Memorandum



DATE June 18, 2021

TO Honorable Mayor and Members of the City Council

SUBJECT Executive Management Team Appointment

I am pleased to announce the appointment of Jerome "Jay" Council as the Director of Sanitation Services. Jay will come to Dallas July 14, 2021 from California, where he has led the Recycling and Solid Waste (RSW) Division in the Department of Public Works for the City of Sacramento and its \$68 million-dollar annual budget since 2017.

Previously, Jay's military career spanned over 20 years, concluding as a Master Chief Petty Officer onboard the USS John C. Stennis. In that role, he was the department manager for three years for the Air Department, the largest department onboard a nuclear-powered aircraft carrier and comprised of over 600 personnel.

Our customers will benefit from Jay's hands-on experience in recycling and solid waste management, operations management, staff training and development, as well as his training in quality assurance, quality control, and systems management. His record demonstrates success in setting and achieving program and organizational objectives and a commitment to continuous improvement and customer service.

Jay received his bachelor's degree in Liberal Arts from Excelsior College and his master's degree in Management from the University of Phoenix.

Please join me in welcoming Jay to our team. I also want to thank Tim Oliver, who has served as interim director through several challenging events since October 2019 and will resume his role as assistant director for solid waste operations.

c: Chris Caso, City Attorney
Mark Swann, City Auditor
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Joey Zapata, Assistant City Manager
Jon Fortune, Assistant City Manager
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services
M. Elizabeth Reich, Chief Financial Officer
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion
Directors and Assistant Directors