

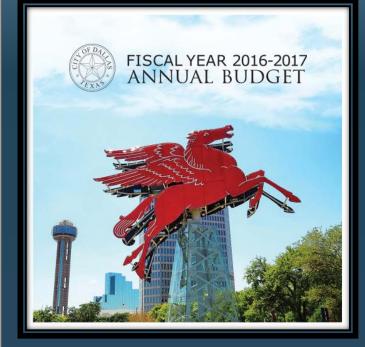
City of Dallas

Proposed Annual Budget for Fiscal Year 2016-17 Submitted by City Manager A.C. Gonzalez Tuesday, August 9, 2016



Proposed Annual Budget for FY17

- FY17 budget development process began over 9 months ago, and now a balanced budget is proposed to City Council for consideration
- Proposed budget is based on citizen priorities indicated in community survey and Council formal/informal input as well as an understanding of operational needs of the city





FY17 Budget Overview City Council Input – February 2016

- Focus resources on infrastructure needs
- Slow growth of Public Safety allocation
 - Address police and fire uniform employee compensation
 - Add police officers above attrition
- Focus resources to address neighborhood issues
- Focus budget allocations on citizen priorities
- Scrutinize services for efficiencies and cost reductions
- Increase growth of Culture, Arts, Recreation, and Education allocation



FY17 Budget Overview Community Survey – June 2016

- While citizens expressed that City is heading in right direction and expressed overall satisfaction with City services, opportunities for improvements exist
- Again this year, top priorities for residents are:
 - Maintenance of infrastructure
 - Code enforcement
 - Police services

2016 Importance-Satisfaction Rating City of Dallas Major Categories of City Services

	Most Important	Most Important		Satisfaction		I-S Rating
Category of Service	%	Rank	%	Rank	Rating	Rank
Very High Priority (IS >.20)						
Maintenance of infrastructure	57%	1	31%	18	0.3933	1
High Priority (IS .1020)						
Neighborhood code enforcement	31%	3	45%	16	0.1705	2
Police services	50%	2	66%	13	0.1700	3
Medium Priority (IS <.10)						
Land use, planning and zoning	15%	9	41%	17	0.0885	4
Traffic signal timing	18%	7	51%	15	0.0882	5
Drinking water	28%	4	78%	9	0.0616	6
Customer service provided by city employees	15%	11	67%	12	0.0495	7
The City's parks and recreation system	18%	6	78%	8	0.0396	8
Municipal court services	7%	15	60%	14	0.0280	9
Solid waste services	15%	10	82%	6	0.0270	10
Ambulance/emergency medical services	22%	5	88%	4	0.0264	11
Storm drainage	10%	13	74%	10	0.0260	12
Fire services	17%	8	86%	5	0.0238	13
Sewer services	10%	12	82%	7	0.0180	14
Public information services	6%	17	71%	11	0.0174	15
Public library services	6%	16	89%	3	0.0066	16
Arts and cultural programs	9%	14	95%	1	0.0045	17
Overall guality of Dallas Love Field Airport	3%	18	91%	2	0.0027	18



FY17 Budget Overview Manager's Proposed Budget – August 2016

- FY17 proposed budget has been developed focusing resources to:
 - Strengthen public safety and code enforcement
 - Maintain street infrastructure
 - Prepare for significant challenges that threaten financial stability of City



Photo Credit: Joseph Haubert



FY17 Budget Overview

- FY17 budget is balanced and totals \$3.1 billion
- Current year service levels are maintained with enhancements in priority areas
- Improve public safety
 - Improve pay for current uniform employees by funding double steps
 - Attract new police officers and firefighters with better starting pay
 - Hire more police officers to improve response time and keep crime rate down
 - Retain patrol officers with more patrol-pay
 - Better equip officers and improve their safety





FY17 Budget Overview

Address street and alley condition

- Maintain current condition through FY17 with proposed operating budget and planned 2017 bond program
- Improve overall condition with planned 2017 bond program



- Address quality of life issues such as loose animals, singlefamily rental properties, and multi-tenant properties, and homelessness
- Expand City funding of arts through increased subsidy to ATTPAC and facility maintenance
- Transition Fair Park to public-private partnership



FY17 Budget Overview

- Approximately \$14.1m in efficiencies, cost reductions, and savings to General Fund
- Property tax rate proposed to decrease by 1.58¢ per \$100 valuation
- Retail water and sewer revenues proposed to increase 2.6%
- Sanitation residential rate proposed to increase \$1.53 per month





Economic Indicators

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



Economic Indicators

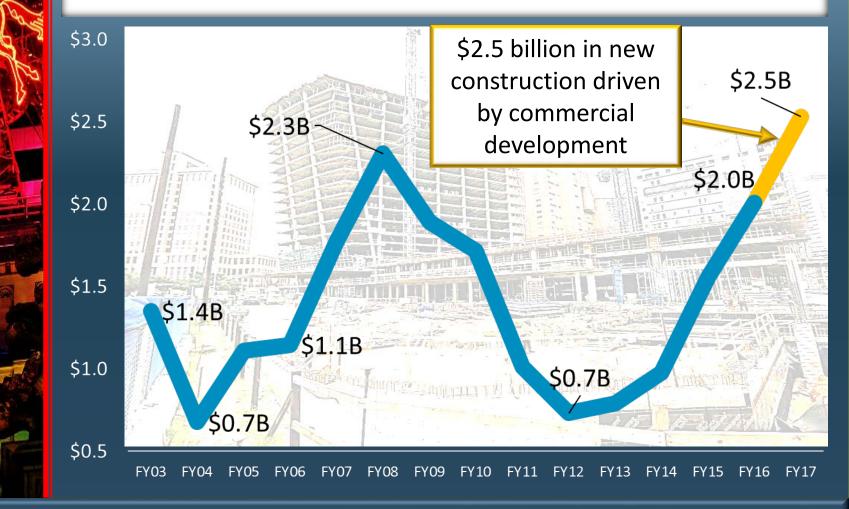
- Dallas' economy continues to grow
- Property tax base grew for 5th consecutive year (10%) reaching alltime high (primarily due to commercial properties and new construction)
- Sales tax revenue has had growth in current collections for 73 of 75 months, and is forecast to grow 3% above FY16 estimate
- Both single-family and apartment construction continue to be active in Dallas metro-area
- Retail sales show some signs of softness but auto sales are holding steady
- Unemployment in Dallas (3.5%) remains lower than both Texas (4.4%) and national (4.7%) levels

