HUMAN AND SOCIAL NEEDS DALLAS CITY COUNCIL COMMITTEE AGENDA

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CITY SECRETARY DALLAS, TEXAS MONDAY, JUNE 4, 2018
CITY HALL
COUNCIL BRIEFING ROOM, 6ES
1500 MARILLA STREET
DALLAS, TEXAS 75201
11:00 A.M. – 12:30 P.M.

Chair, Council Member Casey Thomas, II

Vice Chair, LGBT Task Force Chair, Deputy Mayor Pro Tem Adam Medrano

Youth Commission Chair, Mayor Pro Tem Dwaine R. Caraway

Senior Citizen Task Force Chair, Council Member Omar Narvaez

Education Task Force, Poverty Task Force, Homeless LGC Co Chair, Council Member Mark Clayton

Council Member B. Adam McGough

Call to Order

1. Approval of May 21, 2018 Minutes

BRIEFINGS

2. Equity Indicators Project Update

Theresa O'Donnell Chief of Resilience

3. Resilience Strategy Project Update

Theresa O'Donnell Chief of Resilience

Homeless Solutions Proposed Strategy

Monica Hardman, Managing Director
Office of Homeless Solutions

Upcoming Agenda Item(s)

June 13, 2018

- A. Draft Agenda Item #39: Authorize a one-year service contract to administer a teen pregnancy prevention program - North Texas Alliance to Reduce Unintended Pregnancy in Teens, most advantageous proposer of two - Not to exceed \$300,000 - Financing: General Funds (subject to appropriations) (city-wide)
- 6. Committee Forecast

Adjourn

Casev Thomas, II. Chair

Human and Social Needs Committee

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

- seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
- 2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
- deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
- 4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
- deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
- discussing or deliberating commercial or financial information that the city has received from a business prospect
 that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting
 economic development negotiations; or deliberating the offer of a financial or other incentive to a business
 prospect. [Tex Govt. Code §551.087]
- deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

HANDGUN PROHIBITION NOTICE FOR MEETING OF GOVERNMENTAL ENTITIES

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Human and Social Needs Committee Meeting Record

Me	eeting Date: Monday, May 21, 2018	Convened: 11:06 A.M.	Adjourned: 12:49 P.M.
	ommittee Members Present:	Committee Members Ab	osent:
De Ma Co Co	ouncil Member Casey Thomas, II, Chair Sputy Mayor Pro Tem Adam Medrano, Vice Chair Bayor Pro Tem Dwaine R. Caraway Bouncil Member Omar Narvaez Bouncil Member Mark Clayton Bouncil Member B. Adam McGough	Other Council Members Council Member Sandy G	
Na Ze Eri La Ch Au Ja	aff Present: Idia Chandler Hardy Inae Palmer Icka Johnson Itrisce Johnson Itrisce Johnson Itrisce Morrison Itrian Williams Itrisce Vicente Itrisce Vicente Itrisce Johnson Itr	David Cossum Casey Burgess Marichelle Samples Julianne Nguyen Barbara Martinez Gloria Sandoval Deborah Delay Lori Davidson Monica Hardman	
AC	GENDA:		
Ca	III to Order		
1.	Approval of Minutes from the May 7, 2018 Huma Presenter(s): Council Member Casey Thomas, II, Information Only:		nmittee Meeting
	Action Taken/Committee Recommendation(s): A motion was made to approve the May 7, 2018 m	inutes.	
	Motion made by: CM McGough Item passed unanimously: ☑ Item failed unanimously: ☐	Motion Seconded by: O Item passed on a divide Item failed on a divided	d vote:
2.	Homeless Solutions Proposed Strategy Presenter(s): Monica Hardman, Office of Homeles Information Only:	ss Solutions, Managing Dire	ector
	Action Taken/Committee Recommendation(s):		

MPT Caraway recommends when the homeless individuals are released in the morning, upon their return they should report where they have gone and have they sought employment. He wants staff to come up with an initiative for the \$20M that will be effective and address the problem. He also suggests bringing in the other suburb cities for monetary contributions.

DMPT Medrano suggests the strongest partnerships should be with mental health and substance abuse providers. He recommends using the Convention Center as a popup shelter location on a smaller scale. He wants a LGBT youth shelter built by the City and made a priority.

Human and Social Needs Committee Page 2 of 3 Meeting Record – June 4, 2018

CM Thomas wants a copy of all the recommendations from the Mayor's Task Force. CM McGough wants staff to consider when you have clients that have criminal backgrounds you have to be careful running into the halfway house use, where those locations are located and the types of services that are offered. CM Clayton suggests showcasing best practices to the neighborhoods instead of coming to the neighbors and asking what they want. CM Narvaez wants the awardee to understand they have to follow the City of Dallas' non-discrimination policy, especially when it comes to LGBT youth. He also wants to ensure the faith-based organizations don't want to turn them away from any services. He recommends the Office of Emergency Management (OEM) be involved to help mitigate the crisis. CM Narvaez recommends having the *Homeless Solutions Proposed Strategy* as one item on the agenda.

CM Greyson suggests including the staff and Citizen Homelessness Commissions (CHC) recommendations in the presentation to let committee and the rest of the council decide which of the recommendations they want to support. CM Thomas wants his colleagues to bring forward any concerns they may have directly to him before the next committee meeting on June 4th. He requests an interdepartmental team, a rapid response team, led by the Office of Homeless Solutions made up of directors or their appointee for each department that can immediately address issues or concerns at each location. Once a community outreach plan is designed CM Thomas wants this to be briefed to committee. He wants staff to notify the councilmembers of the meetings and suggests having one in every council district because there are pockets of poverty in every district.

	Motion made by: Item passed unanimously: Item failed unanimously: Item	Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:
3.	City Manager Proposed FY 2018-19 HUD Consolid Presenter(s): Jack Ireland, Office of Budget, Director Information Only:	
	Action Taken/Committee Recommendation(s): Suggested by the chair to attend the Finance commit on an upcoming agenda.	ttee to hear this briefing due to the next item being
	Motion made by: Item passed unanimously: Item failed unanimously:	Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:
4.	Teen Pregnancy Prevention Presenter(s): Jessica Galleshaw, Office of Communi Information Only:	ty Care, Managing Director
	A !! T ! (0 !!! D !!! ()	

Action Taken/Committee Recommendation(s):

MPT Caraway encourages talking to parents and the City going back to curfews. He suggests having a stronger connection with parents and making sure the parents are involved in their child's life. He also wants parent education stating they are not their child's best friend. MPT Caraway wants stronger engagement with DISD, school programs and radio station involvement.

