

# Memorandum



DATE June 19, 2015

CITY OF DALLAS

TO The Honorable Mayor and Members of the City Council  
SUBJECT FY 2015-16 Budget Workshop #6: Budget Overview & Update

Your June 24<sup>th</sup> briefing agenda includes an update on the status of development of the FY 2015-16 budget. The briefing materials are attached. This briefing is a snapshot as of June 19<sup>th</sup> with general fund expenditures currently forecast to be \$5.4m more than forecast revenues. All numbers are preliminary and will change as the budget development process continues. A balanced budget will be recommended on August 11<sup>th</sup>.

Please let me know if you need additional information.

A handwritten signature in blue ink that reads "Jeanne Chipperfield".

Jeanne Chipperfield,  
Chief Financial Officer

c: A.C. Gonzalez, City Manager  
Warren M.S. Ernst, City Attorney  
Craig D. Kinton, City Auditor  
Rosa A. Rios, City Secretary  
Daniel F. Solis, Administrative Judge  
Ryan S. Evans, First Assistant City Manager  
Jill A. Jordan, P.E., Assistant City Manager

Joey Zapata, Assistant City Manager  
Mark McDaniel, Assistant City Manager  
Eric D. Campbell, Assistant City Manager  
Forest E. Turner, Chief Wellness Officer  
Sana Syed, Public Information Officer  
Elsa Cantu, Assistant to the City Manager



City of Dallas, Texas

# FY 2015-16 Budget Workshop #6: Budget Overview & Update

City Council Briefing – June 24, 2015

# Introduction

- Budget development is annual process of allocating financial resources to provide City services in accordance with council priorities
  - Requires forecasting revenues and expenses for next fiscal year
- Budget being developed is for fiscal year 2015-16 (FY16) that begins October 1, 2015 and ends September 30, 2016
- Today's briefing is a "snapshot" of progress made by staff since December 2014 and towards developing balanced budget to recommend to Council on August 11<sup>th</sup>
  - Numbers for FY16 included in briefing are still preliminary and will change as review and scrutiny continue over next 2 months

# Introduction

- Today's briefing and through mid-July provides Council opportunity to give additional feedback to City Manager to use in finalizing balanced budget recommendation
- City Manager will recommend a balanced budget on August 11<sup>th</sup> and Council will be asked to adopt budget on September 23<sup>rd</sup>

# Outline

- FY15 and FY16 budget overview
- General Fund revenue overview
- General Fund expense overview
- General Fund gap update
- Capital and Debt Service outlook
- Enterprise Funds overview
- Community engagement
- Budget schedule
- Council input and questions
- Appendix
  - A: Historical information
  - B: Employee/Retiree Health Benefits
  - C: Capital financing
  - D: Fee review
  - E: General Fund departmental summary

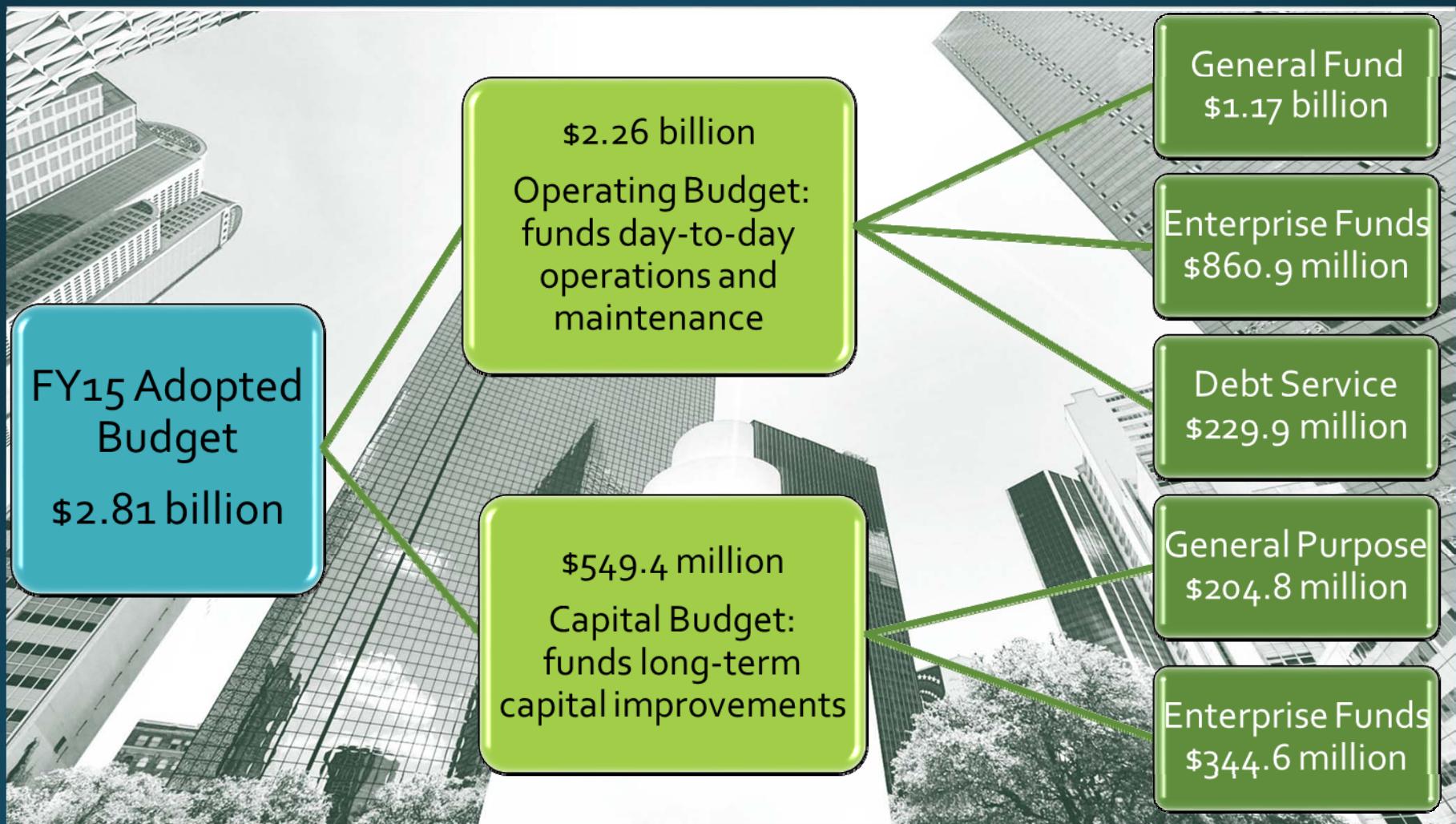
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FY2015-16 Budget Workshop #6

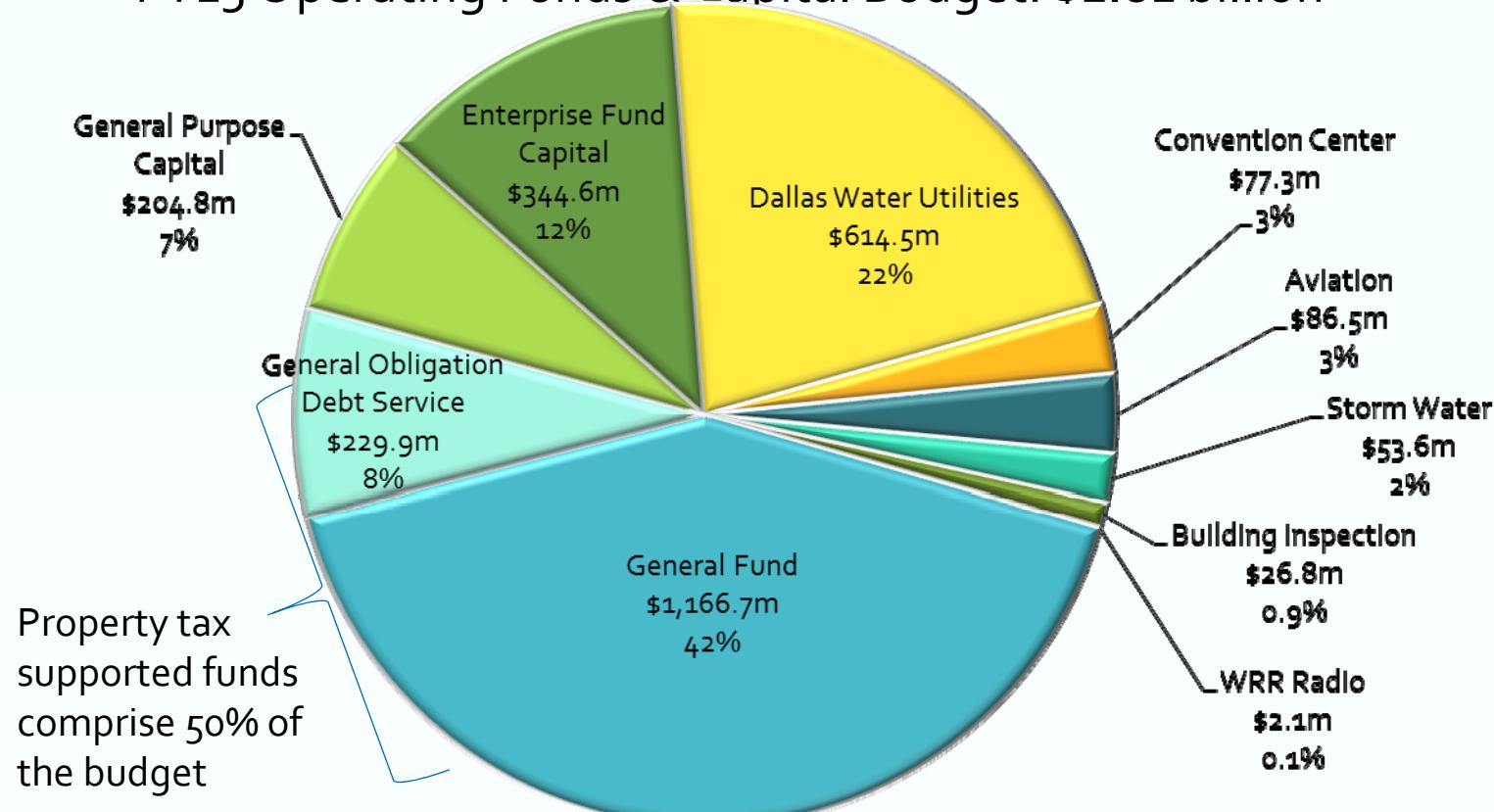
## FY15 and FY16 Budget Overview

# FY15 Adopted Budget



# FY15 Adopted Budget

FY15 Operating Funds & Capital Budget: \$2.81 billion



# FY15 Adopted and FY16 Preliminary

Expenditures	FY15 Adopted	FY16 Preliminary	% Change
General Fund	\$1,166,685,000	\$1,218,423,492	4.25%
General Obligation Debt Service	229,908,362	253,389,107	10.21%
Aviation	86,544,784	91,214,994	5.39%
Convention and Event Services	77,345,050	77,000,084	-0.05%
Municipal Radio	2,061,761	2,135,270	3.56%
Storm Water Drainage Management	53,598,761	50,735,354	-5.35%
Sustainable Development and Construction	26,838,534	28,041,402	4.48%
Water Utilities	614,521,177	650,977,158	5.93%
<b>Total Operating Budget</b>	<b>\$2,257,503,429</b>	<b>\$2,371,916,861</b>	<b>5.07%</b>
General Purpose Capital Budget	204,789,621	466,174,708	227.64%
Enterprise Fund Capital Budget	344,584,178	236,585,687	-31.34
<b>Total Budget</b>	<b>\$2,806,877,228</b>	<b>\$3,074,677,256</b>	<b>9.54%</b>

Note: Today's briefing is "snapshot" as of June 19<sup>th</sup>. Numbers included are still preliminary and will change as review and scrutiny continue over next 2 months.



FY 2015-16 Budget Workshop #6

## General Fund Revenue Overview

# General Fund Overview

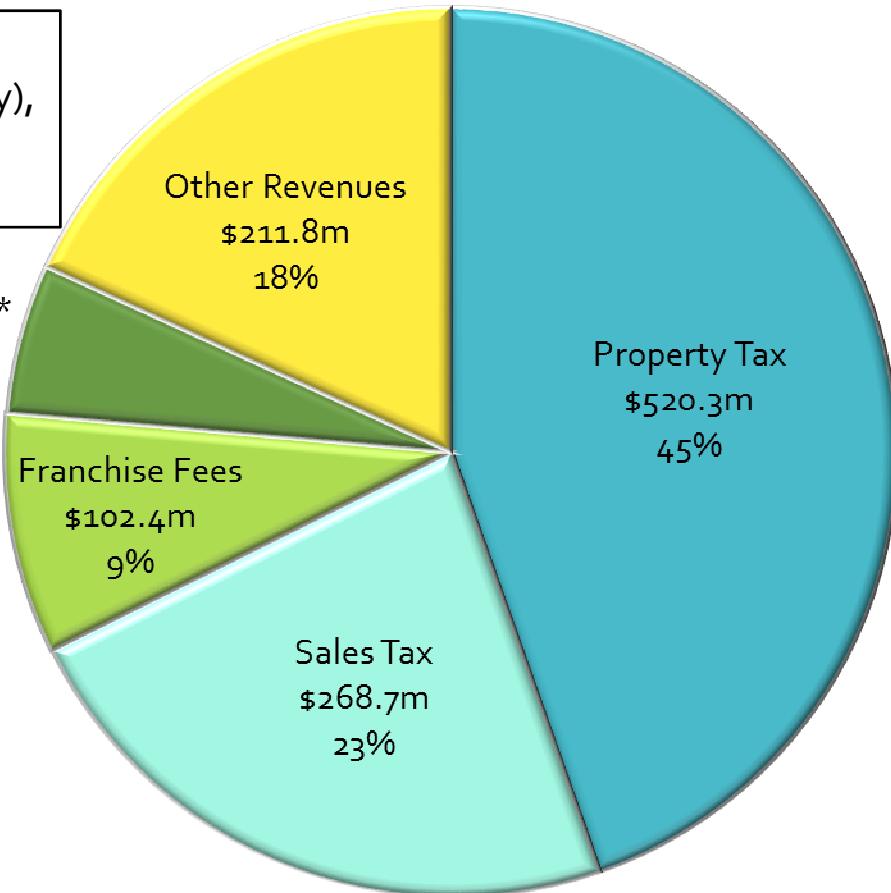
- General Fund supports day to day operation of City
- Primarily supported by tax revenue (property tax/sales tax)
- Provides most basic of city services:
  - Police
  - Fire/EMS
  - Streets/Infrastructure maintenance
  - Park & Recreation
  - Code Compliance/Animal Control
  - Housing/Economic Development
  - Municipal Court
  - City administrative functions  
(legal, finance, audit, procurement, HR)

# General Fund Revenues (FY15 Adopted Budget)

Other Revenues include:  
-Fines (municipal court/library),  
ambulance fees, park fees,  
licenses/permits, etc.

Sanitation Service\*  
\$63.5m  
5%

Franchise Fees  
include: electric, gas,  
phone, and cable  
franchises

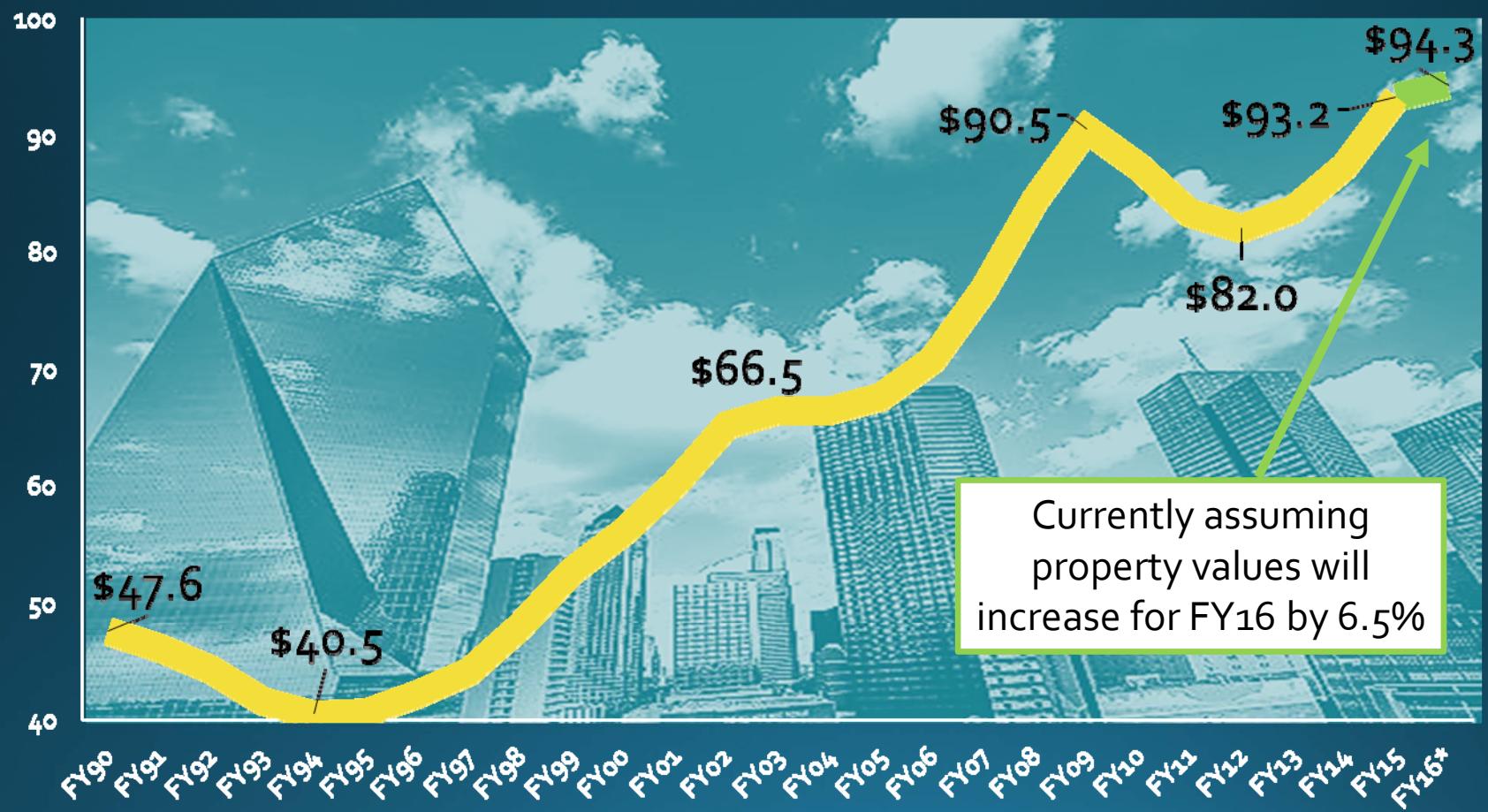


# General Fund Revenues – Property Tax

- Property Tax is single largest revenue source for City
- Property tax is determined by combination of:
  - Property values as determined by Appraisal Districts
  - Tax rate (expressed in cents per \$100 of value) set by City Council
- Property values are appraised once per year by four appraisal districts (Dallas, Collin, Denton, and Rockwall counties)
- City received preliminary values on May 15<sup>th</sup> indicating property values for FY16 had increased 13% above FY15
  - This amount will decline as property owners protest their preliminary values
  - Currently assuming growth of 6.5%
  - Appraisal districts required to certify tax rolls by July 27<sup>th</sup>

# Property Tax Value History & Forecast

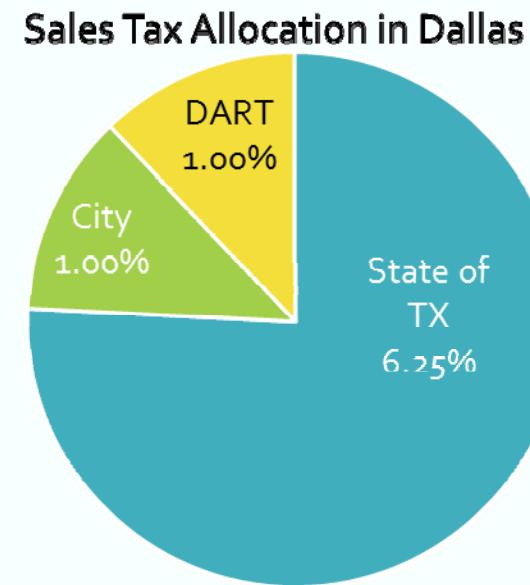
(Total Certified Value in \$ Billions)



\*Forecast

# General Fund Revenues – Sales Tax

- Sales tax is second largest revenue source for General Fund
- Sales tax is more volatile and is reflective of health of local economy
  - Typically declines and recovers faster than property tax base
- State law caps total sales tax rate at 8.25%
  - 6.25% retained by State
  - 2.00% for local entities (cities, transit authorities)

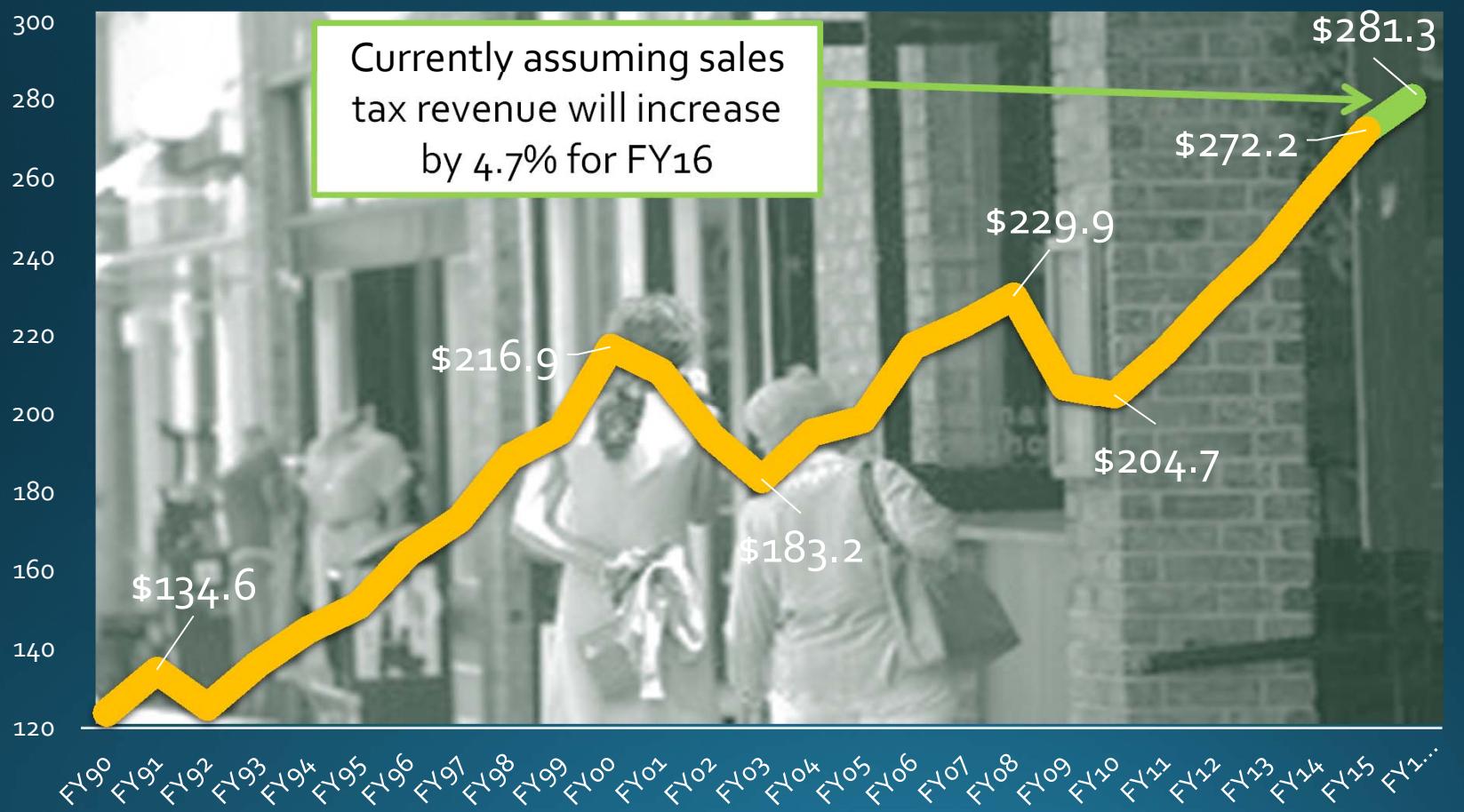


# General Fund Revenues – Sales Tax

- Since March 2010, City has had positive growth in current collection in 61 of 62 months
- Future sales tax revenue is forecast by City's Office of Economic Development utilizing several input variables from a variety of economic sources
- Growth in sales tax is expected to continue yet slow over coming years
- FY16 sales tax is currently projected to be 4.7% more than FY15 budget or 3.3% more than FY15 estimate

	Range of Forecast		
FY16	2.8%	4.7%	7.1%
FY17	1.1%	1.8%	1.9%
FY18	2.2%	2.2%	2.9%
FY19	1.8%	2.5%	3.4%
FY20	1.0%	1.8%	2.8%

# Sales Tax Revenue History & Forecast (\$ in Millions)



\*Forecast  
16

# General Fund Revenue – Fees

- Cost of service review for one-fourth of fees is done each year by outside consultant to ensure that fees are set appropriately
- Beyond consultant review, staff considers fees charged by surrounding cities as well as considering impact of fee on customers
- Fees reviewed as part of FY16 budget development include following (additional information included in appendix):
  - EMS transport fee – increase ambulance transport fees for residents to \$1,485 and non-residents to \$1,578 which is consistent with private provider Med-Star Mobile Healthcare for Fort Worth and 13 other cities (\$3.0m additional revenue)
  - Fire prevention/inspection fees – increase various permit fees (\$2.3m additional revenue)
  - Park and Recreation usage fees – no changes proposed although fees are set at less than full-cost recovery, including for pool admission and field rentals
  - Code permits and licenses – decrease in multi-tenant and consumer protection permit and license fees to reflect costs (\$0.6m less revenue)

# General Fund Revenue – Fees

- Sanitation Services reviews cost of service and residential fee on an annual basis
  - Preliminary review for FY16 indicates need to increase residential fee by \$0.63 (from \$21.31 to \$21.94) per month
  - Cost of service will increase due to employee merit, pension, health care, and worker's compensation
  - Additional costs are being reviewed to determine impact on fee including equipment maintenance, fuel, technology, etc.
  - Establishing a 4% franchise fee (\$2.6m) for Sanitation to dedicate to street and alley maintenance will require additional \$1.04 per month fee increase
- McCommas Bluff Landfill gate rate increase is being reviewed
  - Current gate rate is \$21.50 per ton while many regional landfills have published rates in excess of \$30 per ton

# FY16 Revenue Forecasts

Preliminary revenue adjustments anticipated for FY16	Dollars
Property Tax – growth of tax base assumed to be 6.50%	+ \$33.4m
Sales Tax – growth assumed to be 4.7%	+ \$12.6m
Other general fund revenues – net of various revenue changes including decline in non-recurring revenues, decline in ambulance supplemental payment program, increase in court revenue, increase in Fire/EMS fees, etc.	+ \$0.3m
<b>Preliminary revenue adjustments for FY16</b>	<b>+ \$46.3m</b>