Source: Federal Reserve Bank of Dallas-Beige Book July 2016

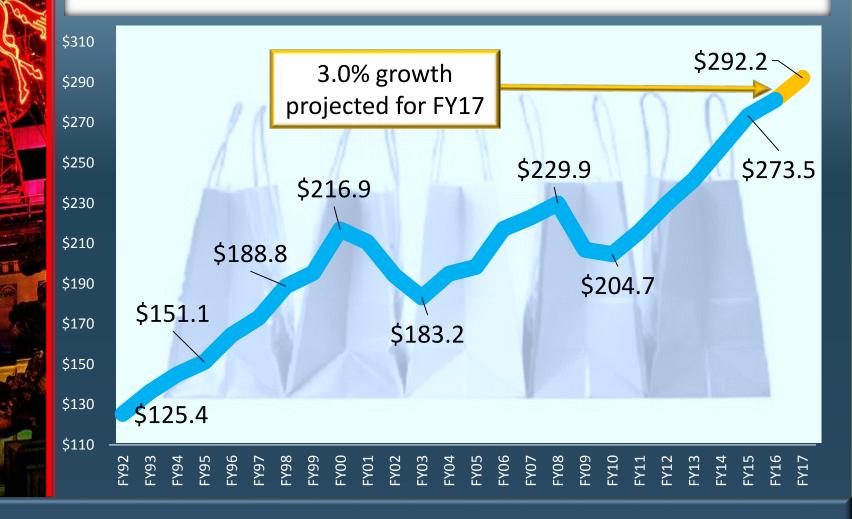
Property Tax Base Values (\$ in billions)



New Construction Values (\$ in billions)



Sales Tax Revenue (\$ in millions)





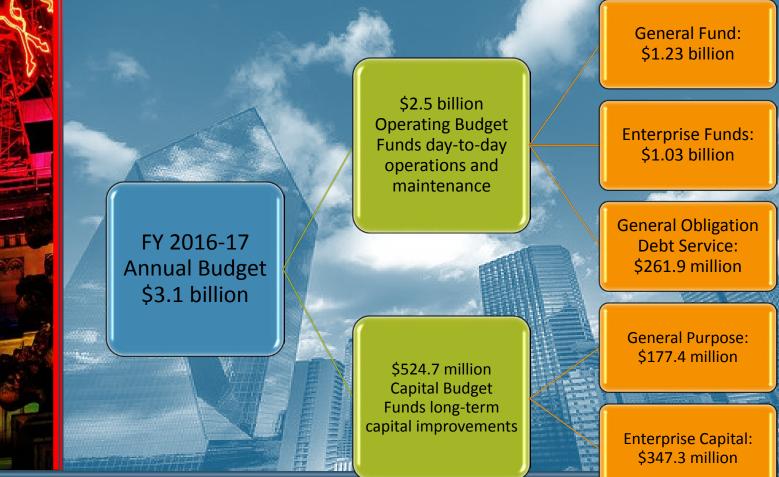
FY17 Proposed Budget

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET

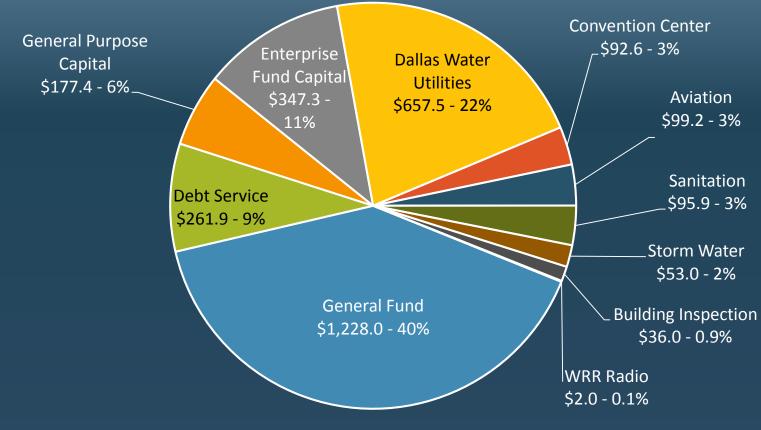


FY17 Proposed Budget





FY17 Proposed Budget (\$ in millions)



Operating & Capital Budget: \$3.1 billion



Year-over-Year Expense Change

Expenditures	FY16 Amended	FY17 Proposed	% Change
General Fund	\$1,145,712,607	\$1,228,000,000	7.18%
General Obligation Debt Service	255,325,736	261,865,145	2.56%
Aviation	93,875,967	99,187,992	5.66%
Convention and Event Services	82,938,892	92,605,145	11.65%
Municipal Radio	2,054,549	2,032,482	-1.07%
Sanitation Services	86,480,147	95,946,054	10.95%
Storm Drainage Management	51,416,846	53,007,769	3.09%
Sustainable Development & Construction	30,696,618	36,090,295	17.57%
Water Utilities	645,128,387	657,464,737	1.91%
Total Operating Budget	\$2,393,629,749	\$2,526,199,619	5.54%
General Purpose Capital Budget	462,968,883	177,410,919	-61.68%
Enterprise Fund Capital Budget	241,786,923	347,256,085	43.62%
Total Budget	\$3,098,385,555	\$3,050,866,623	-1.53%



General Fund Overview

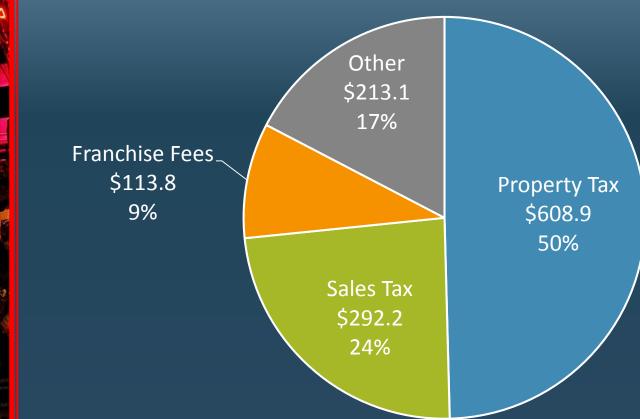
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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



FY17 General Fund Revenues (\$ in millions)