CM McGough wants staff to schedule some time with his office for further discussion. Both CM Narvaez and CM Thomas like the strong message the Milwaukee program is using and want to utilize all social media engagement. A motion was made to move this item forward to full council.

Human and Social Needs Committee Page 3 of 3 Meeting Record – June 4, 2018

Motion made by: Clayton Item passed unanimously: Item failed unanimously:	Motion Seconded by: CM Narvaez Item passed on a divided vote: ☐ Item failed on a divided vote: ☐
Approved CM Thomas MPT Medrano CM Clayton CM Narvaez	Opposed CM McGough
5. Committee Forecast Presenter(s): Information Only: Action Taken/Committee Recommendation(s):	
Motion made by: Item passed unanimously: Item failed unanimously:	Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:
APPROVED BY:	ATTEST:
Casey Thomas, II, Chair Human and Social Needs Committee	Zenae Palmer, Coordinator Human and Social Needs Committee

Memorandum



DATE June 1, 2018

Honorable Mayor and Members of the City Council:

Councilmember Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Mayor Pro Tem Dwaine R. Caraway, Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough

SUBJECT Equity Indicators Project Update

Summary

On June 4, 2018, I will be briefing the Human and Social Needs Committee on the status of the Equity Indicators project, along with Dr. Tim Bray, Director of the Institute for Urban Policy Research at the University of Texas at Dallas.

Background

The Human and Social Needs Committee received preliminary information on the Equity Indicators project during its October 16, 2017, meeting as part of the "100 Resilient Cities Update" briefing. The Committee provided direction to staff and work continued. On December 4, 2017, staff provided an update to the Committee on their progress, and Committee members provided specific recommendations for further development of the project. On May 7th, staff briefed the Committee on preliminary findings and scores.

Purpose of the Briefing

The purpose of this briefing is to present the completed scores and findings for all the Equity Indicators and discuss the project's next steps.

Please contact me if you have questions or require any additional information.

Theresa O'Donnell Chief of Resilience

c:

Honorable Mayor and Members of the City Council
T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Bilierae Johnson, City Secretary
Daniel F. Solis, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jo M. (Jody) Puckett, Assistant City Manager (Interim)
Jon Fortune, Assistant City Manager
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Nadia Chandler Hardy, Chief of Community Services
Raquel Favela, Chief of Economic Development & Neighborhood Services
Directors and Assistant Directors

Equity Indicators Project Update

Human and Social Needs Committee June 4, 2018

Theresa O'Donnell
Chief Resilience Officer
City of Dallas



Overview

 Present the final scores for the Equity Indicators report and discuss next steps.

Background

- On October 16, 2017, the Human and Social Needs Committee received an update on the Resilient Dallas Phase II scope of work that included an introduction to the Equity Indicators project.
- On December 4, 2017, the Equity Indicators project team sought direction from the Human and Social Needs Committee on proposed domains and indicators.
- On May 7, 2018, the preliminary findings of the Equity Indicators project were briefed to the Human and Social Needs Committee.



Dallas Equity Indicators

- Methodology developed by the City University of New York Institute for State and Local Governance (ISLG)
- Funding has been provided by the Rockefeller Foundation for ISLG to work with five cities
 - Dallas, Tulsa, St. Louis, Oakland and Pittsburgh
- University of Texas at Dallas Institute for Urban Policy Research (IUPR) has been our data partner on this project









Dallas Equity Indicators

- Goal: To design a framework of indicators to measure progress toward achieving greater equity in Dallas over time
 - Policy tool that can be used by communities, government agencies, researchers, and policy groups
 - Use same methodology as NYC, but working to create a tailored tool for Dallas
- Focus:
 - People who experience inequities
 - The areas in which they experience inequity
 - The current state of equity in these areas
 - How the state of equity changes over time



Equity Themes and Topics



Business Development Employment Income Poverty



Early Education
Elementary & Middle
High School
General Population



Affordability
Community Resources
Quality of Housing
Services

Equity Themes and Topics



Fairness & Legitimacy
Incarceration
Law Enforcement
Victimization



Behavioral Risk Factors
Health Care
Population Health
Maternal and Child Health



TRANSPORTATION &
INFRASTRUCTURE

Access to Services

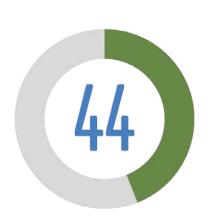
Access to Transportation

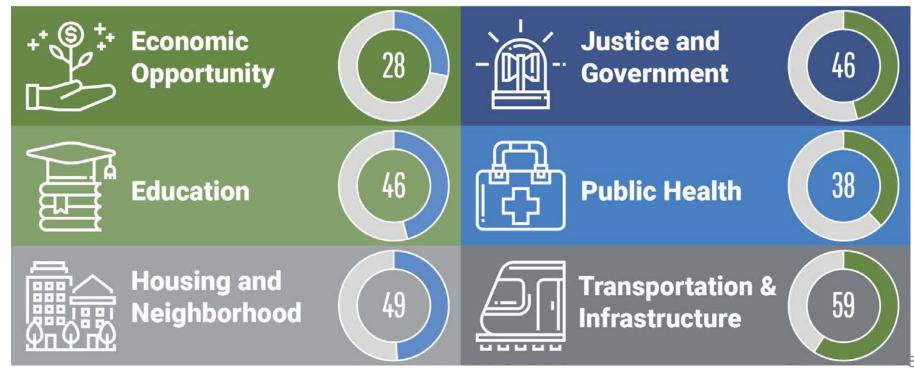
Quality of Transportation

Built and Natural Environment

City of Dallas

City of Dallas 2018 Equity Score





Most Equitable Indicators

Trust in Government

93

 Resident responses on the City's Community Survey show only minor deviation between race, ethnicity or gender

Graduation Rates

90

 The four-year completion rates provided by TEA indicate students of all racial and ethnic groups have graduation rates within 5 points of each other

Service Satisfaction

89

 Average composite satisfaction score on Community Survey shows little variation among respondents according to race, ethnicity or gender

Hospital Quality

85

 Average quality score for hospitals within close proximity to neighborhoods



Least Equitable Indicators

Job Opportunities

1

 Residents in racially diverse neighborhoods have access to 17 times the number of jobs as residents in African American neighborhoods

Low Educational Attainment

1

 44% of Hispanic adults lack a high school diploma compared to only 4% of White adults

Overcrowding

 More than 15% of Hispanic households have more than two individuals per room

Child Asthma

10

 African American children suffer from asthma almost 8 times more than Asian children



Economic Opportunity Theme Score: 28/100

- The sample indicator Job Opportunities is one of the least equitable indicators with a score of 1
- Racially diverse neighborhoods have access to 17 times the number of jobs (40,000+) within a 30-minute public transit commute as majority-Black neighborhoods (~2,500)



