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OITY SECRETARY DALLAS, TEXAS MONDAY, MAY 6, 2019 CITY HALL COUNCIL BRIEFING ROOM, 6ES 1500 MARILLA STREET DALLAS, TEXAS 75201 11:00 A.M.

Chair, Mayor Pro Tem Casey Thomas, II

Vice Chair, LGBT Task Force Chair, Deputy Mayor Pro Tem Adam Medrano Senior Citizen Task Force Chair, Youth Commission Chair, Council Member Omar Narvaez Education Task Force, Poverty Task Force, Dallas Area Partnership Co Chair, Council Member Mark Clayton Council Member B. Adam McGough Council Member Carolyn King Arnold

Call to Order

1. Approval of April 15, 2019 Minutes

BRIEFINGS

2. GARE Conference Highlights and Equity Implementation Update Victor Obaseki, Equity Officer Office of Equity and Human Rights

Beverly Davis, Director Office of Equity and Human Rights

- 3. Attachments:
 - A. Equity Resolution
- 4. Upcoming Agenda Item(s)

May 22, 2019

- A. File ID #19-623: Authorize (1) the acceptance of a Continuum of Care Grant ("CoC Grant") (Grant No. TX0085L6T001811 and CFDA No. 14.267) from the U.S. Department of Housing and Urban Development ("HUD") for the City of Dallas' My Residence Program (Rapid Re-housing) ("Project") in the amount not to exceed \$384,395.00, to provide tenant-based rental assistance and case management for homeless families and single homeless persons, for the period October 1, 2019 through September 30, 2020; (2) an assignment of the CoC Grant to Housing Crisis Center, Inc. ("HCC") as recipient grantee in place of the City of Dallas under the grant agreement; and (3) execution of any and all documents required for the grant and grantee substitution Financing: No cost consideration to the City
- B. File ID #19-624: Authorize (1) the acceptance of a Continuum of Care Grant ("CoC Grant") (Grant No. TX0236L6T001810 and CFDA No. 14.267) from the U.S. Department of Housing and Urban Development ("HUD") for the City of Dallas' Gateway to Permanent Supportive Housing Project ("Project) in an amount not to exceed \$739,943.00, to provide project-based rental assistance and case management for single chronically homeless persons, for the period October 1, 2019 through September 30, 2020; (2) an assignment of the CoC Grant to PWA Coalition of Dallas, Inc. dba AIDS Services of Dallas ("PWA Coalition") as recipient grantee in place of the City of Dallas under the grant agreement; and (3) execution of any and all documents required for the grant and grantee substitution Financing: No cost consideration to the City
- C. File ID #19-637: Authorize the adoption of the Age-Friendly Dallas Plan Financing: No cost consideration to the City
- 5. Committee Forecast

Human and Social Needs Committee May 6, 2019 Meeting Agenda

Adjourn

IL I

Casey Thomas, II, Chair Human and Social Needs Committee

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

- 1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
- 2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
- 3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
- deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
- 5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
- discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
- deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

HANDGUN PROHIBITION NOTICE FOR MEETING OF GOVERNMENTAL ENTITIES

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Human and Social Needs Committee Meeting Record

Meeting Date: Monday, April 15, 2019

Committee Members Present:

Mayor Pro Tem Casey Thomas, II, Chair Council Member Omar Narvaez Council Member B. Adam McGough Council Member Carolyn King Arnold

Convened: 11:01 A.M. **Adjourned:** 12:07 P.M.

Committee Members Absent:

Deputy Mayor Pro Tem Adam Medrano, Vice Chair Council Member Mark Clayton

Other Council Members Present:

Staff Present:

Zenae Palmer Monica Hardman Jessica Galleshaw Gloria Sandoval Laura Morrison Neva Dean Hannah Alexander Elizzebeth Loomis Pamela Jones LaRhonda Bacon Latrisce Johnson Barbara Martinez Chris Caso

AGENDA:

Call to Order

1. <u>Approval of Minutes from the April 1, 2019 Human and Social Needs Committee Meeting</u> Presenter(s): Mayor Pro Tem Casey Thomas, II, Chair Information Only:

Action Taken/Committee Recommendation(s):

Motion made by: Council Member Narvaez Item passed unanimously: Motion Seconded by: Council Member McGough Item passed on a divided vote:

2. Inclement Weather: Track 2 Revision Update

Presenter(s): Monica Hardman, Office of Homeless Solutions, Director **Information Only:**

Action Taken/Committee Recommendation(s):

Council Member Arnold wants a list of the churches that have been communicated to last year regarding the program. Mayor Pro Tem Thomas requests the list of the Dallas Emergency Shelter Collaboration. He wants staff to meet one-on-one with every member of the committee before Wednesday.