Revenues Total \$1.23 billion



Property Tax Base Value and Tax Rate

- Property <u>tax base values</u> have grown by 10.04% or over \$10 billion from last year's certified value
 - FY86 to FY16 (30 years), City had only seen one year with 10% growth
 - \$2.5 billion or 25% of growth is from new construction
- FY17 Proposed Budget includes decrease in City property tax rate of 1.58¢

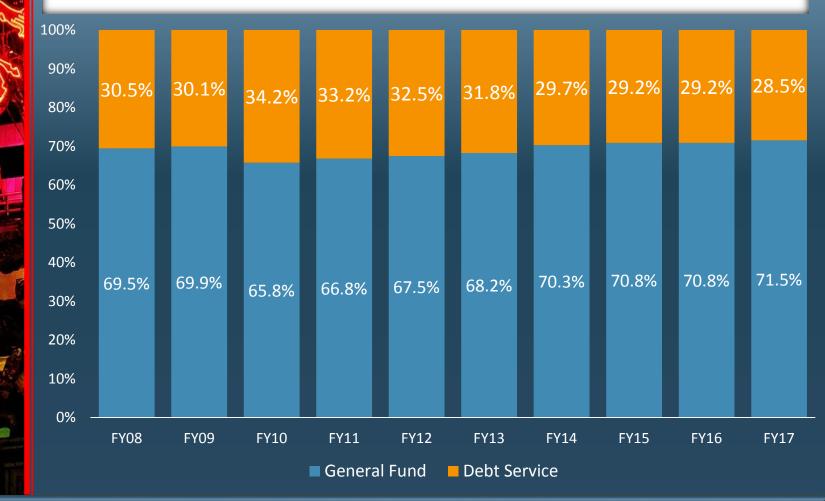
	FY16 Adopted	FY17 Proposed	Change
General Fund	56.46¢	55.88¢	-0.58¢
Debt Service	23.24¢	22.24¢	-1.00¢
Total Tax Rate	79.70¢	78.12¢	-1.58¢

Historical Property Tax Rate-Tax Rate Distribution (¢/\$100 value)

	90.00				70 70	79.70	79.70	79.70	79.70	70 70	
D	80.00	74.79	74.79	74.79	79.70	79.70	79.70	79.70	79.70	79.70	78.12
	70.00				26.46	25.91	25.31	23.69	23.24	23.24	22.24
	60.00	22.83	22.49	25.61							
	50.00										
	40.00										
STATE I	30.00	51.96	52.30	49.18	53.24	53.79	54.39	56.01	56.46	56.46	55.88
	20.00	51.50		49.18							
	10.00										
T	_ ·	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
				■ Ge	neral Fu	ind 📒	Debt Se	rvice			

Note: Tax rate has increased or stayed the same since FY99 except for FY07 when there was a 1.25¢ decrease.

Historical Property Tax Rate-Tax Rate Distribution

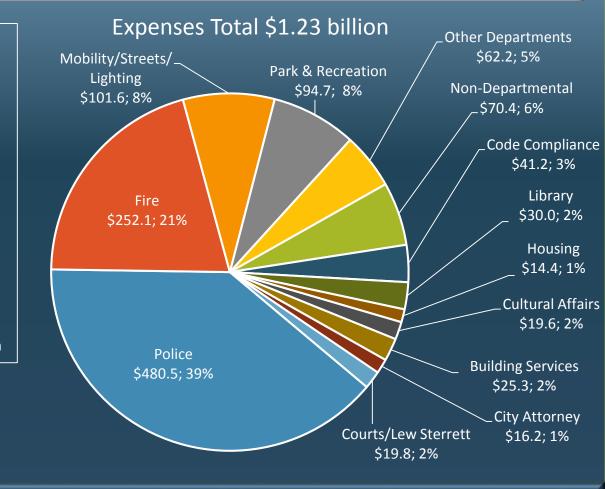


Note: Percent of tax rate allocated to debt service has steadily decreased since FY10.



FY17 General Fund Expenses (\$ in millions; by Department)

Other Includes: Mgmt Services: \$10.2m City Controller: \$5.5m Human Resources: \$5.2m Mayor/Council: \$4.3m City Secretary: \$3.4m Judiciary: \$3.3m City Auditor: \$3.2m Planning/Urban: \$3.0m Financial Services: \$3.0m Procurement: \$3.0m Civil Service: \$2.9m City Manager: \$2.0m Economic Develop: \$2.6m Develop Services: \$1.4m Trinity: \$1.3m Reserves/Transfers: \$7.9m



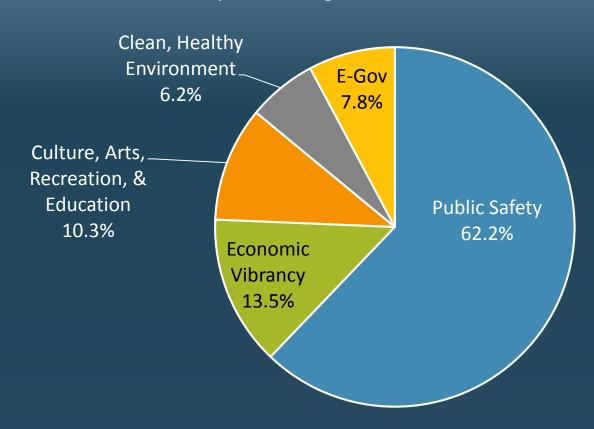
FY17 General Fund Expenses (by Department)