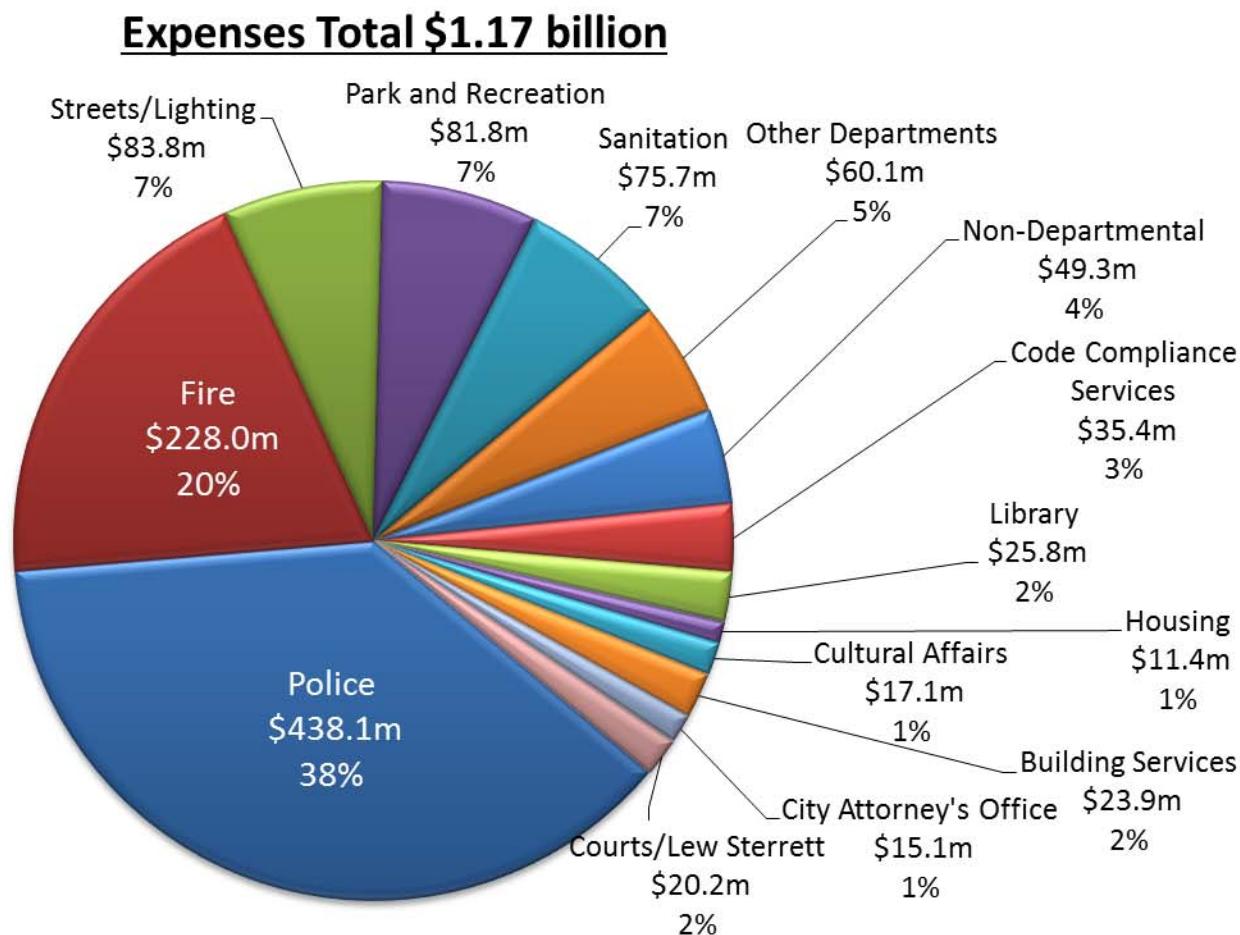


FY2015-16 Budget Workshop #6

# General Fund Expense Overview

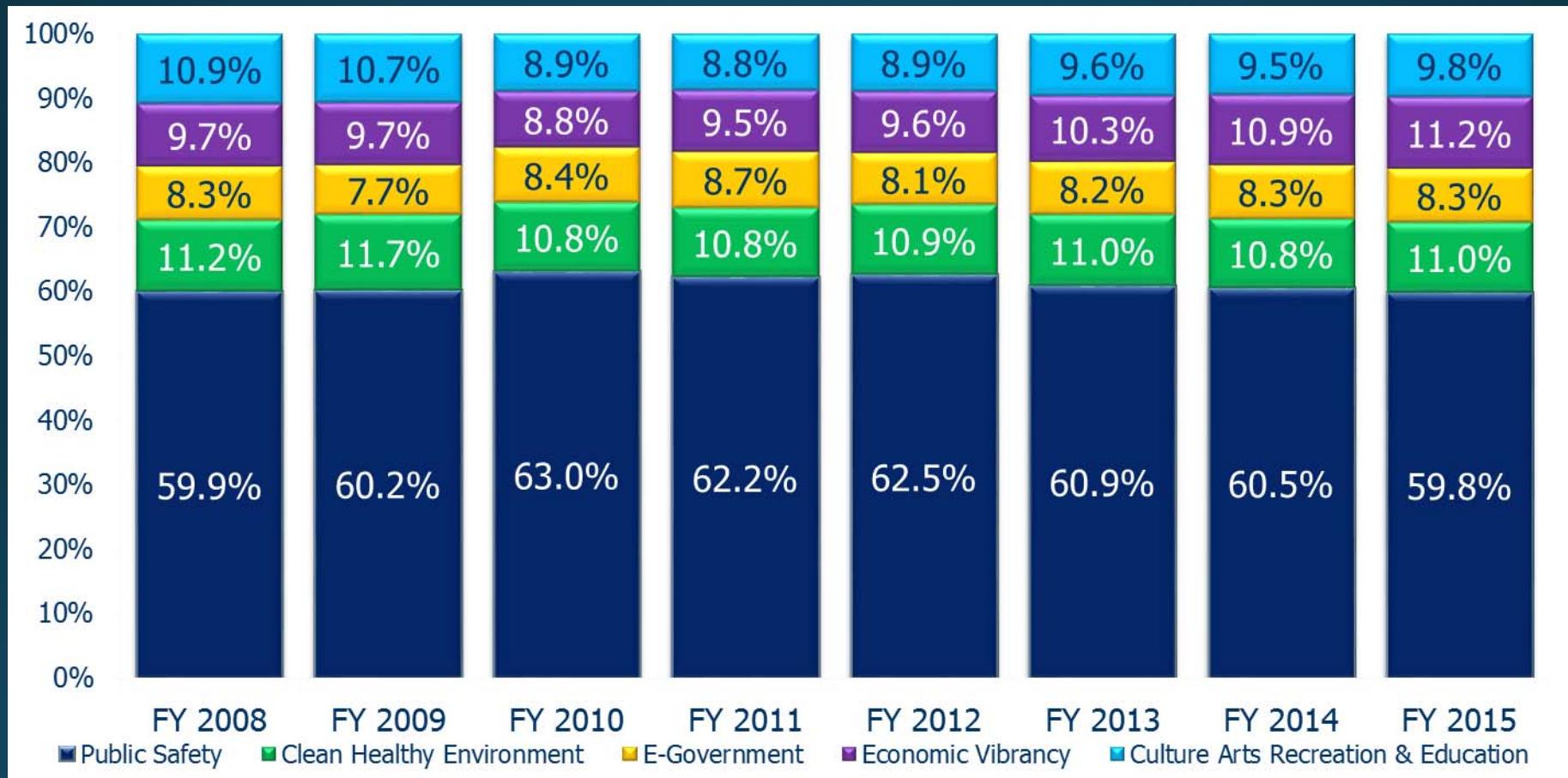
# General Fund Expenses (FY15 Adopted Budget by Department)

<u>Other Includes:</u>	
Public Works:	\$6.9m
Mgmt Services:	\$5.7m
City Controller:	\$5.6m
Human Resources:	\$4.6m
Mayor/Council:	\$3.9m
Judiciary:	\$3.7m
Financial Services:	\$3.6m
City Secretary:	\$3.0m
Procurement:	\$2.9m
City Auditor:	\$2.8m
Civil Service:	\$2.3m
Planning/Neighbor:	\$2.5m
City Manager:	\$1.8m
Develop Services:	\$1.5m
Economic Develop:	\$1.5m
Trinity:	\$1.4m
Reserves/Transfers:	\$6.4m



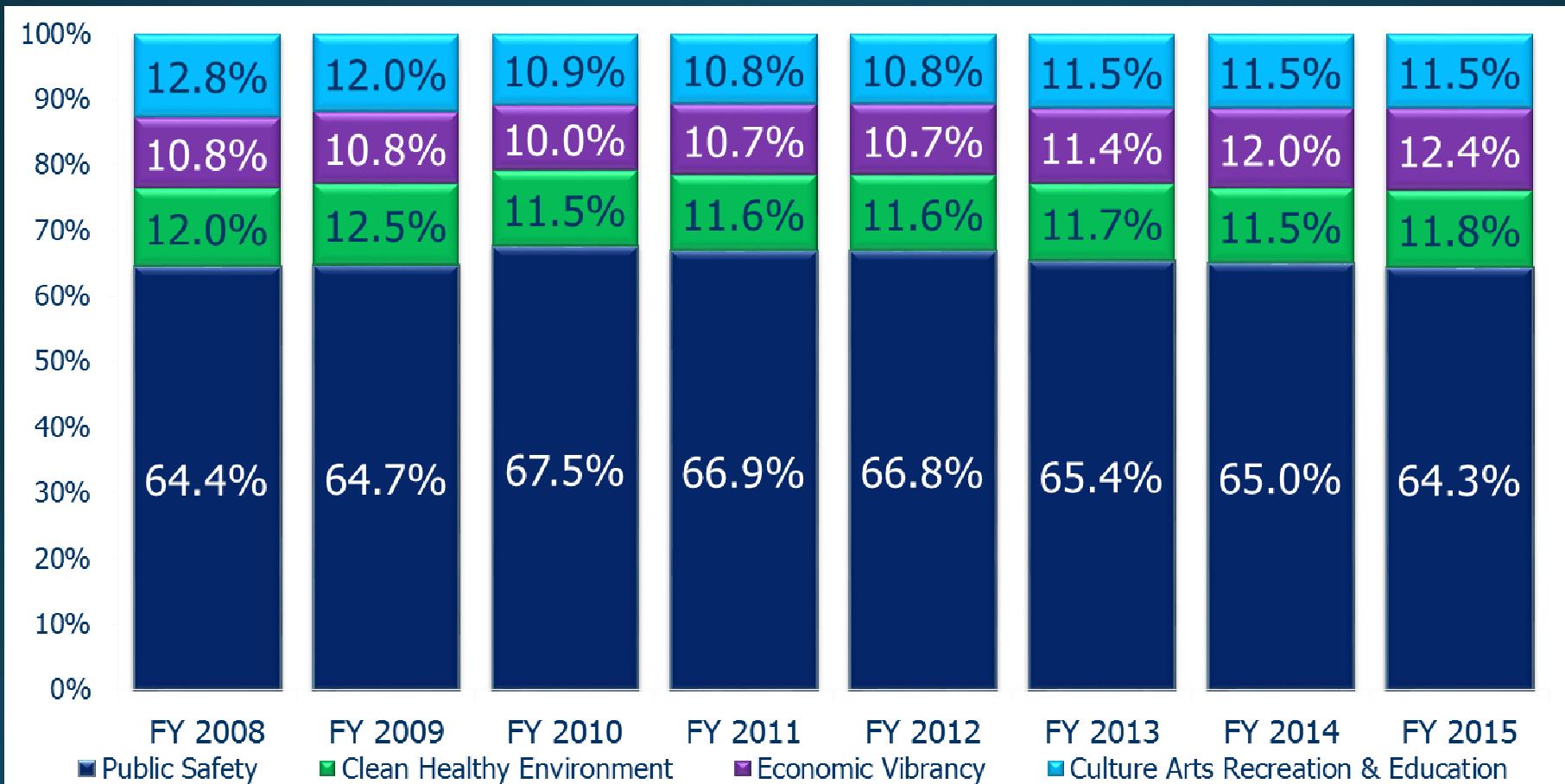
# General Fund Expenses

## (Historical Allocation by Key Focus Area)



# General Fund Expenses

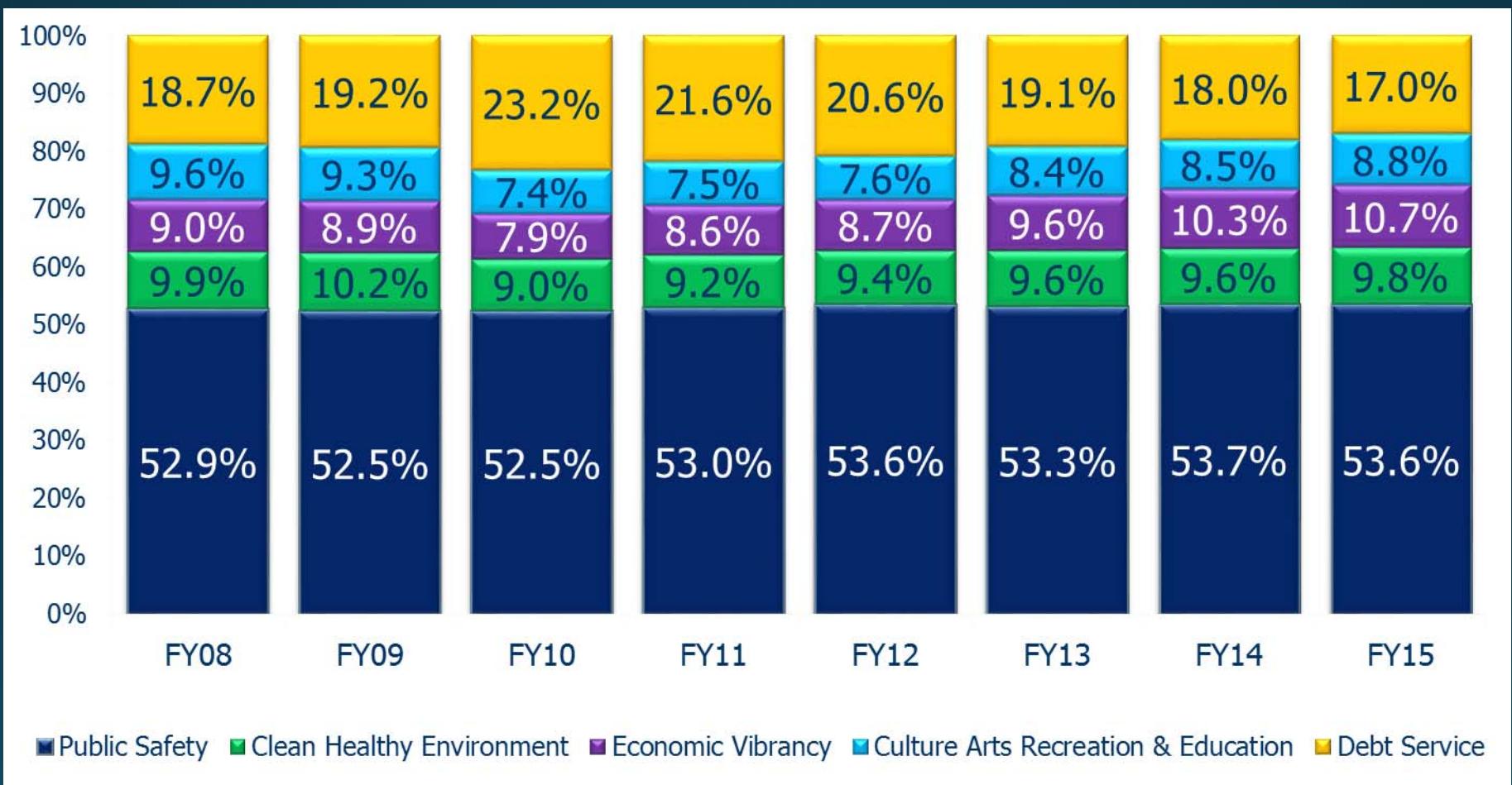
(Historical Allocation by Key Focus Area with E-Gov Distributed to other KFAs\*)



\*E-Gov KFA retroactively distributed for all years based on FY 2014-15 allocation assumptions

# General Fund and Debt Service Expenses

(Historical Allocation by Key Focus Area with E-Gov  
Distributed to other KFAs\* and Debt Service Added)



# Budget Development Objectives

- Annual budget development requires ensuring that forecast expenditures do not exceed forecast revenues, and that balanced budget is recommended
- Balancing budget is a challenge since costs to provide services continue to increase
  - Maintain current service levels while also expanding certain services based on council priorities
  - Fund on-going obligations: examples include Meet and Confer agreement, full-year funding of programs already implemented, equipment/technology debt cost, TIF payments, etc.
- FY16 budget process was initiated earlier and provided more opportunities for Council input

# Council's FY16 Budget Goals

- High level goals for budget development were indicated by Mayor/Council preference during January retreat:
  - 1) Invest in technology to improve service and efficiencies
  - 2) Focus on top 3 priorities identified in citizen survey:
    - A.) maintenance of infrastructure, B.) code enforcement, and C.) police services
  - 3) Phase increases in percent of budget allocated to Culture, Arts, Recreation, and Education (CARE) KFA
  - 4) Scrutinize services for efficiencies and cost reductions

Note: Additional information regarding Council input included in appendix.

# Council's Additional Direction

- Additionally, Mayor/Council indicated preferences and willingness for trade-offs necessary in budget development
  - Preference for increases:
    - Streets, Library, Code, and Park/Recreation
  - Potential trade-offs:
    - Courts, Public Works/Trinity Watershed Management, Police, Fire, TIF, Housing, and Cultural Affairs
- Early input, while not definitive, provides a general framework for budget development

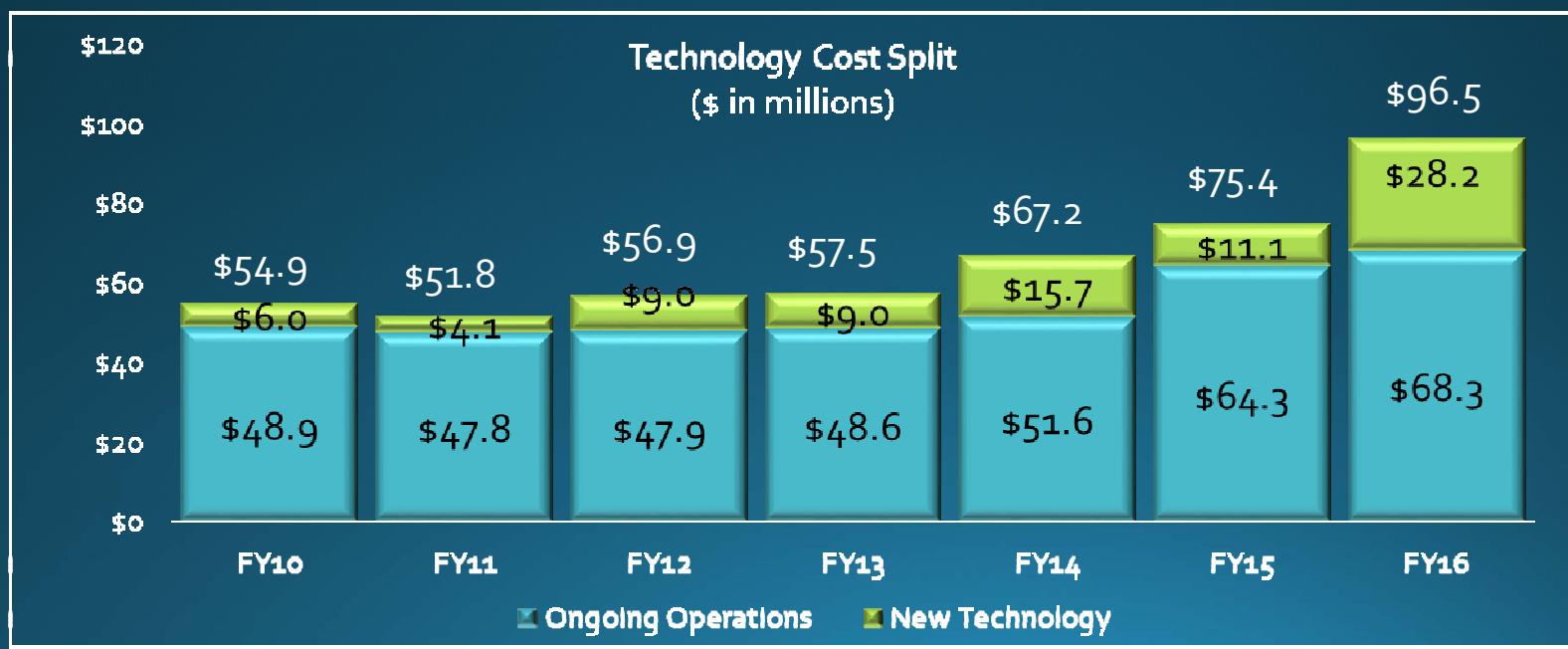
Note: Additional information regarding Council input included in appendix.

# Response to Council Input

- Council's stated goals and priorities have been taken into consideration throughout FY16 budget development process
- Following slides provide examples of how Council input has been incorporated into FY16 preliminary budget:
  - 1.) Technology
  - 2.) Citizen survey priorities
    - 2a) Transportation infrastructure
    - 2b) Code Enforcement
    - 2c) Police
  - 3.) Increase funding for CARE KFA services
    - 3a) Libraries
    - 3b) Park and Recreation
  - 4.) Efficiency initiatives

# Council Priority #1 – Technology

- Investment in technology is necessary to ensure City operates efficiently and effectively
- Continued investment is necessary to not only catch up but to position City for future
- Preliminary FY16 budget includes \$28.2m technology investment



# Major Technology Accomplishments – Past Three Years

(278 technology projects executed during this time)



311 Mobile



Smart City Project



Financial Transparency



Telecom  
Expense  
Management



Data Center Upgrade  
Server > Backup > Storage



myInspector  
Mobile App



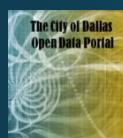
Court Video  
Evidence



New Code  
Rugged  
Laptops



ALPR



Dallas Open  
Data Portal



Citizen Engagement  
(TalkDallas)



In-car DVR



Video  
Surveillance  
Camera



BI Electronic  
Plan Mgmt



Public Safety  
Infrastructure Upgrade



600 PC Replacements with  
Virtual PC Devices + Ntwk  
Upgrade to all Branches



Finding  
Rover  
App



Asset Tracking  
Bait Car



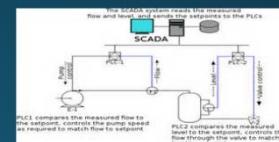
e-Citation



LFMP



Court Case  
Mgmt Sys



Wastewater  
SCADA



Upgrades to Core City Application Systems  
Financial > Courts > CAD > Fleet / Fuel > SAP > 311 > DPD/DFR Records Mgmt



Narrow Band Radio



Libraries, Parks,  
CityHall,  
RecCenters



www.dallascityhall.com



Microwave  
Network



Vehicle for Hire  
Regulation  
Mgmt Sftw

# Major Technology Projects – Forecast for FY16 and FY17



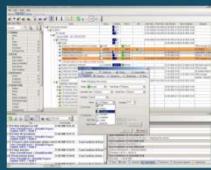
Smart City Strategy  
High-Speed Internet,  
Intelligent Traffic  
System, Automated  
Meter Reading,  
Smart Kiosks, etc.



Expand and Upgrade  
Video Surveillance  
Camera Sys



Video Analytics



Capital Project  
Mgmt System



Expand Electronic Doc  
Mgmt: SEC and HR



Continue to convert  
departmental pages to  
[www.dallascityhall.com](http://www.dallascityhall.com)



Speech Recognition and  
Intelligent Call Routing  
Technology for 311



Replace / Upgrade  
Human Resource  
Information Mgmt Sys



Upgrade Wi-Fi in  
Libraries, Parks &  
RecCenters



Sanitation Mobile App  
schedule information,  
weekly notifications and  
service alerts



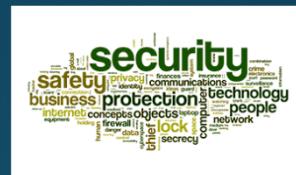
Data Analytics  
Technology Platform



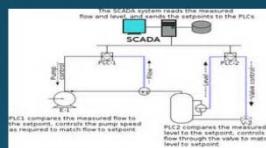
DFR Fire  
Inspection Sys



Code Compliance  
Case Mgmt Sys



Mobile Mgmt,  
Firewall Upgrades,  
eDiscovery, etc.



Upgrade Central  
Wastewater SCADA



Grant Tracking  
Mgmt System



Budget Prep  
and Mgmt  
System



Digital  
Signature



Dallas Open  
Data:  
Performance  
Dashboards

Expand Microwave  
Network to DPD  
Substations

# Council Priority #2A – Transportation Infrastructure

- 2014 citizen survey identified maintenance of infrastructure as highest need on importance/satisfaction rating
- In April 2015, Council was briefed on street and alley condition and a 10-year funding model was outlined to achieve satisfaction rating goal
- Most infrastructure needs will require significant financial investment and require future bond financing
- Annual cash funding strategy is proposed to enhance infrastructure investment beginning in FY16
  - Establishing Sanitation Utility franchise fee of 4% would provide \$2.6m
  - Increasing DWU's street rental fee from 5% to 6% would provide \$5.1m
  - Funds could be set aside in a Transportation Maintenance Fund for streets, alleys, and traffic signals

# Council Priority #2A – Transportation Infrastructure

- Another option for funding street/alley infrastructure maintenance is to dedicate General Fund revenue from property value growth above 6.5%
  - Each 1% growth for General Fund is approximately \$5.1m (total is \$6.8m)
- Consider amending General Fund reserve policy to allow for small portion of fund balance to be invested in one-time infrastructure projects
- Operation and maintenance funding for Oak Cliff Streetcar is included in FY16 preliminary budget (\$0.9m)
- Also included for FY16, \$0.7m of funding to leverage \$6.2m grant funds to construct 19 traffic signals

# Council Priority #2B – Code Enforcement

- 2014 citizen survey identified code enforcement as second highest need on importance/satisfaction rating
- FY16 preliminary budget adds 15 positions for Animal Services to respond to loose dog complaints
  - Last year, over 25,000 service requests were received
- Code Compliance is shifting resources to support Neighborhood Plus initiative to improve housing quality
  - Almost 60% of Dallas residents live in rental properties (40% in apartments and 20% in single family)
  - 6 positions have been reassigned from enforcement of single-use bag ordinance to focus on apartments
  - Strengthened single family rental registration and inspection program to be implemented in FY16
    - Pending Council review and adoption of changes to Chapter 27, Minimum Urban Rehabilitation Standards, underway through Housing Committee

# Council Priority #2B – Code Enforcement

- Neighborhood Plus
  - Provide start up support for the collective impact organizations and initiate action plans for target neighborhoods.
  - Provide coordination for multi-disciplinary, inter-agency implementation teams
  - Advance development of high priority policy initiatives, particularly those addressing blight and poverty.
  - Develop and initiate pilot programs to attract the middle class, promote home ownership and enhance single family rental options.