Motion made by: Item passed unanimously: Item failed unanimously:

Motion Seconded by:	
Item passed on a divided vote: 🗌	
Item failed on a divided vote: 🗌	

3. Community Centers Update

Presenter(s): Jessica Galleshaw, Office of Community Care, Director **Information Only:**

Action Taken/Committee Recommendation(s):

Mayor Pro Tem Thomas wants the need assessment given by Community Council and staff sent to all

committee members. He also wants a memo on why a RFCSP was chosen versus an RFP and provide the impact the on-site 311 staff has had since implementation. Mayor Pro Tem Thomas wants an email on the details of the job skills programs. He reminds staff to always include a dollar amount when requesting money and to discuss the funding request with the MLK Board Members.

Motion made by:	
Item passed unanimously:	
Item failed unanimously:	

Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:

4. <u>Committee Forecast</u> Presenter(s): Information Only:

Action Taken/Committee Recommendation(s):

Motion made by: Item passed unanimously: Item failed unanimously:

APPROVED BY:

Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:

ATTEST:

Casey Thomas, II, Chair Human and Social Needs Committee Zenae Palmer, Coordinator Human and Social Needs Committee

Memorandum



DATE May 3, 2019

Honorable Mayor and Members of the City Council:

 Mayor Pro Tem Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough, Councilmember Carolyn King Arnold

SUBJECT GARE Conference Highlights and Equity Implementation Update

On Monday, May 6, 2019, the Committee will be briefed by the Office of Equity and Human Rights. Staff will provide highlights from their GARE Conference attendance and updates regarding the City's efforts in operationalizing Equity.

Background

On November 28, 2018, City Council approved a contract with Race Forward dba Government Alliance on Race and Equity (GARE) for consulting, technical assistance and membership in national network of jurisdictions and agencies implementing equity efforts. As a part of the membership in the national network, staff were able to attend the GARE Annual Membership meeting in April 2019 in New Mexico. Staff attended various workshops, learning labs, plenary addresses and other events. As a result, staff are identifying ways to implement the lessons and skills acquired from the conference to the equity work being carried out throughout the City.

Should you have any questions or concerns, please contact myself or Victor Obaseki, Equity Officer, Office of Equity and Human Rights.



C:

Nadia Chandler-Hardy Assistant City Manager and Chief Resilience Officer

T.C. Broadnax, City Manager Mark Swann, City Auditor Chris Caso, City Attorney (Interim) Bilierae Johnson, City Secretary Preston Robinson, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager Majed A. Al-Ghafry, Assistant City Manager Jon Fortune, Assistant City Manager Joey Zapata, Assistant City Manager Michael Mendoza, Chief of Economic Development and Neighborhood Services M. Elizabeth Reich, Chief Financial Officer Laila Alequresh, Chief Innovation Officer Directors and Assistant Directors

GARE Conference Highlights & Equity Implementation Update

Human and Social Needs May 6, 2019

Victor O. Obaseki, Equity Officer Office of Equity and Human Rights

Beverly Davis, Director Office of Equity and Human Rights



City of Dallas

Presentation Overview

- Background & History
- GARE Conference
- Equity Office Activities
- Next Steps



Background & History

- October 1, 2018 Following the Equity Indicators and Resilience Strategy projects examining Dallas inequities, The Office of Equity and Human Rights was established.
- November 5, 2018 The Human and Social Needs Committee was briefed on new office and plans for Equity Implementation.
- November 28, 2018 City Council approved a contract with Race Forward dba Government Alliance on Race and Equity (GARE) for consulting, technical assistance and membership in national network of jurisdictions and agencies implementing equity efforts.
- March 18, 2019 The Human and Social Needs Committee was briefed to provide Equity Implementation update.



Background & History Cont.

Dallas Resiliency Strategy – Identified need for strategies to reverse trend of increasing poverty.

Equity Indicators Project – Provided objective data for inequities and a roadmap for improvement.

<u>Mayor's Task Force on Poverty</u> – Identified need for initiatives to increase opportunities for people of color and low-income people in Dallas.

<u>Assessment of Fair Housing</u> – Identified neighborhoods that suffer from concentrated poverty and high degrees of racial segregation.