+ S + ECONOMIC OPPORTUNITY	Score
Business Development	29
Employment	29
Income	37
Poverty	19



Education Theme Score: 46/100

- 45% of Hispanic adults do not have a high school education, compared to only 4% of White adults (Low Educational Attainment)
- White students are nearly three times as likely to be college ready as African American students and two times as prepared as Hispanic students (College Readiness)



EDUCATION	Score
Early Education	64
Elementary and Middle School	57
High School	52
Education of the General Population	10



Housing and Neighborhood Quality Theme Score: 49/100

- The sample indicator Internet Coverage earned a score of 16
- Fewer than 10% of White households lack internet access, compared to more than 30% of African American households



HOUSING AND NEIGHBORHOOD	Score
Affordability of Housing	49
Community Resources	63
Quality of Housing	25
Services	61



Justice and Government Theme Score: 46/100

- Whites are five times more likely than Hispanics to serve on a board or commission (Representation in Government)
- Traffic stops involving African Americans are 1.5 times more likely to result in a vehicle search than those involving Whites (Traffic Stops)



- JUSTICE AND GOVERNMENT	Score
Government	57
Incarceration	43
Law Enforcement	42
Victimization	40



Public Health Theme Score: 38/100

- The rate of asthma for Black children is almost eight times the rate for Asians and just more than four times the rate for Whites and Hispanics (Child Asthma)
- The pregnancy rate for Hispanic mothers under the age of 16 is nearly five times higher than the rate for White mothers (Teen Pregnancy)



PUBLIC	Score
Behavioral Risk Factors	36
Health Care	50
Population Health	35
Maternal and Child Health	32



Transportation and Infrastructure Theme Score: 59

- Majority-African American neighborhoods have three times the number of vacant residential structures as White neighborhoods
- Neighborhoods of concentrated poverty have four times the number of vacant structures as neighborhoods whose residents earn 185% of the poverty rate (Residential Vacancies)



TRANSPORTATION & INFRASTRUCTURE	Score
Access to Services and Opportunities	51
Access to Transportation	65
Quality of Transportation	73
Built and Natural Environment	45



Indicator Scores

			2018	Topic Scores	Theme Scores
Theme	Topic	Indicator Name	Score	2018 Topic Score	2018 Theme Score
	Business Development	Business Establishments	27	28.67	
		Business Ownership	36		
		Business Revenue	23		
		Job Opportunities	1		
	Employment	Jobless Rate	58	29.33	28.33
Economic		Adults with High-Growth, High-Paying Jobs	29		
Opportunity		Average Full-Time Income	35		
	Income	Average Hourly Wage	37	36.67	
		Household Income	38		
		Child Poverty	31	18.67	
	Poverty	Concentrated Poverty	11		
		Full-Time Employees Living in Poverty	14		
		Early Education Enrollment	44		
	Early Education	Early Education Enrollment	75	64.00	
		Kindergarten Readiness	73	29.33 36.67 18.67	
		Elementary and Middle School Academic Performance	60		
	Elementary and Middle School	Elementary and Middle School Quality	36	57.33	
Education		Elementary and Middle School Teacher Tenure	76		45.83
Education		College Readiness	36		45.05
	High School	Graduation Rates	90	51.67	
		Suspensions	29		
		Low Educational Attainment	1	1	
	Education of General Population	Impact of Education	14	10.33	
		College-Educated Population	16		

Indicator Scores (cont.)

			2018	Topic Scores	Theme Scores
Theme	Topic	Indicator Name	Score	2018 Topic Score	2018 Theme Score
	Housing Affordability	Home Loan Denial Rates	43	49.00	
		Housing Burden	64		
		Home Ownership	40		
		Libraries	75		
	Community Resources	Parks	75	62.67	
Housing and		Cultural and Recreational Amenities	38		40.42
Neighborhood		Overcrowding	1		49.42
	Quality of Housing	Building Quality	35	24.67	
		Utility Expenses	38		
		Internet Coverage	16	61.33	
	Services	Service Satisfaction	89		
		Street Quality	79		
		Voter Turnout	59		
	Government	Representation in Government	20	57.33	
		Trust in Government	93		
		Fines and Fees	73		
	Incarceration	Jail Admission Rates	31	49.00 62.67 24.67	
Justice and		Juvenile Detention Rates	24		
Government		Arrest Rates	37		45.50
	Law Enforcement	Police Force Diversity	31	42.00	
		Traffic Stops	58	1	
		Property Crime Victimization Rates	61		1
	Victimization	ER Utilization Rates for Injuries	30	40.00	
		Violent Crime Victimization Rates	29		

Indicator Scores (cont.)

			2018	Topic Scores	Theme Scores
Theme	Торіс	Indicator Name	Score	2018 Topic Score	2018 Theme Score
	Behavioral Risk Factors	Consumption of Unhealthy Foods	38	35.67	
		Physical Activity	58		
		Smoking Rates	11		
		Delivery of Preventative Care	39		
	Health Care	Health Insurance	27	50.33	
Public Health		Hospital Quality	85		38.17
Public Health		Chronic Diseases	36		36.17
	Population Health	Mortality	37	35.00	
		Mental Health	32		
		Prenatal Care	63	31.67	
	Maternal and Child Health	Teen Pregnancy	22	31.67	
		Child Asthma	10		
		Access to Goods and Services	21	51.00	
	Access to Services and Opportunities	Commuting Time	78		
		Transit Connectivity	54		
		Cost Burden	82		
Transportation	Access to Transportation	Transit Coverage	79	64.67	
		Transit Availability	33]	58.58
and		Capacity	73		
Infrastructure	Quality of Transportation	Consistency of Service	72	73.33	
		Private Vehicle Availability	75		
		Residential Vacancies	27	45.33	
	Built and Natural Environment	Structures in Floodplain	40		
		Home Energy Deficiency Score	69		

Next Steps

- Finalize and release first report
- Collaborate with Truth, Racial Healing & Transformation and Dallas ISD on community engagement opportunities
- Re-evaluate indicators after receiving feedback and input from the community
- Second round of data collection will begin Summer/Fall of 2018
- Second report with an analysis of change (or no change) by the first quarter of 2019



Equity Indicators Project Update

Human and Social Needs Committee June 4, 2018

Theresa O'Donnell
Chief Resilience Officer
City of Dallas



Memorandum



DATE June 1, 2018

Honorable Mayor and Members of the City Council:

Councilmember Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Mayor Pro Tem Dwaine R. Caraway, Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough

SUBJECT Resilience Strategy Project Update

Summary

On June 4, 2018, I will be briefing the Human and Social Needs Committee on the final draft of the Resilient Dallas Strategy, along with Regina Montoya, Chair of the Community Advisory Committee for this project and Otis Rolley, Regional Director for North American, 100 Resilient Cities.