## Council Priority #2C – Police

- 2014 citizen survey identified police service as third highest need on importance/satisfaction rating
- Continued investment is necessary, but reduced footprint on General Fund has been direction of Council by identifying efficiencies such as use of technology and civilianization
- Although Dallas has seen 11 consecutive years of crime reduction (2004 to 2014) and overall crime has decreased by 48% since 2000, recent indicators are that violent crime is creeping up
  - To address this concern, 200 officers will be hired in FY16 to replace for attrition
  - 30 civilian public safety officers recommended to be hired in FY16 and allow existing uniform personnel to be redeployed to more critical areas
- Additional opportunities to civilianize certain positions were identified through Sunset Review process and will be further considered in future years

# Council Priority #3A – Library

- Implement year 2 of 2-year plan to expand library services
- Total combined hours of service per week in FY09 was 1,333.5 (peak year)
- FY15 budget increase of \$3.8m expanded total hours of service per week to 1,412.5 (5.9% more than FY09)
- Preliminary FY16 budget increase of \$3.0m would further expand total hours of service per week to 1,516.5 (13.7% more than FY09)

	Central	11 branches	14 branches	1 DISD site	1 DISD site	Bookmarks
FY15	7 days	7 days	5 days	7 days	6 days	6 days
FY16	+6 hours per week	Same	+6 hours per week	Same	+3 hours per week	+5 hours per week

# Council Priority #3B – Park and Recreation

- 3-year plan to increase hours at recreation centers with additional funding in FY16
  - Budget increased by \$0.3m in FY14, \$0.7m in FY15, and \$0.4m in FY16 preliminary budget
  - Hours would increase by 13% in FY16 compared to FY13

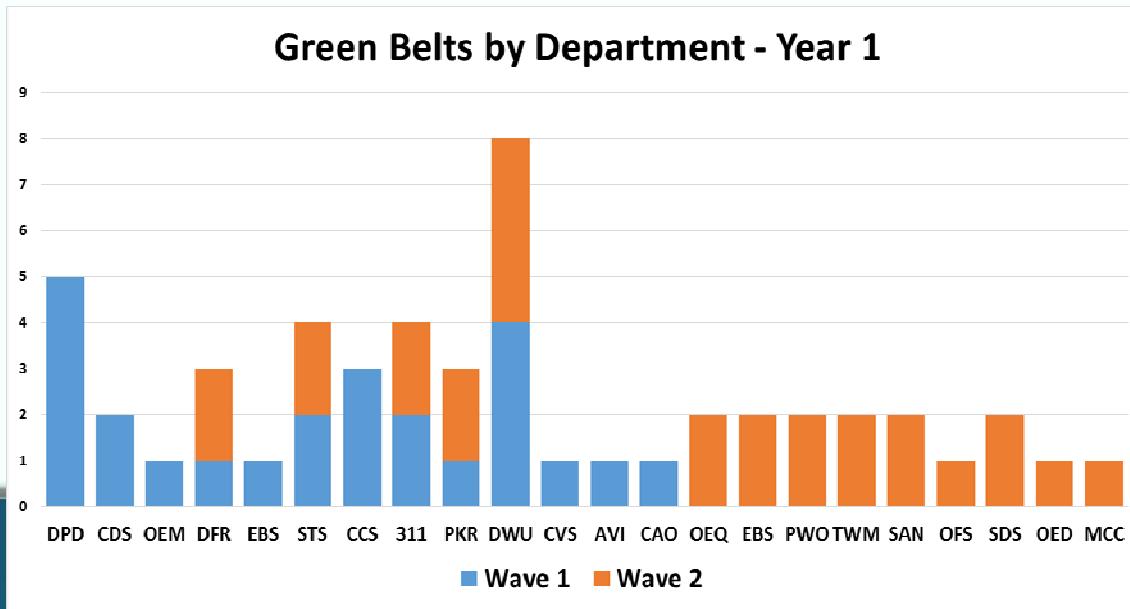
	FY13	FY14	FY15	FY16
Small centers – 40 hours/week	7	5	5	0
Small centers – 45 hours/week	0	2	2	7
Large centers – 55 hours/week	35	23	9	0
Large centers – 60 hours/week	0	12	12	19
Large centers – 65 hours/week	0	0	14	16
Total hours per week at all centers	2,205	2,275	2,415	2,490

# Council Priority #4 – Efficiencies

- Efforts to improve operations and achieve efficiencies is an on-going process and requires a methodical and systematic approach
- Through annual budget process, departments are challenged to identify efficiencies and cut cost
  - For FY16, each department was required to start at a reduced funding level
- Additional analysis is conducted of staffing/salaries, contracts, internal service costs, etc. to ensure budgets are appropriate
- New strategy started in FY15 is “deep-dive” into departments on a 5 year rotating basis (Sunset Review)
  - 67 potential opportunities were identified in first 7 departments reviewed during FY15
  - While some potential opportunities will result in “quick-win” savings for FY16, including right-sizing operations at Municipal Court for \$1m savings; most potential opportunities will be processed through Lean/Six Sigma program to determine potential savings for future fiscal years

# Council Priority #4 – Efficiencies

- Center for Performance Excellence Lean/Six Sigma Deployment
  - 27 potential Lean/Six Sigma projects identified through year 1 of Sunset Review process, additional projects being defined
  - 50 Lean/Six Sigma Green Belts recruited, 25 in wave 1 now and 25 in wave 2 starting September



# Council Goals & Priorities – Summary

- Preliminary budget for FY16 aligns funding with Council goals and priorities including:
  - 1) Technology – invest \$28.2m in technology improvements
  - 2) Citizen survey priorities:
    - a) Infrastructure - \$7.7m available for street and alley improvements by establishing a 4% Sanitation franchise fee and increasing DWU's street rental fee from 5% to 6%
    - b) Code enforcement – add 15 positions for Animal Services and reallocate 6 positions for multi-family inspection
    - c) Police – hire 200 officers to replace for attrition and add 30 civilian public safety officers
  - 3) CARE Key Focus Area:
    - a) Library – add \$3.0m for year 2 of 2 year plan to expand hours
    - b) Park & Recreation – add \$0.4m for year 3 of 3 year plan to expand recreation center hours
  - 4) Operational efficiencies – several efforts including Sunset Review, Lean/Six Sigma, etc. are being used to identify savings and cut cost

# FY16 Expense Forecast

Preliminary expense adjustments anticipated for FY16	Dollars
Meet and Confer – police and fire pay increases include (1) full-year funding for 4% across-the-board pay on 4/1/15; (2) full-year funding for FY15 step pay increase; and (3) partial-year funding for FY16 step pay increase	+ \$24.4m
Civilian employee pay adjustments include (1) full-year funding for average 3% merit on 1/1/15; (2) average 3% merit for FY16 effective 10/1/15; and (3) increased pension requirements	+ \$10.7m
Uniform and civilian employee/retiree health benefit cost increases (additional information included in appendix)	+ \$5.9m
Tax Increment Financing cost increase as property values within TIF districts increase	+ \$2.0m
Library – implementation of year 2 of 2 year plan for expanded hours and security cost increase	+ \$3.2m
Master lease cost increases required to pay debt for equipment and technology enhancements added for FY15 and to continue investment in technology and equipment in FY16	+ \$4.9m

# FY16 Expense Forecast

Preliminary expense adjustments anticipated for FY16	Dollars
FY16 funding requirements for liability, worker's compensation, and property insurance are expected to increase due to less prior year ending balance being available	+ \$4.7m
Prior year ending balance is not anticipated to be available to reimburse police and fire expenses from 911 Fund, therefore, cost increases will be necessary in FY16	+ \$2.2m
O&M cost required in FY16 for projects being placed in-service	+ \$1.8m
Recreation centers – expand hours for year 3 of 3 year plan	+ \$0.4m
Neighborhood Plus – funding associated with implementing program	+ \$0.5m
Animal Services – add 15 staff to respond to loose dog complaints	+ \$0.6m
Police staffing – hire 200 uniformed officers for anticipated attrition and add 30 civilian public safety officers to allow 30 uniform officers to be redeployed to more critical areas	+ \$1.5m

# FY16 Expense Forecast

Preliminary expense adjustments anticipated for FY16	Dollars
Election funding not required during FY16	- \$1.0m
Sunset review reduction from phase 1 for 7 departments reviewed during FY15	- \$1.5m
Miscellaneous cost reductions identified through budget review process including salary savings, unemployment, contracts such as jail and independent audit, updated estimates on material usage, etc.	- \$4.7m
Use of FY15 funds to purchase 105 squad cars for police department and reduce budget requirement for spending in FY16	- \$2.8m
Electricity savings anticipated from extending and blending current contract	- \$1.1m
<b>Preliminary expense adjustments for FY16</b>	<b>+ \$51.7m</b>

# FY16 Preliminary Budget

Note: Numbers included in briefing are still preliminary and will change as review continues.

Department	FY15 Adopted	FY16 Preliminary	\$ Change	% Change
Building Services	23,895,817	23,211,344	(684,473)	-2.9%
Business Dev. & Procurement	2,854,562	2,853,448	(1,114)	0.0%
City Attorney's Office	15,146,796	15,054,161	(92,635)	-0.6%
City Auditor's Office	2,844,107	2,884,701	40,594	1.4%
City Controller's Office	5,603,154	5,338,449	(264,705)	-4.7%
City Manager's Office	1,829,414	1,841,736	12,322	0.7%
City Secretary's Office & Elections	3,027,548	2,154,968	(872,580)	-28.8%
Civil Service	2,344,515	2,538,986	194,471	8.3%
Code Compliance	35,382,605	35,847,714	465,109	1.3%
Court & Detention Services	20,184,916	19,800,585	(384,331)	-1.9%
Dallas Fire Rescue	228,008,576	236,633,699	8,625,123	3.8%
Housing/Community Services	11,498,828	11,462,317	(36,511)	-0.3%
Human Resources	4,638,421	4,750,824	112,403	2.4%
Judiciary	3,695,256	3,197,337	(497,919)	-13.5%
Library	26,143,630	29,190,276	3,046,646	11.7%
Management Services	7,358,963	7,442,762	83,799	1.1%
Mayor & Council	3,923,178	4,087,651	164,473	4.2%
Non-Departmental	48,418,731	55,283,009	6,864,278	14.2%
Office of Cultural Affairs	17,287,656	17,313,914	26,258	0.2%
Office of Economic Dev.	1,576,600	1,616,134	39,534	2.5%
Office of Financial Services	2,856,246	2,845,809	(10,437)	-0.4%
Park & Recreation	81,876,638	83,457,732	1,581,094	1.9%
Planning & Neighborhood Vitality	2,527,060	3,154,536	627,476	24.8%
Police Department	438,059,929	446,959,106	8,899,177	2.0%
Public Works	6,861,155	6,167,738	(693,417)	-10.1%
Sanitation Services	75,693,850	75,854,267	160,417	0.2%
Street Lighting	17,922,510	17,923,007	497	0.0%
Street Services	65,914,081	64,828,697	(1,085,384)	-1.6%
Sustainable Dev. & Const.	1,539,699	1,440,594	(99,105)	-6.4%
Trinity Watershed Mgmt.	1,350,771	1,423,385	72,614	5.4%
Reserves and Transfers	6,419,788	9,047,889	2,628,101	40.9%
Other Costs to be Allocated to Depts.	-	22,816,717	22,816,717	
Total	1,166,685,000	1,218,423,492	51,738,492	4.4%



FY2015-16 Budget Workshop #6

# General Fund Gap Update

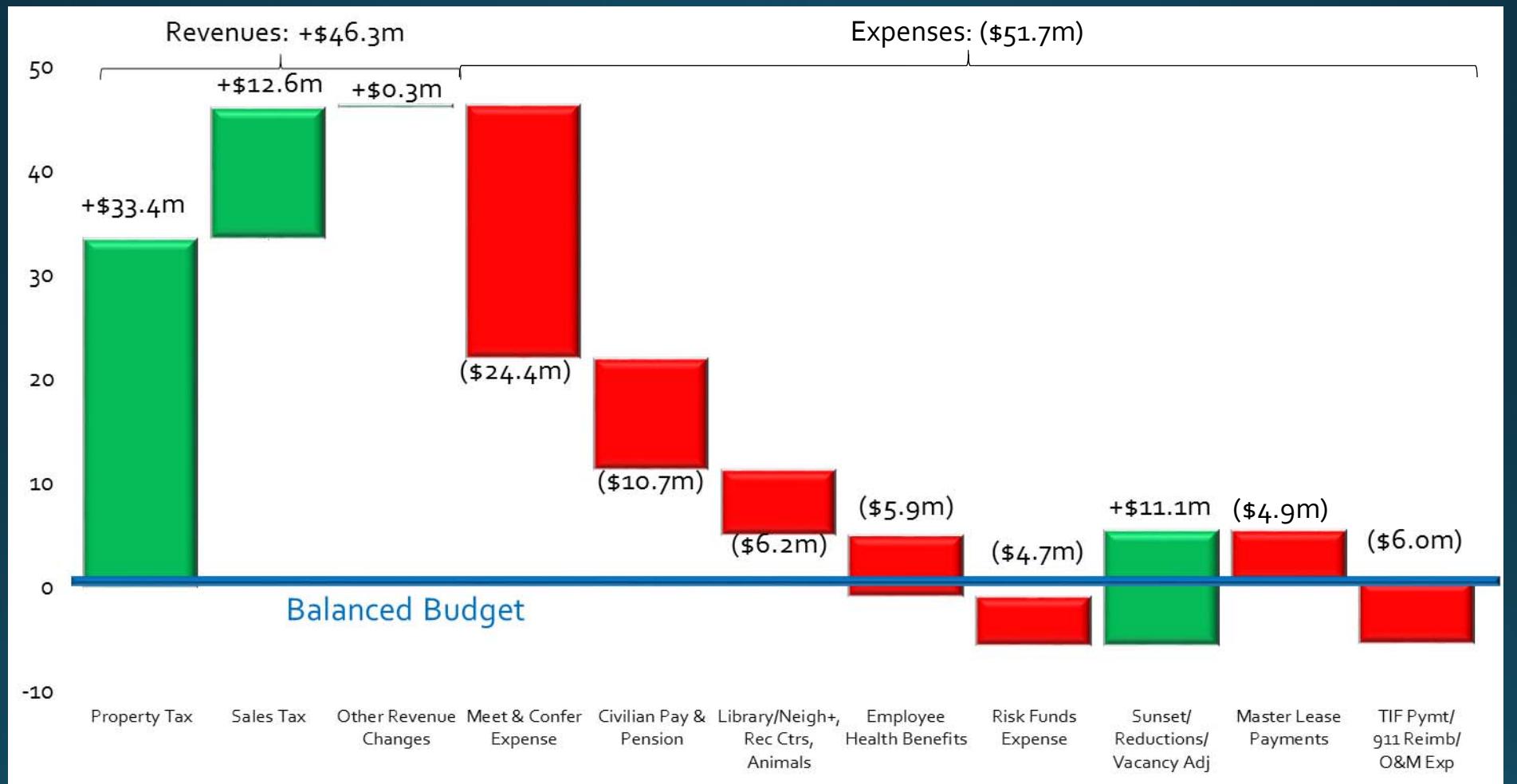
# Update of General Fund Gap

- Today's briefing provides an updated snapshot as of June 19<sup>th</sup> towards presenting a balanced budget on August 11<sup>th</sup>

	Dec 3 <sup>rd</sup>	Jan 15 <sup>th</sup>	May 20 <sup>th</sup>	June 24 <sup>th</sup>
Revenue increase	\$32.8m	\$26.8m	\$34.4m	\$46.3m
Expense increase	\$64.0m	\$62.4m	\$59.5m	\$51.7m
Variance/Gap	(\$31.2m)	(\$35.6m)	(\$25.1m)	(\$5.4m)

Note: Today's briefing is a "snapshot" as of June 19<sup>th</sup>.  
Numbers included are still preliminary and will change as review and scrutiny continue over next two months.

# Update of General Fund Gap





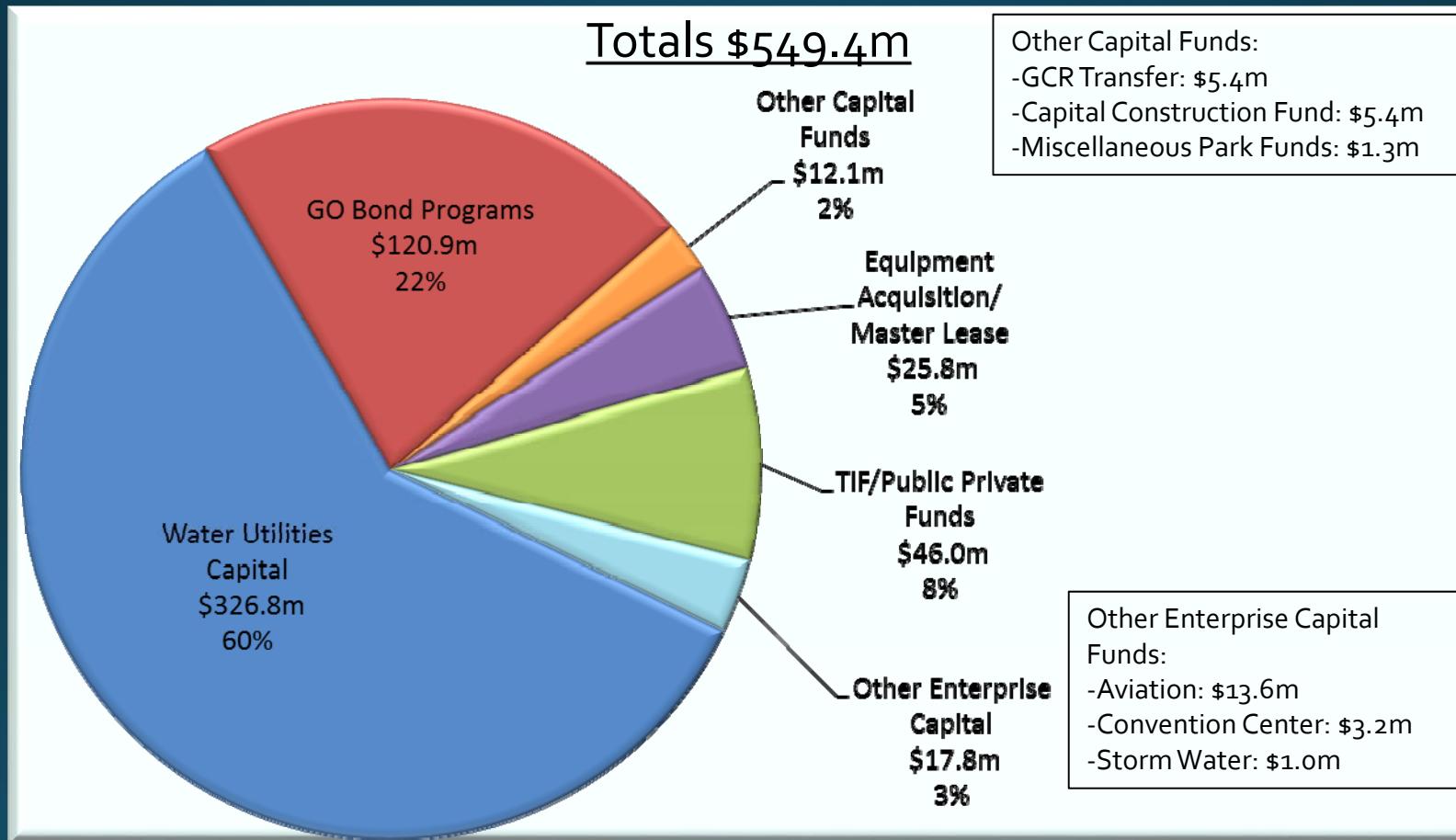
FY2015-16 Budget Workshop #6

# Capital & Debt Service Outlook

# Capital Budget Overview

- Capital budget funds long-term capital improvements and infrastructure across city:
  - Streets, flood protection, park facilities, fire stations, water & sewer system, etc.
- Capital budget is divided into two major programs:
  - General-purpose capital improvement program includes voter-approved 1998, 2006, and 2012 Bond Programs, tax increment financing, and equipment acquisition
  - Enterprise Fund capital improvement program includes self-supporting programs such as Dallas Water Utilities, Aviation, Convention Center, and Storm Water
- Capital projects are primarily funded through issuing bonds but cash transfers are also used to fund projects

# FY 2015 Adopted Capital Budget (\$ in Millions)



# Capital and Debt Overview

- Preliminary general-purpose capital budget for FY16 is \$466m and includes:
  - Mill Creek/State-Thomas Drainage Relief Flood Tunnel (~\$300m)
  - \$68m of street/alley reconstruction projects
  - \$25m equipment/technology funded through master lease program
- In FY16, \$250m of Commercial Paper (CP) previously used to short-term finance capital projects will be retired
  - \$225m bond issuance anticipated in November 2015 to retire CP
  - \$25m debt service funds (restricted uses) will be available from combination of FY15 debt refinancing and end of year accumulated balance will be used to retire CP in-lieu of issuing bonds



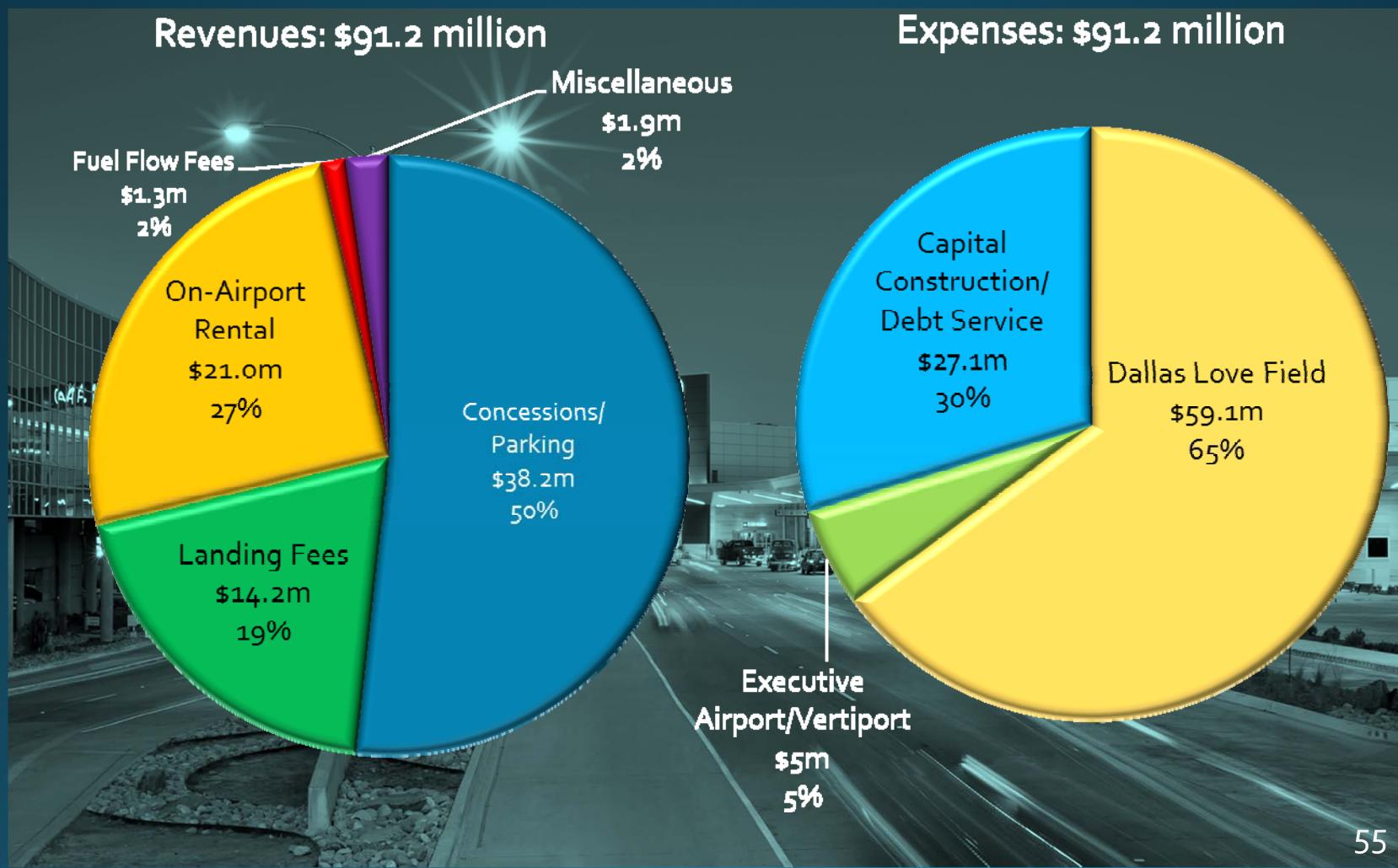
FY2015-16 Budget Workshop #6

# Enterprise Funds Overview

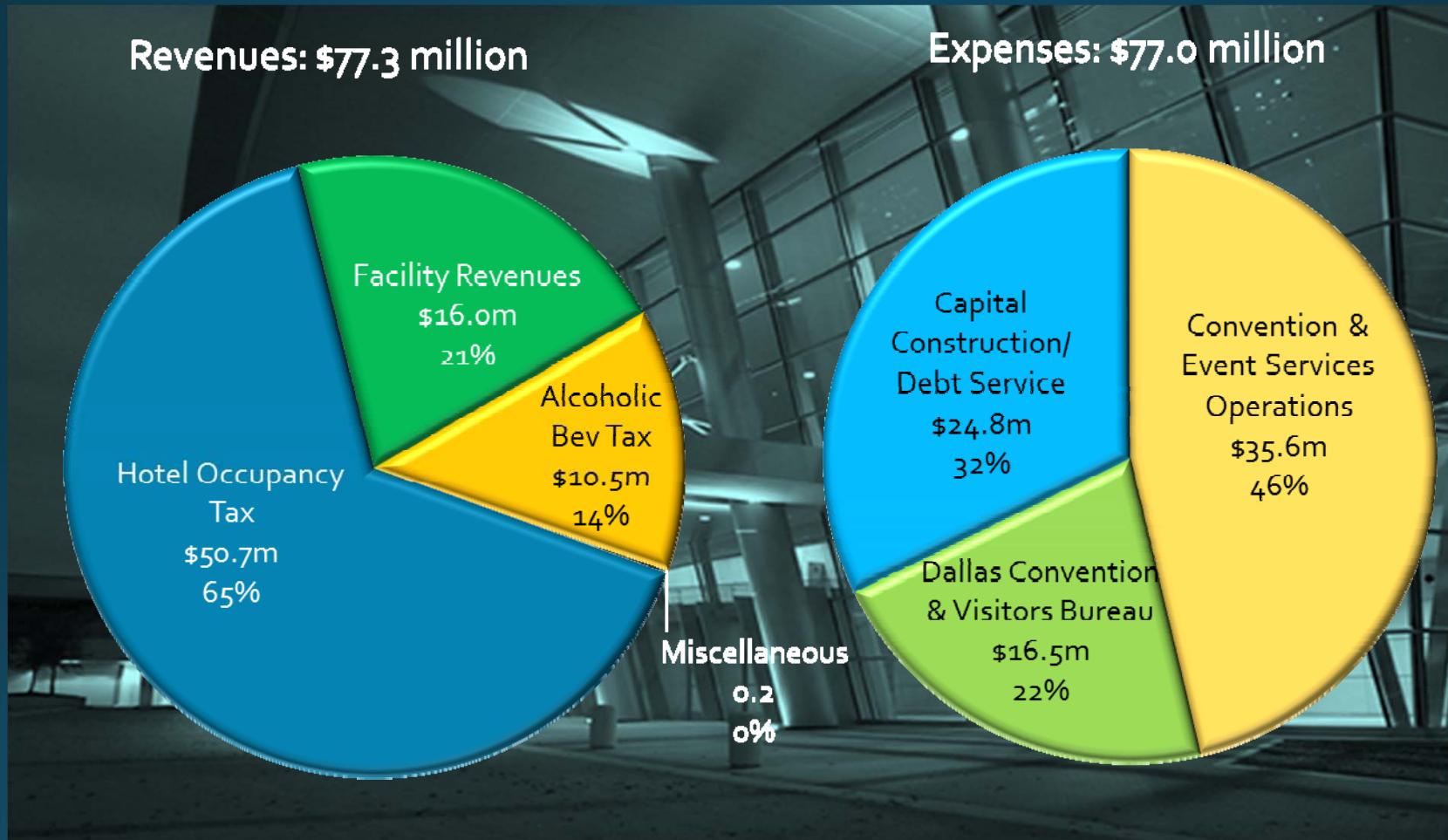
# Enterprise Fund Overviews

- Enterprise funds are those funds which operate like a business separately from General Fund
- Enterprise fund services generate revenues from people using those services which support their operations
- Enterprise fund revenues are generally limited to being spent on their particular service
- Following slides provide overview of City's major enterprise funds including their sources and uses of funds:
  - Aviation
  - Convention Center
  - Municipal Radio-WRR
  - Sustainable Development & Construction
  - Storm Drainage Management
  - Water Utilities

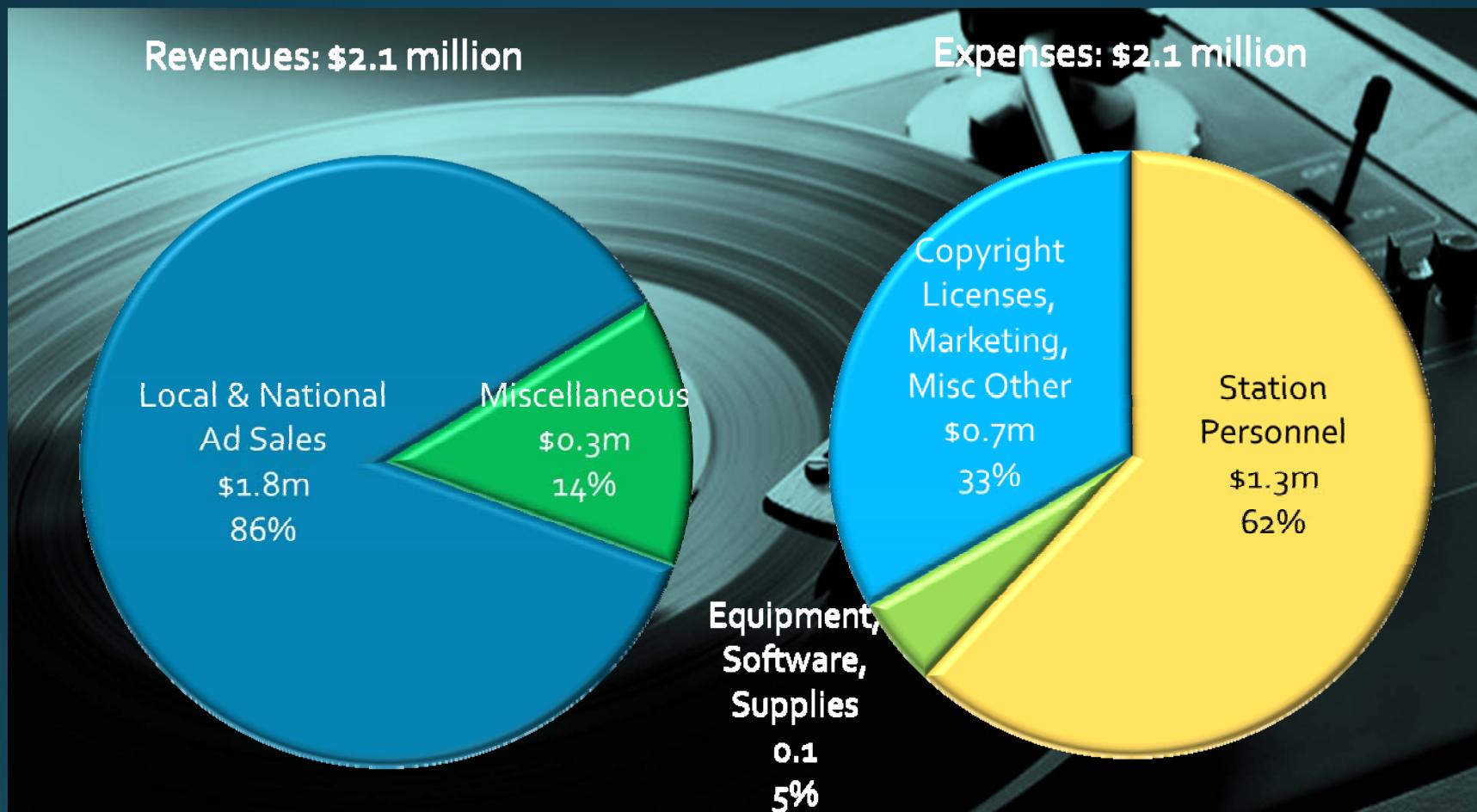
# Aviation FY16 Preliminary Budget



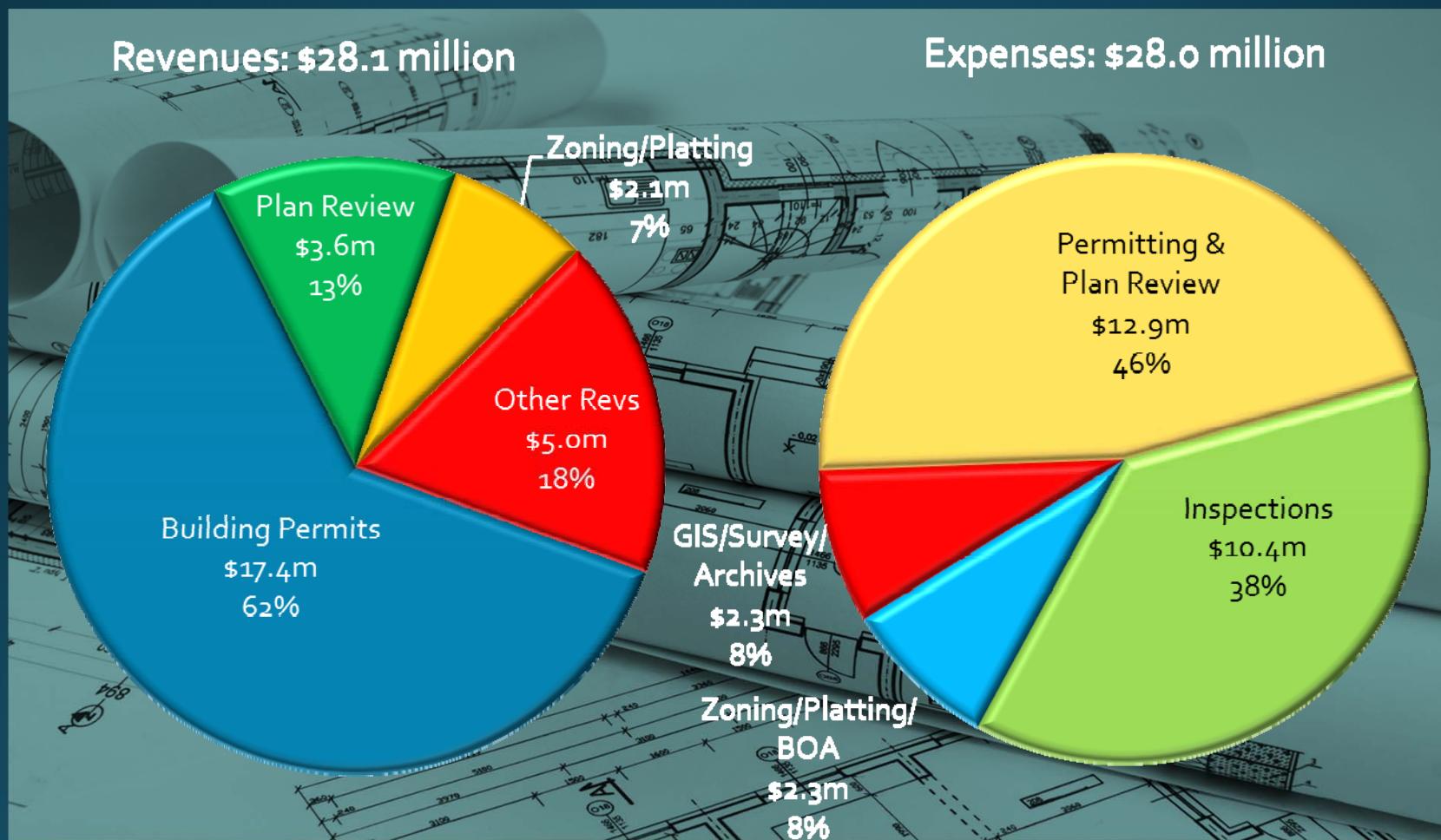
# Convention Center FY16 Preliminary Budget