UTA Transportation Equity Study – Identified major transportation equity issues for low-income residents in Dallas.



GARE Conference

- GARE Annual Membership Meeting occurred on April 16-18, in Albuquerque, New Mexico, with:
 - More than 483 Individual Attendees
 - 84 of 144 Member Jurisdictions Present
 - 21 of 24 South Region Jurisdictions Present
 - 4 of 4 Texas Jurisdictions Present
 - 85 Individual Attendees from the South, including 9 City of Dallas Attendees.
- Meeting included more than 80 workshops, networking sessions, learning labs, plenary addresses and other professional development events.



GARE Conference



Human and Social Needs

GARE Conference Highlights

- One key conference theme was Community Engagement and Relationship Building from the beginning of any equity in government effort.
 - Key Strategies gleaned included fostering processes of:
 - Power-sharing;
 - Uplifting Community Voices; and
 - Increasing Community Ownership of Equity Efforts.



GARE Conference Highlights Cont.

- Another informative conference session was "Welcoming Residents Back Home & Restoring Drivers' Licenses: Making Durham a City of Second Chances."
 - Key Takeaway included steps such as:
 - Systematizing community partner support, including peer and institutional support;
 - Church-provided 'welcome home' boxes with gift cards, transit passes, toiletries, etc.;
 - Providing Traditional Housing and Job Support

GARE Conference Highlights Cont.

- South Region Networking Session was critical for our new Office of Equity and Human Rights.
 - Included jurisdictions from states such as North Carolina, Virginia, Florida, Georgia and Tennessee, with:
 - Shared historical governmental and policy contexts; and
 - Growing and diversifying populations.
 - Texas jurisdictions—Cities of Dallas, Waco, Austin and San Antonio—informally agreed to form a Texas GARE Cohort with goals to meet or communicate regularly, share best practices, and serve as an exemplar collective dedicated to statewide equity.

City of Dallas

What Equity Means: A Working Definition

- Equity occurs when each human being has the space and resources in that human being's identities and social circumstances to maximize in that person's potential.
- In government, Equity requires continual assessment, shaping and re-shaping of our policies, practices, procedures and service delivery such that both internally (our employees) and externally (our residents, neighborhoods, communities) people can thrive.
- The City of Dallas is always developing, progressing and evolving. This requires permanent Equity work that is attentive to the complex ways our City is changing and that aims to ensure that all who live and work here are thriving.



Key GARE Racial Equity Tool

Normalize

- Shared analysis and definitions
- Urgency/prioritize

Operationalize

- Racial equity tools
- Data to develop strategies and drive results

Organize

- Internal infrastructure
- Partnerships



Racial Equity Core Team

- With the approval of the City Manager, 51 City employees recently became the City of Dallas Racial Equity Core Team.
- Team members include a racially, ethnically and gender diverse set of employees with extremely varied levels of experience and positions across departments and ERGs.
- Racial Equity Core Team members will serve as critical engines of operationalizing equity by designing, coordinating and organizing racial equity work plans at the departmental level, among other responsibilities.



Racial Equity Core Team Training & Goals

- GARE will provide additional Core Team training on May 21 and 22 and June 25.
- Core Team Train the Trainer sessions will be designed to proliferate and normalize racial equity efforts across departments.
- In the Fall of 2019, the Core Team members will have a Symposium during which they will share ideas and strategies for further operationalization of equity.



Equity in Budget Development

- Equity will be a consideration for the allocation of budget resources throughout FY 2019-20 budget process
 - All General Fund departments must consider equity for budget enhancement requests and reduction options
 - Eight departments will receive additional review related to the allocation of existing departmental resources
- Office of Budget and key budget staff from various departments received training by GARE on March 1 and 22
- In consultation with GARE, the Office of Budget developed an "equity tool" to be used through budget process and help guide decision making
- Equity will be highlighted in the City Manager's budget recommendation due to Council in August 2019



Equity Team Build Out

- Office of Equity and Human Rights staff dedicated to equity currently include 1.5 full-time equivalents, with two positions unfilled.
- The Office expects to hire additional support staff in the new fiscal year, pending City Council approval.



Next Steps

- The Office of Equity and Human Rights will next:
 - Engage in systematic community and partner relationshipbuilding and engagement for the Office, therein developing an exemplar approach for all City Departments.
 - Oversee further professional development on racial equity, including:
 - All 51 Core Team members receiving training to train others on racial equity implementation.
 - Goal: Training all staff on racial equity by Fall 2020.
 - Goal: Executive-Level Training for Entire City Council and Staff.
 - Provide Policy Assessments and Technical Support for Budget Equity & Human Resources Equity Policy Processes.