Background

The Human and Social Needs Committee received a briefing on the 100 Resilient Cities program and the Phase I work of this project. On October 16, 2017, staff briefed the Committee on the Phase II scope of work and received direction and guidance from the committee during that meeting. On December 4, 2017, staff provided a comprehensive written update to the Committee on the preliminary recommendations for goals and initiatives for inclusion in the Strategy. Since that time, additional work has been completed to develop specific actionable items that will further the successful implementation of the goals and initiatives.

Purpose of the Briefing

The purpose of this briefing is to present the completed Strategy for the Committee's review and consideration. Hard copies of the Resilient Dallas Strategy will be distributed at the Committee meeting.

Please contact me if you have questions or require any additional information.

Theresa O'Donnell

c:

Chief Resilience Officer

Honorable Mayor and Members of the City Council
T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Bilierae Johnson, City Secretary
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Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Nadia Chandler Hardy, Chief of Community Services
Raquel Favela, Chief of Economic Development & Neighborhood Services
Directors and Assistant Directors

Resilience Strategy Project Update

Human and Social Needs Committee June 4, 2018

Theresa O'Donnell, Chief Resilience Officer City of Dallas



Presentation Overview

- Overview of the 100 Resilient Cities Program and development of the Resilience Strategy
- Presentation of the Final Draft of the Resilience Strategy for review and consideration

Background

Prior guidance and direction from the Human and Social Needs Committee

- Presentation of Phase I background on September 5, 2017
- Presentation of the Phase II work on October 16, 2017
- Briefing memo to transmit finalized recommendations on December 4, 2017

100 Resilient Cities





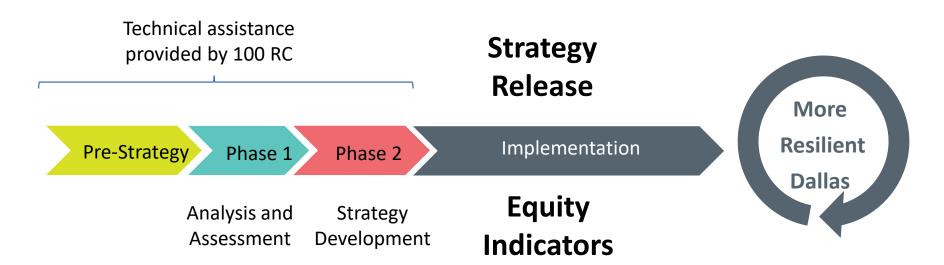


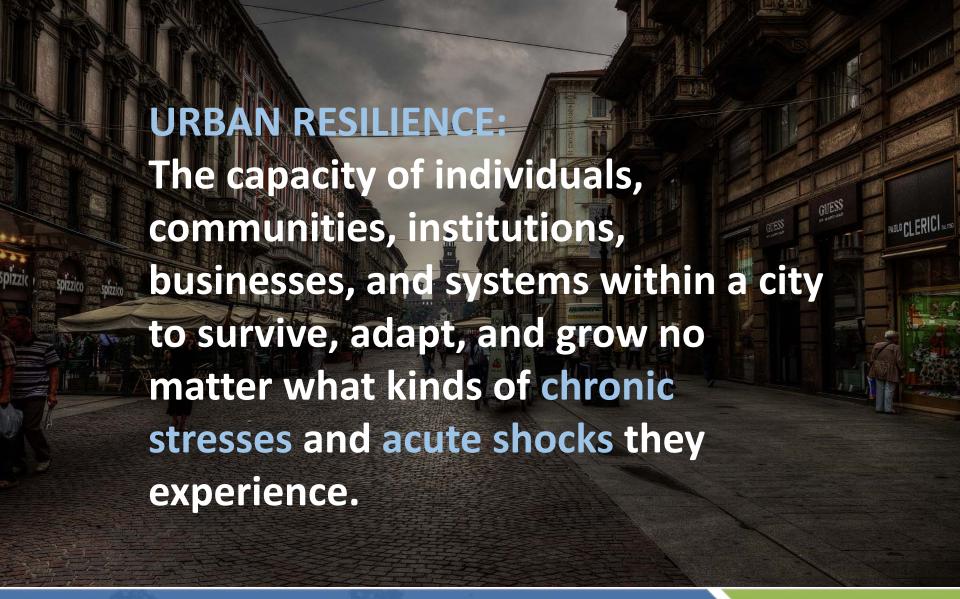
100RC partners with cities around the world to help them become more resilient to the social, economic and physical challenges that are a growing part of the 21st century.



Resilient Strategy Process

The Strategy is a tactical roadmap to build resilience that articulates priorities and specific initiatives for short-, medium-, and long-term implementation

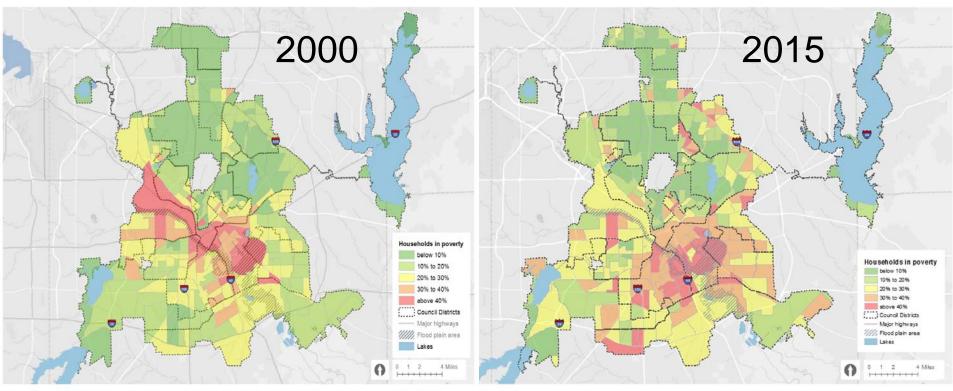






Reducing the Epidemic of Poverty and Ending the Opportunity Gap





Source, U.S. Census Bureau, Census 1990, 2000, 2010, American Community Survey 2014 5-Year Estimates. Map produced by City of Dallas Department of Planning and Urban Design

ensus Bureau, Census 1990, 2000, 2010; American Community Survey 2015 5-Year Estimates. Map produced by City of Dallas Department of Planning and Urban Design



Economic Opportunity Gap

- Despite the robust economy, the poverty rate in Dallas increased by 39% since 2000
- Strong economy has left many residents behind
 - 39% of households in Dallas live in asset poverty
 - 45% of households with children live in asset poverty
- Unemployed and underemployed people often lack the skills/training necessary to prosper in this strong economy

Significant impact of the social and economic stresses on Dallas residents

- Dallas is one of the most segregated cities in the country in terms of race and income.
 Pew Research Center, 2015
- Dallas has the highest level of overall neighborhood-by-neighborhood inequality in the United States.