Department	FY16 Amended	FY 17 Proposed	Net \$ Change	Net % Change
Dallas Police Department	\$452,694,912	\$480,503,576	\$27,808,664	6.14%
Dallas Fire Rescue	239,567,341	252,102,513	12,535,172	5.23%
Mobility & Street Services (Street Lighting)	89,056,379	101,533,127	12,476,748	14.01%
Park & Recreation	85,646,066	94,673,026	9,026,960	10.54%
Non-Departmental	58,026,112	70,412,439	12,386,327	21.35%
Code Compliance	38,569,313	41,185,536	2,616,223	6.78%
Library	30,508,677	29,983,725	(524,952)	-1.72%
Building Services	23,970,895	25,311,983	1,341,088	5.59%
Court & Detention Services/Lew Sterrett	19,120,181	19,788,513	668,332	3.50%
Office of Cultural Affairs	17,671,062	19,604,511	1,933,449	10.94%
City Attorney's Office	15,886,107	16,159,590	273,483	1.72%
Housing and Community Services	11,935,624	14,403,063	2,467,439	20.67%
Management Services	8,544,370	10,235,231	1,690,861	19.79%
Public Works	5,910,853	N/A	(5,910,853)	-100.00%
City Controller's Office/Independent Audit	5,327,336	5,547,681	220,345	4.14%
Human Resources	4,788,424	5,219,858	431,434	9.01%
Mayor and City Council	4,266,189	4,326,505	60,316	1.41%
Planning and Urban Design	4,232,181	3,028,557	(1,203,624)	-28.44%
Judiciary	3,230,516	3,295,676	65,160	2.02%
City Auditor's Office	3,004,057	3,194,434	190,377	6.34%
Office of Financial Services	2,957,377	2,956,619	(758)	-0.03%
Business Development and Procurement	2,884,352	3,040,515	156,163	5.41%
Civil Service	2,598,983	2,887,337	288,354	11.09%
City Secretary's Office/Elections	2,101,434	3,429,909	1,328,475	63.22%
City Manager's Office	1,972,061	1,965,631	(6,430)	-0.33%
Office of Economic Development	1,818,423	2,574,535	756,112	41.58%
Trinity Watershed Management	1,526,320	1,317,717	(208,603)	-13.67%
Sustainable Development and Construction	1,437,742	1,385,651	(52,091)	-3.62%
Reserves and Transfers	6,459,320	7,932,542	1,473,222	22.81%
Total	\$1,145,712,607	\$1,228,000,000	\$82,287,393	7.18%

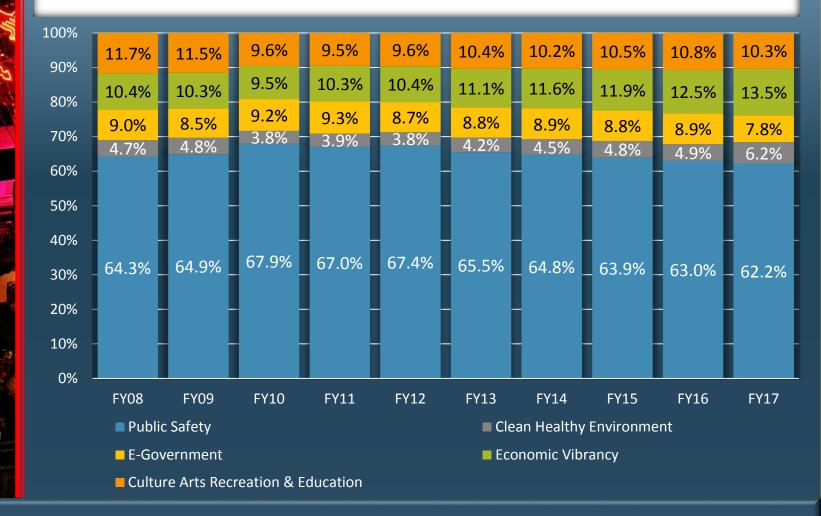


FY17 General Fund Expenses (by Key Focus Area)

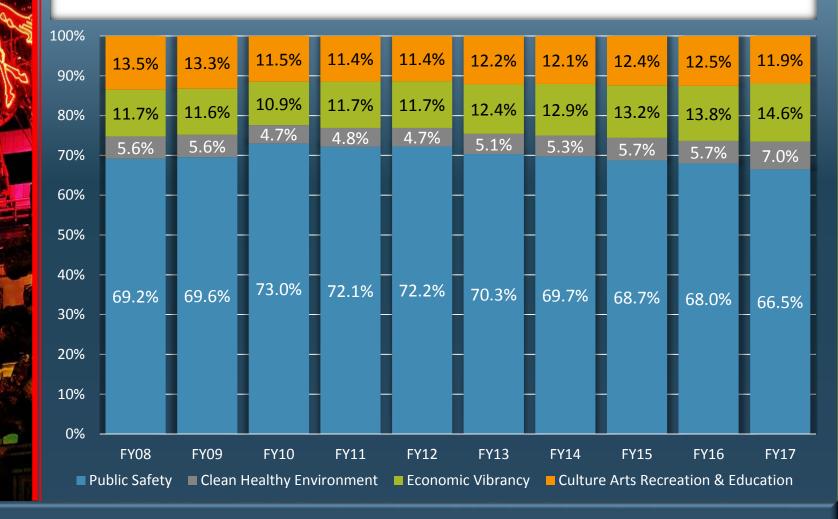
Expense Budget Totals \$1.23 billion



History of General Fund Expenses (by Key Focus Area- % of Total)



History of General Fund Expenses (by Key Focus Area- % of Total; e-Gov Distributed)



History of General Fund Expenses (by Key Focus Area- % of Total; w/Debt Service)

100% 90%	18.4%	19.1% -	22.9%	21.3%	20.5%	18.9% -	_ 17.7% _	16.7%	17.5%	_ 17.4% _
80%	11.0%	10.7%	8.8%	8.9%	9.0%	9.8%	9.8%	10.2%	10.3%	9.8%
70%	9.9%	9.7%	8.8%	9.6%	9.7%	10.5%	11.2%	11.6%	12.1%	12.2%
60%	4.5%	4.5%	3.6%	3.7%	3.7%	4.1%	4.3%	4.7%	4.6%	5.8%
50%			1		1		1			
40%							-		-	
30%	56.1%	56.0%	55.9%	56.4%	57.1%	56.7%	56.9%	56.8%	55.6%	54.9%
20%					-				-	-
10%									-	
0%										
	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
	Public Safety Clean Healthy Environment									
	Economic Vibrancy Culture Arts Recreation & Education									
	Debt	Service								

General Fund Gap Update (\$ in millions)



\$95



General Fund Highlights

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



Public Safety – Police

- Hire 549 police officers during FY17 increase authorized strength from 3,511 to 3,711 officers (\$13.9m)
- Address police officer compensation through double-step pay increases (10%), patrol pay, and improved starting pay
- Purchase additional police officer protective equipment using grant funds (\$4.4m)
- Continue work on Police facility security enhancements
- Add 50 Public Safety Officers (civilian positions) to complement sworn strength (\$1.1m)





Public Safety – Fire

- Hire 98 firefighters, including 18 additional firefighters, to replace for higher attrition in prior years
- Address fire fighter compensation through double-step (10%) pay increase
- Replace 2 aerial trucks, 5 engines, and 14 ambulances
- Enhance safety training (\$0.3m)
- Fund promotional exams (\$0.3m)
- Fund O&M expenses for Fire Stations #06, #27 and #44