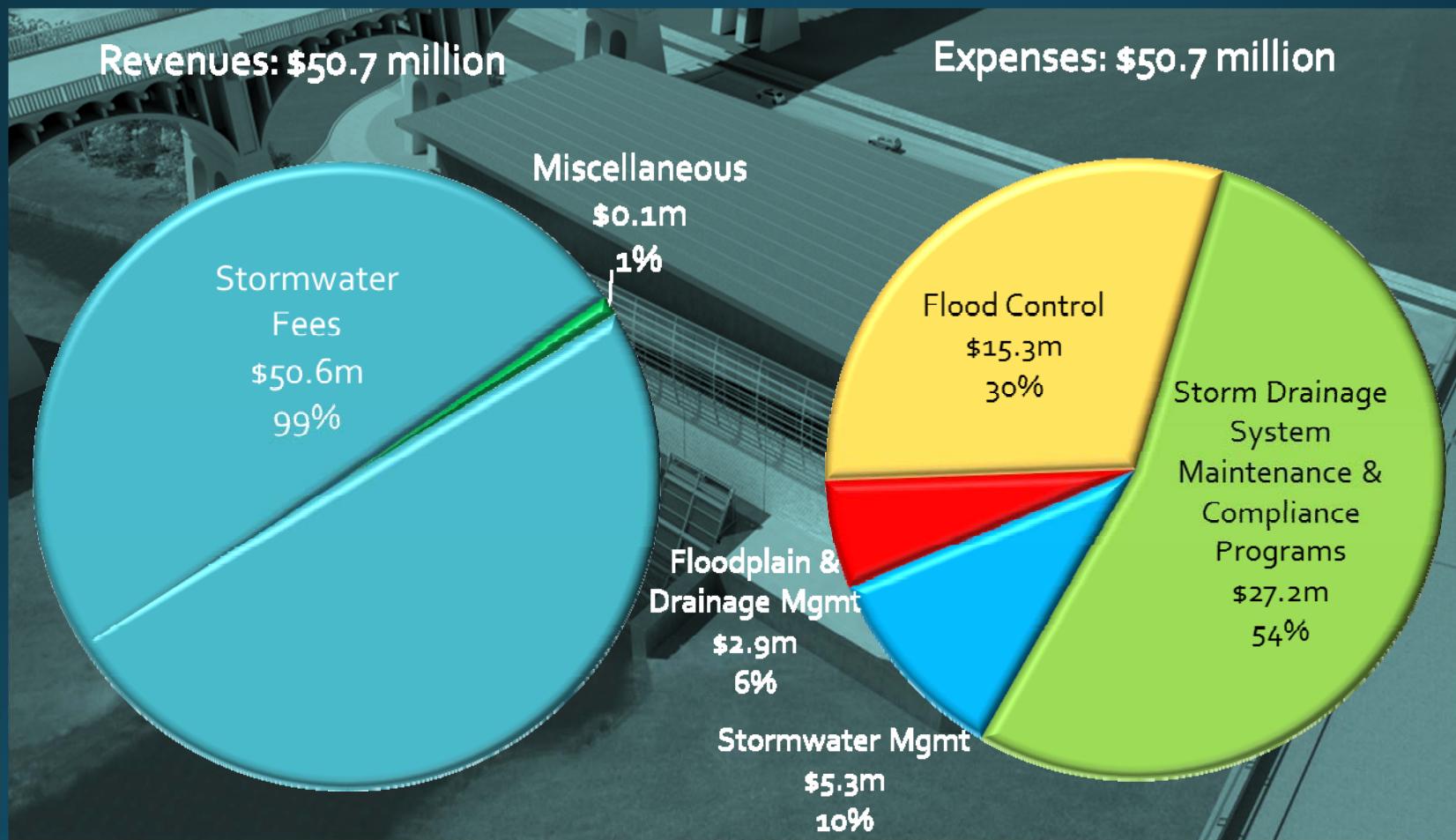
# Municipal Radio FY16 Preliminary Budget



# Sustainable Development & Construction FY16 Preliminary Budget

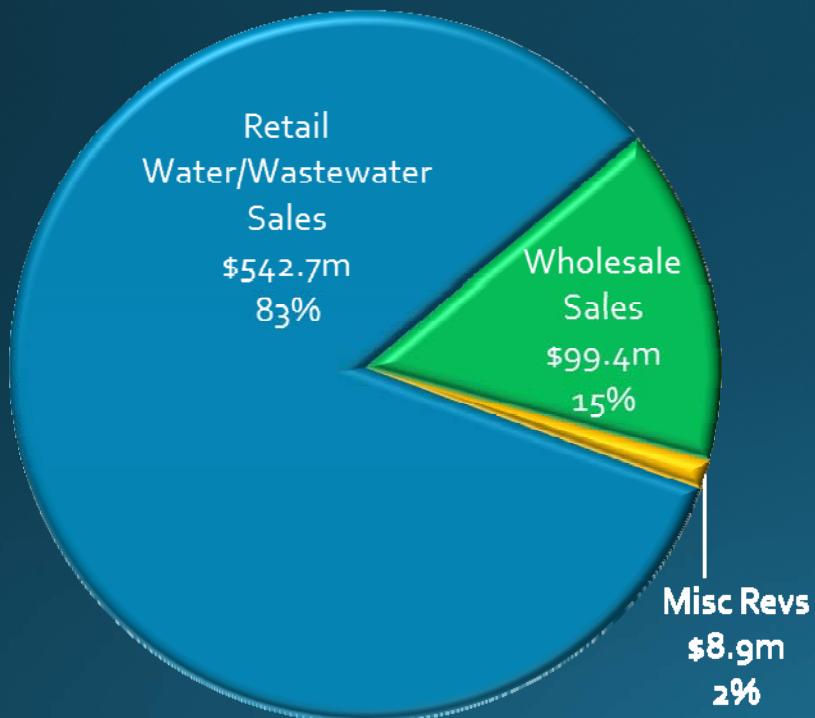


# Storm Drainage Management FY16 Preliminary Budget

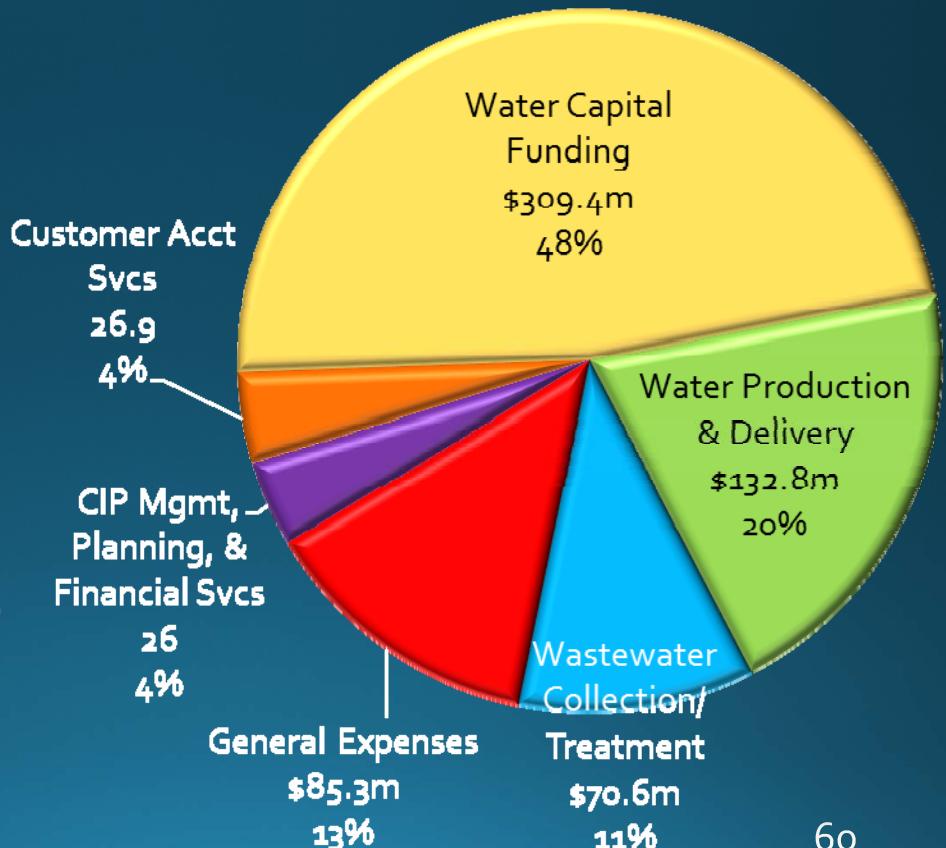


# Water Utilities FY16 Preliminary Budget

Revenues: \$651.0 million



Expenses: \$651.0 million



# Water Utilities FY16 Preliminary Budget

- Preliminary FY16 Budget for Dallas Water Utilities (DWU) includes:
  - Operating budget of \$651.0m ( \$36.5m increase from FY15 budget)
  - Capital budget of \$219.3m
- Review of DWU preliminary FY16 budget indicates cost increases are primarily associated with capital construction and Sabine River Authority rate dispute and will require a 6.7% retail rate increase
  - Estimated increase to typical monthly residential water and wastewater bill is \$4.19 from \$62.52 to \$66.71
- Current assumptions for FY16 do not include proposed increase in street rental fee on retail sales to fund street and alley maintenance
  - Increasing DWU street rental expense (which is paid to general fund), would further impact residential fee by 1% (7.7% total)
  - Estimated increase to typical monthly residential water and wastewater bill is \$0.62 from \$66.71 to \$67.33

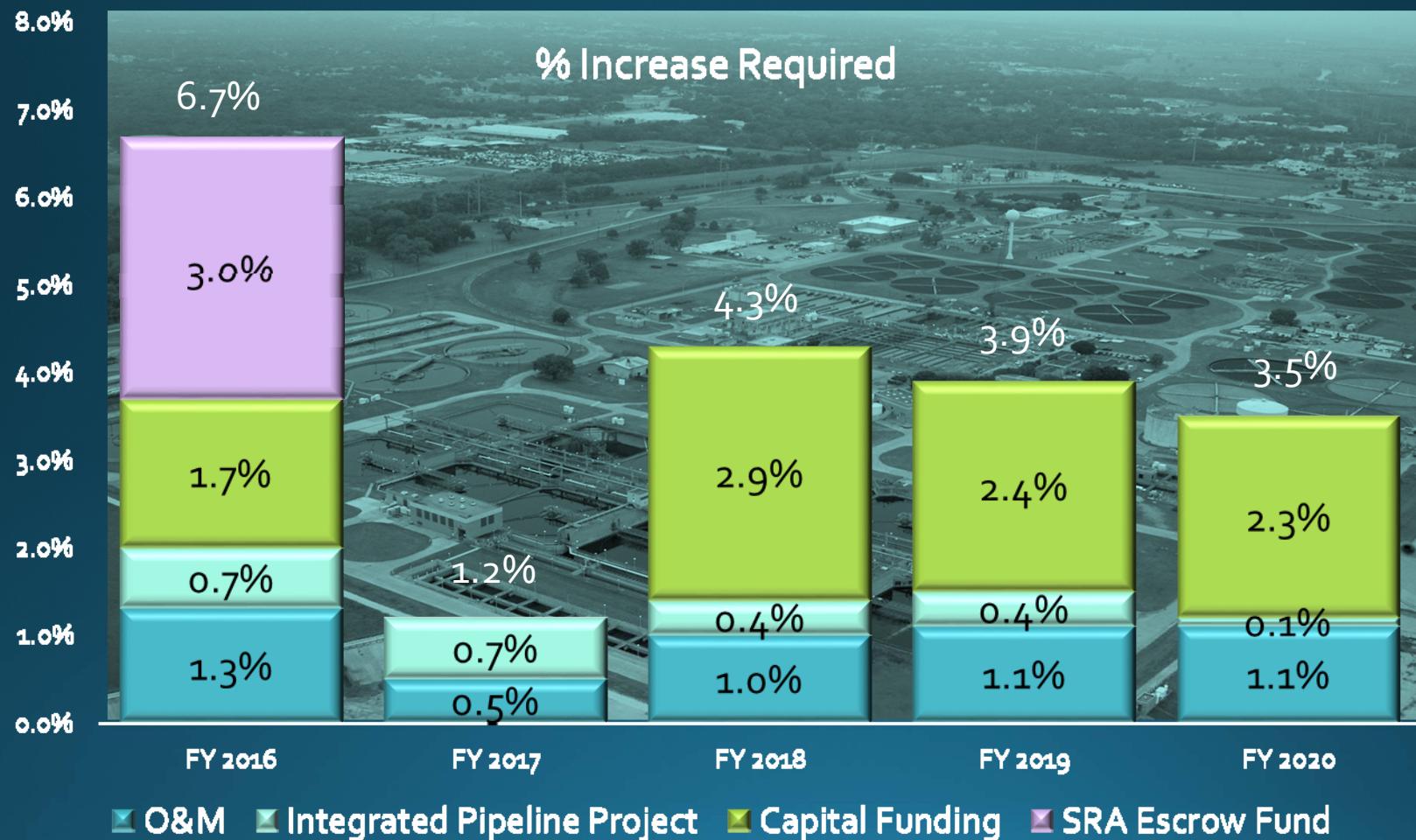
# Water Utilities FY16 Preliminary Budget

- Capital Improvement Plan for FY16 totals \$219.3m
  - Funded primarily through revenue bond sale of \$125.0m
- Major projects included in plan:
  - Water/wastewater pipeline replacement and pump station program
  - East Side and Elm Fork water treatment plant improvements
  - Central and Southside wastewater treatment plant improvements
- Overall plan continues rehabilitation and replacement of aging assets that are beyond or nearing end of their useful life (75% of projects)
  - Rehabilitation/replacement: \$164.4m
  - Growth: \$19.9m
  - Regulatory: \$35.0m

# Water Utilities – Future Capital Improvement Program



# Water Utilities – Future Retail Revenue Increases





FY16 Budget Workshop #6

# Community Engagement

# Community Engagement

- Citizen survey conducted summer 2014, and briefed to Council on October 28, 2014
  - Survey can be found at [www.dallascityhall.com](http://www.dallascityhall.com)
  - Top 3 priorities indicated in citizen survey are maintenance of infrastructure, code enforcement, and police services
- Public hearings: March 25<sup>th</sup>, May 27<sup>th</sup>, and August 26<sup>th</sup>
- Continued use of TalkDallas.com online survey initiative
  - Over 1,000 people completed budget survey in 2014
  - 2015 survey initiated June 5<sup>th</sup>
  - Targeted board/commission members for participation
  - Data being compiled and will be forwarded to Council
- August 11<sup>th</sup> through September 3<sup>rd</sup> are available for Council to schedule traditional and/or virtual town hall meetings
  - Meeting dates, times, and locations should be arranged by Council office, and information provided to City Manager no later than July 15<sup>th</sup>
  - Only 1 virtual meeting can be scheduled per day



FY 2015-16 Budget Workshop #6

## Budget Schedule

# Budget Schedule

✓ October 28	Brief City Council on citizen survey
✓ November 18	Brief City Council on FY14 Strategic Plan
✓ December 3	Budget workshop #1: preliminary outlook
✓ January 15-16	Budget Workshop #2: council retreat and planning session
✓ February 4	Budget Workshop #3: retreat follow-up
✓ March 23	Brief Public Safety Committee and Quality of Life Committee on Sunset Review
✓ March 25	Budget Public Hearing
✓ April 1	Budget workshop #4: sunset review update
✓ May 18	City Auditor to present office budget to Budget, Finance, and Audit Committee
✓ May 20	Budget Workshop #5: general fund update
✓ May 27	Budget Public Hearing
June 24	Budget Workshop #6: update and overview
July 27	Appraisal Districts deadline to certify tax roll (July 25 <sup>th</sup> is a Saturday)

# Budget Schedule

August 7	Deliver City Manager's recommended budget to council members
August 11	Budget Workshop #7: City Manager's recommended budget
August 11 to Sept 3	Town hall meetings
August 19	Budget Workshop #8: topics to be determined
August 26	Budget Public Hearing
September 2	Budget Workshop #9: topics to be determined
September 2	Tax Rate Public Hearing #1 (if necessary)
September 9	Adopt Budget on First Reading
September 16	Budget Workshop #10: council amendments
September 16	Tax Rate Public Hearing #2 (if necessary)
September 23	Adopt Budget on Second Reading and Adopt Tax Rate
October 1	Begin FY16



FY2015-16 Budget Workshop #6

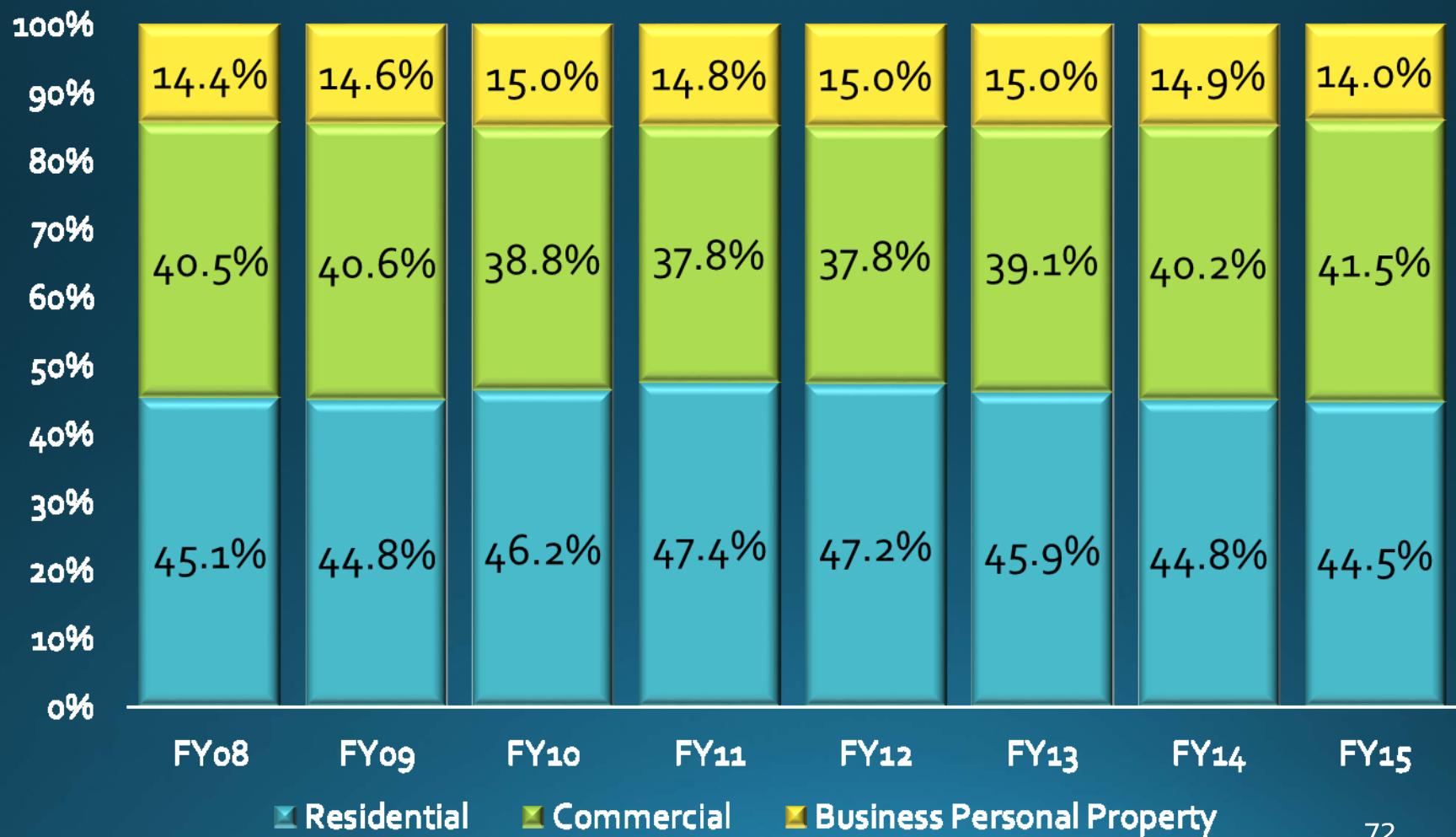
## Council Input and Questions



FY2015-16 Budget Workshop #6

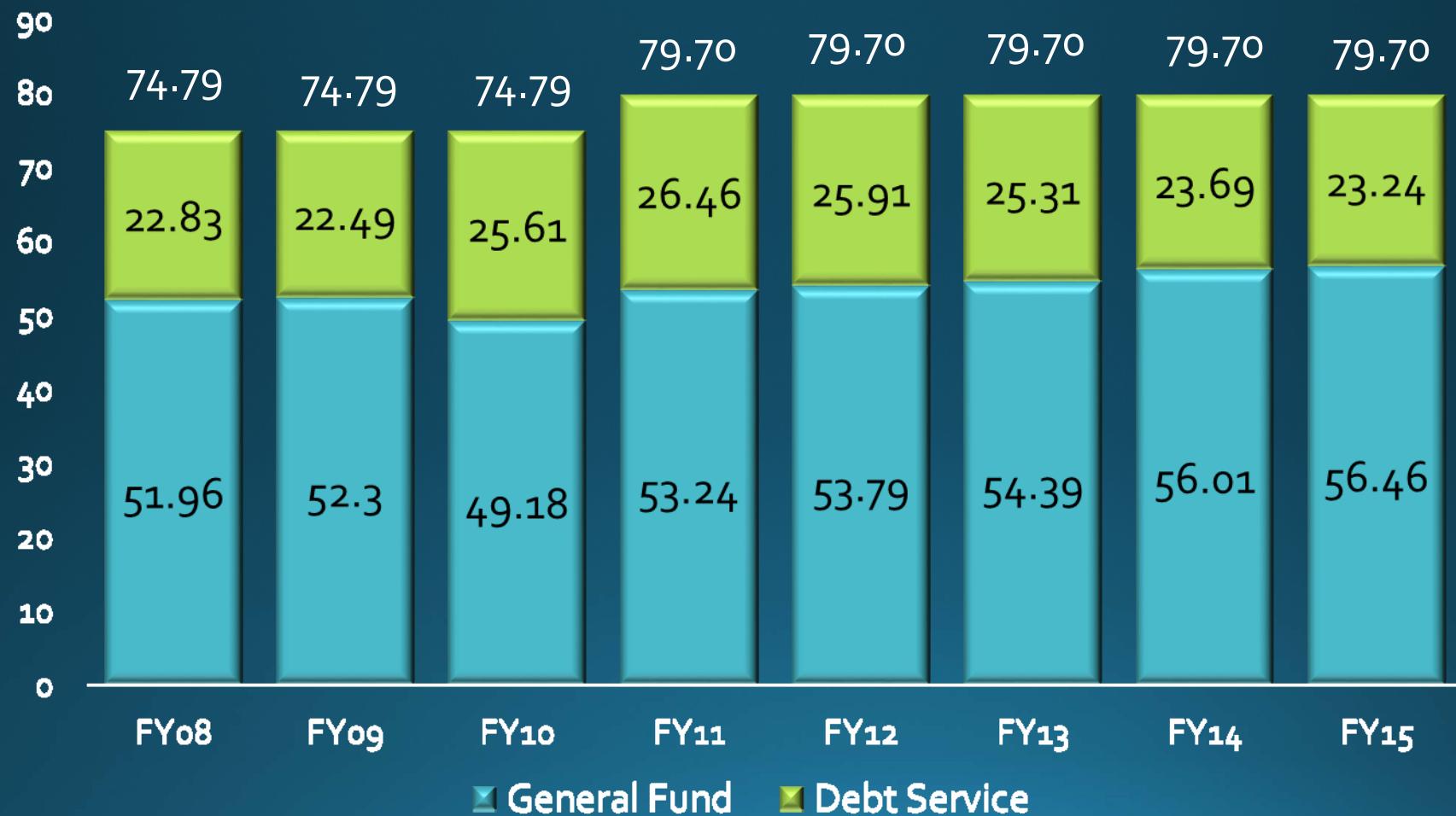
Appendix A:  
Historical Information

# Historical Tax Base Distribution (% by Category)



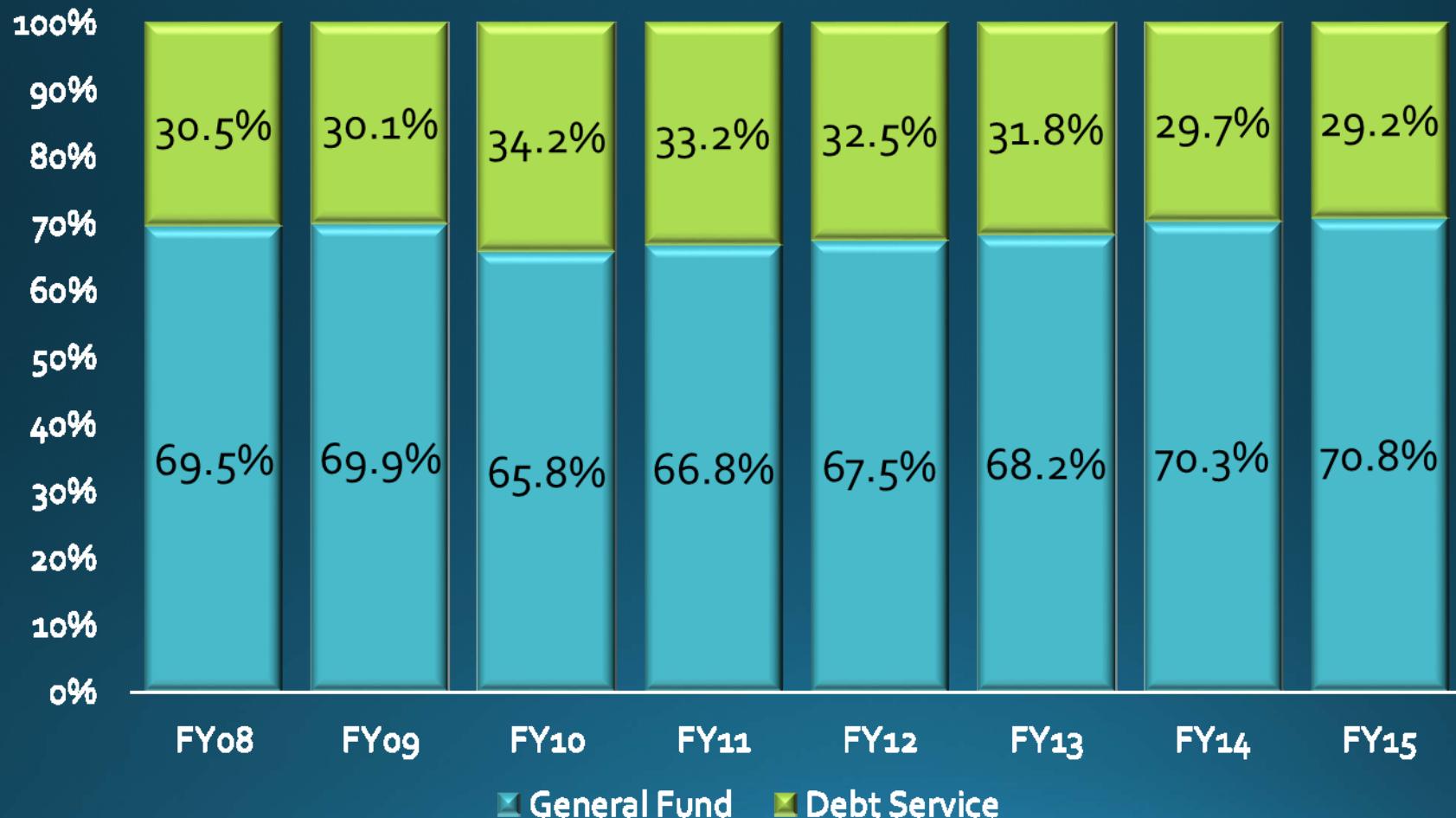
# Historical Tax Rate Distribution

(Rate in Cents per \$100 Valuation)