Urban Institute, 2015

 Dallas has the highest rate of child poverty (38%) of any city in the United States with populations over 1 million. Census Data



Equity: Partners

- CUNY Institute for State and Local Government. Equality Indicators cohort study
- W.K. Kellogg Foundation \$1.75M grant to Communities Foundation. Truth, Racial Healing and Transformation







Building a Resilient, Equitable Dallas

Foundational principle of the Resilient Dallas plan is building an Equitable Dallas

- No magic bullet, no single solution
- Solutions must be holistic and comprehensive
- Major "systems" must be coordinated and inter-related
 - Economy
 - Housing
 - Transportation

- Healthcare
- Education
- Social Justice

Applying a Resilience Lens

- Understand the interrelationships of shocks and the long-term stresses that increase Dallas' vulnerability
- Understand the cascading impacts of shocks and stresses on vulnerable populations
- Build upon a foundation of strength maximize the resources, assets and energy available to us
- Leverage the myriad of partners and stakeholders who are already doing good work

Resilience Strategy – Vision and Goals

A Resilient	Dal	las	is	an
eguitabl	le D	alla	as	

Goal 1: Advance equity in City government.

Dallas is welcoming when we embrace our diversity

Goal 2: Ensure Dallas is a Welcoming City to immigrants and all residents.

Dallas works when our people work

Goal 3: Expand economic opportunity for Dallas' vulnerable and marginalized residents.

Dallas moves when our people can move

Goal 4: Ensure Dallas provides residents with reasonable, reliable, and equitable transportation access.

Dallas is healthy when our people are healthy

Goal 5: Leverage partnerships to promote healthy communities.

Dallas thrives when our neighborhoods thrive

Goal 6: Invest in neighborhood infrastructure to revitalize historically underserved neighborhoods.

Goal 7: Promote environmental sustainability to improve public health and alleviate adverse environmental conditions.

A Resilient Dallas is an equitable Dallas

Goal 1: Advance equity in City government.

Build an equitable City administration and workplace culture. Support and partner with anchor institutions and community-based efforts to advance equity initiatives across Dallas by recognizing and reconciling a history of inequity and fostering communication of social differences between diverse communities and individuals. Incorporate an Equity Lens into the citywide visioning process for Goals for Dallas 2030, creation of the City's Strategic Plan, and development of the biennial budget. Commit to identifying and measuring inequity to drive collaborative action across sectors.

A Resilient Dallas is a Welcoming City

Goal 2: Dallas is Welcoming when we embrace our diversity.

2.1 Partner with Welcoming America to become a Certified Welcome City. 2.2 Develop a community leadership partnership strategy with a focus on immigration reception and increasing immigrant participation in civic life. 2.3 Improve immigrant access to government, nonprofit, and educational services and resources to foster well-being and prosperity.

Economic Mobility

Goal 3: Increase economic mobility for our marginalized residents

- 3.1 Prioritize workforce readiness and training, skills development, small business capacity building, and access to wrap around services to provide marginalized populations with access to living wage jobs and career pathways.
- 3.2 Collaborate with the Community Council of Greater Dallas to develop outreach strategies, programs and workforce services for Dallas residents who experience significant barriers to living wage employment.
- 3.3 Champion community efforts that ensure all Dallas students have access to quality education that provides the skills and knowledge necessary to succeed in the 21st century workforce; and high school graduates are career and/or college ready with access to post-secondary opportunities for education, certification, or employment.
- 3.4 Partner with key community stakeholders to explore successful financial empowerment center models that leverage municipal engagement or support.





Transportation Equity

Goal 4: Ensure Dallas provides residents with reasonable, reliable and equitable access.

- 4.1 Ensure the Strategic Mobility Plan incorporates transportation equity into all elements of the plan, including the vision, goals, guiding principles, partnerships, resource allocation, and funding priorities.
- 4.2 Regularly convene Dallas members of the DART Board to establish and formalize City goals and policy recommendations to guide decision-making and align representation with Dallas' priorities.
- 4.3 Improve transportation access to employment, housing, education, health care, and other essential services for Dallas residents by addressing neighborhood infrastructure and systems operational standards.

Healthy Communities

Goal 5: Leverage partnerships to promote healthy communities.

- 5.1 Develop new collaborative strategies and align resources to address health disparities for children and families living with toxic stress generated by adverse economic, social and environmental conditions of poverty and blight.
- 5.2 Advance operational strategies and public education models that will effectively reduce non-emergency EMS calls and improve public health outcomes.
- 5.3 Strengthen the Office of Emergency Managements' capacity to plan for, prevent, respond to, and ensure recovery from pandemic public health emergencies and events.



Neighborhood Infrastructure

Goal 6: Invest in neighborhood infrastructure to revitalize historically underserved neighborhoods

Initiatives

6.1 Recognize and institutionalize the need for a multi-pronged, coordinated, place-based approach and the long-term commitment necessary to achieve holistic revitalization in low and moderate income neighborhoods.

Neighborhood Infrastructure Goal 7: Promote environmental sustainability to improve public health and alleviate adverse environmental conditions.

- 7.1 Support and leverage the leadership of academic institutions, non-profits, and philanthropic foundations working to fill the science and data gaps to bring best practices to Dallas and North Central Texas.
- 7.2 Promote partnerships efforts to implement green infrastructure projects in neighborhoods disproportionately vulnerable to the impacts of the urban heat island effect, poor water quality, and poor air quality.

Next Steps and Questions

- Incorporate Committee feedback and guidance
- Finalize Resilient Dallas Strategy
- Continue pursuing implementation of strategies, initiatives and actions

Resilience Strategy Project Update

Human and Social Needs Committee June 4, 2018

Theresa O'Donnell, Chief Resilience Officer City of Dallas



Memorandum



DATE June 1, 2018

Honorable Mayor and Members of the City Council: Councilmember Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Mayor Pro Tem Dwaine R. Caraway, Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough

SUBJECT Homeless Solutions Proposed Strategy

Summary

Attached is briefing presentation on the Office of Homeless Solutions (OHS) Proposed Strategy. Overall homelessness and unsheltered homelessness has increased 9% and 23% respectively since 2017.

Background

This presentation will detail the four-track process to expand shelter capacity, create temporary shelter centers, address bottleneck and availability of housing, and bond implementation to create transitional and permanent supportive housing.