Next Steps Cont.

- Public Policy and Administrative Directives
 - OEHR will initiate an equity review of the following:
 - Hiring Practices (Human Resources & Civil Service)
 - Digital Equity (Library, Office of Community Care, and Information Technology Services)
- OEHR welcomes feedback from HSN on other policies that should be considered for review



GARE Conference Highlights & Equity Implementation Update

Human and Social Needs May 6, 2019

Victor O. Obaseki, Equity Officer Office of Equity and Human Rights

Beverly Davis, Director Office of Equity and Human Rights



City of Dallas

Memorandum



DATE May 3, 2019

Honorable Mayor and Members of the City Council:

 Mayor Pro Tem Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough, Councilmember Carolyn King Arnold

SUBJECT Equity Resolution

<u>Summary</u>

On May 22, 2019, the City Council will consider an Equity Resolution for adoption.

Background

On October 1, 2018, the City established an Office of Equity and Human Rights. On November 28, 2018, City Council approved a contract with Race Forward dba Government Alliance on Race and Equity (GARE) to assist with equity implementation. On March 18, 2019, the Human and Social Needs Committee was briefed on the City's equity implementation. During that meeting, Mayor Pro Tem Thomas requested staff draft an Equity Resolution to commemorate the City Council's commitment to ensuring equity is a priority in all City of Dallas policies, program, services and practices. The request was supported by the entire HSN committee. In order to sustain momentum on and reinforce the city's commitment to equity, staff is proposing that an Equity Resolution be adopted.

A draft of the Equity Resolutions has been included for your review.

Should you have any questions or concerns, please let me know.

Nadia Chandler- Hardy Assistant City Manager and Chief Resilience Officer

C. Broadnax, City Manager
Chris Caso, City Attorney (Interim)
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jon Fortune, Assistant City Manager Joey Zapata, Assistant City Manager Michael Mendoza, Chief of Economic Development and Neighborhood Services M. Elizabeth Reich, Chief Financial Officer Laila Alequresh, Chief Innovation Officer Directors and Assistant Directors **WHEREAS,** the City of Dallas is the ninth most-populous city in the United States and third in Texas composed of residents of diverse racial, ethnic, cultural and socio-economic backgrounds; and

WHEREAS, the average household income for the highest quintile in Dallas County increased by 5% from 2006 to 2015 and by stark contrast, the average household income for the lowest quintile declined by 7% during the same period, per a recent study by the Communities Foundation of Texas,

WHEREAS, the Dallas Equity Indicators project reveals extreme challenges confronting African American and Latino residents seeking to improve their economic status;

WHEREAS, since 2000 the number of people living in poverty in Dallas increased by almost 40%, outpacing a population growth of 7.6% and Dallas' poverty rate in 2016 was almost 23% higher than other large cities in Texas and considerably higher than the national average at 15.1% with 30% of Latinos and African Americans living below the poverty line and the Dallas ranking third in child poverty among major U.S. cities;

WHEREAS, the Mayor's Taskforce on Poverty produced maps illustrating the significant correlation between race, income, and geographic location reflecting the impact of decades of disinvestment in African American and Latino communities resulting in substantial inequities in basic housing conditions, neighborhood quality and access to necessary amenities;

WHEREAS, studies have shown that the housing cost burden falls disproportionately on African American, Latino, and female-headed households which pay well over the 30% threshold, leaving relatively little income available for other essential needs such as transportation, child care, health care and food;

WHEREAS, the City Council adopted the Resilient Dallas Strategy and established the Office of Equity and Human Rights, effective October 1, 2018 in an effort to institutionalize and advance equity in City government to provide equitable access and opportunities for success for all Dallas residents; and

WHEREAS, the Mayor's Task Force on Poverty identified the need for initiatives to increase opportunities for racial minorities and low income residents in the City of Dallas; the Market Value Analysis provides a high level assessment of Dallas neighborhoods that have suffered from a lack of investments and poverty; the Assessment of Fair Housing identified neighborhoods that suffer due to high concentrations of poverty and a high degree of racial segregation; the University of Texas at Arlington Transportation Equity Study identified major transportation equity issues for low income residents in Dallas; the State of Homelessness acknowledges that the homeless population continues to increase with a disproportionate representation of African Americans; the Resilient Dallas Strategy identified the need for strategies to reverse the trend of increasing poverty; the Equity

