Memorandum



DATE January 4, 2019

Honorable Members of the Government Performance & Financial Management Committee: Jennifer S. Gates (Chair), Scott Griggs (Vice Chair), Sandy Greyson, Lee M. Kleinman, Philip T. Kingston, Tennell Atkins, Kevin Felder

SUBJECT Open Records Request Center Update

On Monday, January 7, 2019, you will be provided an update on the Open Records Request Center. The presentation is attached for your review.

Please let me know if you need additional information.

City Secretary

[Attachment]

C: Honorable Mayor and Members of the City Council T. C. Broadnax, City Manager Chris Caso, City Attorney(I) Carol A. Smith, City Auditor(I) Judge Preston Robinson, Administrative Judge Directors and Assistant Directors Kimberly Tolbert, Chief of Staff to the City Manager Jon Fortune, Assistant City Manager Joey Zapata, Assistant City Manager Majed A. Al-Ghafry, Assistant City Manager Nadia Chandler Hardy, Assistant City Manager

Open Records Request Center Update

Government Performance & Financial Management Committee
January 7, 2019

Bilierae Johnson, City Secretary City Secretary's Office



Presentation Overview

- Background on Open Records Request(s)
- Initial identified challenges
- Improvements to identified challenges
- Historical and statistical data
- Continued improvements
- Questions





Background: Open Records Request(s)

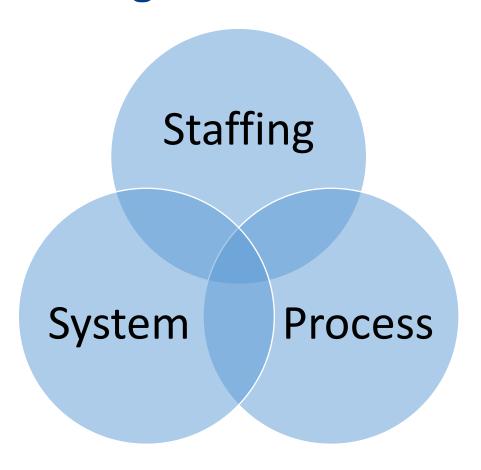
The Dallas City Council, on October 11, 2017 via Resolution 17-1608, transferred oversight responsibility for the City's Open Records Request (ORR) from the City Manager to the City Secretary

- _____
- Oversight for all ORRs with exception of DPD
- Each department or managing services division has an Open Records Coordinator
- Five departmental dedicated FTEs
- Two city departments assist the Open Records Request Center (ORC)
 - City Attorney's Office
 - Communication & Information Systems





Initial Challenges Identified:





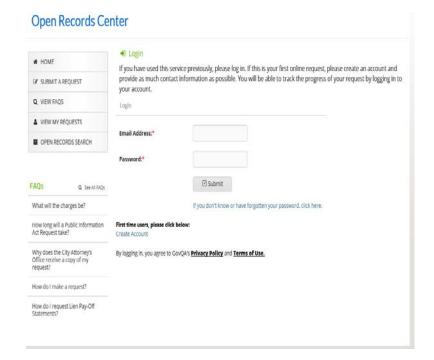
Initial Identified Challenges: STAFFING

- Receipt and dissemination of ORRs to department is limited to two dedicated staff (housed in PIO); resulting incompletion of requests assigned to departments or overlooked (non-responded) requests
- No back-up staff when either one of the two dedicated staff was out-of-office; resulting in 50% of work operations being halted
- Entry level staff served as ORR Coordinator; resulting in unfamiliarity of departmental records



Initial Identified Challenges: SYSTEM

- Lack of an electronic document management system
- GovQA Web System (implemented in 2016)
 - Not utilized by all departments
 - Inactive features
 - Lack of training
- Documents redacted by hand