Public Safety – Police & Fire

FY17 Proposed Budget – Uniform Staffing and Compensation Changes							
Item	FY17 First-Year Cost	FY18 Full-Year Cost					
Full-year funding for FY16 step-pay increase	\$7.7m	\$7.7m					
Increase police sworn strength to 3,711	\$13.9m	\$30.2m					
Double step-pay Increase	\$14.0m	\$28.0m					
Police patrol pay	\$1.8m	\$1.8m					
18 additional firefighters	\$1.5m	\$1.5m					
Pension increase	\$4.9m	\$4.9m					
Totals	\$43.8m	\$74.1m					







Public Safety – Courts

- Budget initiatives over last several fiscal years paying dividends
 - Right-sizing staffing levels as citation volume declined
 - Leveraging technology for resolving citations online
 - Hiring additional Marshals to focus on clearing warrants
- Expand hours one evening per week and fully utilize City Detention Center that is open 24x7





Transportation Infrastructure

 Infrastructure maintenance once again #1 priority in 2016 citizen survey & online survey, and received unanimous Council support at retreat



 Proposed budget and planned 2017 bond program will maintain overall street condition with zero degradation during FY17 by improving over 550 lane miles

Street & Alley Funding in FY17	
General Fund O&M budget	\$36.0m
Street and Alley Improvement Fund	\$20.8m
CDBG funds	\$0.6m
2006 and 2012 bond projects (for streets & alleys)	\$44.0m
2017 bond projects (pending May 2017 election)	\$27.3m
Total FY17 Street & Alley Improvement Funding	\$128.7m



Transportation Infrastructure

- Budget includes \$1.8m matching funds to leverage total \$10m Federal grant
 - \$10m grant will enable design/construction of 25 traffic signals as well as intersection improvements at high-accident locations across city
- Maintain funding for sidewalk construction
- Fund second year operation and maintenance of Oak Cliff Streetcar including Bishop Arts extension (\$1.0m)





Transportation Infrastructure

- Budget includes merging Public Works, Street Services, and Transportation Planning to create Mobility & Street Services department (\$0.8m savings)
 - Create one-stop-shop for:
 - Transportation/trail planning
 - Pavement management
 - Street system maintenance/ construction
 - Interagency projects



 Add Forestry division to provide proper maintenance of trees in City rights-ofway and provide education/outreach (\$0.5m)



Code Compliance

- Dallas Animal Services will add on-duty overnight shift 4 nights/week and provide free spay/neuter surgeries and microchipping to combat loose dogs in high impact areas (\$1.5m)
- Add 15 positions to support pending Chapter 27 code revisions for single family rental inspections (\$1.1m)



- Enhance multi-family inspection program including 8 positions (\$0.5m)
- Consolidate transportation regulation services within Aviation department



Neighborhoods/ Economic Development

- Budget includes \$1.0m additional funds to help address homelessness
 - Seeking to leverage \$1.0m with additional resources to achieve \$3.0m total funding consistent with Homeless Commission's interim report
 - Expand street outreach program to provide support services for chronically homeless individuals
 - Expand placement of homeless in permanent supportive housing through housing navigation to locate units and continual case management with weekly follow-up visits
- Fund \$0.5m for Neighborhood Plus home improvement rebate program





Neighborhoods/ Economic Development

- Expand funding for South Dallas/Fair Park Trust fund
- Re-engineer 7 Business Assistance Centers by partnering with local community colleges (\$0.6m)
- Begin infrastructure work for UNT-Dallas area
- Include outside funding for review/due diligence associated with Dallas-Houston high-speed rail project



 Add funds for smart city innovation through public-private partnership (\$0.1m)



Dallas Public Library

- Budget maintains current level of service with hours of operation at unprecedented level
- Maintain funding for library materials at peak level (\$4.2m annually)
- Library and outside partners working to expand Little Free Library in neighborhoods





Park & Recreation

- Budget maintains current service level at recreation centers
- Partner with Dallas Police Athletic League and Dallas Apartment Association to develop gym in northeast Dallas for boxing club and other fitness initiatives for youth
- Continue park maintenance at current intervals:
 - 10-day mowing cycles
 - 4 time per week litter pickup
 - Average 3-day response for graffiti removal



- Aquatics services for 17 community pools, Bahama Beach, and Bachman indoor pool also maintained at current levels
- Budget funds a pilot program with DISD for aquatics programming during school year



Park & Recreation

- Budget includes opportunity to enter public-private agreement for management of Fair Park
 - Subject to Council approval of management agreement
- Budget includes initial management fee with Fair Park Texas Foundation on pro-rated basis
 - January 1, 2017 effective date
 - City staff will continue to operate Fair Park first quarter of FY17
 - Will require full-year funding in FY18 as well as required increment





Cultural Arts

- Cultural contract funding maintained at record high levels
- Provides funding to expand Dallas Arts Week into Dallas Arts Month



- Add \$1.5m for AT&T Performing Arts Center to support services to City-supported organizations
- Also fund \$1m towards major maintenance of existing City-owned arts facilities



E-Government Programs

- Budget implements portion of HireDallas program in order to improve and expedite process for hiring uniform and civilian employees; includes 6 positions
- Fund outside assessments related to:
 - Assessment of Fair Housing (required by HUD)
 - HIPPA security assessment (required by HIPPA regulations)
- Add position to assist with Americans with Disabilities Act (ADA) compliance





Efficiencies & Reductions

 Budget includes approximately \$14.1m in efficiencies, cost reductions, and savings to General Fund

FY17 General Fund Expense Reductions	
Sunset Review projects	\$2.7m
Lean/Six Sigma projects	\$1.3m
Elimination of under-utilized positions	\$1.9m
Salary and vacancy rate analysis	\$2.7m
Line-item budget review and reduction of one-time costs	\$1.3m
Electricity contract savings	\$2.0m
Cost reductions through use of non-GF resources	\$2.2m
Total	\$14.1m



Dallas Water Utilities

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



Dallas Water Utilities

FY17 budget includes

- Operating budget of \$657.5m (+\$12.4m from FY16)
- Capital budget of \$311.5m



Retail revenues projected to increase 2.6%

- Typical residential monthly bill will increase from \$63.54 to \$65.03
- About 88% of residential customers will have increase of \$2.16 or less per month
- Required revenue increase driven by continued need to fund rehab and replacement of system and to continue funding ongoing rate dispute with Sabine River Authority