# Historic Tax Rate Distribution

(% Allocation between General Fund and Debt Service)



# Long Range Revenue Forecast (Office of Economic Development)

Fiscal Year	Property Base Values			Sales Tax Revenue		
	Pessimistic	Base	Optimistic	Pessimistic	Base	Optimistic
FY17	3.94%	5.00%	6.18%	1.1%	1.8%	1.9%
FY18	4.84%	4.65%	5.35%	2.2%	2.2%	2.9%
FY19	5.08%	5.38%	6.44%	1.8%	2.5%	3.4%
FY20	5.11%	5.64%	6.69%	1.0%	1.8%	2.8%

# Summary of Citizen Survey Results

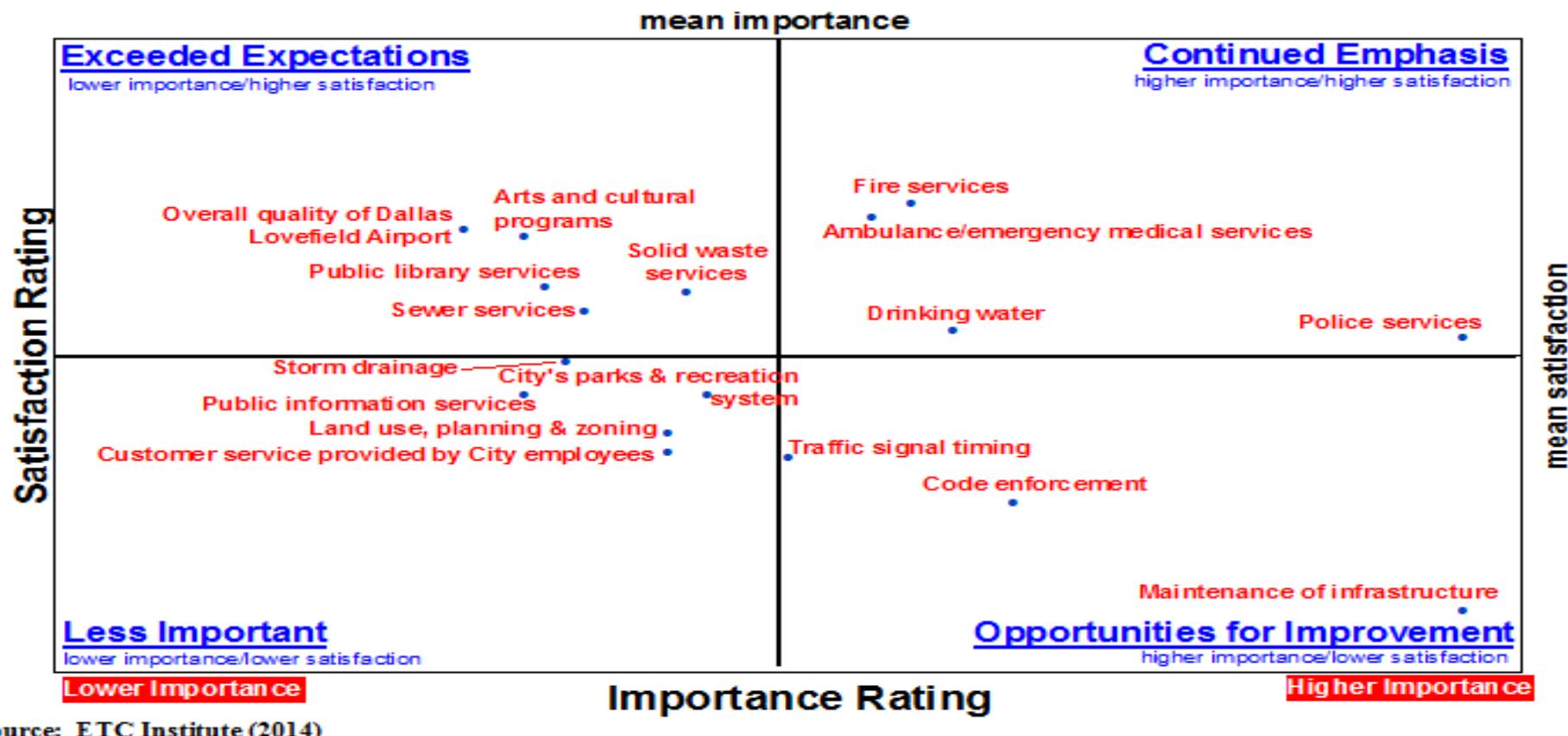
## Importance-Satisfaction Rating City of Dallas Major Categories of City Services

Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
<b><u>Very High Priority (IS &gt;.20)</u></b>						
Maintenance of infrastructure	53%	2	25%	17	0.3975	1
<b><u>High Priority (IS .10-.20)</u></b>						
Code enforcement	31%	3	42%	16	0.1798	2
Police services	53%	1	68%	9	0.1696	3
Traffic signal timing	20%	7	49%	15	0.1020	4
<b><u>Medium Priority (IS &lt;.10)</u></b>						
Drinking water	28%	4	69%	8	0.0868	5
Customer service provided by City employees	14%	10	50%	14	0.0700	6
Land use, planning and zoning	14%	11	53%	13	0.0658	7
The City's parks and recreation system	16%	8	59%	12	0.0656	8
Solid waste services	15%	9	75%	6	0.0375	9
Storm drainage	9%	13	64%	10	0.0324	10
Ambulance/emergency medical services	24%	6	87%	2	0.0312	11
Public information services	7%	15	59%	11	0.0287	12
Fire services	26%	5	89%	1	0.0286	13
Sewer services	10%	12	72%	7	0.0280	14
Public library services	8%	14	76%	5	0.0192	15
Arts and cultural programs	7%	15	84%	4	0.0112	16
Overall quality of Dallas Lovefield Airport	4%	17	85%	3	0.0060	17

Overall priorities = 

# 2014 City of Dallas DirectionFinder Importance-Satisfaction Assessment Matrix -Major Categories of City Services-

(points on the graph show deviations from the mean importance and satisfaction ratings given by respondents to the survey)



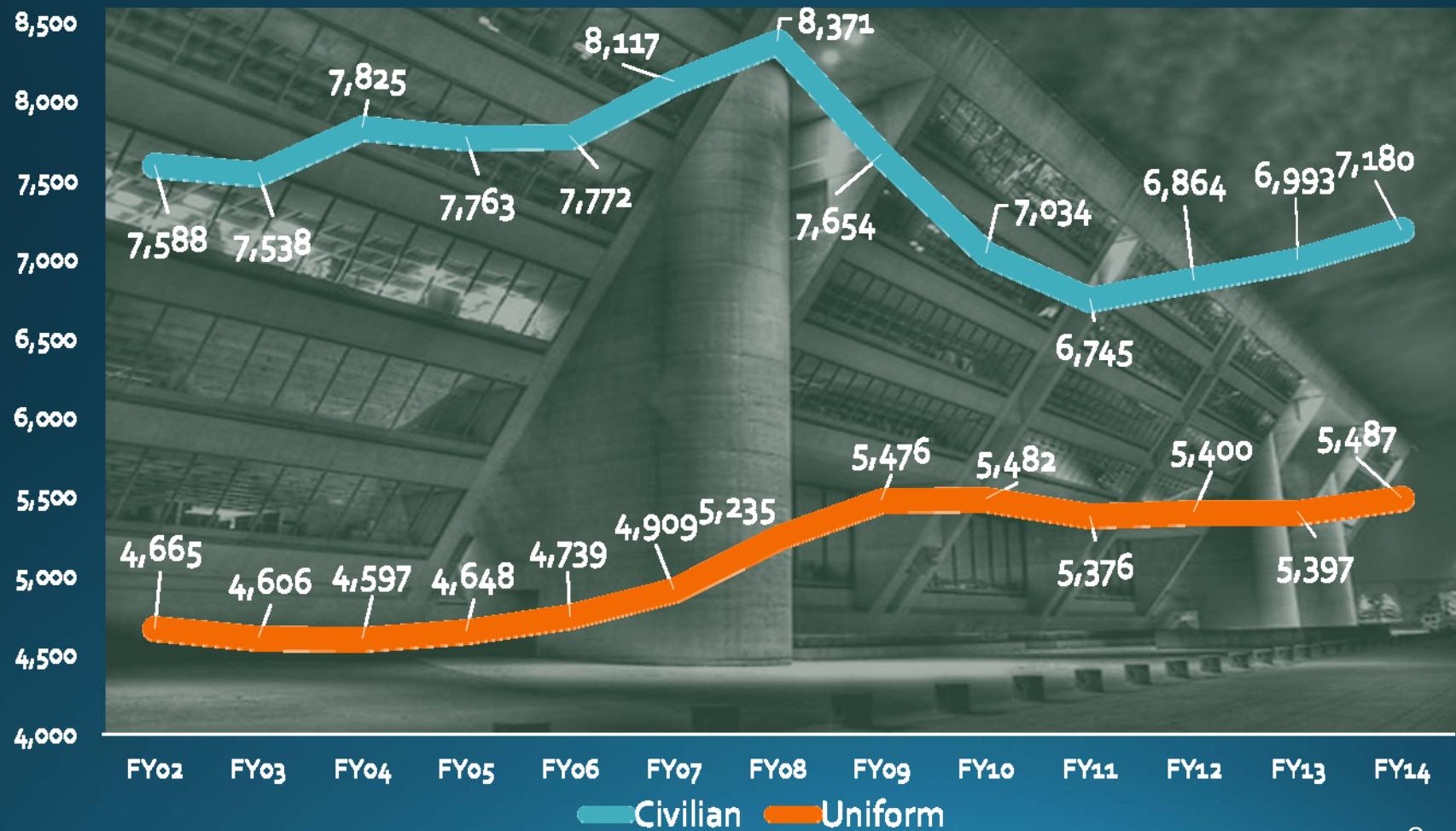
Source: ETC Institute (2014)

# Budget Development Goals

Budget Goals	Count	Percent
Invest in technology to improve services and efficiencies	8	22.2%
Focus on top 3 priorities identified in citizen survey: maintenance of infrastructure, code enforcement, and police services	6	16.7%
Phase increases in percent of budget allocated to Culture, Arts, Recreation, and Education KFA	6	16.7%
Scrutinize services for efficiencies and cost reductions	6	16.7%
No increase in ad valorem tax rate	4	11.1%
Honor commitment to uniform employees through Meet and Confer agreement	2	5.6%
Invest in civilian employees through fair compensation and improved training	2	5.6%
Fund additional infrastructure needs with cash instead of using debt financing	2	5.6%
Total	36	100%

KFA	Dept (% of KFA Total – Based on FY15 Budget)	Survey#	Green Dots	Red Dots	Net
Public Safety	Police	40.5%	3	7	- 2
	Fire-Rescue	21.0%	13, 11	1	- 2
	Court Services	1.9%	0	4	- 4
	Other	0.9%	N/A	N/A	N/A
	<b>Total Public Safety</b>	<b>64.3%</b>	<b>8</b>	<b>16</b>	<b>- 8</b>
Economic Vibrancy	Streets & Street Lighting	7.6%	1, 4	9	+ 7
	Tax Increment Financing Districts (TIF)	1.8%	0	2	- 2
	Fair Park	1.0%	1	1	0
	Public Works & Trinity Watershed	1.0%	0	3	- 3
	Other	1.0%	N/A	N/A	N/A
	<b>Total Economic Vibrancy</b>	<b>12.4%</b>	<b>10</b>	<b>8</b>	<b>+ 2</b>
Clean Healthy Environment	Sanitation Services	7.0%	9	1	0
	Code Compliance	3.4%	2	5	+ 5
	Housing & Community Services	1.2%	2	4	- 2
	Other	0.2%	N/A	N/A	N/A
	<b>Total Clean Healthy Environment</b>	<b>11.8%</b>	<b>8</b>	<b>5</b>	<b>+ 3</b>
Culture, Arts, Recreation, and Education	Park & Recreation	6.9%	8	6	+ 4
	Library	3.0%	15	6	+ 6
	Office of Cultural Affairs	1.6%	16	6	- 2
	Other	0.0%	N/A	N/A	N/A
	<b>Total CARE</b>	<b>11.5%</b>	<b>16</b>	<b>8</b>	<b>+ 8</b>
<b>Grand Total</b>		<b>100.0%</b>	<b>42</b>	<b>37</b>	<b>+ 5</b>

## Historical Active Personnel Headcount (All City Funds as of Dec 31<sup>st</sup> of each year)



Source: Employee Retirement Fund and Police & Fire Pension System

# Development Review Improvement Implementation

- In September 2014, work group formed, consisting of private stakeholders and City staff, to recommend enhancements to City's development review process
- City Manager's Office formed permanent project management team, with responsibility of implementing the work group's recommendations
  - Team will also undergo lean/six sigma training
- Project team developing business plan to:
  - Fill key vacancies
  - Leverage technology to improve efficiency of operations
  - Standardize and streamline workflows
  - Eliminate working silos and enhance collaboration across departments
  - Create meaningful measures and metrics to enhance operations
  - Improve dialog with customers
  - Increase internal and external training opportunities
  - Review and improve land development process for single family subdivisions

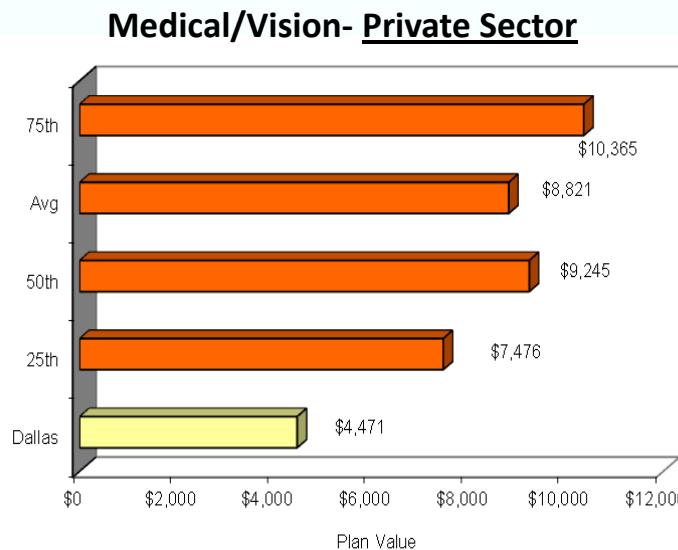
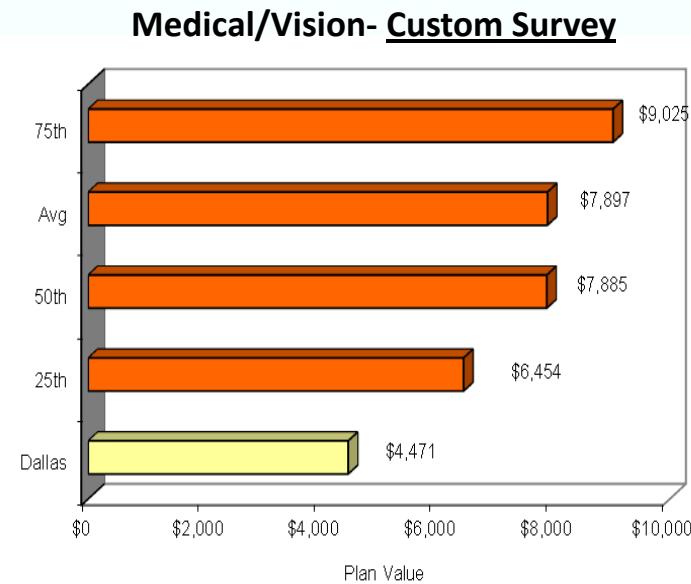


FY 2015-16 Budget Workshop #6

Appendix B:  
Employee/Retiree  
Health Benefits

# Dallas Trails Significantly Behind Other Employers

- Milliman conducted Total Compensation study in 2012
- Study showed that City's health benefits plan is in bottom quartile compared to other employers in both public and private sector



*Custom survey data is comprised of other local government and quasi governmental entities of similar size as Dallas.*

*Private sector survey data is from published survey data.*

# Becoming More Competitive Would Be Costly

City	Employer Contribution Ratio	Employee Contribution Ratio
Dallas	63%	37%
San Antonio	91%	9%
Fort Worth	70%	30%
Austin	80%	20%
Houston	76%	24%

*If Dallas made similar contributions to employee/retiree healthcare as other Texas cities, Dallas' healthcare budget would be between \$75m TO \$119m **MORE** than it currently is.*

## Issue

- Dallas cannot afford to add \$75m+ to healthcare budget
- Dallas is at a competitive disadvantage for recruiting and retaining employees
- Benefits are number one complaint of employees completing exit interviews

# Opportunity

- Sought ways to improve employees' benefits with as little impact to budget as possible
- One strategy is to motivate hospital systems to provide better unit pricing
- To accomplish this, had to design health plan to encourage members to go to their facilities; this can be done by:
  - Narrowing market, excluding some systems, or
  - Tiering market, preferred payment to smaller number of systems

# Opportunity

- Plan members are incentivized by improved benefits
- Moving to a 90/10 cost share encourages plan members to go to the hospitals with better prices
  - City negotiated better prices by using that incentive
  - Improved health plan's value \$5m, but only cost \$250,000

# Overall Costs

- Why are there cost increases in health benefits plan, if City negotiated better prices?
  - Hospitals were encouraged to lower prices only if City takes on greater role in payment (reduces their risk and increases number of new patients)
  - However, overall healthcare costs increasing by about 10%
    - Pharmacy costs are increasing by an even higher percentage
      - Driven by huge increase in number of specialty drugs in market
  - Medical and pharmacy claims are almost \$100m for City
    - Projected cost increase was about \$10m
    - City's actual medical cost increases have been lower (in 5% to 7% range); however pharmacy trend (increase) last year was about 15%

# Benefit to City and Employees

Cost increases with Tiered Benefit Network	Cost increases without Enhanced Benefit Network
<ul style="list-style-type: none"><li>• \$250,000 to pay for improved benefit</li><li>• \$5.7m increase for health benefit cost increases</li></ul>	<ul style="list-style-type: none"><li>• \$5.7m increase for health benefit cost increases</li></ul>
Improve benefits for plan members by about \$5m based on decreased facility charges	No benefits improvement for plan members
<ul style="list-style-type: none"><li>• Average increase in cost during hospital contract negotiations is between 2% to 6%</li><li>• City currently spends approximately \$16m to \$18m hospital charges at Baylor and Methodist</li><li>• City was able to avoid these fees in addition to \$5m in savings through implementing tiered benefit network</li></ul>	



FY2015-16 Budget Workshop #6

## Appendix C: Capital Financing

# Capital Financing

- Majority of general purpose capital budget is financed through issuance of bonds
- City maintains long-range financial forecasts that analyze capacity to fund current and future capital projects
- Near-term analysis focuses on timetable to fund and complete projects such as 1998, 2006, and 2012 Bond Programs
- Outer-year analysis forecasts potential capacity for future bond opportunity to transition to pay-as-you-go financing



# General Obligation Bonds

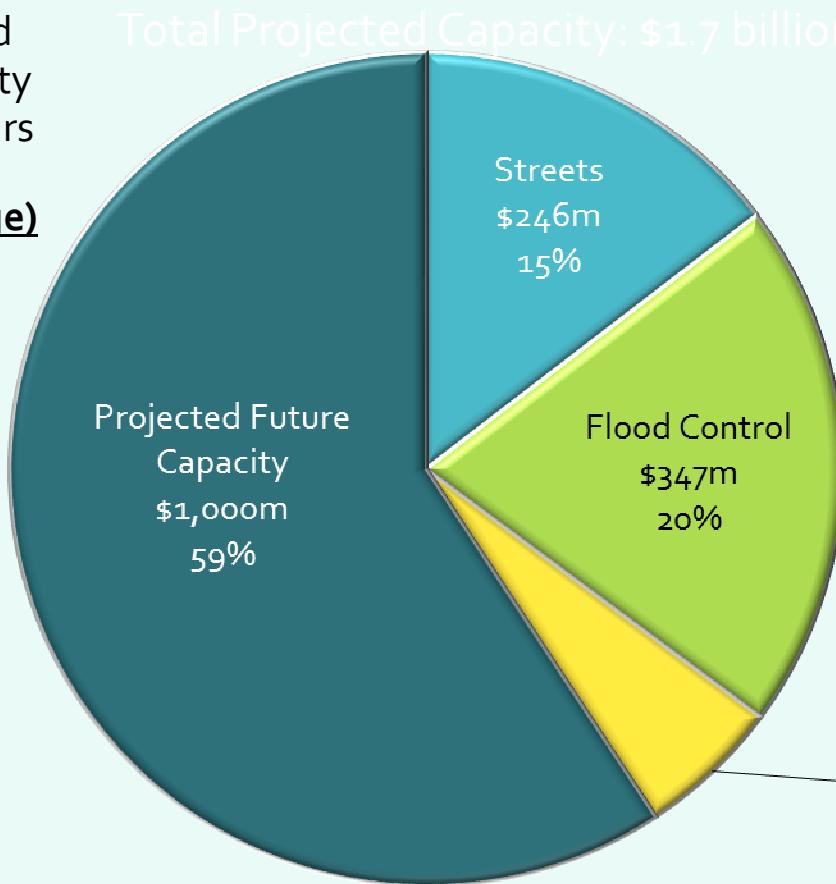
- General obligation (GO) debt is issued by City as a means of financing capital improvements and infrastructure including streets, flood protection, economic development, park and recreation, and city facilities
- Recent GO bond programs approved by voters include:
  - 1998 - \$543.5m
  - 2003 - \$579.3m
  - 2006 - \$1,353.5m
  - 2012 - \$642.0m
- Commercial Paper is used as short term interim financing; matches payments with debt issuance; creates lag in need to issue long-term bonds
- Bonds are used to retire Commercial Paper and are typically financed for 19 years

# Debt Service – Projecting Future Capacity (Four Steps)

- 1) Outstanding debt - City projected to have \$1.77 billion in general obligation debt outstanding at Sept 20, 2015
- 2) Authorized but unissued debt - \$687 million in bonds approved by voters remain to be issued from 1998, 2006, and 2012 bond programs:
  - \$225m in FY16
  - \$175m in FY17
  - \$150m in FY18
  - \$135m in FY19
- 3) Future change in value of tax base - greater growth is expected in near-term and expected to slow over-time
- 4) Property tax rate requirements in order to have adequate revenue to repay debt - assume existing tax rate split is maintained over-time

# Preliminary Bond/Debt Service Capacity Projection Fiscal Years 2016-2025

\$1 billion projected future debt capacity between fiscal years 2020-2025.  
**(Subject to Change)**



\$687m authorized by voters, but not yet issued  
GO bonds:  
1998 BP: \$12m  
2006 BP: \$227m  
2012 BP: \$448m

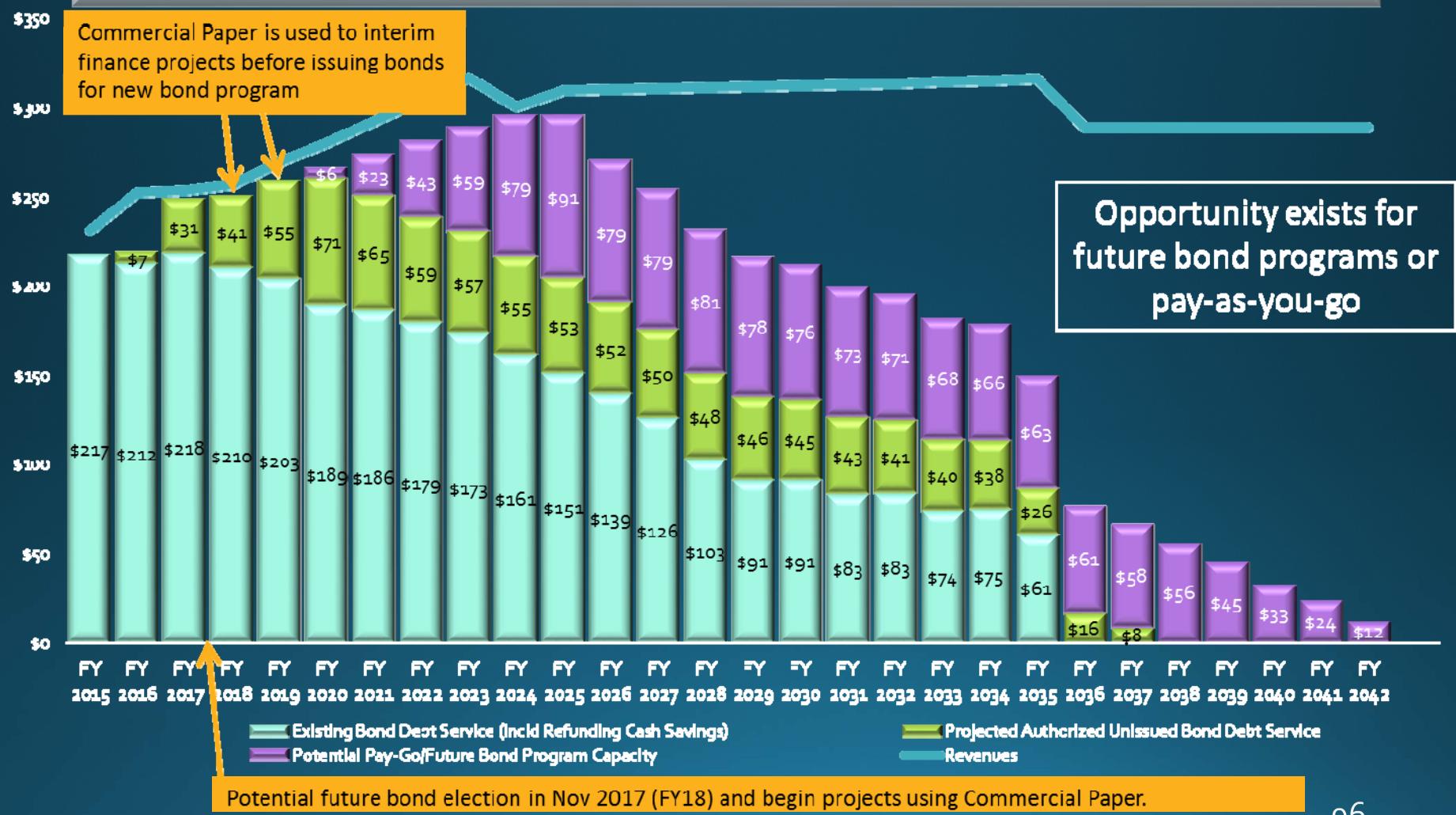
Other category includes Parks, Trinity Corridor, Economic Development/Housing projects

Other Bond Propositions  
\$94m  
6%

# Future Capacity Analysis- Assumptions

- \$1 billion in projected future capacity is based on following assumptions (and subject to change):
  - Debt service tax rate maintained at \$0.2324
  - Growth in tax base of:
    - FY16: 6.50% (same growth as general fund)
    - FY17-FY25: 2.94% (25-year average)
    - FY26-beyond: no growth assumed
  - 19-year bonds (1 year interest only; 18 principal payments)
  - Current market rates assumed for near term (~3.8%) ; interest rates stair-step up the further out the forecast goes (highest rate assumed is ~4.23%)
  - No refunding of existing debt is assumed

# Debt Service Future Projections (\$ in Millions)



# Cash Flow for Bond vs. Pay-as-you-go Financing (\$ in millions)

Fiscal Year	Bonds \$1B	Pay-As-You-Go \$1B
2019/2020	\$220	\$5
2021	\$200	\$23
2022	\$150	\$43
2023	\$210	\$59
2024	\$120	\$79
2025	\$0	\$91
2026	\$0	\$79
2027	\$0	\$79
2028	\$0	\$81
2029	\$0	\$78
2030	\$0	\$76
2031	\$0	\$73
2032	\$0	\$71
2033	\$0	\$68
2034	\$0	\$66
2035	\$0	\$63

The diagram illustrates the cash flow for two financing options over a 17-year period. The 'Bonds \$1B' option shows a large initial outlay of \$220 in 2019/2020, followed by smaller annual payments of \$200, \$150, \$210, \$120, and \$0 in subsequent years. The 'Pay-As-You-Go \$1B' option shows a much more gradual increase, starting at \$5 in 2019/2020 and rising to \$63 by 2035. Two blue brackets highlight the first six years (2019/2020 to 2024) under 'Bonds \$1B' and the last five years (2025 to 2035) under 'Pay-As-You-Go \$1B'.