OHS has collaborated with the Citizen Homelessness Commission (CHC) in the development of Track I (Increase Shelter Capacity) and II (Temporary Shelter Centers) and will be forming subcommittees to advise on Track III (Master Lease/Landlord Incentive Program) and IV (Bond Implementation). OHS is also coordinating with the Dallas Area Partnership as it relates to Track IV (Bond Implementation) in their efforts to lead the financial support and investment strategy to increase supportive housing and wraparound services.

City Council briefing is scheduled for June 20, 2018 with tentative implementation August 2018.

Please contact me if you have any questions or require any additional information.

Homeless Solutions Proposed Strategy



Nadia Chandler Hardy Chief of Community Services

c: T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Bilierae Johnson, City Secretary
Daniel F. Solis, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jo M. (Jody) Puckett, Assistant City Manager (Interim)
Jon Fortune, Assistant City Manager
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Raquel Favela, Chief of Economic Development & Neighborhood Services
Theresa O'Donnell, Chief of Resilience
Directors and Assistant Directors

Homeless Solutions Proposed Strategy

Human and Social Needs Committee June 4, 2018

Monica Hardman
Managing Director
Office of Homeless Solutions



City of Dallas

Agenda

- Background
- Proposed Strategy Tracks I-IV
- Budget Impact
- Partnerships & Key Stakeholders
- Solutions Strategy Communication Plan
- Next Steps
- Appendix: Case Studies and Non-discrimination policies

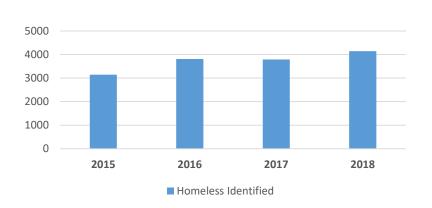


Background – Point-In-Time Count CoC

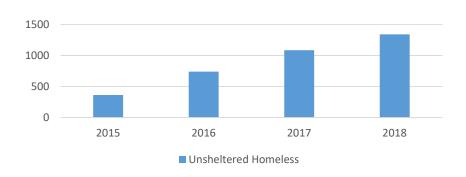
2018 Point In Time (PIT) Count Results for Dallas and Collin Counties:

- 4,140 homeless identified (9% increase from 2017)
- 1,341 unsheltered homeless (23% increase from 2017)

Total Homeless Identified



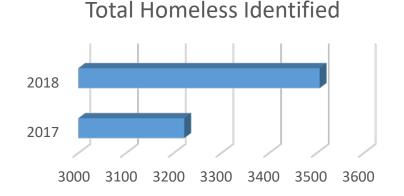
Unsheltered Homeless



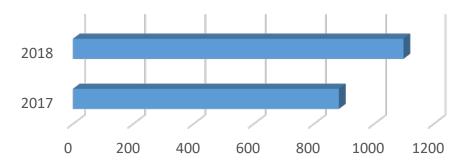
Background – Point-In-Time Count Dallas

2018 Point In Time (PIT) Count Results for City of Dallas:

- 3,506 homeless identified (9% increase from 2017)
- 1,098 unsheltered homeless (24% increase from 2017)







Background – Homeless Ranking

No.	CoC Name	Total Homeless 2017	Sheltered Homeless	Unsheltered Homeless
1	New York CoC	76,501	72,565	3,936
2	LA City & County CoC	55,188	13,972	41,216
3	Seattle/King County CoC	11,643	6,158	5,485
4	San Diego City & County CoC	9,160	3,539	5,621
5	District of Columbia CoC	7,473	6,576	897
6	San Jose, Santa Clara City & County	7,394	1,946	5,448
7	San Francisco CoC	6,858	2,505	4,353
8	Las Vegas/Clark County CoC	6,490	2,137	4,353
9	Boston CoC	6,135	5,949	186
10	Philadelphia CoC	5,693	4,737	956
11	Chicago CoC	5,657	4,096	1,561
12	Oakland/Alameda County CoC	5,629	1,766	3,863
13	Phoenix, Mesa, Maricopa County CoC	5,605	3,546	2,059
14	Metropolitan Denver CoC	5,506	4,612	894
15	Honolulu CoC	4,959	2,635	2,324
16	Santa Anna, Anaheim, Orange County CoC	4,792	2,208	2,584
17	Portland, Gresham, Multnomah County CoC	4,177	2,509	1,668
18	Babylon, Islip Counties CoC	3,937	3,873	64
19	Dallas City & County/Irving CoC	3,789	2,702	1,087
20	Miami, Dade County CoC	3,721	2,710	1,011



Proposed Strategy

- Track I: Increase Shelter Capacity
- Track II: Temporary Centers
- Track III: Master Lease/Landlord Incentive Program
- Track IV: \$20M Bond
- August 2018 Proposed Implementation Date

Track I: Increase Shelter Capacity

- Pay-to-Stay Shelter Bed concept
- Estimated additional capacity of up to 100 beds



- City to pay \$12 per bed per night
- Up to 90 day stay
- Direct referrals from OHS Street Outreach
- Low Barrier operations
- Case management
- Monitoring & Compliance assistance



Track I: Increase Shelter Capacity



- New program for overflow
- Utilization of Welcome Center to increase bed capacity by 50
- City to pay \$12 per bed per night
- Direct referrals from OHS Street
 Outreach

Track II: Temporary Centers Outline

- Prioritized homeless populations
- Triage and Assessment
- Services Offered
- Transportation
- Logistics
- Good Neighbor Agreement
- Non Discrimination Policies
- Proposed Municipal Code



Track II: Temporary Centers

- Seniors, disabled, families with children, Transitional-Aged Youth (TAY), LGBTQ, and veterans prioritized
- Utilizing city-owned facilities, churches, schools, other private property
- Faith-based partnerships
- Quarterly City Council District rotation



City of Dallas

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Track II: Temporary Centers cont.