Index Cities Comparison of Average Monthly Water & Sewer Residential Bills





Residential Bill Impact Based on Usage

Number of Customers Impacted	% of Customers in Range	Customer Usage in Range	Average Bill at Current Rates	Average Bill at Proposed Rates	Proposed Increase	% Increase
85,967	36.3%	0 to 4,000 Gal	\$24.69	\$25.24	\$0.55ª	2.2%
96,177	40.6%	4,001 to 10,000 Gal	\$57.51	\$58.83	\$1.32 ^b	2.3%
24,443	10.3%	10,001 to 15,000 Gal	\$82.88	\$85.04	\$2.16 ^c	2.6%
30,413	12.8%	15,000+ Gal	\$225.48	\$233.65	\$8.17 ^d	3.6%
237,000	100.0%	Totals				



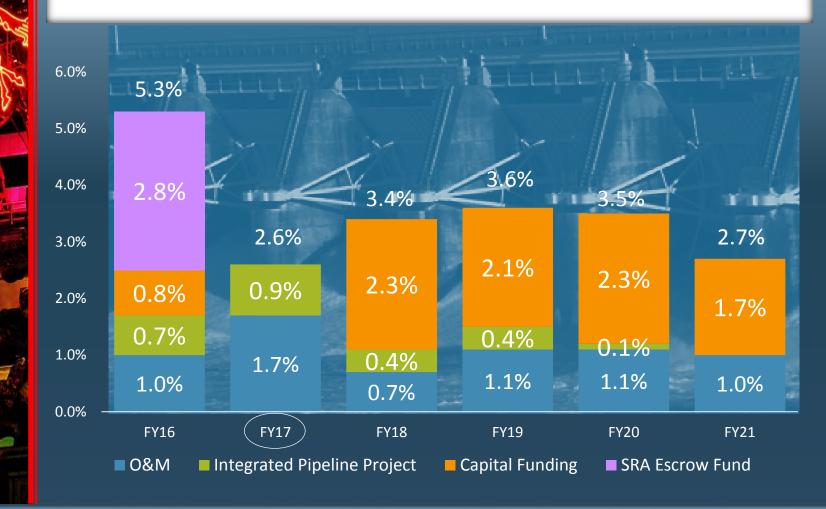
^a Average water and sewer use: 2,123 gallons

^b Average water use 6,842 gallons and sewer use: 5,500 gallons

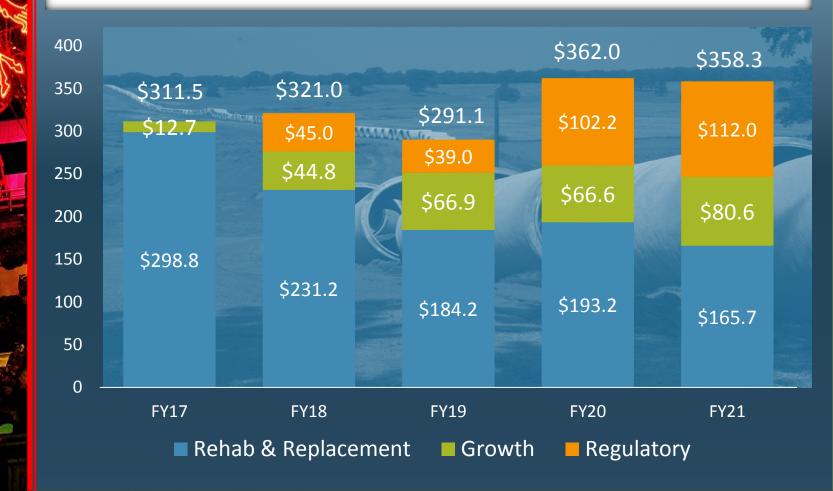
^c Average water use 12,168 gallons and sewer use: 5,500 gallons

^d Average water use 30,359 gallons and sewer use: 5,500 gallons

Water Utilities Future Outlook-Retail Revenue Increases



Water Utilities Future Capital Improvement Program





Sanitation Services

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



Sanitation Services

- Sanitation services is funded by revenues from residential collection and commercial tipping fees which pay for:
 - Weekly solid waste and recycling collection
 - Monthly brush/bulky collection
 - Operation of landfill and transfer stations
- Proposed budget includes an increase to residential fee of \$1.53 based on full cost recovery analysis



- Personnel cost (merit, pension, benefits), fleet acquisition/replacement, increased street rental fee (1% to 3%), "wage floor" for new temporary labor contract and lower recycling revenues
- Landfill gate rate increase proposed
 - General gate rate increase from \$21.50 to \$25.00
 - Discounted landfill contract rates (specific term length, with guaranteed annual volumes) increasing by approximately 2%



Sanitation Services

Collection Fee per Month (96 gallon container)



Sanit

Sanitation Services

City	Service Location	# of Collections (Brush/Bulky)
San Antonio, TX	Predominately curb service	 - 2X per calendar year for Brush & Bulk - Restrictions (volume, size, type)
Ft. Worth, TX	Predominately curb service	 1X per month Bulk and no brush Restrictions (volume, size, type)
Dallas, TX	47% alley collection; 53% curb service	 1X per month Brush & Bulk Minimal restrictions (only type)
Phoenix, AZ	Predominately curb service	- 4X per year – Restrictions
Denton, TX	Predominately curb service	 1X per month Brush & Bulk Bulky requires advanced call to City for collection
Miami Dade County, FL	Predominately curb service	 - 2X per year - Residents can use 13 drop off locations
Austin, TX	Predominately curb service	 - 2X per year for Brush & Bulk - Restrictions (volume, size, type)
San Jose, CA	Predominately curb service	- Single Family – \$26.40 for 1-3 items, Apt \$58.36 for up to 3 items and \$19.45 for each additional item
Seattle, WA	Predominately curb service	- \$30.00 per item, \$28.00 per items containing CFC.