Indicators report provides objective data on inequities such as those cited herein and a road map for improvement; and the FY2019 Adopted Budget recognizes the need for operationalizing equity in all city departments; and

WHEREAS, the City of Dallas recognizes that as the City population continues to grow and the economy expands, the City must advance equitable opportunities for all Dallas residents by reversing the trend of increased poverty and seeking improved outcomes among African American, Latino, immigrant and other historically-marginalized lowincome communities;

WHEREAS, the City recognizes that institutional policies implemented over decades by various federal, state and local government entities helped create the conditions that exists today; such as, segregation, redlining, inequitable zoning, mass incarceration and discriminatory hiring practices; and

WHEREAS, the City of Dallas understands that present-day government leadership is needed to evaluate the impact that existing city policies and practices have on equity, evaluate best practices in other cities and develop human-centered recommendations for addressing current race and socio-economic-based inequities in the city because the well-being of the community increases when everyone in the community has the opportunity achieve his or her full potential; and

WHEREAS, Dallas would benefit from taking steps to implement an equity assessment tool that engages community stakeholders and results in shared decision-making and more equitable outcomes that strengthen the entire city and region; and

WHEREAS, while it has long been assumed that there is a trade-off between equity and economic efficiency, new evidence shows that regions working toward equity have stronger and more resilient economic growth – for everyone; and

WHEREAS, equity provides a framework to strategically plan and build expectations for removing barriers to the improvement of outcomes and affirming Dallas' commitment to all its residents.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. Context Setting. The City will establish a baseline of where the organization is as it relates to equity by providing a Citywide Equity Assessment Survey to all City employees. Staff will work with the Race Forward dba Governmental Alliance on Race and Equity (GARE) to analyze and understand survey results.

SECTION 2. Equity Training. The City will provide an equity training to all City employees that will provide a historical foundation and perspective by outlining the history of

institutional and systemic racism in the United States. The training will provide an opportunity to develop skills to normalize conversations on race, provide trainings on implicit bias and introduce a racial equity tool.

SECTION 3. Equity Core Team. The City will create an Equity Core Team that will be composed of formal and informal leaders who will be responsible for designing, coordinating and organizing I equity plans across the organization. This team will have direct communication access to the City Manager and Executive Leadership Team.

SECTION 4. Equity Budget Team. The City will create an Equity Budget Team composed of staff from the Office of Budget and budgetary staff from other City departments. This team will receive additional training on the utilization of the Equity Tool for budget development purposes.

SECTION 5. Equity in Budget. The City will make every effort possible to commit more resources to areas and populations based on data where needs are greatest, often areas that have been largely ignored for decades.

SECTION 6. Equity in Public Policy. The City will utilize an equity lens as it relates to the drafting, approval and application of policies, procedures, programming, initiatives, and budgetary decision.

SECTION 7: That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the City Charter of the City of Dallas, and it is accordingly resolved.

<u>May 22, 2019</u>

- A. File ID #19-623: Authorize (1) the acceptance of a Continuum of Care Grant ("CoC Grant") (Grant No. TX0085L6T001811 and CFDA No. 14.267) from the U.S. Department of Housing and Urban Development ("HUD") for the City of Dallas' My Residence Program (Rapid Re-housing) ("Project") in an amount not to exceed \$384,395.00, to provide tenant-based rental assistance and case management for homeless families and single homeless persons, for the period October 1, 2019 through September 30, 2020; (2) an assignment of the CoC Grant to Housing Crisis Center, Inc. ("HCC") as recipient grantee in place of the City of Dallas under the grant agreement; and (3) execution of any and all documents required for the grant and grantee substitution Financing: No cost consideration to the City (city-wide)
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- C. *File ID* #19-637: Authorize the adoption of the Age-Friendly Dallas Plan Financing: No cost consideration to the City (city-wide)

Human & Social Needs Committee - FY2018 - 2019 Agenda Forecast			
May 20, 2019	OHS RFCSP Landlord Incentive Program	Monica Hardman Director Office of Homeless Solutions	
indy 20, 2010	OHS RFCSP Homeless Response System	Monica Hardman Director Office of Homeless Solutions	
luno 3, 2019	OHS Audit Updates	Monica Hardman Director Office of Homeless Solutions	
June 3, 2019	WIC Center Assessments	Jessica Galleshaw Director Office of Community Care	