversity
- Recruiting efforts – both current and planned

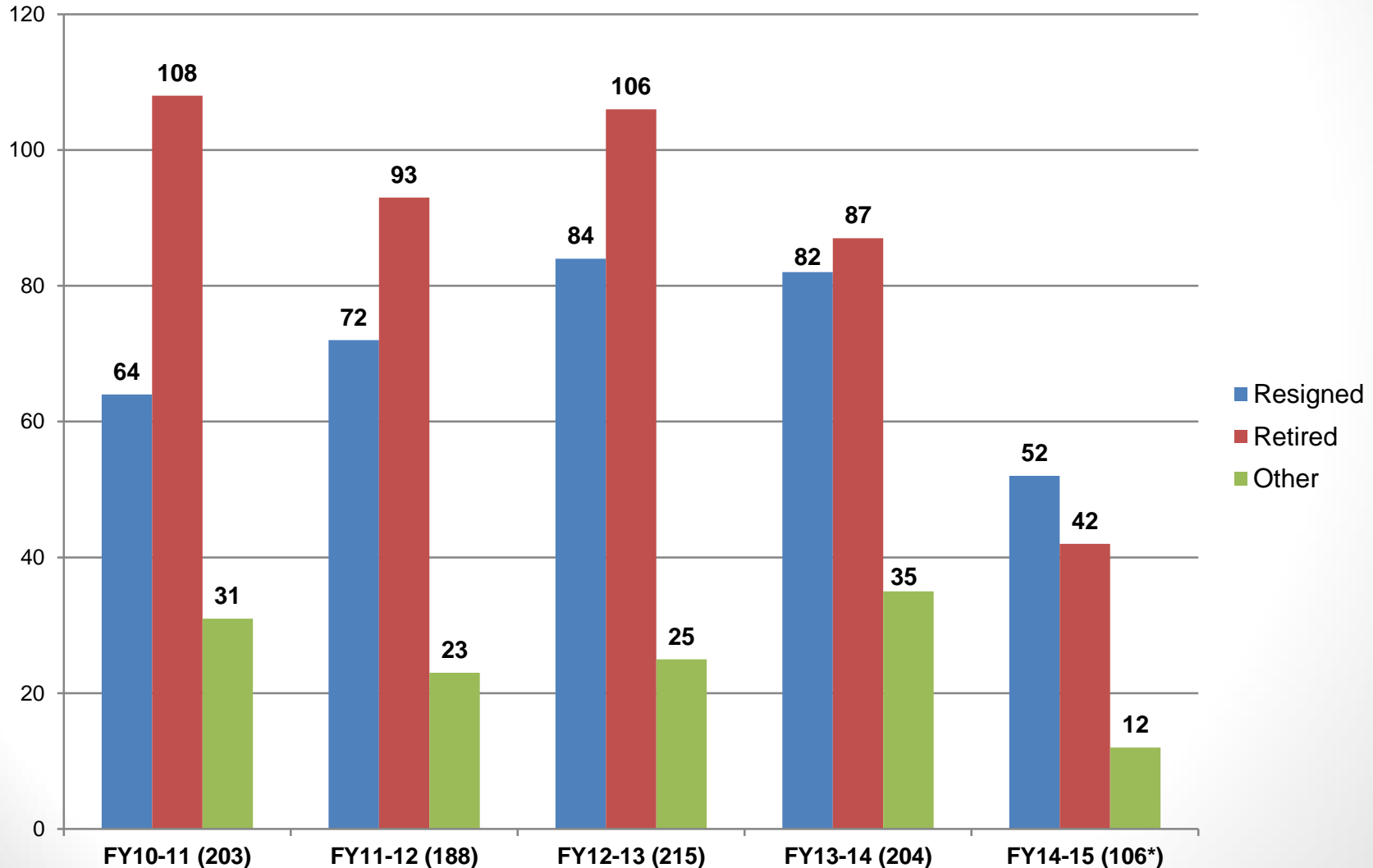
Sworn Staffing Levels

2005 - 2015

End of Fiscal Year	Total Sworn Personnel	Attrition	Attrition Rate
14 - 15	3,511 (projected)	106 (estimated 217)	6.10%
13 - 14	3,496	204	5.80%
12 - 13	3,519	215	6.20%
11 - 12	3,511	188	5.40%
10 - 11	3,690	203	5.60%
09 - 10	3,597	191	5.30%
08 - 09	3,389	186	5.49%
07 - 08	3,186	173	5.43%
06 - 07	3,018	176	5.83%
05 - 06	2,972	174	5.80%