## Pay-as-you-go Takeaways

- If debt capacity is used to finance bonds, \$1 billion in bonds projected to be issued over five year period (FY 2020-2025)
- Projected pay-as-you-go cash value of debt service payments over that same five year period is \$210m
- It would take until FY 2035 (total of 15 years) to accrue enough cash to pay-as-you-go same \$1 billion in bond capacity
- High-level analysis; does not take into account time value of money or escalations in cost resulting from waiting to accrue sufficient cash to award projects



FY2015-16 Budget Workshop #6

## Appendix D: Fee Review

#	Fee Name	Current Fee per Unit	Full Cost per Unit	Proposed Fee per Unit	Revenue Impact
<b>Code Compliance</b>					
1	Commercial Vacant Bldg Registration	\$75	\$73	\$73	-\$36
2	Multi-Tenant Reinspection Fee (Admin Failure)	\$20	\$87	\$87	\$94,872
3	Multi-Tenant Reinspection Fee (Exterior)	\$50	\$20	\$20	-\$90,487
4	Multi-Tenant Registration Fee	\$10	\$6	\$6	-\$1,029,708
5	Scrap Tire License	\$315	\$75	\$75	-\$117,132
6	Scrap Tire Decal	\$30	\$75	\$75	\$10,594
7	Scrap Tire - Duplicate License Fee	\$10	\$32	\$32	\$267
8	Electronic Repair License	\$175	\$72	\$72	-\$3,822
9	Home Repair License	\$100	\$68	\$68	-\$59,832
10	Motor Vehicle Repair	\$200	\$75	\$75	-\$134,247
11	Wood Vendor	\$75	\$64	\$64	-\$54
12	Public Swimming Pool Permit Fee	\$175	\$47	\$47	-\$191,579
13	Swimming Pool Manager Certificate Fee	\$40	\$31	\$31	-\$5,151
14	Swimming Pool Manager Certificate Fee	\$60	\$31	\$31	-\$1,143
15	Commercial Swimming Pool Reinspect		\$43	\$43	\$6,521
16	Teach Pool Class		\$16	\$16	\$9,526
17	Pet Registration - Altered - Dog	\$7	\$7	\$7	\$4,283
18	Pet Registration - Altered - Cat	\$7	\$7	\$7	\$1,191
19	Pet Registration - Unaltered - Dog	\$30	\$7	\$30	\$0
20	Pet Registration - Unaltered - Cat	\$30	\$7	\$30	\$0
21	Intact Permit	\$70	\$13	\$100	\$25,470
22	Garage Sales Permit Fee	\$25	\$36	\$36	\$105,723
23	Non-Owner Occupied Registration Fee	\$25	\$17	\$17	-\$22,070
24	Non-Owner Occupied Re-Inspection Fee	\$50	\$19	\$19	\$0
25	Demolition Service Fee - Admin Fee		\$138	\$138	\$154,764
26	Credit Access Business Registration Fee	\$50	\$76	\$76	\$5,528
27	Weeds/Litter/Mowing (Nuisance Abatement)		\$122	\$122	\$0
28	Weeds/Litter/Mowing Administrative Fee (Rev & Coll)		\$19	\$19	\$144,358
29	Heavy Clean (Nuisance Abatement)		\$122	\$122	\$0
30	Heavy Clean (Rev & Coll)		\$19	\$19	\$41,240
31	Secure Closure - Liens (Nuisance Abatement)		\$122	\$122	\$0
32	Secure Closure - Liens (Rev & Coll)		\$19	\$19	\$20,620
33	Dangerous Dog License	\$50	\$15	\$50	\$0
34	Competition License	\$30	\$16	\$30	\$0
35	License Health Age	\$30	\$14	\$30	\$0

#	Fee Name	Current Fee per Unit	Full Cost per Unit	Proposed Fee per Unit	Revenue Impact
Code Compliance					
36	License Puppy/Kitten	\$30	\$14	\$30	\$0
37	Group Housing Permit	\$500	\$1,900	\$500	\$0
38	Group Housing Reinspection Fee	\$50	\$743	\$50	\$0
39	Multi-Tenant Re-Inspection Fee (Unit)	\$30	\$46	\$46	\$173,099
40	Multi-Tenant Reinspection Fee (Pool)		\$22	\$22	\$3,075
41	Adoption (Dog)	\$85	\$229	\$85	\$0
42	Adoption (Cat)	\$55	\$208	\$55	\$0
43	Animal Control Administrative Fee (Boarding)	\$10	\$67	\$15	\$25,290
44	Animal Control Fee (Impounded by City)	\$27	\$128	\$50	\$34,500
45	Animal Control Fee (other than city employee)	\$7	\$68	\$50	\$72,154
46	Microchip	\$15	\$21	\$15	\$0
47	Annual Permit(regulated animal)	\$500	\$284	\$500	\$0
48	Temp Permit	\$100	\$284	\$250	\$750
49	Rabies Vaccination	\$10	\$19	\$19	\$14,654
50	Surgery (Dog)	\$60	\$139	\$139	\$83,001
51	Surgery (Cat)	\$40	\$139	\$139	\$6,164
52	Treatment (Vacc & Antibiotics)	\$55	\$5	\$55	\$0
53	Fecal Exam	\$25	\$19	\$19	-\$202
54	Flea Treatments	\$25	\$4	\$15	-\$360
55	Euthanasia and Lab Supplies \$2/per animal	\$20	\$21	\$25	\$180
56	Pictures of animals submitted to court	\$20	\$5	\$20	\$0
57	Medical Exams w/cruelty	\$50	\$251	\$250	\$20,000
<b>Total Code Compliance</b>					<b>-\$597,999</b>

#	Fee Name	Current Fee per Unit	Full Cost per Unit	Proposed Fee per Unit	Revenue Impact
<b>Dallas Fire Rescue</b>					
58	Emergency Medical Services (EMS) Transport - Resident (charge)	\$800	\$1,578	\$1,485	\$2,052,827
59	Emergency Medical Services (EMS) Transport - Non-Resident (charge)	\$900	\$1,578	\$1,578	\$972,851
60	Amusement Building (permit)	\$135	\$528	\$150	\$75
61	Asphalt (tar) kettles (permit)	\$95	\$199	\$199	\$520
62	Candle and Open Flames (permit)	\$95	\$258	\$125	\$4,500
63	Carnivals and Fairs, per day (permit)	\$160	\$428	\$200	\$80
64	Combustible Storage - misc. (permit)	\$150	\$348	\$250	\$7,500
65	Commercial Cooking Fire-Extinguisher System (permit)	\$200	\$267	\$267	\$13,802
66	Dry cleaning plant (permit)	\$140	\$324	\$300	\$320
67	Explosive/Blasting, per day (permit)	\$260	\$569	\$450	\$380
68	Fireworks/Explosive Storage, per day (permit)	\$160	\$421	\$300	\$840
69	Fireworks/Explosive Transportation, per day (permit)	\$190	\$715	\$300	\$1,100
70	Fireworks Display - initial (permit)	\$405	\$1,006	\$500	\$3,610
71	Fireworks Display - subsequent (permit)	\$215	\$816	\$300	\$2,128
72	Flammable/Combustible Liquids (permit)	\$125	\$386	\$250	\$87,500
73	Floor/wall Finishing (permit)	\$135	\$698	\$150	\$0
74	Fruit and Crop Ripening (permit)	\$175	\$279	\$279	\$104
Liquid or gas-fueled vehicles or equipment in assembly buildings, per event:					
75	1 - 10 vehicles or equipment (permit)	\$63	\$403	\$200	\$11,445
76	11 - 30 vehicles or equipment (permit)	\$127	\$496	\$300	\$1,038
77	31 to 200 vehicles or equipment (permit)	\$191	\$807	\$400	\$5,934
78	201 to 400 vehicles or equipment (permit)	\$400	\$807	\$400	\$0
79	Over 400 vehicles or equipment (permit)	\$500	\$807	\$500	\$0
80	Lumber Yards and Woodworking Plants (permit)	\$160	\$269	\$269	\$545
81	Private Fire Hydrant and Water Supplies (permit)	\$105	\$447	\$350	\$5,390
82	Pyro Special Effects Material - initial (permit)	\$185	\$1,047	\$300	\$2,300
83	Pyro Special Effects Material - subsequent (permit)	\$92	\$976	\$300	\$10,400
84	Refrigeration Equipment (permit)	\$160	\$205	\$205	\$900
85	Scrap Tire Storage (permit)	\$160	\$200	\$200	\$0
86	State Licensed Facilities: Child care - 35 children or less (permit)	\$150	\$296	\$150	\$0
87	State Licensed Facilities: Child care - over 35 children (permit)	\$200	\$296	\$200	\$0
88	State Licensed Facilities: Residential care (permit)	\$150	\$295	\$200	\$10,500
89	State Licensed Facilities: Small assisted living (permit)	\$150	\$281	\$200	\$4,600
90	State Licensed Facilities: Adult day care (permit)	\$150	\$369	\$200	\$800

#	Fee Name	Current Fee per Unit	Full Cost per Unit	Proposed Fee per Unit	Revenue Impact
<b>Dallas Fire Rescue</b>					
91	Temporary Membrane Structures & Tents (permit)	\$125	\$623	\$300	\$50,400
92	Tire-rebuilding Plant (permit)	\$160	\$280	\$200	\$0
93	Torch and Open Flames (permit)	\$120	\$708	\$200	\$480
94	Trench Burning - per day (permit)	\$350	\$404	\$404	\$3,240
95	Waste Handling (permit)	\$160	\$259	\$250	\$540
96	Welding/Cutting/Hot works (permit)	\$125	\$194	\$194	\$69,000
97	Acetylene Generator (permit)	\$175	\$476	\$300	\$250
98	Aerosol Products (permit)	\$175	\$280	\$250	\$450
99	Aviation Facilities (permit)	\$150	\$522	\$300	\$600
100	Calcium Carbide Storage (permit)	\$175	\$324	\$300	\$125
101	Compressed gas filling/storage/use (permit)	\$95	\$301	\$250	\$11,160
102	Cryogenic fluids (permit)	\$150	\$296	\$250	\$4,800
103	Hazardous Materials (permit)	\$175	\$615	\$550	\$42,750
104	Hazardous Production Material (HPM) (permit)	\$175	\$654	\$550	\$8,250
105	High Piled Storage (permit)	\$160	\$242	\$200	\$3,600
106	Industrial Oven (permit)	\$175	\$280	\$250	\$1,200
107	Limited Access Gates: 1 - 3 gates (permit)	\$150	\$350	\$250	\$17,500
108	Limited Access Gates: 4 - 7 gates (permit)	\$205	\$346	\$300	\$4,750
109	Limited Access Gates: 8 or more gates (permit)	\$260	\$440	\$400	\$1,400
110	Liquid Petroleum - Gas Storage/Use (permit)	\$122	\$254	\$254	\$17,424
111	Liquid Petroleum Gas Demonstration/Portable Cooking (vehicle) (permit)	\$125	\$606	\$300	\$37,375
112	Liquid Petroleum Gas Demonstration/Portable Cooking (cart) (permit)	\$150	\$606	\$150	\$0
113	Magnesium - permit	\$175	\$270	\$250	\$0
114	Mobile Fueling: Site survey (permit)	\$245	\$404	\$400	\$620
115	Mobile Fueling: Vehicle inspection (permit)	\$100	\$395	\$300	\$3,200
116	Open Burning/Recreational Fires (permit)	\$230	\$314	\$250	\$80
117	Spray Painting/Dipping (permit)	\$135	\$339	\$200	\$2,600
118	Plan Reviews - Access Gates (permit)	\$75	\$382	\$200	\$750
119	Plan Reviews - Fire Lane / Hydrant (permit)	\$75	\$310	\$200	\$1,725
120	New Constr Regular Hours, per hour (fee)	\$60	\$290	\$200	\$68,880
121	New Constr OT Reimbursement, per hour (fee)	\$70	\$382	\$200	\$703,850
122	New Constr Re-tests Fees (fee)	\$500	\$622	\$622	\$15,752
123	Special Event/Trade Show Reimbursement Fees Daytime per hr (fee)	\$60	\$222	\$150	\$494,040
124	Special Event/Trade Show Reimbursement Fees OT per hour (fee)	\$70	\$290	\$200	\$16,250

#	Fee Name	Current Fee per Unit	Full Cost per Unit	Proposed Fee per Unit	Revenue Impact
<b>Dallas Fire Rescue</b>					
125	Fire Watch Fees (OT hours) - fee for services rendered (fee)	\$70	\$342	\$120	\$27,350
126	Initial Re-inspection (fee)	\$100	\$0	\$125	\$5,000
127	2nd + Re-inspection (fee)	\$105	\$205	\$205	\$105,140
128	\$25 High Risk Registration (fee)	\$25	\$217	\$150	\$246,875
129	High Rise Building -Public Assembly- less than 5,000 sq ft (fee)	\$40	\$232	\$150	\$82,500
130	High Rise Building -Public Assembly-5K to less than 10K (fee)	\$80	\$251	\$200	\$21,000
131	High Rise Building -Public Assembly- 10K to less than 60K (fee)	\$120	\$283	\$250	\$9,750
132	High Rise Building -Public Assembly- 60K to less than 100K (fee)	\$160	\$296	\$250	\$450
133	High Rise Building -Public Assembly- over 100K sq ft (fee)	\$200	\$326	\$300	\$500
134	High Rise Building- HazMat - less than 5,000 sq ft (fee)	\$125	\$292	\$250	\$43,750
135	High Rise Building- HazMat- 5K to less than 10K (fee)	\$175	\$278	\$250	\$3,750
136	High Rise Building- HazMat- 10K to less than 60K (fee)	\$225	\$369	\$300	\$1,875
137	High Rise Building- HazMat- 60K to less than 100K (fee)	\$300	\$313	\$313	\$130
138	High Rise Building- HazMat- over 100K sq ft (fee)	\$350	\$448	\$400	\$750
139	High Rise Building- High Rise Business- less than 200K sq ft (fee)	\$200	\$276	\$250	\$8,500
140	High Rise Building- High Rise Business-200K to 600K sq ft (fee)	\$400	\$260	\$260	-\$22,400
141	High Rise Building- High Rise Business- over 600K sq ft (fee)	\$500	\$291	\$291	-\$4,180
142	High Rise Building- High Rise Residential- less than 250 units (fee)	\$200	\$383	\$300	\$4,000
143	High Rise Building- High Rise Residential- 250 to 600 units (fee)	\$400	\$439	\$439	\$975
144	High Rise Building- High Rise Residential- over 600 units (fee)	\$500	\$550	\$550	\$0
145	High Rise Building - Health Care- less than 100 beds (fee)	\$200	\$325	\$300	\$3,500
146	High Rise Building - Health Care- 100 to 500 beds (fee)	\$400	\$556	\$550	\$4,500
147	High Rise Building - Health Care- over 500 beds (fee)	\$500	\$661	\$650	\$750
<b>Total Fire Rescue</b>					<b>\$5,329,495</b>

#	Fee Name	Current Fee per Unit	Full Cost per Unit	Proposed Fee per Unit	Revenue Impact
Park and Recreation					
148	Recreation Center - After Hours Reservations	various	various	No Change	
149	Field Rentals	various	various	No Change	
150	Picnic Pavilions/Outdoor Weddings	various	various	No Change	
151	Winfrey Point/Big Thicket Rentals	various	various	No Change	
152	Pool Admissions	various	various	No Change	
<b>Total Park and Recreation</b>					<b>\$0</b>



FY2015-16 Budget Workshop #6

Appendix E:  
General Fund Departmental Summary

<b>Building Services</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>City Facility Operation, Maintenance and Repair</b>						
Base - Operate, maintain, and repair of mechanical, electrical, plumbing, and roofing systems in 741 City of Dallas facilities	EBS-001	12,159,853	12,014,393	12,014,393		
Maintain - 2 positions, overtime, contract services, and supplies to maintain current year service level	EBS-001-A		248,753		248,753	
Additional - Repair of HVAC components, leaking valves, and out-of-calibration sensors	EBS-001-B					113,000
Additional - Overtime costs to address after hours and emergency building maintenance issues	EBS-001-C					288,006
Additional - Additional funding for major maintenance	EBS-001-D					11,493,622
<b>City Facility Operation, Maintenance and Repair Sub-totals</b>		12,159,853	12,263,146	12,014,393	248,753	11,894,628
<b>Bullington Truck Terminal and Thanksgiving Square</b>						
Base - Operation and maintenance of Bullington Truck Terminal and Thanksgiving Square	EBS-002	674,621	658,466	658,466		
Additional - Security coverage for extended hours at the Bullington Truck Terminal	EBS-002-A					8,000
<b>Bullington Truck Terminal and Thanksgiving Square Sub-totals</b>		674,621	658,466	658,466	-	8,000
<b>Security Service for City Facilities</b>						
Base - Security services for 9 City facilities, and operation of City Hall Parking Garage	EBS-003	3,994,797	3,558,261	3,653,261		
Maintain - Funding for private security contracts to maintain current year service level	EBS-003-A		154,124		354,124	
Additional - Additional security to support expanded hours at MLK Jr. and WDMC Community Centers	EBS-003-B					95,680
Additional - Projected increase in contracted security hourly rate	EBS-003-C					333,500
Additional - Add 21 security officers to provide security coverage at Jack Evans	EBS-003-E					822,779
<b>Security Service for City Facilities Sub-totals</b>		3,994,797	3,712,385	3,653,261	354,124	1,251,959

<b>Building Services</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Energy Procurement and Monitoring</b>						
Base - Procurement, usage monitoring, and billing audits of electricity for City facilities	EBS-004	3,582,444	3,074,378	3,482,276		
Energy Procurement and Monitoring Sub-totals		3,582,444	3,074,378	3,482,276	-	-
<b>Custodial Maintenance</b>						
Base - Cleaning services at 100 City facilities	EBS-005	3,484,102	3,174,769	3,204,940		
Maintain - Funding for custodial services contract, office supplies, and uniforms to maintain current year service level	EBS-005-A		328,200		328,200	
Custodial Maintenance Sub-totals		3,484,102	3,502,969	3,204,940	328,200	-
<b>Building Services Totals</b>		<b>23,895,817</b>	<b>23,211,344</b>	<b>23,013,336</b>	<b>931,077</b>	<b>13,154,587</b>

Budget Bid Submission - March 2015						
Business Development and Procurement Services	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Purchasing/ Contract Management</b>						
Base - Ensure compliance with federal, state, and local procurement guidelines	POM-001	2,194,305	2,048,982	2,048,982		
Maintain - 2 Buyers to solicit small dollar (<\$50k) procurements	POM-001-B		115,035		115,035	
Purchasing/ Contract Management Sub-totals		2,194,305	2,164,017	2,048,982	115,035	-
<b>Vendor Development</b>						
Base - Staff to promote the BID program policy by encouraging MWBE participation	POM-002	208,323	208,599	208,599		
Vendor Development Sub-totals		208,323	208,599	208,599	-	-
<b>Business Inclusion &amp; Development Compliance Monitoring</b>						
Base -Management of the BID program	POM-003	451,934	480,832	480,832		
Business Inclusion & Development Compliance Monitoring Sub-totals		451,934	480,832	480,832	-	-
<b>Business Development and Procurement Services Totals</b>		<b>2,854,562</b>	<b>2,853,448</b>	<b>2,738,413</b>	<b>115,035</b>	<b>-</b>

City Attorney's Office	Bid Number	FY15 Adopted	FY16 Preliminary	Budget Bid Submission - March 2015		
				Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Police Legal Liaison</b>						
Base - Provides general legal counsel to DPD and legal instruction to Police Academy recruits	ATT-001	484,971	532,195	605,029		
Maintain - 1 Attorney responsible for responding to public information requests	ATT-001-A		43,700		72,834	
Police Legal Liaison Sub-totals		484,971	575,895	605,029	72,834	-
<b>Litigation</b>						
Base - Represent City in legal proceedings and make settlement/dismissal recommendations to City Council	ATT-002	4,992,070	5,081,738	5,090,798		
Maintain - 1 Collections Attorney	ATT-002-A		43,700		72,834	
Litigation Sub-totals		4,992,070	5,125,438	5,090,798	72,834	-
<b>General Counsel</b>						
Base - Preparation of city contracts, ordinances, and real estate transaction documents	ATT-003	4,667,781	4,273,957	4,273,957		
Maintain - 1 Senior Attorney	ATT-003-A		68,728		114,546	
General Counsel Sub-totals		4,667,781	4,342,685	4,273,957	114,546	-
<b>DFW International Airport Legal Counsel</b>						
Base - Partially funds general legal support for DFW Int'l Airport Board	ATT-004	546,176	31,330	31,330		
Maintain - Fully funds general legal support for DDFW Int'l Airport Board	ATT-004-A		502,959		502,959	
DFW International Airport Legal Counsel Sub-totals		546,176	534,289	31,330	502,959	-
<b>Code Litigation</b>						
Base - Legal services to support the enforcement of code and zoning laws, criminal nuisance laws, and fair housing laws	ATT-005	954,778	1,019,160	1,019,160		
Code Litigation Sub-totals		954,778	1,019,160	1,019,160	-	-

Budget Bid Submission - March 2015						
<b>City Attorney's Office</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Environmental Enforcement, Compliance, and Support (Legal Services)</b>						
Base - Prosecution of environmental ordinance violations (fully reimbursed)	ATT-006	-	-	-	-	
<b>Environmental Enforcement, Compliance, and Support (Legal Services) Sub-totals</b>		-	-	-	-	-
<b>Community Prosecution &amp; Community Courts</b>						
Base - Address and abate code violations, improve the quality of life, increase public safety, and strengthen communities throughout the City of Dallas	ATT-007	1,318,503	1,448,393	1,466,419		
Additional - Additional attorney to focus on enforcement of violations in targeted areas	ATT-007-A					16,296
Additional - Part-time IT technician and other operating expenses previously funded by grants	ATT-007-B					54,383
<b>Community Prosecution &amp; Community Courts Sub-totals</b>		1,318,503	1,448,393	1,466,419	-	70,679
<b>Municipal Prosecution</b>						
Base - Prosecution of Class C misdemeanors and fine-only city ordinance violations	ATT-010	2,182,517	2,008,301	2,081,135		
<b>Municipal Prosecution Sub-totals</b>		2,182,517	2,008,301	2,081,135	-	-
<b>City Attorney's Office Totals</b>		<b>15,146,796</b>	<b>15,054,161</b>	<b>14,567,828</b>	<b>763,173</b>	<b>70,679</b>

Budget Bid Submission - March 2015						
<b>City Auditor's Office</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Audits, Attestations and Investigations</b>						
Base- Independent audit function at Council's direction	AUD-001	2,844,107	2,884,701	2,884,701		
<b>City Auditor's Office Totals</b>		<b>2,844,107</b>	<b>2,884,701</b>	<b>2,884,701</b>	<b>-</b>	<b>-</b>

<b>City Controller's Office</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Deferred Compensation</b>						
Base - Oversight of the 457(b) and 401(k) plans	CCO-003	110,117	111,588	111,588		
Deferred Compensation Sub-totals		110,117	111,588	111,588	-	-
<b>Cash and Debt Management</b>						
Base - Management of City's investments, banking services, and coordination of capital improvements financing	CCO-002	633,572	648,956	648,956		
Cash and Debt Management Sub-totals		633,572	648,956	648,956	-	-
<b>Accounts Payable</b>						
Base - Ensure payments to City vendors	CCO-004	1,204,453	1,089,337	1,089,337		
Accounts Payable Sub-totals		1,204,453	1,089,337	1,089,337	-	-
<b>Financial Reporting</b>						
Base - Preparation of the CAFR and other annual financial statements	CCO-001	1,976,332	1,890,295	1,890,295		
Maintain - 2.5 FTEs that assist in preparation of the CAFR and other financial statements	CCO-001-B		230,727		230,727	
Financial Reporting Sub-totals		1,976,332	2,121,022	1,890,295	230,727	-
<b>Independent Audit</b>						
Base - External audit of the CAFR	CCO-006	921,253	786,374	921,253		
Independent Audit Sub-totals		921,253	786,374	921,253	-	-
<b>Payroll</b>						
Base - Management of City's payroll function	CCO-005	757,427	581,172	733,723		
Payroll Sub-totals		757,427	581,172	733,723	-	-
<b>City Controller's Office Totals</b>		<b>5,603,154</b>	<b>5,338,449</b>	<b>5,395,152</b>	<b>230,727</b>	<b>-</b>

<b>City Manager's Office</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>City Administration</b>						
Base - Management and oversight of the City's fiscal health and daily operations to provide effective service delivery to the residents of Dallas	CMO-001	1,829,414	1,723,723	1,723,723		
Maintain - Funding for 2 FTEs to maintain current year service level	CMO-001-A		118,013		118,013	
<b>City Manager's Office Totals</b>		<b>1,829,414</b>	<b>1,841,736</b>	<b>1,723,723</b>	<b>118,013</b>	<b>-</b>

<b>City Secretary's Office</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Archives</b>						
Base - Management and preservation of historical city documents	SEC-003	137,512	173,298	196,332		
Archives Sub-totals		137,512	173,298	196,332	-	-
<b>City Council Support</b>						
Base - City Council meeting administration including record keeping of actions and preparing minutes; managing and certifying City's official records	SEC-004	700,995	716,588	716,588		
City Council Support Sub-totals		700,995	716,588	716,588	-	-
<b>Boards and Commissions Support</b>						
Base - Administrative support for City's Boards and Commissions as well as the Permits Licensing Appeal Board and the Ethics Advisory Commission	SEC-005	356,691	359,309	359,309		
Boards and Commissions Support Sub-totals		356,691	359,309	359,309	-	-
<b>Elections</b>						
Base - Management of City's election process	SEC-002	1,098,639	93,881	93,881		
Elections Sub-totals		1,098,639	93,881	93,881	-	-
<b>Customer Service</b>						
Base - Performs City customer service functions including: posting of City meeting notices, accepting legal notices services to the City, managing City Council speakers, processing Administrative Actions/council documents	SEC-001	206,601	210,381	210,381		
Customer Service Sub-totals		206,601	210,381	210,381	-	-
<b>Records Management</b>						
Base - Oversight of city-wide record management program	SEC-006	527,110	601,511	601,511		

	Bid Number	FY15 Adopted	FY16 Preliminary	Budget Bid Submission - March 2015		
				Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>City Secretary's Office</b>						
Additional - Conversion of historical records to electronic form	SEC-006-A					40,000
Records Management Sub-totals		527,110	601,511	601,511	-	40,000
<b>City Secretary's Office Totals</b>		<b>3,027,548</b>	<b>2,154,968</b>	<b>2,178,002</b>	<b>-</b>	<b>40,000</b>

<b>Civil Service</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Civil Service Board</b>						
<b>Administration/Employee Appeals Process</b>						
Base - Coordination of employee appeals and grievance process	CVS-001	402,830	394,302	394,302		
Additional - Additional office assistant to assist with uniform testing, employee appeals, grievance proceedings, and other tasks	CVS-001-A					43,323
Civil Service Board Administration Sub-totals		402,830	394,302	394,302	-	43,323
<b>Fire Applicant - Physical Abilities Testing</b>						
Base - Administer physical abilities testing for firefighter applicants	CVS-002	44,545	41,739	41,739		
Fire Applicant - Physical Abilities Testing Sub-totals		44,545	41,739	41,739	-	-
<b>Analysis/Development and Validation</b>						
Base - Administer job related testing for Civil Service positions for Police, Fire, and civilian jobs	CVS-003	638,209	749,339	749,339		
Maintain - One Test Validation Specialist and airfare for assessors to attend DFD and DPD assessment centers	CVS-003-A		96,060		96,060	
Analysis/Development and Validation Sub-totals		638,209	845,399	749,339	96,060	-
<b>Applicant Processing - Uniform</b>						
Base - Applicant screening for entry-level and promotional Police and Fire Department positions	CVS-004	534,378	529,061	529,061		
Applicant Processing - Uniform Sub-totals		534,378	529,061	529,061	-	-
<b>Applicant Processing - Civilian</b>						
Base - Oversight of recruitment activities including advertising of open positions and application review and development of minimum qualifications	CVS-005	724,553	728,485	728,485		
Additional - 3 Additional FTEs, advertising, and supplies	CVS-005-A					247,930

<b>Civil Service</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Additional - Funding to lease 45 computers to assist in the testing and application process	CVS-005-B					32,500
Applicant Processing - Civilian Sub-totals		724,553	728,485	728,485	-	280,430
<b>Civil Service Totals</b>		<b>2,344,515</b>	<b>2,538,986</b>	<b>2,442,926</b>	<b>96,060</b>	<b>323,753</b>