Initial Identified Challenges: PROCESS

- No Standard Operating Procedure to process ORRs
- Two dedicated FTEs responsible for oversight of all ORRs with exception of DPD
- A centralized inbox was used to house <u>all phases</u> of a request; including a new request, a responsive record(s), clarification, cost estimate and any communication(s) from internal and external customers.
- Relied on a color coded system to manage and track requests



Initial Identified Challenges: PROCESS (cont'd)

- No direct communication
 - All communication(s) on a request was sent to the centralized inbox and not to a designated coordinator
- Siloed interdepartmental coordination
- High profile requests received priority
 - Routine requests only received a response when the requestor called or emailed for follow-up; which resulted in varying response times



Initial Identified Challenges: PROCESS(cont'd)

- Public unaware of various methods to request records/documents
- Review of requested emails were handled by only one staff member
- No system-generated cost estimate invoice existed; requesters were sent a manually computed 'cost letter' of charges
- Cash, checks or money orders were only accepted in-person or by mail.





Improvements to Identified Challenges: STAFFING (cont'd)

- 5 FTEs in the Open Records Center; resulting in better monitoring and response of open records requests
- Implemented back-up plan when a staff member is out of the office; resulting in <u>no</u> work operations being halted
- Higher level staff (coordinators, manager and executive) serves as ORR Coordinator; resulting in better knowledge of departmental records

Other Department Assistance:

- City Attorney's Office
- Communication & Information System



Improvements to Identified Challenges: STAFFING (cont'd)

Administrative Support

Open Records Intake (GovQA, Mail, In-Person, Email, Fax)

Filing/Indexing/Retention
Payment Notification
Accounts Payables

Open Records Manager

Convention and Event Services

Court & Detention Services - Courts

Court & Detention Services - Marshal's Office

Dallas Water Utilities

Fair Housing & Human Rights

Judiciary

Communication and Information Services

Office of Business Diversity

Office of Homeless Solutions

Office of Community Care

Planning & Urban Design

Public Works

Aviation / Transportation Regulation

GovQA System Support
Administrative duties

*Provide assistance to assign departments

Open Records Coordinator

Employees' Retirement
Building Services

Library

Office of Cultural Affairs

Office of Emergency Management

Office of Environmental Quality

Office of Strategic Partnership & Government Affairs

Office of Fleet Management

Environmental Site Assessments

Property Condition Assessments

Bond Office

Office of Procurement Services

*Provide assistance to assign departments

Open Records Coordinator

City Attorney's Office
City Auditor's Office

City Controller's Office

City Manager's Office

City Secretary's Office

Civil Service

Council Office

Human Resources

Office of Strategic Partnerships

& Government Affairs

Mayor's Office Office of Budget

Office of Ethics & Compliance

Public Affairs and Outreach

Risk Management

Welcoming Communities and Immigrant Affairs

Office of Economic

Development

Housing & Neighborhood Revitalization

Park & Recreation

Transportation

*Provide assistance to assign departments

Open Records Coordinator

Code Compliance

31:

Dallas Animal Services

DFD (Fire Dispatch - ESA) Initial Response

DFR (Financial Services) Initial Response

DFR (Fire Prevention) Initial Response

DFR (Training and Maintenance) Initial Response

DFR (Unknown) Initial Response

DFR (Arson)

DFR (Communications)

DFR (Internal Affairs) Initial Response

Sanitation Services

Sustainable Development and Construction (Building Inspection)

*Provide assistance to assign departments

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Improvements to Identified Challenges: SYSTEM

- Require all coordinators to utilize the GovQA system
 - Acknowledge of receipt of request
 - Date/time stamped notes of status on all requests, including completion
 - System generated reminders of request deadlines
 - Tracking of an ORR to ensure accountability
- Open Records Request Coordinators Training
 - 1st ORR training: April 3rd, 6th 88 attendees
 - 2nd ORR training: November 7th 107 attendees
 - In conjunction with the Attorney General's Office
 - Conducted 7 individual department trainings
- Developed training and refence materials