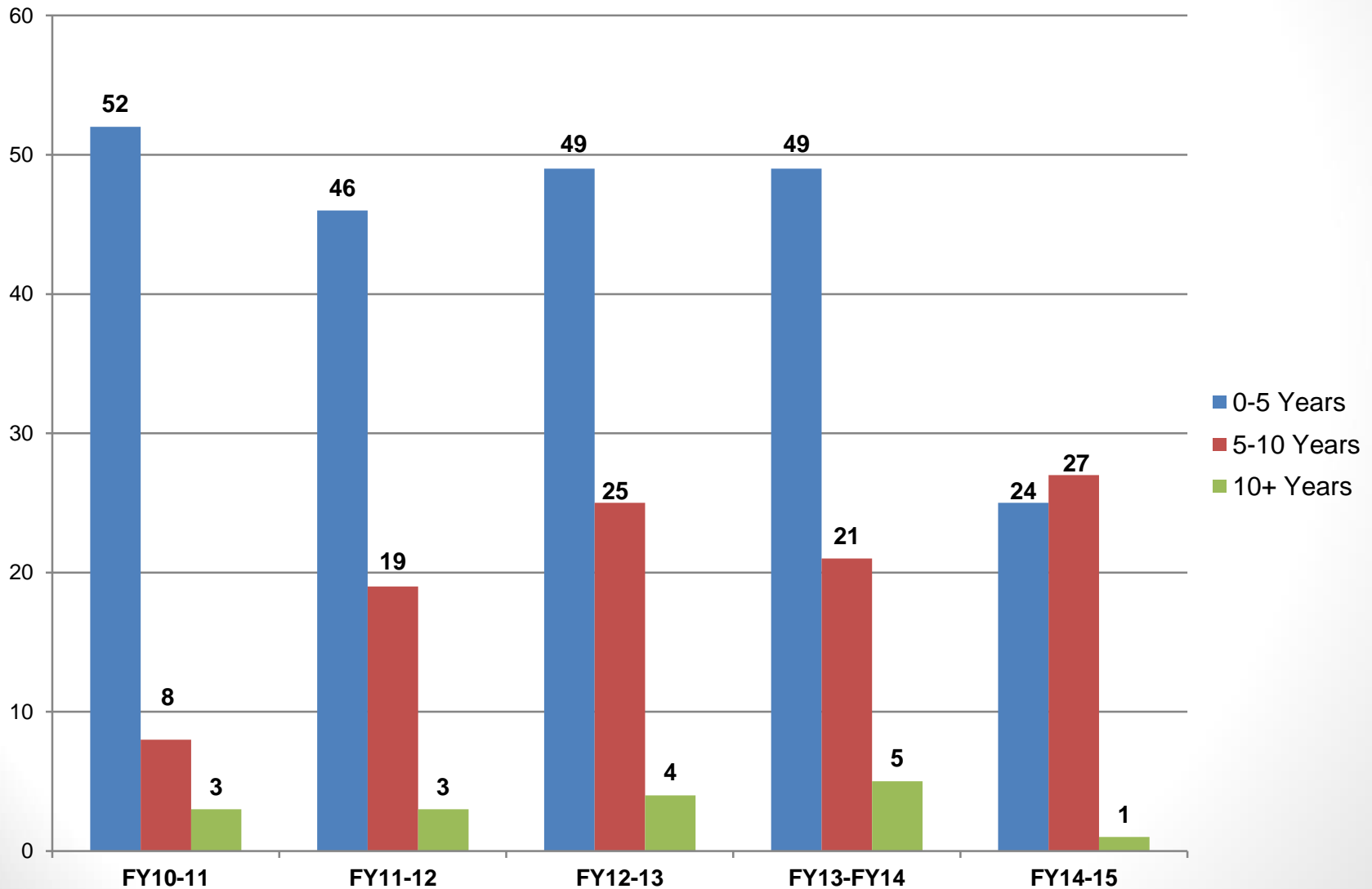
Sworn Attrition

2010 - 2015



Resignations by Tenure

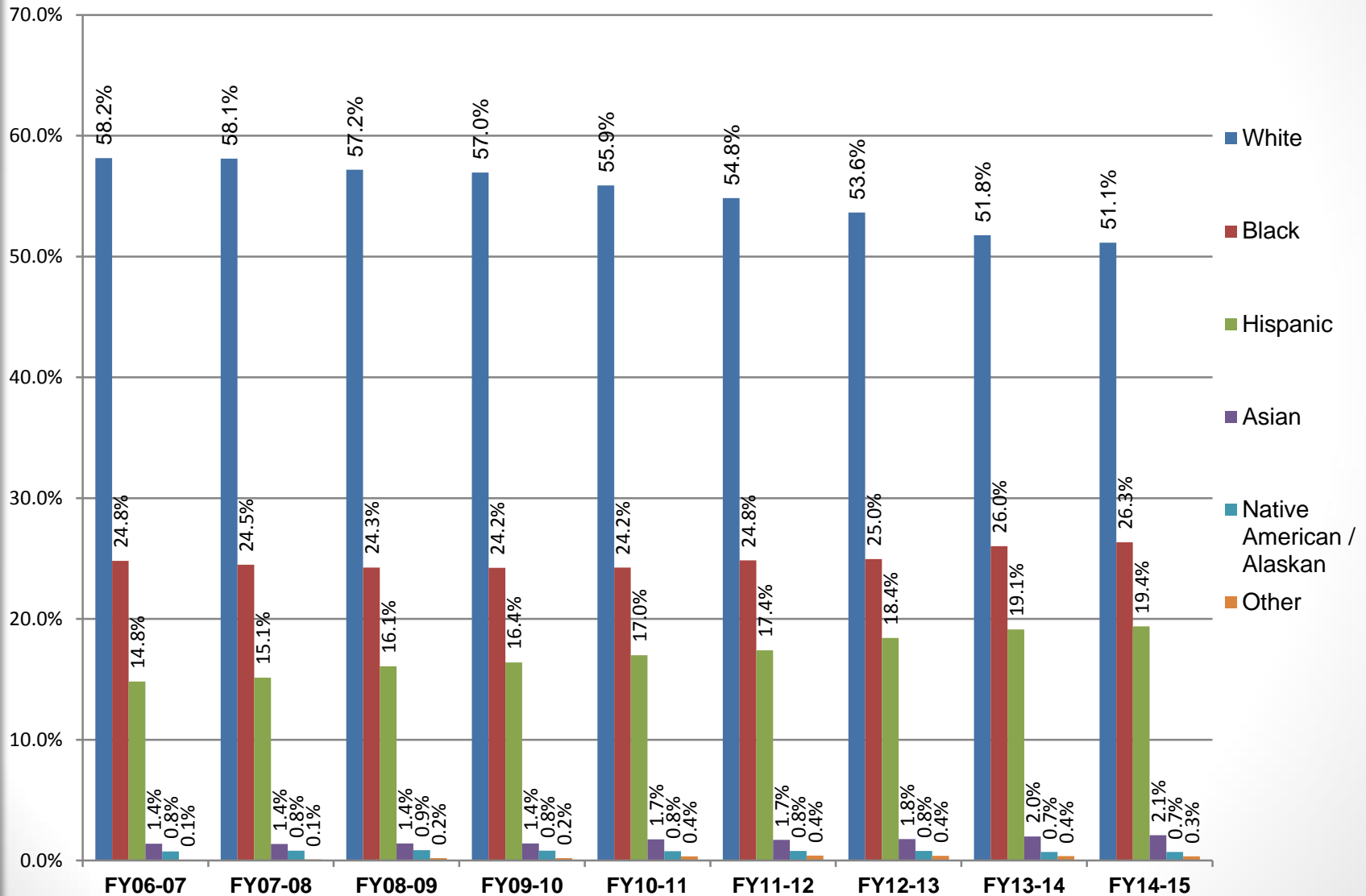
2010 - 2015



Diversity

- The department is continuing to become more reflective of the city demographics
 - African American – 26%
 - Hispanic – 19%
 - White – 52%
 - Asian – 2%
 - Female – 17.6% (National Average 11.6% per FBI)
- Hispanic representation has grown 3.5% over the past five years
- African American staffing is reflective of the city population