<b>Code Compliance</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Dallas Animal Services</b>						
Base - Care and control of animals throughout the City	CCS-001	8,874,330	8,832,119	8,832,119		
Maintain - Funding for staff and supplies to maintain current year service level	CCS-001-A		406,785		406,785	
Additional - Reclassifications of existing positions to more appropriately fit the operations of the division	CCS-001-B					143,488
Additional - Repair and maintenance of the facility and equipment	CCS-001-C					227,000
Additional - Staff and resources for targeted Southern Dallas initiatives	CCS-001-D		580,159			1,038,203
Additional - Landscaping and other maintenance at the animal shelter	CCS-001-F					205,000
Dallas Animal Services Sub-totals		8,874,330	9,819,063	8,832,119	406,785	1,613,691
<b>Regulation and Enforcement of For Hire Transportation</b>						
Base - Oversight of for hire transportation services	CCS-003	815,855	879,586	879,586		
Additional - Funding to accommodate the new Transportation-for-Hire Ordinance approved by the Dallas City Council in FY15	CCS-003-A					503,574
Additional - Additional staff to enhance enforcement operation due to the additional volume of transportation-for-hire vehicles, drivers and companies	CCS-003-B					392,732
Additional - Additional staff to enforce ground transportation traffic ordinances at Dallas Love Field (fully reimbursed)	CCS-003-C					-
Regulation and Enforcement of For Hire Transportation Sub-totals		815,855	879,586	879,586	-	896,306
<b>Consumer Health</b>						
Base - Food Protection/Education and Mosquito Abatement divisions	CCS-004	2,874,648	2,724,989	2,724,989		
Maintain -Fully funds contracted food inspections and foodborne illness inspections	CCS-004-A		142,775		142,775	
Consumer Health Sub-totals		2,874,648	2,867,764	2,724,989	142,775	-

Code Compliance	Bid Number	FY15 Adopted	FY16 Preliminary	Budget Bid Submission - March 2015		
				Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Neighborhood Nuisance Abatement</b>						
Base - Removal of high weeds, litter, graffiti and other code violations after enforcement options have been exhausted	CCS-005	5,583,406	4,832,642	4,974,932		
Maintain - Funds mowing contract at current year service level	CCS-005-A		326,737		326,737	
Additional - Funding to establish a crew dedicated to alley abatement	CCS-005-B					1,081,210
Additional - Purchase of additional equipment for the Community Hand Tool Program	CCS-005-C					818,802
Neighborhood Nuisance Abatement Sub-totals		5,583,406	5,159,379	4,974,932	326,737	1,900,012
<b>Neighborhood Code Compliance Services</b>						
Base - General code enforcement services, demolition, multi-tenant inspections, Consumer Protection, Community Prosecution, and Boarding Home Inspections	CCS-006	17,234,366	16,282,336	16,646,336		
Maintain- Funds demolition contract and contract wrecker service at current year level	CCS-006-A		839,586		839,586	
Additional - Purchase seven Honda Civics to meet the operational needs of the division	CCS-006-B					218,904
Additional - Funding for 6 additional Neighborhood Code Representatives	CCS-006-C					582,461
Additional - Purchase of 19 additional site cameras to combat illegal dumping	CCS-006-D					171,416
Additional - Funding to create a new work unit for after hours and weekend inspections	CCS-006-E					1,169,169
Additional - Additional staff for code enforcement related to multi-tenant properties	CCS-006-F					748,904
Neighborhood Code Compliance Services Sub-totals		17,234,366	17,121,922	16,646,336	839,586	2,890,854
<b>Code Compliance Totals</b>		<b>35,382,605</b>	<b>35,847,714</b>	<b>34,057,962</b>	<b>1,715,883</b>	<b>7,300,863</b>

Budget Bid Submission - March 2015						
Court and Detention Services	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Jail Contract</b>						
Lew Sterrett Jail Contract	CTS-001	7,983,142	7,557,391	7,983,142		
Lew Sterrett Jail Contract Sub-totals		7,983,142	7,557,391	7,983,142	-	-
<b>Municipal Court Services</b>						
Base - Admin and clerical support for the Dallas Municipal Court	CTS-002	8,525,026	8,008,841	8,113,841		
Maintain - This bid includes the right-sizing of the dept by reduction of staff /supplies/services	CTS-002-A		-		552,226	
Municipal Court Services Sub-totals		8,525,026	8,008,841	8,113,841	552,226	-
<b>Illegal Dump Team</b>						
Base - Monitors chronic dumpsites, files criminal cases, patrols the Trinity River Corridor and	CTS-003		-			
Illegal Dump Team Sub-totals		-	-	-	-	-
<b>City Detention Center</b>						
Base -City Detention Center	CTS-004	1,455,085	1,465,305	1,465,305		
City Detention Center Sub-totals		1,455,085	1,465,305	1,465,305	-	-
<b>Dallas City Marshal</b>						
Base - Dallas Marshal's Office provides law enforcement and clerical support for the Dallas Municipal Court	CTS-005	2,221,663	2,236,543	2,236,543		
Additional - Adds 12 additional Marshals	CTS-005-A		532,505			532,505
Dallas City Marshal Sub-totals		2,221,663	2,769,048	2,236,543	-	532,505
<b>Court and Detention Services Totals</b>		<b>20,184,916</b>	<b>19,800,585</b>	<b>19,798,831</b>	<b>552,226</b>	<b>532,505</b>

Budget Bid Submission - March 2015						
Dallas Fire Rescue	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Fire-Rescue Equipment Maintenance and Supply</b>						
Base - Clothing, supplies, and equipment for all Fire Department personnel	DFD-001	8,808,244	7,063,854	7,590,195		
Maintain - Personal protective ensembles, mandated cleaning of personal protective ensembles, and new apparatus parts	DFD-001-A		1,200,317		1,200,317	
Additional - 9 additional positions to assist in fleet maintenance	DFD-001-B					518,974
Additional - 2 additional positions to assist with compliance related to the EPA Consent Decree	DFD-001-C					92,996
Maintain - uniform clothing, work out gear, and minor tools and equipment	DFD-001-D		481,021		481,021	
Fire-Rescue Equipment Maintenance and Supply Sub-totals		8,808,244	8,745,192	7,590,195	1,681,338	611,970
<b>Fire Investigation &amp; Explosive Ordnance Disposal</b>						
Base - Investigation of bomb threats and fires that occur in Dallas; render safe explosive ordnances	DFD-002	4,444,533	3,746,109	3,746,109		
Maintain - Funding for the Explosive Ordnance Disposal section to maintain current year service level	DFD-002-A		480,085		480,085	
Fire Investigation & Explosive Ordnance Disposal Sub-totals		4,444,533	4,226,194	3,746,109	480,085	-
<b>Fire Dispatch and Communications</b>						
Base - Emergency dispatch, training, technology, and maintenance of Computer Aided Dispatch system	DFD-003	12,777,687	13,102,189	13,807,160		
Maintain - Funding for 2 positions responsible for technical support functions	DFD-003-A		225,919		225,919	
Additional - 4 FTEs to increase the minimum staffing levels in the Fire Dispatch Center (from 8 to 9 dispatchers per shift)	DFD-003-B					363,852
Additional - Promotional and entry level exams	DFD-003-C					364,300
Additional - Equipment and supplies to build a Tactical Pre-Incident plan	DFD-003-D					129,996
Fire Dispatch and Communications Sub-totals		12,777,687	13,328,108	13,807,160	225,919	858,148

Budget Bid Submission - March 2015						
Dallas Fire Rescue	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Inspection and Life Safety Education</b>						
Base - Development and enforcement of Fire Code, community outreach, fire inspections, and smoke detector installations	DFD-004	7,429,553	8,787,075	8,787,075		
Maintain - Funding for an Office Assistant and overtime activities at the AAC	DFD-004-A		357,717		357,717	
Inspections and Life Safety Education Sub-totals		7,429,553	9,144,792	8,787,075	357,717	-
<b>Fire Training and Recruitment</b>						
Base - Recruit, hire, and train new officers; officer continuing education; Wellness-Fitness Program	DFD-005	13,752,961	12,421,745	12,421,745		
Maintain - Funding for 80 new recruits	DFD-005-A		4,410,976		4,410,976	
Additional - 50 laptops, software for Firefighter Locator systems, and Facepiece Replacement units	DFD-005-B					907,010
Additional - Funding for 62 recruits above attrition	DFD-005-C					5,064,384
Maintain - Funding for Wellness Fitness Program to maintain current year service level	DFD-005-D		391,488		391,488	
Fire Training and Recruitment Sub-totals		13,752,961	17,224,209	12,421,745	4,802,464	5,971,394
<b>Special Operations</b>						
Base - Aircraft rescue at Love Field and Executive Airports; hazmat response; water and urban search and rescue	DFD-006	797,444	537,181	578,665		
Maintain - Training for Special Operations	DFD-006-A		41,484		41,484	
Additional - Funding to establish a second Hazmat Response Team	DFD-006-B					676,885
Additional - Funding for Texas Task Force 2 - State Response team previously funded by grant funds	DFD-006-D					379,979
Special Operations Sub-totals		797,444	578,665	578,665	41,484	1,056,864
<b>Fire Inspection for New Construction</b>						

Budget Bid Submission - March 2015						
Dallas Fire Rescue	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
Base - Fire code inspections at construction sites, remodels, and building additions	DFD-007	548,813	684,848	603,887		
Fire Inspection for New Construction Sub-totals		548,813	684,848	603,887	-	-
<b>Fire and Rescue Emergency Response</b>						
Base - Fire response and rescue at 58 fire stations; fire hydrant maintenance and community outreach	DFD-008	166,261,705	164,368,276	164,742,493		
Maintain - Funding for 23 new recruits added in FY 2014-15	DFD-008-A		1,393,787		1,393,787	
Additional - Funding to add 15 FTEs and a ladder truck in the CBD	DFD-008-B					2,676,871
Additional - 6 Incident Safety Officers	DFD-008-C					612,780
Additional - 5 FTEs and overtime related to fire officer development and safety training	DFD-008-D					1,192,786
Additional - Full year funding for staffing at Station 27	DFD-008-E					246,936
Additional - Personnel and equipment at the Cypress Waters facility	DFD-008-F					2,167,489
Maintain - Overtime costs associated with the Peak Demand program	DFD-008-G		582,400		582,400	
Maintain - Funding for sick and vacation lump sum pay, temp help, supplies and protective equipment to maintain current year service level	DFD-008-H		699,217		699,217	
Fire and Rescue Emergency Response Sub-totals		166,261,705	167,043,680	164,742,493	2,675,404	6,896,862
<b>Emergency Medical Services Administration and Contracts</b>						
Base - Administrative oversight for delivery of emergency and non-emergency EMS response including EMS billing and collections	DFD-009	13,187,636	13,015,735	12,865,964		
Maintain - Contract and vehicle costs associated with the Mobile Community Healthcare Program	DFD-009-A		348,479		348,479	
Additional - 8 FTEs, two vehicles, new ambulance stretchers, and overtime costs for training	DFD-009-B					1,343,494
Maintain - Paramedic training for 51 officers	DFD-009-C		1,399,513		1,399,513	

Budget Bid Submission - March 2015						
Dallas Fire Rescue	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
Additional - Increase in paramedic training from 51 to 65 officers	DFD-009-F					384,062
Additional - Increase in paramedic training from 65 to 120 officers	DFD-009-D					2,197,525
Additional - 8 additional paramedics for the Mobile Community Healthcare Program	DFD-009-G		894,284			894,284
Emergency Medical Services Administration Sub-totals		13,187,636	15,658,011	12,865,964	1,747,992	4,819,365
<b>Dallas Fire Rescue Totals</b>		<b>228,008,576</b>	<b>236,633,699</b>	<b>225,143,293</b>	<b>12,012,403</b>	<b>20,214,603</b>

Budget Bid Submission - March 2015						
Housing/Community Services	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Community/Senior Services</b>						
Base - Community service centers, child care, and senior services	HOU-001	3,252,708	3,243,024	3,243,024		
Additional- Facility renovations/upgrades at MLK Jr and WDMC Community Center	HOU-001-A					329,000
Additional - Additional staff for emergency services at community centers	HOU-001-B					273,791
Additional- Funds bus passes/gas vouchers for social service clients	HOU-001-C					5,000
Additional- Transfers 1 position from consolidated plan grant to general fund	HOU-001-D					114,298
Additional- Additional caseworker for the senior service program	HOU-001-E					67,612
Additional- Funds position for the emergency home repair program	HOU-001-F					61,951
Community/Senior Services Sub-totals		3,252,708	3,243,024	3,243,024	-	851,652
<b>Housing Management/Contract Support</b>						
Base - Management, oversight, and compliance monitoring of housing programs	HOU-002	729,487	663,828	722,665		
Additional- Transfers 1 position from consolidated plan grants to general fund	HOU-002-A					62,456
Housing Management/Contract Support Sub-Totals		729,487	663,828	722,665	-	62,456
<b>Comprehensive Homeless Outreach</b>						
Base - Contractual support for homeless programs including Offender ReEntry programs and The Bridge (funded at 87% of FY15 amt)	HOU-003	7,165,676	6,694,878	6,694,878		
Maintain - Fully funds contract with The Bridge	HOU-003-F		527,664		527,664	
Additional - Funds manager for grants and contract compliance	HOU-003-A					88,282
Additional- Funds additional background checks on housing program applicants	HOU-003-B					4,148
Additional-Funds fees related to completing applications for Continuum of Care grants	HOU-003-C					31,747
Additional- Funds portion of data management for HOPWA clients not covered by grant funds	HOU-003-D					33,450

<b>Housing/Community Services</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Additional- Provides partial funding for existing homeless service caseworker that had previously been fully covered by grant funds	HOU-003-E					23,576
Comprehensive Homeless Outreach Sub-totals		7,165,676	7,222,542	6,694,878	527,664	181,203
<b>Housing Preservation</b>						
Base - Home repair and reconstruction programs (funded by CDBG)	HOU-004		-			
Housing Preservation Sub-totals		-	-	-	-	-
<b>Home Ownership/Development</b>						
Base - Homeownership, community development, and land bank programs	HOU-005	350,957	332,923	332,923		
Additional - Funds 1 position and program cost in support of Neighborhood Plus strategy of addressing blight	HOU-005-A					250,000
Additional - Funds 1 position and program cost to establish new home improvement rebate program	HOU-005-B					500,000
Home Ownership/Development Sub-totals		350,957	332,923	332,923	-	750,000
<b>Housing/Community Services Totals</b>		<b>11,498,828</b>	<b>11,462,317</b>	<b>10,993,490</b>	<b>527,664</b>	<b>1,845,311</b>

<b>Human Resources</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Human Resource Consulting</b>						
Base - Provides staff guidance on administering & interpreting city, state & federal employment rules/laws	PER-002	2,608,307	2,391,236	2,414,236		
Maintain- Tuition Reimbursement Program	PER-002-C		162,350		162,350	
Additional- Service pins for employees	PER-002-B					15,000
Additional- 1 FTE to implement a formal succession planning process	PER-002-E					173,197
Human Resource Consulting Sub-totals		2,608,307	2,553,586	2,414,236	162,350	188,197
<b>HRIS and HR Payroll Services</b>						
Base - Management of the Human Resources Information System (HRIS) database which stores all employee records and personnel data	PER-003	1,489,625	1,697,772	1,545,221		
HRIS and HR Payroll Services Sub-totals		1,489,625	1,697,772	1,545,221	-	-
<b>Compensation Analysis/ Classification</b>						
Base - Compensation, job classification, and position management services	PER-001	540,489	499,466	499,466		
Compensation Analysis/ Classification Sub-totals		540,489	499,466	499,466	-	-
<b>Human Resources Totals</b>		<b>4,638,421</b>	<b>4,750,824</b>	<b>4,458,923</b>	<b>162,350</b>	<b>188,197</b>

<b>Judiciary</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Municipal Judges/Cases Docketed</b>						
Base - Trial courts of record for certain jury and non-jury cases	CTJ-001	2,427,754	2,143,179	2,346,179		
Municipal Judges/Cases Docketed Sub-totals		2,427,754	2,143,179	2,346,179	-	-
<b>Civil Adjudication Court</b>						
Base - Adjudication of civil hearings for premise and other code violations and provides an appellate process for various other violations	CTJ-002	442,543	433,021	433,021		
Civil Adjudication Court Sub-totals		442,543	433,021	433,021	-	-
<b>Court Security</b>						
Base - Funds for bailiffs to maintain order and security at Municipal Courts building	CTJ-003	791,896	593,600	722,292		
Court Security Sub-totals		791,896	593,600	722,292	-	-
<b>Community Court</b>						
Base - Community Courts	CTJ-004	33,063	27,537	27,537		
Community Court Sub-totals		33,063	27,537	27,537	-	-
<b>Judiciary Totals</b>		<b>3,695,256</b>	<b>3,197,337</b>	<b>3,529,029</b>	-	-

<b>Library</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Library Operations &amp; Public Service</b>						
Base - Operation of Central Library, 25 neighborhood branches, and 2 DISD co-locations at current year level	LIB-001	18,211,666	19,102,818	19,102,818		
Additional - Expand service hours and staff at the Central Library, 14 branch locations, 1 DISD co-location, and Bookmarks	LIB-001-A		2,102,126			2,977,384
Library Operations & Public Service Sub-totals		18,211,666	21,204,944	19,102,818	-	2,977,384
<b>Library Materials &amp; Collection Management</b>						
Base - Acquisition and management of library materials	LIB-002	7,218,093	6,264,692	6,264,692		
Maintain - Funding for library materials to maintain current year service level	LIB-002-A		907,718		907,718	
Additional - Additional materials funding for children's homework help and early literacy resources	LIB-002-B					280,000
Additional - Funding to enhance Workforce Development and GED test preparation materials	LIB-002-C					140,000
Library Materials & Collection Management Sub-totals		7,218,093	7,172,410	6,264,692	907,718	420,000
<b>Literacy Initiatives, Education &amp; Community Engagement</b>						
Base - Educational programs and instruction including ESL, GED, and family literacy classes	LIB-003	713,871	812,922	812,922		
Additional - 75 laptops in laptop carts to be used as Mobile Technology Labs	LIB-003-A					143,700
Additional - Mobile Technology Vehicle to increase the number of service points beyond library buildings	LIB-003-B					178,000
Literacy Initiatives, Education & Community Engagement Sub-totals		713,871	812,922	812,922	-	321,700
<b>Library Totals</b>		<b>26,143,630</b>	<b>29,190,276</b>	<b>26,180,432</b>	<b>907,718</b>	<b>3,719,084</b>

<b>Management Services</b>	<b>Bid Number</b>	<b>FY15 Adopted*</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Environmental Quality</b>						
Base - Funds programs to assist City in reducing environmental impacts including the ISO programs and the Spill Response team	MGT-003	812,976	764,593	764,593		
Maintain - Mandated corrective actions at the City's Leaking Petroleum Storage Tank site	MGT-003-A		78,737		78,737	
Additional - Staff for Sustainability Outreach Team	MGT-003-B					63,515
OEQ Sub-totals		812,976	843,330	764,593	78,737	63,515
<b>Public Information Office / Marketing &amp; Media Relations</b>						
Base - Provides accurate information to the media and general public	MGT-017	547,613	535,870	535,870		
Base - Audio visual services support	MGT-016	593,928	543,197	543,197		
Maintain - 1 Public Information Officer for Spanish media outreach	MGT-017-A		90,473		90,473	
Additional - 1 Public Information Officer to provide accurate information to media and general public	MGT-017-B					77,344
Additional - Staff to provide video coverage of city meetings	MGT-016-A					56,655
PIO Sub-totals		1,141,541	1,169,540	1,079,067	90,473	133,999
<b>311 Customer Service Center</b>						
Base - 24/7 direct access for residents requesting City services	MGT-005	1,255,804	1,084,129	1,129,906		
Base - Dispatch services for 311 to provide urgent services via radio.	MGT-006	96,307	124,411	124,411		
Base - Provides funding to maintain application used by 311 (Citizen Service Request - CSR)	MGT-009	414,784	263,012	263,012		
Base - Quality Assurance team funding to listen to calls and help improve customer service	MGT-007	159,050	237,818	237,818		
Base -City Hall into communities via ConnectDallas technology	MGT-010	76,980	75,919	75,919		
Maintain - Overtime and temporary help for 311 call center	MGT-005-A		217,519		217,519	

<b>Management Services</b>	<b>Bid Number</b>	<b>FY15 Adopted*</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Maintain - Overtime for 311 Dispatch center	MGT-006-A		28,619		28,619	
Maintain - GIS Analyst	MGT-008-A	78,525	70,722		70,722	
311 Customer Service Center Sub-totals		2,081,450	2,102,149	1,831,066	316,860	-
<b>Intergovernmental Services</b>						
Base - Coordinates the City's legislative activities and secure grant funding	MGT-012	332,175	302,380	310,133		
Additional - Funding for positions that were previously grant funded	MGT-012-B		143,389			143,389
IGS Sub-totals		332,175	445,769	310,133	-	143,389
<b>Fair Housing and Human Rights Compliance</b>						
Base - Housing discrimination investigations and mediation	MGT-004	75,515	76,474	76,474		
Additional - Additional staff to increase city compliance with all federal regulations	MGT-004-D					159,435
Fair Housing Sub-totals		75,515	76,474	76,474	-	159,435
<b>City Agenda Process</b>						
Base - Management of the City Council agenda process	MGT-001	196,380	195,197	195,197		
City Agenda Process Sub-totals		196,380	195,197	195,197	-	-
<b>Boards and Commissions Liaison</b>						
Base - Operation and administrative support for Boards and Commissions	MGT-002	77,764	79,077	79,077		
Boards and Commissions Liaison Sub-totals		77,764	79,077	79,077	-	-
<b>Emergency Management Operations</b>						
Base - Coordinates City response to large-scale incidents	MGT-011	639,116	622,749	622,749		
Maintain - Siren maintenance	MGT-011-B		14,684		30,252	
Additional - Funding to enhance the City's mitigation program (fully reimbursed)	MGT-011-A					

<b>Management Services</b>	<b>Bid Number</b>	<b>FY15 Adopted*</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
OEM Sub-totals		639,116	637,433	622,749	30,252	-
<b>Center for Performance Excellence</b>						
Base - Monitors performance measures for all City departments	MGT-022	479,035	462,994	462,994		
Base - Implements Quality Management system in select departments	MGT-014	292,648	200,961	234,107		
Base - Funds staff to analyze city processes and increase efficiencies.	MGT-021	307,220	265,248	265,248		
Maintain - ISO third party contract	MGT-014-A		42,150		42,150	
Additional - Administration of the Community Survey	MGT-022-A					45,000
Center for Performance Excellence Sub-totals		1,078,903	971,353	962,349	42,150	45,000
<b>Ethics and Diversity</b>						
Base - Promote diversity, sensitivity, and ethics within the City	BMS-009	194,548	207,137	207,137		
Additional - Additional position for the Ethics and Diversity growth and operation	BMS-009-A					67,585
Additional - Materials and professional development	BMS-009-B					55,081
Ethics and Diversity Sub-totals		194,548	207,137	207,137	-	122,666
<b>Internal Control Task Force</b>						
Base - Evaluation, documentation, and development of departmental internal controls	BMS-001	416,744	420,364	420,364		
Internal Control Task Force Sub-totals		416,744	420,364	420,364	-	-
<b>EMS Compliance Program</b>						
Base - Ambulance billing claims review; oversight of City's administration of federal health care programs	BMS-005	311,851	294,939	294,939		
EMS Compliance Program Sub-totals		311,851	294,939	294,939	-	-
<b>Management Services Totals</b>		<b>7,358,963</b>	<b>7,442,762</b>	<b>6,843,145</b>	<b>558,472</b>	<b>668,004</b>

\*Budget has been restated to reflect the movement of services from Non-Departmental and Office of Financial Services to Management Services

Budget Bid Submission - March 2015						
<b>Mayor and Council</b>	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Admin Support for the Mayor and City Council</b>						
Base - Mayor and Council Members and administrative support for the Mayor and Council	MCC-001	3,923,178	3,754,999	3,754,999		
Maintain - 4 Council Assistants and 1 Secretary	MCC-001-A		332,652		332,652	
<b>Mayor and Council Totals</b>		<b>3,923,178</b>	<b>4,087,651</b>	<b>3,754,999</b>	<b>332,652</b>	<b>-</b>

Budget Bid Submission - March 2015						
<b>Non-Departmental</b>	Bid Number	FY15 Adopted*	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>General Obligation Commercial Paper and Master Lease Programs</b>						
Base - Purchase of equipment, service costs, and agent fees related to Commercial Paper and Master Lease	BMS-006	12,497,176	17,393,419	15,893,419		
General Obligation Commercial Paper and Master Lease Programs Sub-totals		12,497,176	17,393,419	15,893,419	-	-
<b>Non-Departmental</b>						
Base - Cross-departmental expenses including unemployment payments; bank, appraisal district and Dallas County Tax Collection contracts; wrecker services; memberships; and PID assessment payments	BMS-007	14,869,112	14,878,217	14,911,677		
Non-Departmental Sub-totals		14,869,112	14,878,217	14,911,677	-	-
<b>Tax Increment Financing District Payments</b>						
Base - Fulfillment of contractual obligations to reimburse developers for eligible TIF expenses	BMS-008	21,052,443	23,011,373	22,105,065		
Tax Increment Financing District Sub-totals		21,052,443	23,011,373	22,105,065	-	-
<b>Non-Departmental Totals</b>		<b>48,418,731</b>	<b>55,283,009</b>	<b>52,910,161</b>	-	-

\*Budget has been restated to reflect the movement of services to Management Services

<b>Office of Cultural Affairs</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>City-Owned Cultural Venues</b>						
Base - Operation of 22 city-owned cultural venues	OCA-001	11,920,721	11,546,161	11,615,897		
Maintain - Programming, security, custodial services, and equipment	OCA-001-A		434,229		434,229	
Additional - Maintenance and operational support for Dallas Summer Musicals	OCA-001-E					450,000
Additional - Maintenance and operational support for Sammons Center for the Arts	OCA-001-G					45,000
City-Owned Cultural Venues Sub-totals		11,920,721	11,980,390	11,615,897	434,229	495,000
<b>Cultural Services Contracts</b>						
Base - Management of cultural services contracts with over 70 nonprofits	OCA-002	5,216,935	4,885,593	4,885,593		
Maintain - COP/CAP/CPP and Big Thought	OCA-002-A		257,931		257,931	
Additional - Funding for COP, CPP, Cultural Tourism, Management Assistance (LEAP) and Community Artist Program	OCA-002-B					1,520,446
Additional - Strategic and cultural master planning	OCA-002-E					320,000
Cultural Services Contracts Sub-totals		5,216,935	5,143,524	4,885,593	257,931	1,840,446
<b>Public Art for Dallas</b>						
Base - Commission and acquisition of public artworks	OCA-003	150,000	190,000	190,000		
Additional - Maintenance and conservation of the City's public art collection	OCA-003-A					136,000
Public Art for Dallas Sub-totals		150,000	190,000	190,000	-	136,000
<b>Office of Cultural Affairs Totals</b>		<b>17,287,656</b>	<b>17,313,914</b>	<b>16,691,490</b>	<b>692,160</b>	<b>2,471,446</b>

<b>Office of Economic Development</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Economic Development Major Projects &amp; Other Programs</b>						
Base - Develop projects that recruit jobs and international businesses and foreign investors to Dallas; excludes funding for the World Affairs Council contract	ECO-001	364,117	322,034	322,034		
Maintain-Funds World Affairs Contract	ECO-001-A		50,000		50,000	
Economic Development - Major Projects & Other Programs Sub-totals		364,117	372,034	322,034	50,000	-
<b>Economic Development Research and Information Services</b>						
Base- Provide City Council and City management with statistical research and analysis related to economic development	ECO-002	19,586	44,612	44,612		
Economic Development Research and Information Services Sub-totals		19,586	44,612	44,612	-	-
<b>Area Redevelopment</b>						
Base - Coordinate and implement redevelopment efforts within TIFs, PIDs, and MMDs	ECO-003	112,756	104,396	104,396		
Area Redevelopment Sub-Totals		112,756	104,396	104,396	-	-
<b>Business Development</b>						
Base - Facilitates business expansion and retention, business recruitment, and marketing activities	ECO-004	238,130	243,631	243,631		
Business Development Sub-totals		238,130	243,631	243,631	-	-
<b>Small Business Initiatives</b>						
Base - Provides direct assistance and support to small businesses; Funding for South Dallas/Fair Park Trust; funds EITC/VITA program at 66% of current service level	ECO-005	628,214	522,476	522,476		
Maintain-Fully funds EITC/VITA program to current service level	ECO-005-A		100,000		100,000	

