

Memorandum



DATE: February 26, 2016

TO: Honorable Members of the Ad Hoc Judicial Nominations Committee:
Philip T. Kingston (Chair), Tiffinni A. Young (Vice-Chair), Monica R. Alonzo,
Rickey D. Callahan, B. Adam McGough, Casey Thomas, II

SUBJECT: **EXECUTIVE SESSION:**
Interviews of Recommended Candidates for Administrative Law Judge Positions

On Tuesday, March 1, 2016 the Ad Hoc Judicial Nominations Committee agenda will include Interviews of Recommended Candidates for Administrative Law Judge Positions in closed executive session.

Attached for your review, is the Administrative Law Judge memo to the council containing the recommendations from the Judicial Nominating Commission.

Please contact me if you need additional information.



Eric D. Campbell
Assistant City Manager

Attachment

cc: The Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Ryan S. Evans, First Assistant City Manager
Warren M. S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge

Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council

Memorandum



DATE December 18, 2015

TO Honorable Members of the Ad Hoc Judicial Nominations Committee:
Philip T. Kingston (Chair), Tiffinni A. Young (Vice-Chair), Monica R. Alonzo,
Rickey D. Callahan, B. Adam McGough, Casey Thomas, II

SUBJECT Judicial Nominations Commission - Administrative Law Judge Recommendations

On December 8, 2015 the Judicial Nominating Commission, as required by City Ordinance and pursuant to proper notice, convened into session and interviewed and evaluated the performance of the Administrative Law Judges of the City of Dallas. Two of the four incumbent Administrative Law Judges and 4 additional candidates were considered pursuant to the City's personnel rules, Civil Service rules and procedures and the City Charter. Incumbent Administrative Judge Willie Crowder did not apply for re-appointment.

In addition, the Commission asked for and received comments concerning current case load, adequacy of number of Judges, and sufficiency of support services and facilities.

The following candidates for Administrative Law Judge were interviewed, evaluated, and considered:

Douglas J. Lapidus ***Incumbent judge*
LaKisha Thigpen **Incumbent judge*
James Urmin, Sr. **incumbent judge*
Peter Randolph Brannan
John Richard Gallagher
Doreen McGookey
Ifeyinwa J. Seales

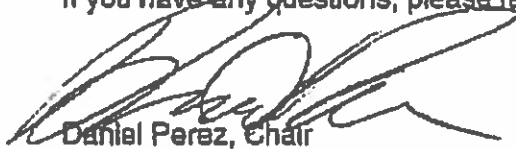
*** Note: Incumbent Administrative Judge Douglas J. Lapidus did not interview, due to prior plans out of the country; however he was considered for re-appointment*

Based on the Commission's interviews, evaluations and deliberations, the Judicial Nominating Commission unanimously recommends to the Mayor and City Council that 5 of the 7 candidates named above be recommended as Administrative Law Judge to hear employee disciplinary appeals. The recommended individuals are:

Douglas J. Lapidus **incumbent judge*
LaKisha Thigpen **incumbent judge*
James Urmin, Sr. **incumbent judge*
Doreen McGookey
Ifeyinwa J. Seales

Additionally, the Judicial Nominating Commission finds that based on the current caseload and the administration of justice in employee disciplinary appeals hearings, at least three (3) Administrative Law Judges are needed in order to effectively and efficiently handle the caseload. Accordingly, it is the recommendation of the Judicial Nominating Commission that the City Council set the number of appointed Administrative Law Judges at no less than three (3). It should be noted however, that for the contract term 2014-15 there was a total of six (6) hearings heard by Administrative Law Judges.

If you have any questions, please feel free to contact me at (214) 521-4394.



Daniel Perez, Chair
Judicial Nominating Commission

cc: Honorable Mayor and Members of the City Council
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Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
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Members of the Judicial Nominating Commission

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Joey Zapala, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council
Pat Marsolais, Secretary, Civil Service Board