Up to 50 persons per site

Up to 90 day stay

Contracted shelter operators



Track II: Center Services offered

- Procured vendor to manage shelter operations:
 - Referral and intake process
 - Security
 - Transportation
 - Meals and snacks
 - Hygiene and toiletry services
 - Storage and pest control
 - Case management including mental health
 - Workforce development
 - Recreational and pro-social activities



Track II: Triage and Assessment

- Coordinated intake that prioritizes physical and mental health to determine eligibility and appropriateness of placement in Temporary Center
 - Will follow normal intake process of shelter providers
 - Most common health challenges of homeless population:
 - Problems caused by being outdoors (wound and skin infections, bronchitis and pneumonia, and other chronic diseases, etc)
 - Malnutrition
 - Dental loss
 - Mental illness
 - Substance Abuse



Track II: Center Logistics

- Center will receive guests referred by Street Outreach
- Center guests will be transported to each destination
 - Including established off-site service locations, medical appointments, day trainings, events, etc.
- Center Security provided throughout rotation
 - Appropriate coordination with Law enforcement
- No in/out privileges
 - No re-entry after lights-out
 - Case-by-case approval for alternate work schedules, etc
 - Transportation services provided
- Center will adhere to Good Neighbor Agreements



Track II: Transportation Options

- Procure for professional services
 - 24/7 during operation of temporary centers
 - Established itinerary with no allowance for wandering
 - Assessing existing transportation agreements
 - Office of Community Care
 - Transportation Department
- Considering other "on-demand" transportation opportunities
- Best practices
 - Circulated bus service
 - Shared Ride services



Good Neighbor Agreement: Engagement

- 1. Engage a minimum of 30 days before opening to discuss logistical details, receive feedback, and address concerns.
- Conduct a minimum of 2 neighborhood meetings to gain feedback on neighborhood suggestions and concerns. Meetings will be coordinated with City Councilmembers.
- Establish 24 hr contact line to report any concerns regarding operations, guest behavior or other related issues.



Good Neighbor Agreement: Operations

- 1. Operate for a minimum rotation of 90 days
- 2. Guests referred through OHS Street Outreach. No walk-ins allowed.
- 3. Established daily activities/itineraries
- 4. Transportation provided
- 5. No in/out privileges after 9pm.
 - a. Transportation provided to next location if guest leaves after 9pm
- 6. Patrol surrounding areas to ensure no loitering, trash/debris, or harassment
- 7. Code of conduct posted



Good Neighbor Agreement: Security

Security required for entire duration of Temporary Center operation (i.e. 5pm-8am)

- a. Adequately trained security personnel
- b. Patrols to include leased or allotted parking areas
- c. Appropriate uniform to identify security personnel
- d. No fraternizing policy
- e. Located on premises until at least one half hour after closing
- f. Code of Conduct enforced
- g. Criminal activity shall be immediately reported to 911.
- h. Flexibility to implement additional measures



Good Neighbor Promise: Best Practice

- Right 2 Dream Too-Portland, OR
 - Participation in mediation
 - Good faith effort
- Transform Yakima
 Together-Yakima, WA
 - Accountability partner
 - 500 foot buffer zone
 - Homeless Outreach Teamalternative to calling 911

- Open Door Shelter-Norwalk, CT
 - Code of Conduct
 - 3 Phase Plan with documented milestones
 - Guests sign and acknowledge



Track II: Non-discrimination Policy

- Fair Housing and Non-Discrimination: The non-discrimination and equal opportunity requirements set forth in 24 CFR 5.105(a) are applicable. Contractor must not discriminate against any person based on race, sex, color, age, familial status, handicap, religion, or national origin. Further, the program must comply with the requirements of the federal Fair Housing Act and the American with Disabilities Act (ADA).
 - 1. Sexual Orientation or Gender Identity
 - 2. Violence Against Women Act (VAWA)
 - 3. Affirmatively Further Fair Housing
- All complaints will be handled by Office of Fair Housing



Track II: Proposed Municipal Code "Temporary Centers"

- Purpose: Proposing addition of Unsheltered Crisis & Temporary Shelters to Municipal Code
 - Facilitate provision of shelter beds when existing supply does not meet demand and to address inclement weather
- Authority: OHS would be "Temporary Shelter Manager" designated by City Manager to implement, administer, and enforce
 - All city ordinances related to health, building, and safety would apply



Track II: Proposed Municipal Code "Temporary Centers"

- Partnerships: Procured vendor for operational management and leveraging of faith-based relationships
- Engagement: OHS will lead engagement and public education process; notify of locations, receive feedback, address neighborhood concerns
- Monitoring/Reporting: Will require repurpose of one staff member within authorized FTE count



Track III: Master Lease & Landlord Incentive



- Address bottleneck
- City can pay rental subsidy, security and/or utility deposit
- Risk mitigation plan
- Low concentration and dispersed throughout City
- Pilot implementation August 2018
- CHC subcommittee





Track III: Master Lease & Landlord Incentive

- Tenant Incentives
- Assessing existing partnerships with Economic Development
- Best practice
 - L.A. County Homeless Incentive Program
 - One month rent for holding fee
 - One month rent if early termination or eviction
 - Application fees, security deposits, moving costs
 - Atlanta, GA Open Doors
 - Atlanta Real Estate Collaborative (AREC)
 - Incentives to overlook past evictions, etc.
 - Since 2012, has placed 4,500 into housing



Estimated Budget Impact: Track I-III

Item	Pilot Implementation 3-6 months	Annual Cost
Track I	\$125,000	\$655,000
Track II	\$500,000	\$2,100,000
Track III	\$175,000	\$1,300,000
Subtotal	\$800,000	
Repurposed FY18 Budget	\$800,000	
Total	\$0	\$4,055,000

Track IV: Housing Development

- \$20 million Bond approved November 7, 2017
- Permanent, supportive, and transitional housing facilities for the homeless
- Seed funding and gap financing
- Release first NOFA Fall 2018
- 1,000 new PSH units over the next 5 years
- Total need estimated at \$200 million
 - Combination of LIHTC, NMTC, Entitlement and State Grants, Private Investment
 - Capital and Operating needs
- CHC Subcommittee



2017 Bond Implementation Framework

- Interdepartmental coordination: MVA
- NOFA Criteria
- Competitive procurement process
- Highly leveraged
- Innovation and creativity
- Emphasis on private investment and fundraising from philanthropic community



Partnerships & Key Stakeholders

1. Homeless Service Provider Network

2. Metro Dallas Homeless Alliance (MDHA)

- 3. Citizens Homelessness Commission (CHC)
- 4. Dallas Area Partnership



Partnerships & Key Stakeholders

Homeless Service Provider Network

- Existing shelter providers
- New partnerships, including faith-based
- Case management support providers

Metro Dallas Homeless Alliance (MDHA)

- Lead entity of Continuum of Care (CoC)
- HMIS coordination and enhanced usage

Role of Citizens Homelessness Commission

- Resolution 17-0648; City Code, Article XX, Chapter 2, Section 147-149 (Ordinance 30431, April 12, 2017)
- Duties and functions include:
 - Advise the city manager and the city council on issues affecting homelessness;
 - Assist the city in evaluating new and existing programs;
 - Coordinate with other local and regional bodies addressing homelessness; and
 - Perform such other duties assigned by the city manager or city council.