Diversity



Current Recruiting Efforts

Team Dallas

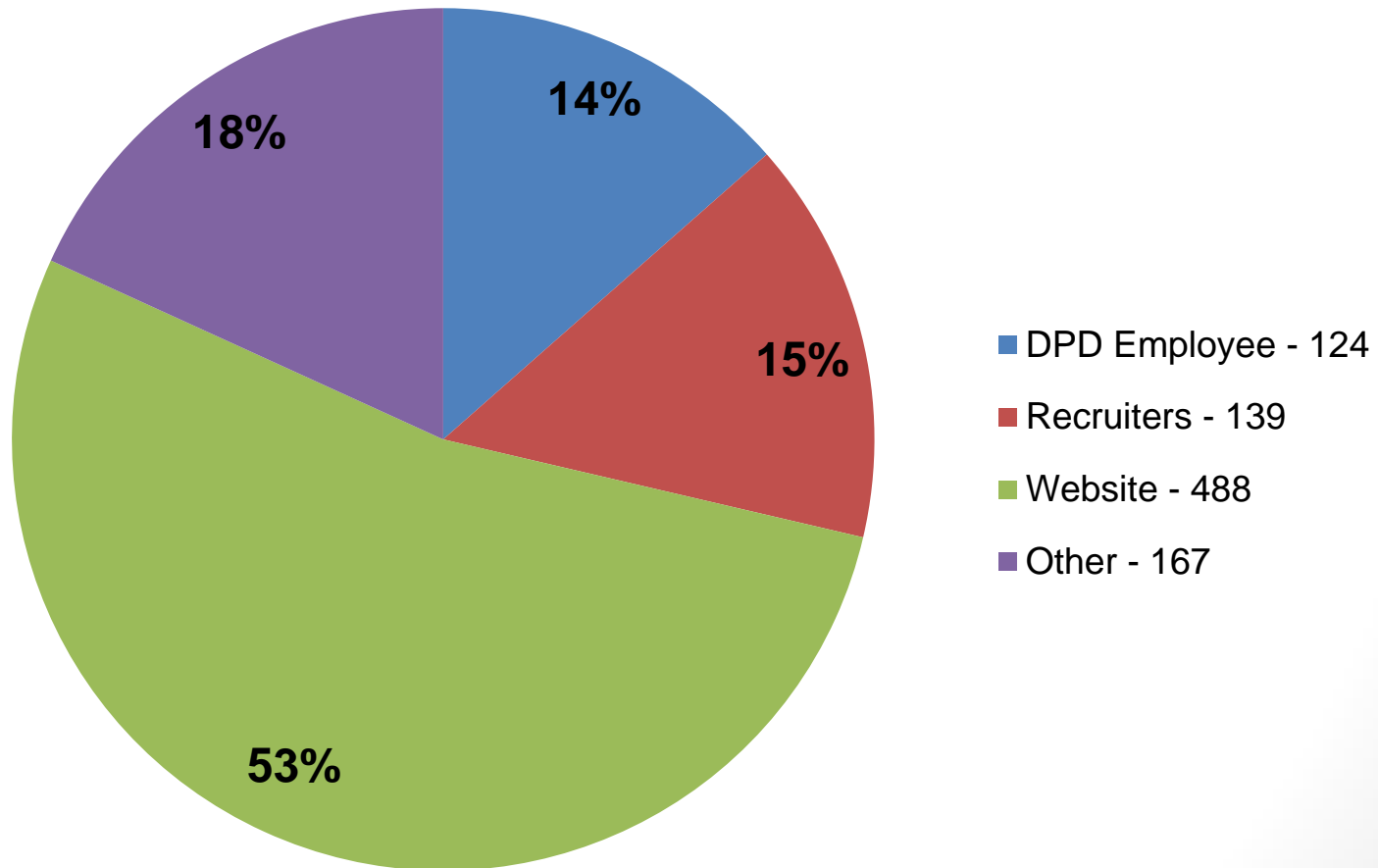
- Focus is on recruitment of residents of Dallas and/or the DFW metroplex
 - “Building Homegrown Applicants”
- Engage citizens at local universities, community events, and other relevant functions
- Connecting with citizens in areas we traditionally have not recruited

Internet Traffic

- Social media presence
- Advertise events



Applicant Recruiting by Source





Future Recruiting Efforts

I. Creation of Dynamic Recruiting Website

II. Internship Program

- Attract high school and college applicants
- Rotational assignments within department
 - Ride-along opportunities
- College credit
- Minimal to no cost

III. Cadet Program

- Create an internal hiring pipeline
- Explorer  Cadet  Dallas Police
- Duties similar to Public Safety Officer position

Cadet Program Costs

Proposal

- 20 cadets per year

Cost

- Based on Public Safety Officer pay
- \$11.67 per hour
- 20 hours per week
- \$12,146.00 annually

Total

- $\$12,146.00 \times 20 \text{ Cadets} = \$242,290.00$ annual
Equipment/Clothing Est. \$500.00 each

Questions?

Upcoming
Council Agenda Item

Memorandum



CITY OF DALLAS

DATE: April 10, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine R. Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: Application of the Texas Automobile Burglary and Theft Prevention Authority Grant Award

The City of Dallas is applying for funding in the amount of \$796,983 for the Texas Burglary and Automobile Theft Prevention Authority (ABTPA) Grant from September 1, 2015, through August 31, 2016. A cash match in the amount of \$159,416 and In-Kind Contribution in the amount of \$385,468.

This is a competitive process where the city is competing with approximately 38 to 42 agencies and the true awarded amount will not be determined until the June 2015 conference in Austin. The department has applied for and received money from the ABTPA grant in past years and is currently managing this year's grant funds.

The grant funds personnel, equipment, supplies, and training, and will assist the department's Investigative Unit in auto theft prevention, increased public awareness, and the apprehension and identification of auto theft offenders. The grant will continue to target commercial auto theft offenders who profit from stolen vehicles, including salvage yards, chop shops, wrecker services, pawn shops, used car dealers, and large organized auto theft rings.

The city is seeking recommendation from the Public Safety Committee to apply for the Texas Automobile Burglary and Theft Prevention Authority Grant. This item will be placed on the City Council Agenda for April 22, 2015.

A handwritten signature in cursive script that reads "Eric D. Campbell".

Eric D. Campbell
Assistant City Manager

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
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