<b>Office of Economic Development</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Additional- Funds 1 position previously funded through consolidated plan grant for compliance monitoring of Business Assistance Centers	ECO-005-B					60,769
Additional- Funds minor home repair in South Dallas/Fair Park area previously funded through CDBG	ECO-005-C					100,000
Additional-Provides additional resources for the South Dallas/Fair Park Trust Fund	ECO-005-D					275,000
Additional-Funds additional position to support economic development in South Dallas/Fair Park area	ECO-005-E					91,606
<b>Small Business Initiatives Sub-totals</b>		628,214	622,476	522,476	100,000	527,375
<b>Dallas Film Commission</b>						
Base - Facilitates film, TV, and creative media related business development	ECO-006	213,797	228,985	228,985		
<b>Dallas Film Commission Sub-totals</b>		213,797	228,985	228,985	-	-
<b>Office of Economic Development Totals</b>		<b>1,576,600</b>	<b>1,616,134</b>	<b>1,466,134</b>	<b>150,000</b>	<b>527,375</b>

	Bid Number	FY15 Adopted*	FY16 Preliminary	Budget Bid Submission - March 2015		
				Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Office of Financial Services</b>						
<b>Citywide Capital and Operating Budget Development and Monitoring</b>						
Base - Centralized preparation and management of the City's Operating and Capital budget and funds	BMS-002	1,215,434	1,211,941	1,227,980		
<b>Citywide Capital and Operating Budget Development and Monitoring Sub-totals</b>		1,215,434	1,211,941	1,227,980	-	-
<b>Utility Management</b>						
Base - Oversight and management of franchise utilities and telecommunication providers using ROW	BMS-003	337,304	336,350	336,350		
<b>Utility Management Sub-totals</b>		337,304	336,350	336,350	-	-
<b>Grant Administration</b>						
Base - Planning, program oversight and management of government grants	BMS-004	1,303,508	1,245,297	1,245,297		
Maintain - One position responsible for grant compliance	BMS-004-A		52,221		106,423	
Additional - Funding for two additional positions	BMS-004-B					169,080
<b>Grant Administration Sub-totals</b>		1,303,508	1,297,518	1,245,297	106,423	169,080
<b>Office of Financial Services Totals</b>		<b>2,856,246</b>	<b>2,845,809</b>	<b>2,809,627</b>	<b>106,423</b>	<b>169,080</b>

\*Budget has been restated to reflect the movement of services to Management Services

Budget Bid Submission - March 2015						
Park & Recreation	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Aquatic Services</b>						
Base - Operation and maintenance of 17 community swimming pools at a reduced service level of 2 weeks	PKR-001	3,090,380	2,967,404	2,967,404		
Maintain - Funds 2 weeks of swimming pools schedule (current service level)	PKR-001-A		214,844		214,844	
Aquatic Services Sub-totals		3,090,380	3,182,248	2,967,404	214,844	-
<b>Leisure Venue Management</b>						
Base - Financial support and contract management for DZM, Dallas Arboretum, Texas Discovery Gardens, Cedar Ridge Preserve, and Trinity River Audubon Center	PKR-002	17,780,631	17,553,563	17,553,563		
Maintain - Fully funds Dallas Zoo contract	PKR-002-A		170,505		250,000	
Maintain- Funds payment increase to DZM for the Children's Aquarium at Fair Park per contract requirements	PKR-002-B		100,000		300,000	
Additional - Increases financial support to Dallas Arboretum, Texas Discovery Gardens, and Cedar Ridge Preserve	PKR-002-C					704,085
Leisure Venue Management Sub-totals		17,780,631	17,824,068	17,553,563	550,000	704,085
<b>Recreation Services</b>						
Base - Operation of 42 recreation centers at reduced level (14 large centers would reduce 10 hours/wk; 12 large centers and 2 small centers would reduce 5 hours per week)	PKR-003	17,041,513	15,819,655	15,819,655		
Maintain - Brings hours at 12 large centers to 60 hours/wk, 23 large centers at 55 hours/wk, 2 small centers at 45 hours/wk, and 5 small centers at 40 hours/wk	PKR-003-A		419,250		419,250	
Maintain- Brings hours at 14 large centers at 65 hours/wk, 12 large centers at 60 hours/wk, 9 large centers at 55 hours/week, 2 small centers at 45 hours/wk, and 5 small centers at 40 hours/wk	PKR-003-B		729,451		729,451	
Enhancement - Reinstates senior program division	PKR-003-C					657,425

Budget Bid Submission - March 2015						
	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Park &amp; Recreation</b>						
Additional - Brings center hours to previous peak; 16 large centers 65 hours/wk, 19 large centers at 60 hours/wk, 6 small centers at 45 hours/wk, and 1 small centers at 40 hours/wk	PKR-003-D		436,711			436,711
Recreation Services Sub-totals		17,041,513	17,405,067	15,819,655	1,148,701	1,094,136
<b>Planning, Design, and Construction &amp; EMS and Environmental Compliance</b>						
Base - Implementation of PKR capital program, Environmental Management System, and continued management of the environmental compliance program	PKR-004	2,481,967	2,568,357	2,568,357		
Additional - Coordination and acquisition of grants and partnership funding; management of capital development and recreation programs	PKR-004-A					
Planning, Design, and Construction & EMS and Environmental Compliance Sub-totals		2,481,967	2,568,357	2,568,357	-	-
<b>Park Land Maintained</b>						
Base - Provides maintenance of park land and infrastructure. Average mowing cycle of 14 days.	PKR-005	26,933,753	26,356,397	26,406,397		
Maintain-Average mowing cycle of 10 days	PKR-005-A		600,000		600,000	
Maintain-Average mowing cycle of 12 days	PKR-005-B		600,000		600,000	
Additional - 3 additional Park Ambassadors and off-duty DPD to patrol trails during peak use hours	PKR-005-C					275,915
Additional - Utilizes grant from DWU for xeriscaping of medians along S Akard and S Ervay around City Hall	PKR-005-D					-
Park Land Maintained Sub-totals		26,933,753	27,556,397	26,406,397	1,200,000	275,915
<b>Operation &amp; Maintenance of Fair Park</b>						
Base - Operation, maintenance, and event sales at Fair Park; Fair Park Vision and Strategy implementation funded at 11% of current service level	PKR-006	10,391,643	9,201,139	9,201,139		

Budget Bid Submission - March 2015						
Park & Recreation	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
Maintain- Current year funding for Fair Park Vision and Strategy implementation	PKR-006-A		1,250,000		1,250,000	
Additional-Funds creation of a marketing and sponsorship division in PKR	PKR-006-B					350,000
Operation & Maintenance of Fair Park Sub-totals		10,391,643	10,451,139	9,201,139	1,250,000	350,000
<b>Golf &amp; Tennis Centers</b>						
Base - Operation of 6 golf courses, 5 tennis centers, and supports free golf and tennis programs for youth	PKR-008	4,156,751	4,323,656	4,323,656		
Maintain-Funds \$50k for amenity upgrades and security for tennis centers	PKR-008-A		146,800		146,800	
Golf & Tennis Centers Sub-totals		4,156,751	4,470,456	4,323,656	146,800	-
<b>Park &amp; Recreation Totals</b>		<b>81,876,638</b>	<b>83,457,732</b>	<b>78,840,171</b>	<b>4,510,345</b>	<b>2,424,136</b>

Budget Bid Submission - March 2015						
Planning & Neighborhood Vitality	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Dallas CityDesign Studio</b>						
Base - Provides design input/awareness for public works and development projects	PNV-001	638,982	591,339	592,403		
Maintain - 3 FTEs that support production and outreach functions of the Studio	PNV-001-A		88,627		88,627	
Dallas CityDesign Studio Sub-totals		638,982	679,966	592,403	88,627	-
<b>Land Use and Neighborhood Vitality</b>						
Base - Advances the goals of forwardDallas! by developing integrated land use, economic development, transportation, infrastructure, and housing plans	PNV-002	1,017,580	1,447,245	947,245		
Maintain - Senior Planner	PNV-002-A		80,523		80,523	
Land Use and Neighborhood Vitality Sub-totals		1,017,580	1,527,768	947,245	80,523	-
<b>Mobility Planning</b>						
Base - Technical analysis for transportation projects related to bicycle, pedestrian, and transit facilities, freeways/tollways, and thoroughfares	PNV-003	870,498	866,279	866,279		
Maintain - Senior Planner	PNV-003-A		80,523		80,523	
Mobility Planning Sub-totals		870,498	946,802	866,279	80,523	-
<b>Neighborhood Investment Program (NIP)</b>						
Base - Neighborhood public improvements (fully reimbursed)	PNV-004		-			
Base - Bexar St. Phase II Employment Center and street and sidewalk improvements (fully reimbursed)	PNV-005		-			
Base- Direct service for projects located in the NIP (fully reimbursed)	PNV-006		-			
Additional- 3 FTEs transferred from CDBG to General Fund	PNV-006-A					322,418
Neighborhood Investment Program (NIP) Sub-totals		-	-	-	-	322,418
<b>Planning &amp; Neighborhood Vitality Totals</b>		2,527,060	3,154,536	2,405,927	249,673	322,418

<b>Police Department</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Juvenile Case Managers/First Offender Program</b>						
Base - Provide judge-directed assessments of juvenile offenders and social service program referrals (fully reimbursed)	DPD-001	-	-	-	-	-
Juvenile Case Managers/First Offender Program Sub-totals		-	-	-	-	-
<b>Police Academy and In-service Training</b>						
Base - New police recruit training, in-service training for tenured officers, Firearms Training Center, and Citizen's Police Academy	DPD-002	16,324,749	20,166,801	20,166,801		
Maintain - Funding to hire 165 officers beginning in early FY16	DPD-002-A		2,170,978		2,170,978	
Additional - Funding to hire an additional 35 officers	DPD-002-B		600,239			600,239
Additional - Funding for simulated police training	DPD-002-C					1,500,000
Police Academy and In-Service Training Sub-totals		16,324,749	22,938,018	20,166,801	2,170,978	2,100,239
<b>Police Administrative Support</b>						
Base - Inventory quartermaster, financial/contract management, facilities management, legal research and records services	DPD-003	22,496,689	22,383,504	22,383,504		
Additional - Add \$1.50 fee to each vehicle registration to generate an estimated \$1.5m in additional General Fund revenue	DPD-003-A					
Additional - Transfer of \$1.2m in unclaimed money to General Fund	DPD-003-B					
Police Administrative Support Sub-totals		22,496,689	22,383,504	22,383,504	-	-
<b>Police Community Outreach</b>						
Base - Funds safety, educational, and crime reduction programs	DPD-004	1,054,879	1,037,387	1,037,387		
Police Community Outreach Sub-totals		1,054,879	1,037,387	1,037,387	-	-
<b>Police Criminal Investigations</b>						

Budget Bid Submission - March 2015						
<b>Police Department</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Base - Investigation of crimes related to homicide, assault, sexual assault, robbery, kidnapping, theft, domestic violence, and gang activity	DPD-005	57,853,146	55,698,883	55,698,883		
Additional - Hire 30 civilians and redeploy officers	DPD-005-A		900,000			1,200,000
Maintain - Unidentified service reductions at DPD that will cross multiple services	DPD-005-B		2,072,457		2,072,457	
Police Criminal Investigations Sub-totals		57,853,146	58,671,340	55,698,883	2,072,457	1,200,000
<b>Police Field Patrol</b>						
Base - Primary responder for police service calls in City	DPD-006	246,624,665	245,191,601	245,191,601		
Maintain - Replacement of DPD marked squad cars	DPD-006-A		2,346,278		4,256,194	
Maintain - Payment to Dallas County Sheriff's Office for Highway Program Coverage	DPD-006-B		600,000		600,000	
Additional - Wireless charges related to body cameras	DPD-006-C					500,000
Police Field Patrol Sub-totals		246,624,665	248,137,879	245,191,601	4,856,194	500,000
<b>Police Intelligence</b>						
Base - Crime data analysis, dignitary protection, felony and parole warrant management, and administration of Crime Stoppers program	DPD-007	8,774,049	8,825,035	8,825,035		
Police Intelligence Sub-totals		8,774,049	8,825,035	8,825,035	-	-
<b>Police Investigation of Vice Related Crimes</b>						
Base - Investigation of public order offenses, including prostitution, gambling, and obscenity	DPD-008	4,066,417	4,060,867	4,060,867		
Police Investigation of Vice Related Crimes Sub-totals		4,066,417	4,060,867	4,060,867	-	-
<b>Police Investigations of Narcotics Related Crimes</b>						
Base - Investigation of crimes related to illegal selling, buying, and possession of drugs for distribution	DPD-009	12,937,463	12,887,649	12,887,649		

Budget Bid Submission - March 2015						
<b>Police Department</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Additional - Increase in reimbursement from Confiscated Fund	DPD-009-A		(1,000,000)			
Police Investigations of Narcotics Related Crimes Sub-totals		12,937,463	11,887,649	12,887,649	-	-
<b>Police Operational Support</b>						
Base - Police dispatch, jail prisoner processing, and evidence room management	DPD-010	21,301,582	23,224,208	24,649,139		
Police Operational Support Sub-totals		21,301,582	23,224,208	24,649,139	-	-
<b>Police Recruiting and Personnel Service</b>						
Base - Recruitment of police applicants, Safety Team, employee relations, and management of volunteers	DPD-011	8,111,405	8,185,772	8,185,772		
Police Recruiting and Personnel Service Sub-totals		8,111,405	8,185,772	8,185,772	-	-
<b>Police Special Operations</b>						
Base - Horse-mounted patrol, helicopters, tactical, traffic and Love Field	DPD-012	27,128,761	26,321,982	26,321,982		
Police Special Operations Sub-totals		27,128,761	26,321,982	26,321,982	-	-
<b>Police Parking Operations and Parking Enforcement</b>						
Base - Management of on-street and surface parking lots and daily operations for parking	DPD-013	1,499,269	1,498,361	1,498,361		
Police Parking Operations Sub-totals		1,499,269	1,498,361	1,498,361	-	-
<b>Police Safelight Program - Red Light Enforcement</b>						
Base - Contract oversight, system monitoring, and issuance of citations for the red light camera system	DPD-014	5,729,045	5,724,568	5,724,568		
Police Safelight Program Sub-totals		5,729,045	5,724,568	5,724,568	-	-
<b>Police Crisis Intervention</b>						
Base - Advocacy services to citizens experiencing neglect or mental illness	DPD-015	678,584	697,128	697,128		
Police Crisis Intervention Sub-totals		678,584	697,128	697,128	-	-

<b>Police Department</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Police Auto Pound</b>						
Base - Maintain all vehicles towed for protective custody, found property, evidence, and vehicles disable on city streets	DPD-016	3,479,226	3,365,408	3,365,408		
<b>Police Auto Pound Sub-totals</b>		3,479,226	3,365,408	3,365,408	-	-
<b>Police Department's Totals</b>		<b>438,059,929</b>	<b>446,959,106</b>	<b>440,694,085</b>	<b>9,099,629</b>	<b>3,800,239</b>

<b>Public Works</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Adjudication Office</b>						
Base - Administrative hearings for civil parking and Safelight citations	PBW-001	467,679	474,066	474,066		
Additional-Funds additional position to provide office support that is currently done utilizing temp staff	PBW-001-A					37,589
Adjudication Office Sub-totals		467,679	474,066	474,066	-	37,589
<b>Capital &amp; Implementation</b>						
Base - Planning, management, & maintenance of infrastructure systems (less funding for GIS support)	PBW-002	1,765,413	1,145,541	1,303,150		
Maintain-Funds GIS support for the department	PBW-002-B		37,000		37,000	
Additional-Funds O&M for recently completed projects such as complete streets	PBW-002-C					275,000
Capital & Implementation Sub-totals		1,765,413	1,182,541	1,303,150	37,000	275,000
<b>Air Quality Compliance</b>						
Base - Regulatory investigations and inspections of industry and businesses with potential to emit air pollutants	PBW-007	258,640	258,639	258,639		
Air Quality Compliance Sub-totals		258,640	258,639	258,639	-	-
<b>Ambient Air Monitoring</b>						
Base - Funding for four air monitoring networks across Dallas that measure air contaminants	PBW-008	206,201	253,530	253,530		
Ambient Air Monitoring Sub-totals		206,201	253,530	253,530	-	-
<b>Capital Facilities</b>						
Base - Project management for City facility projects	PBW-003	1,579,272	1,467,877	1,467,877		
Additional - Employee empowerment program in support of US Mayors climate change agreement goal to reduce greenhouse gases	PBW-003-B					40,000
Capital Facilities Sub-totals		1,579,272	1,467,877	1,467,877	-	40,000

<b>Public Works</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Capital &amp; Interagency Planning &amp; Programming</b>						
Base - Staff to plan, design, construct, inspect, review petitions, and coordinate interagency funding for street related cpaital improvement projects	PBW-006	1,499,543	1,494,964	1,494,964		
Additional - Supplemental consultant services for major corridor transportation and streetcar/rail projects	PBW-006-B					100,000
Additional- Funds additional program manager position associated with major corridor roadway projects	PBW-006-C					113,974
Additional- Funds payment to DART for O&M of Oak Cliff streetcar	PBW-006-D					2,250,000
Capital & Interagency Planning & Programming Sub-totals		1,499,543	1,494,964	1,494,964	-	2,463,974
<b>Street Cut &amp; Right-of-Way Management (Cut Control)</b>						
Base - Management of the street cut permit system, review of public infrastructure construction plans, inspection of permitted locations, and citation issuance for non-compliance	PBW-005	318,760	231,742	231,742		
Street Cut & Right-of-Way Management (Cut Control) Sub-totals		318,760	231,742	231,742	-	-
<b>Pavement Management</b>						
Base - Data collection on condition of streets and alleys to determine and prioritize candidates for bond program projects and annual street maintenance	PBW-004	265,900	279,255	279,255		
Additional- Funds replacement of data collection van used for cataloging pavement conditions across the city	PBW-004-A					314,600
Additional- Funds program manager to oversee creation of streets analysis system	PBW-004-C					113,974
Pavement Management Sub-totals		265,900	279,255	279,255	-	428,574
<b>Land Surveying Services</b>						

<b>Public Works</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
Base - Land Surveying services including project management and consultant proposal review, quality control, legal compliance, and land surveying submittals	PBW-010	102,316	146,005	146,005		
Land Surveying Services Sub-totals		102,316	146,005	146,005	-	-
<b>Underground Storage Tank Replacement &amp; Inspection</b>						
Base - Management of underground storage tank replacement program at City-owned facilities	PBW-009	397,431	379,119	379,119		
Additional- Funds removal/replacement of 3 underground storage tanks	PBW-009-A					600,000
Underground Storage Tank Replacement & Inspection Sub-totals		397,431	379,119	379,119	-	600,000
<b>Public Works Totals</b>		<b>6,861,155</b>	<b>6,167,738</b>	<b>6,288,347</b>	<b>37,000</b>	<b>3,845,137</b>

<b>Sanitation Services</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Residential Refuse Collection</b>						
Base - Residential refuse collection	SAN - 002	33,351,069	33,493,493	33,493,493		
Residential Refuse Collection Sub-totals		33,351,069	33,493,493	33,493,493	-	-
<b>Landfill Services</b>						
Base - Operation of the McCommas Bluff Landfill	SAN - 004	16,896,973	16,932,601	16,932,601		
Landfill Services Sub-totals		16,896,973	16,932,601	16,932,601	-	-
<b>Waste Diversion Service</b>						
Base - Residential recycling collection service	SAN - 003	11,097,002	10,525,857	10,525,857		
Waste Diversion Service Sub-totals		11,097,002	10,525,857	10,525,857	-	-
<b>Brush/Bulk Waste Removal Services</b>						
Base - Removal and disposal of brush/bulky waste	SAN - 001	13,088,742	13,418,416	13,418,416		
Brush/Bulk Waste Removal Services Sub-totals		13,088,742	13,418,416	13,418,416	-	-
<b>Animal Remains Collection</b>						
Base - Recovery and disposal of animal remains from residences, rights-of-way, Dallas Animal Services, and vet clinics	SAN - 006	548,798	578,576	578,576		
Animal Remains Collection Sub-totals		548,798	578,576	578,576	-	-
<b>City Facility Services</b>						
Base - Waste collection for city facilities and recycling collections city facilities and neighborhood drop off sites	SAN - 005	711,266	905,324	905,324		
City Facility Services Sub-totals		711,266	905,324	905,324	-	-
<b>Litter Collection and Sweeping Program</b>						
New - Litter collection in an area close to the Highland Hills community	SAN - 007					272,959
City Facility Services Sub-totals		-	-	-	-	272,959
<b>Sanitation Services Totals</b>		<b>75,693,850</b>	<b>75,854,267</b>	<b>75,854,267</b>	<b>-</b>	<b>272,959</b>

Budget Bid Submission - March 2015						
Street Lighting	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Street Lighting</b>						
Base - Electricity and maintenance of 89,506 street lights on city streets and freeways	STS-003	17,922,510	17,923,007	17,923,007		
Additional - Funds creation of a dedicated street light maintenance crew	STS-003-A					249,816
<b>Street Lighting Totals</b>		<b>17,922,510</b>	<b>17,923,007</b>	<b>17,923,007</b>	-	<b>249,816</b>

<b>Street Services</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Budget Bid Submission - March 2015</b>		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Service Maintenance Areas</b>						
Base - Daily routine maintenance and repairs associated with City streets, alleys, rights-of-way, and the storm drainage system	STS-004	11,140,438	11,791,620	12,037,034		
Additional - Funds 4 additional crack seal crews that would address 400 lane miles/yr	STS-004-A					1,986,079
Additional - Funds purchase of 5 additional pothole patching trucks	STS-004-B					1,133,055
Service Maintenance Areas Sub-totals		11,140,438	11,791,620	12,037,034	-	3,119,134
<b>Traffic Safety &amp; Congestion Management</b>						
Base - Design & operation of traffic control devices & daily engineering field studies	STS-001	5,103,797	3,912,131	3,912,131		
Additional - Funds 2 positions and creation of traffic signal replacement program that will replace 18 signals annually	STS-001-A					3,000,000
Additional - Funds replacement of vehicle detectors at critical intersections as well as repair dynamic messaging signs	STS-001-B					1,590,000
Additional - Additional 6 positions for traffic count/speed studies	STS-001-C					942,057
Additional - Funds grant match to leverage \$6.2m to design 19 traffic signals and replace 8 signals	STS-001-D					675,000
Additional-Funds 8 positions to establish 3-year rotating schedule for signal timing	STS-001-E					1,341,644
Additional-Funds study, design, and construction of warranted signals previously funded through bond program	STS-001-F					1,750,000
Traffic Safety & Congestion Management Sub-totals		5,103,797	3,912,131	3,912,131	-	9,298,701
<b>Traffic Operations Maintenance</b>						
Base - Installation and maintenance of traffic signals, signs, and pavement markings	STS-002	7,122,719	7,125,833	7,125,833		
Additional - Funds in-house crew used for crosswalk striping to address 900 crosswalks	STS-002-A					383,575
Additional - Funds equipment replacement of clocks and communication equipment used in City's school flashers	STS-002-C					2,800,000

	Bid Number	FY15 Adopted	FY16 Preliminary	Budget Bid Submission - March 2015		
				Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Street Services</b>						
Additional-Funds creation of crew for upgrades of the City's traffic control signs	STS-002-D					1,087,165
Additional-Funds additional contract striping to address backlog of crosswalks needing striping	STS-002-E					742,000
Additional-Funds 191 additional miles of lane striping and buttons	STS-002-F					528,306
Traffic Operations Maintenance Sub-totals		7,122,719	7,125,833	7,125,833	-	5,541,046
<b>Rights-of-Way Maintenance Contracts &amp; Inspections Group</b>						
Base - Internal inspections and management of third party contracts for street sweeping, mowing, and 70 miles micro surfacing work	STS-005	10,210,981	7,109,843	7,109,843		
Maintain - Funds slurry seal program (235 miles) and brings micro-surface to current service level of 100 miles	STS-005-A		3,183,492		3,183,492	
Rights-of-Way Maintenance Contracts & Inspections Group Sub-totals		10,210,981	10,293,335	7,109,843	3,183,492	-
<b>Street Repair Division - Asphalt</b>						
Base - Major maintenance repairs on 6,200 lane miles of asphalt streets and 1,200 lane miles of paved alleys	STS-006	13,081,156	13,033,095	13,296,424		
Additional-Funds additional 15 lane miles of asphalt street restoration	STS-006-A					2,250,000
Street Repair Division - Asphalt Sub-totals		13,081,156	13,033,095	13,296,424	-	2,250,000
<b>Street Repair Division - Concrete</b>						
Base - Major maintenance repairs of 5,500 lane miles of concrete streets and 1,200 lane miles of paved alleys	STS-007	19,254,990	18,672,683	19,308,689		
Additional-Provides an additional 55 lane miles of partial reconstruction and 30 lane miles of profile miling	STS-007-A					5,650,000
Additional-Funds additional staff needed to administer master paving and preventative maintenance contracts	STS-007-B					494,568
Street Repair Division - Concrete Sub-totals		19,254,990	18,672,683	19,308,689	-	6,144,568
<b>Street Services Totals</b>		<b>65,914,081</b>	<b>64,828,697</b>	<b>62,789,954</b>	<b>3,183,492</b>	<b>26,353,449</b>

Budget Bid Submission - March 2015						
Sustainable Development and Construction	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Real Estate and Relocation</b>						
Base - Acquire easements and property for public use; relocation assistance; assist public in obtaining abandonments, licenses, and leases; process sale of City properties	DEV-011	427,007	398,101	413,101		
Additional-Funds oversight of the sale of tax foreclosure properties by the City (bid to be reimbursed by sale proceeds)	DEV-011-A					-
Real Estate and Relocation Sub-totals		427,007	398,101	413,101	-	-
<b>Authorized Hearings</b>						
Base - Staff support for City-initiated zoning controls and development code amendments	DEV-006	409,648	378,845	393,845		
Authorized Hearings Sub-totals		409,648	378,845	393,845	-	-
<b>Historic Preservation</b>						
Base - Facilitates preservation and maintenance of Dallas' historic heritage	DEV-007	703,044	601,694	607,044		
Maintain-Funds 1 position in historic preservation (current service level)	DEV-007-B		61,954		61,954	
Additional- Funds chief planner position to oversee preservation plan and Downtown Preservation Task Force initiatives	DEV-007-A					97,771
Historic Preservation Sub-totals		703,044	663,648	607,044	61,954	97,771
<b>Sustainable Development and Construction Totals</b>		<b>1,539,699</b>	<b>1,440,594</b>	<b>1,413,990</b>	<b>61,954</b>	<b>97,771</b>

Budget Bid Submission - March 2015						
<b>Trinity Watershed Management</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Trinity River Corridor Implementation and Event Management</b>						
Base - Trinity River Corridor Project design and construction; coordination and implementation of 1998 Bond Program; staffing, programming, and marketing of Continental Ave Bridge	TWM-001	1,350,771	1,299,339	1,332,655		
Maintain - Funds 1 public information officer position as well as marketing within current service levels	TWM-001-A		124,046		124,046	
<b>Trinity Watershed Management Totals</b>		<b>1,350,771</b>	<b>1,423,385</b>	<b>1,332,655</b>	<b>124,046</b>	<b>-</b>

<b>Reserves and Transfers</b>	<b>Bid Number</b>	<b>FY15 Adopted</b>	<b>FY16 Preliminary</b>	Budget Bid Submission - March 2015		
				<b>Base Service Level - 95% Exercise</b>	<b>Maintain Service Level - 5% Exercise</b>	<b>Additional Request</b>
<b>Salary and Benefit Reserve</b>						
Base - Funding for employees' termination payments	BMS-013	1,800,000	1,800,000	1,800,000		
Salary and Benefit Reserve Sub-totals		1,800,000	1,800,000	1,800,000	-	-
<b>Contingency Reserve</b>						
Base - Funding for unanticipated expenses and revenue shortfalls	BMS-014	450,000	3,078,101	450,000		
Contingency Reserve Sub-totals		450,000	3,078,101	450,000	-	-
<b>Liability/Claims Fund Transfer</b>						
Base - Funding used to pay claims, settlements and judgments for property damage and personal injury resulting from work-related actions by City employees or agents	BMS-015	4,169,788	4,169,788	4,169,788		
Liability/Claims Fund Transfer Sub-totals		4,169,788	4,169,788	4,169,788	-	-
<b>Reserves and Transfers Totals</b>		<b>6,419,788</b>	<b>9,047,889</b>	<b>6,419,788</b>	-	-

<b>Other Costs to be Allocated</b>	Bid Number	FY15 Adopted	FY16 Preliminary	Base Service Level - 95% Exercise	Maintain Service Level - 5% Exercise	Additional Request
<b>Projected Cost for Internal Services</b>						
FY 2015-16 Projected cost increases for Risk			4,709,256	4,709,256		
FY 2015-16 Projected cost increases for Benefits			5,961,312	5,961,312		
FY 2015-16 Projected cost increase for CIS			4,150,678	4,150,678		
FY 2015-16 Projected Electricity savings			(1,100,000)	(1,100,000)		
Projected Cost for Internal Services Sub-totals		-	13,721,246	13,721,246	-	-
<b>Civilian Pay Adjustments</b>						
FY16 Civilian Merit - 3% effective 10/1/15			6,983,105	6,983,105		
Shift Pay adjustment - 3.5% for evening, 6.5% for deep night (321 GF employees impacted)			169,723	169,723		
FY 2015-16 Projected cost increase for Pension			1,942,643	1,942,643		
FY16 Civilian Pay Adjustments Sub-totals		-	9,095,471	9,095,471	-	-
<b>Other Costs to be Allocated Totals</b>		-	<b>22,816,717</b>	<b>22,816,717</b>	-	-