Improvements to Identified Challenges: PROCESS

- Developed ORR Standard Operating Procedures
 - Including roles and responsibilities, indexing procedures, Internal Controls, retention and cash handling (receivables and payables)

Note:

Initial draft of ORR Standard Operating Procedures were reviewed and edited by the City Attorney's Office

ORR Standard Operating Procedures are currently being reviewed by the City Auditor's Office (audit of Open Records Request Center in progress)

Improvements to Identified Challenges: PROCESS (cont'd)

- ORC staff assigns request(s) to applicable departments and requires an acknowledgement of receipt within 48 hours
 - New requests
 - Liaison between requester and city staff
 - Correspondence with internal and external customers
- Departmental coordinators must enter all status information on their request(s) into GovQA
 - Clarifications
 - Time Extensions
 - Scheduling of Inspections
 - Cost Estimates and Invoices
- Departmental coordinators must upload all releasable responsive records into GovQA
- ORC staff performs a quality control check on all responsive records and releases to the customer and public (when applicable)
 - Manage requests to ensure compliance with the Public Information Act including meeting all deadlines set forth by the State of Texas
- ORC is a liaison between city staff and City Attorney's Office. The ORC is mostly responsible for sending correspondence to the Attorney General's Office and notifying of intention to request a ruling to withhold records
- Custodians of emails are responsible for reviewing their own emails for responsive, non-responsive, and possible exemptions from disclosure (when applicable)
 - Provide training and guidance to all departmental coordinators on compliance, costs, and procedures associated with responding to requests for public information.



Historical and Statistical Data

- Top 5 Departments with ORRs
 - Dallas Fire Rescue
 - Arson Reports
 - Fire Inspections
 - Sprinkler Plan/Permits
 - Dispatch Reports
 - List of Burned Structures
 - Code Compliance
 - General Code Inspection Records
 - Multi-tenant Inspections
 - Health Inspections
 - Environmental Assessments
 - Property Assessments
 - Sustainable Development and Construction
 - Variance information
 - Building Code Violations/Permits
 - Environmental Assessments
 - Property Assessments
 - Office of Environment Quality
 - Environmental Assessments
 - Dallas Water Utilities (includes former Trinity Watershed Management Department)
 - Water Disconnect Report
 - Historical Bill Information





Historical and Statistical Data (cont'd)

Time Period	Requests
January 1, 2018 – December 31, 2018	11,522
January 1, 2017 – December 31, 2017	10,570
January 1, 2016 – December 31, 2016 (switched from Motorola to GovQA Oct. 2016)	11,108 (est.)

Number of Request(s) Closed <u>w/in</u> 10 Days	Number / (%)	*Number of Request(s) Closed <u>after</u> 10 Days	Number / (%)
2018	8,247 (71.58%)	2018	3,275 (28.42%)
2017	5,836 (55.21%)	2017	4,734 (44.79%)
2016	3,695 (33.26%)	2016	7,413 (66.74%)

*Average Days Request(s) Open	Days
2018	11.51
2017	21.04
2016	27.58

*Includes ORRs that were sent to the State Attorney General's Office for a ruling/opinion, clarifications, time-extensions, and waiting for payments.



Continued Improvements

- Transparency Reports (implemented February 2018)
 - Mayor/City Council weekly report of significant requests
 - City Manager's Office weekly report of all requests for the period
- Publication of Released Request(s) (implemented August 2018)
 - Request(s) responses that do not contain confidential or information exempt from disclosure
- Launch "For the Record" (February 2019)
 - Periodic educational announcements to city staff and departmental coordinators regarding the Public Information Act (PIA) and the City's open records process
- Launch Live Chat (March 2019)
 - Customer service initiative to provide online assistance on how to locate and access published city records and documents (Pilot days/times: Tuesday-Friday, 9am-1pm)
- Release automated redactions (GovQA) feature (March 2019)
 - Technological tool to make the redaction of confidential information less time consuming and labor intensive



Questions



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