Other Enterprise Fund Highlights

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



Aviation

FY17 Proposed Budget = \$99.2m

- Fund operation and maintenance of Love Field Airport, Dallas Executive Airport, downtown Vertiport, and debt service payment on new Love Field Terminal
- Capital construction transfer of \$7m to reinvest in aviation facilities



Historical Love Field Enplanements (Departing Passengers in Millions)





Building Inspection

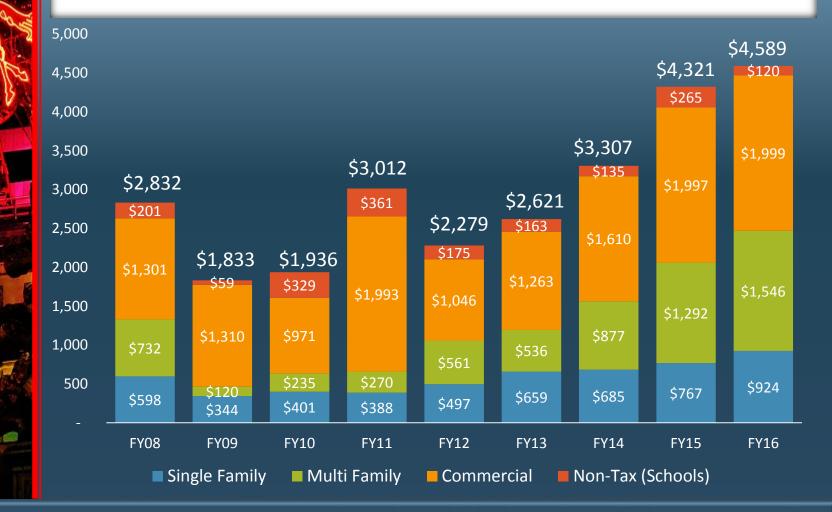
FY17 Proposed Budget = \$36.1m

- Construction environment continues to be strong
- Budget adds 12 new positions to address increased demand for service
 - 6 new positions for construction plan review and permitting; 1 new position for field inspection
 - 2 new positions for Express Plan Review



- 3 new positions for engineering section
- Also fund \$3m in technology for data management, customer service, and electronic plan review

Historical Building Permit Valuations (\$ in millions)





Convention Center

- FY17 Proposed Budget = \$92.6m
- Budget funds operations and maintenance of Kay Bailey Hutchison Convention Center, Union Station, and Office of Special Events
- Hotel Occupancy Tax budget is \$55.1m
 - 30% of HOT (\$16.5m) to be allocated to Dallas Convention & Visitors Bureau
 - 2.6% of HOT (\$1.4m) to be dedicated towards cultural arts programming
 - Remainder of HOT is pledged to repayment of outstanding revenue bonds
- Include \$9m transfer to capital construction fund to address deferred facility maintenance
- Also include \$1m transfer to support major maintenance of City-owned arts facilities





Storm Drainage Management

FY17 Proposed Budget = \$52.9m

- Fund operation and maintenance of City's storm drainage system and pump stations
- Budget includes implementation of new stormwater fee structure
 - Fee design is revenue neutral
 - Utilizes GIS data to measure actual impervious cover areas
 - Implementing incentive program for residential properties to reduce their impervious coverage





General Fund City Personnel

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET



General Fund Employee Compensation

Increase civilian compensation - \$8.1m

- Full year funding for FY16 merits (2 months)
- Fund average 3% merit effective November 9th
- Civilian pension
 - City 22.68% (14.33% to ERF + 8.35% for POB)
 - Employee 13.32%

Increase uniform compensation - \$28.4m

- Full year funding for FY16 step pay increase
- Fund double-step (10%) pay increase
- Additional funds for patrol pay
- Uniform pension
 - City 27.5% increase to 28.5% (anticipating employee increase)
 - Employee 8.5% (potential increase to 9%)





General Fund Employee Compensation

- Employee/Retiree health benefits \$4.8m (General Fund increase)
 - Active employees
 - No increase to employee only premiums
 - Increase all tiers covering a spouse by \$25 per month
 - Retirees
 - Retiree only increase \$50 per month
 - Retiree & Spouse, Retiree & Children, and Retiree & Family increase \$60 per month
 - Spouse Only & Spouse + Children increase \$100 per month



Authorized Position Count

- Going forward, positions are metric used for counting personnel and evaluating salary/benefits
- FY17 proposed budget has net reduction of 1,692 or 10% of authorized positions

			Enterprise	Internal		
W	Positions Adjustments	General Fund	Funds	Service Funds	Other Funds	Total
2	FY16 Adopted	12,565	3,436	617	1,071	17,689
	Clean-up Reductions	(1,502)	(183)	(61)	(205)	(1,951)
	Transfer Between Funds	1	10	10	(21)	0
	FY17 Budget Reductions	(73)	0	(6)	(6)	(85)
	FY17 Budget Adds	322	16	6	0	344
	FY17 Proposed	11,313	3,279	566	839	15,997

Authorized Position Count FY17 budget includes 344 additional positions

- 200 DPD, police officers
- 50 DPD, public safety officers
- 13 EBS security officers (11 reimbursed)
- 4 Code, animal services
- 8 Code, multi-tenant (offset by fees)
- 15 Code, single family rental (offset by fees)
- 1 Neighborhood Plus

- 8 Homeless initiative
- 1 ADA compliance
- 1 OCA Majestic Theater (offset by revenue)
- 2 Park & Recreation, boxing program
- 4 Park & Recreation, DISD pilot aquatics program
- 2 Park & Recreation,
 O&M for capital projects
- 6 Forestry division

- 5 Hire Dallas (HR and Civil Service) – for police and civilian positions
- 1 Chief Planner (reimbursed)
- 1 City Auditor, executive assistant
- 1 Convention Center
- 12 Building Inspection
- 3 Storm Water
- □ 6 CIS

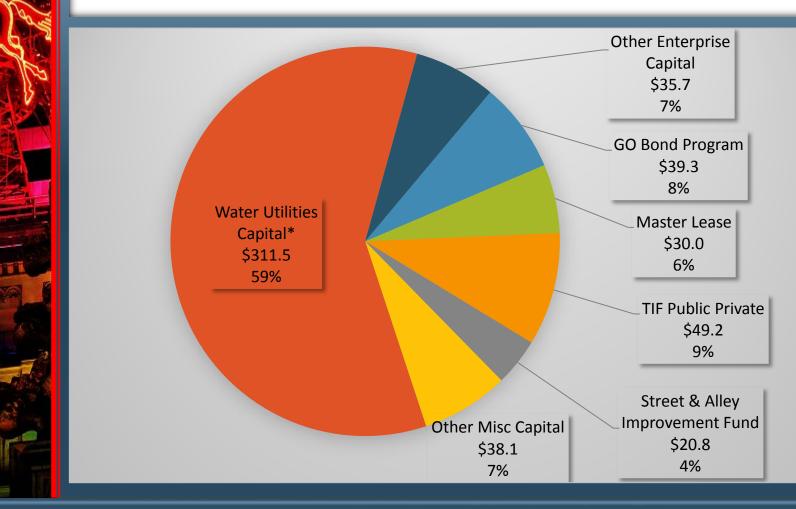


Capital Budget & Debt Service

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CITY OF DALLAS FY 2016-17 PROPOSED ANNUAL BUDGET