- Advise on policy objectives and goals
- Provide advisory support for OHS staff recommendations
- Coordinate with other local and regional bodies addressing homelessness



Role of Dallas Area Partnership

- Adoption of 3-Yr Strategic Plan
- Spearhead implementation of strategic plan
- Financial support & investment for increased supportive housing and wrap services

- The Local Government Corporation is organized for the purpose of
- aiding, assisting, and acting on behalf of the City and the County to accomplish their governmental purpose;
- namely to develop strategies, policies, and priorities to address homelessness, and
- to advise the entities represented by the Board members as well as the TX-600 Dallas City & County/Irving Continuum of Care ("CoC"), and the lead agency of the CoC, which is currently Metro Dallas Homeless Alliance, as to these strategies, policies, and priorities.

Dallas Area Partnership Authorization

- To accomplish said goals and purpose, the Corporation shall be authorized to:
 - Contract with persons, and with governmental, for-profit and nonprofit entities for the procuring of services and supplies and the hiring of personnel
 - Acquire and hold title to real property and interests in real property
 - Accept funds and property appropriated by the City and the County and by other entities
 - Apply for grants of funds, services, and things of value and to accept awards of such grants
 - Accept donations of funds, services, and things of value
 - Issue bonds, notes, and other debt obligations as necessary for accomplishment of the governmental purpose, provided Corporation shall not incur debt without consent of the City County of the City and the Commissioners Court of the County
 - Engage in other lawful activities to accomplish the governmental purpose stated above



Homeless Solutions Strategy Communication Plan

- Hosting of neighborhood conversations
- Focus groups
- Vendor to create communication strategy



Next Steps

- Citizens Homelessness Commission June 14th
- Human & Social Needs June 18th
- City Council briefing June 20th
- City Council Action August
- Continued working group meetings for partners/stakeholders
- Community Outreach & Communication Plan
- Implementation: Tentatively August 2018



Appendix



Best Practice Case Study: TAY

Sheakley Center for Youth in Cincinnati, OH. Developer Lighthouse Youth Services



- First floor shelter, resource center, street outreach
- 39 PSH units floors 2-4
- Adaptive re-use of blighted commercial warehouse (64,000 sq. ft.)
- LIHTC project
- Total Project Cost \$7.5M
- City provided \$600K in gap financing



Best Practice Case Study: Chronically Homeless



New Hope Housing – Houston, TX

- 160 SRO Units with supportive services
- Total Project Cost \$8.9M
- Public and Private Partnerships
- Financing from individuals, corporations, and foundations



Best Practice Case Study: Chronically Homeless cont.

The Brook – Bronx, NY

- \$43M total project cost
- 190 units
- Mixed use property community and retail space on the ground floor

Breaking Ground Properties in New York and Connecticut provide supportive housing paired with wraparound services for the chronically homeless, including those with

mental illness.







Best Practice Case Study: Disabled

Community First! Village – Austin, TX

- 27-acres of manufactured container homes including ADA compliant units
- 250 units planned
- \$12M total project cost
- Private fund financing
- Supportive community for disabled and chronically homeless in Central Texas















Best Practice Case Study: Supportive Services

SEARCH Homeless Services in Houston, TX provides the following to homeless veterans:

- Employment and Training
- Housing
- Legal Services
- Case management
- Food vouchers
- Bus passes
- Work clothing and supplies



Track II: Sexual Orientation or Gender Identity

Rule on Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity (Equal Access Rule), published in the Federal Register on February 3, 2012 but effective March 5, 2012.

HUD Notice CPD-15-02, Appropriate Placement for Transgender Persons in Single-Sex Emergency Shelters and Other Facilities, issued on February 20, 2015, as applicable.

Equal Access in Accordance with an Individual's Gender Identify in Community Planning and Development Programs Rule (Gender Identity Rule), published in the Federal Register on September 21, 2016, but effective October 21, 2016).



Track II: Violence Against Women Act

Contractor must comply with the housing protections under VAWA 2013, afforded to victims of domestic violence, dating violence, sexual assault, or stalking, as provided by statute and implementing regulations issued by HUD, as published in the Federal Register on November 16, 2016 and effective December 16, 2016. Notwithstanding the title of the statute, the protections are not limited to women, but cover all victims of domestic violence, dating violence, sexual assault, and stalking, regardless of sex, gender identity, sexual orientation, disability, or age.

Under VAWA 2013, no individual or family may be denied admission to or be removed from an emergency shelter on the basis or as a direct result of the fact that the individual or family is or has been a victim of domestic violence, if the individual otherwise qualifies for admission or occupancy.



Track II: Affirmatively Further Fair Housing

Contractor must implement its programs in a manner that affirmatively furthers fair housing, which means that Contractor must:

- Affirmatively market shelter, housing, and supportive services to eligible persons regardless of race, color, national origin, religion, sex, age, familial status, or handicap who are least likely to apply in the absence of special outreach, and maintain records of those marketing activities;
- Where Contractor encounters a condition or action that impedes fair housing choice for current or prospective program participants, provide such information to the jurisdiction that provided the certification of consistency with the Consolidated Plan; and
- Provide program participants with information on rights and remedies available under applicable federal, State and local fair housing and civil rights laws. (Source: 24 CFR 578.93)



Homeless Solutions Proposed Strategy

Human and Social Needs Committee June 4, 2018

Monica Hardman
Managing Director
Office of Homeless Solutions



City of Dallas

June 13, 2018

A. *Draft Agenda Item #39*: Authorize a one-year service contract to administer a teen pregnancy prevention program - North Texas Alliance to Reduce Unintended Pregnancy in Teens, most advantageous proposer of two - Not to exceed \$300,000 - Financing: General Funds (subject to appropriations) (city-wide)

Human & Social Needs Committee - FY2018 Agenda Forecast			
Date	Briefing(s)	Presenter	
June 18, 2018	Senior Medical Transportation Update	Jessica Galleshaw Managing Director Office of Community Care	
	Community Centers: Opportunity Builder	Jessica Galleshaw Managing Director Office of Community Care	
	Homeless Solutions Proposed Strategy	Monica Hardman Managing Director Office of Homeless Solutions	
Future Agendas: 2018 Off ML WI	Welcoming Communities & Immigrant Affairs Update	Liz Cedillo-Pereira, Esq. Director Welcoming Communities & Immigrant Affairs	
	LGBTQ Taskforce Briefing		
	Education Taskforce Briefing		
	Community Centers: Opportunity Builder		
	Homeless Response System: Immediate Solutions		
	Office of Homeless Solutions Strategic Plan		
	MLK 2019		
	WIC Briefing		
	Census 2020		
	Youth Commission		
	Dallas Area Partnership to End and Prevent Homelessness		