Capital Budget Overview – \$525 million (\$ in millions)



*96% of DWU FY17 Capital Budget is for rehab and replacement of water/wastewater system



Capital & Debt Overview

- Based on project award schedules for FY17, projects will continue to be awarded using commercial paper and will be refunded with General Obligation bond sale in FY18
- Future authorized bond issues to complete 2006/2012 bond programs are projected
 - FY18: \$225m (+\$17m cash refunding of commercial paper)
 - FY19: \$175m (+\$10m cash refunding of commercial paper)



Capital & Debt Overview

- \$1.77 billion outstanding General Obligation debt as of 9/30/16 (principal only)
- FY17 Debt Service budget totals \$261.9m
 - \$238m principal + interest payment on existing debt
 - \$10m cash to be used to retire commercial paper
 - \$13.9m for Debt Service Fund's share of TIF increment
- Debt Service long-range forecast maintains projected capacity for 2017 Bond Program up to \$1 billion

Debt Service Future Projections (\$ in millions)

\$400



- Future Bond Program Capacity
- Revenues; Current Tax Rate

Revenues; No Future Bond Program



2017 Bond Program – Next Steps

- Development process for 2017 Bond Program is underway
- Council committees were briefed during spring about needs inventory/technical criteria for bond program
- Council will be briefed on financial capacity and next steps on August 30th
- Bond Election slated for May 2017





State Taxation Law Requirements

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State Taxation Law Requirements

State Law requires public notice of tax rate calculations

Permits taxpayers to roll back or limit tax increases in certain cases

City of Dallas Ad Valorem Tax Rates

FY 2015-16 current rate = \$0.7970

FY 2016-17 proposed rate = \$0.7812

FY 2016-17 Effective Rate = \$0.7490FY 2016-17 Rollback Rate = \$0.7842-Generates same amount of revenue in new fiscal year
as previous fiscal year on property taxed in both years
-Adopting effective rate would decrease property tax
revenue by \$34.6m from proposed budgetFY 2016-17 Rollback Rate = \$0.7842-Allows general fund revenue portion plus 8%
-Allows debt service portion necessary to cover debt service
expense
-If rate above rollback rate is adopted, voters may petition
for an election to reduce rate to rollback rate
-Adopting rollback rate would generate \$3.3m in additional
revenue

State Taxation Law Requirements

- Requirements if Council desires to reserve option to adopt a tax rate higher than effective tax rate of \$0.7490/\$100 valuation
 - Have a record vote to consider a specific tax rate higher than effective rate (August 17th)
 - Publish date/time for two public hearings (August 19th)
 - Hold two tax rate public hearings (September 7th and 14th)
 - Adopt tax rate (September 21st)



Long-Range Financial Forecast

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Long Range Financial Forecast

- Long-range forecasting is financial planning tool designed to give an early look at revenues and expenses in future years
- Forecast is a projection and does not reflect what general fund budgets will actually be in any given future year
- Forecast is based on assumptions about growth in revenues and expenses multiple years before they actually occur





Long-Range Financial Forecast Assumptions

- Long-range forecast model includes assumptions for:
 - Continued growth in property values and sales tax revenues
 - Maintains all FY17 service levels
 - Considers impact of step pay increases; FY17 double-step, FY18 single-step, FY19 double-step, FY20 single step
 - Funds impact of civilian merit pay increases; assumes average of 3% merit in future years
 - Cost increases for employee/retiree health benefits
 - Costs associated with completed capital projects coming into service
 - Inflation costs for certain supplies/materials such as fuel and utilities
 - Increases for internal services such as IT and fleet



Long-Range Financial Forecast Assumptions

- Long-range forecast model <u>does not include</u> assumptions for:
 - Further changes in property tax rate
 - Service enhancements beyond FY17 levels such as further increases for animal services, cultural contracts, recreation center hours, etc.
 - Efficiencies/reductions/outsourcing arising from Sunset Review and Lean/Six-Sigma projects
 - Impact of operation and maintenance expenses resulting from potential 2017 Bond Program
 - Changes resulting from State or Federal legislation on City
 - Police/Fire Pension System or pay referendum lawsuit



Long-Range Financial Forecast

	FY 2016-17 Proposed	FY 2017-18 Forecast	FY 2018-19 Forecast	FY 2019-20 Forecast
General Fund Revenue	\$1,228.0m	\$1,253.6m	\$1,286.3m	\$1,324.4m
General Fund Expense	\$1,228.0m	\$1,345.4m	\$1,394.0m	\$1,435.2m
Variance/Gap	\$0	(\$91.8m)	(\$107.7m)	(\$110.8m)

Note: Forecasts are very preliminary and will change.



Schedule for August & September 2016

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August & September 2016

Date	Item
Aug 9	Budget Workshop #6: City Manager's recommended budget
Aug 9-Sept 1	Budget Town Hall Meetings
Aug 17	Budget Workshop #7: Property Tax Rate and other topics TBD
Aug 24	Budget Public Hearing
Aug 30	Budget Workshop #8 (optional): 2017 Bond Program and other topics TBD
Sept 7	Budget Workshop #9: Council amendments
Sept 7	Adopt budget on First Reading
Sept 13	Budget Workshop #10: Amendments (if necessary)
Sept 21	Adopt budget on Second Reading and adopt tax rate
Oct 1	Begin FY17



City Auditor's Opinion & Revenue Review

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Budget Briefing Request

Councilmember: ____

Please list priority areas you wish discussed in upcoming budget workshops:



3.

Please return to A.C. Gonzalez by Thursday August 11th



For More Information

Please visit www.dallascityhall.com for more information including:

- FY 2016-17 Proposed Budget document
- Copy of this presentation
- Town hall meeting schedule





Questions & Comments

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