Memorandum



DATE October 21, 2022

^{TO} Honorable Mayor and Members of the City Council

SUBJECT Budget Accountability Report – August 2022

Please find attached the August Budget Accountability Report (BAR) based on information through August 31, 2022. You may view all published reports on the <u>Financial</u> <u>Transparency website</u>. The monthly BAR provides financial forecast for all operating funds, update on General Obligation Bond spending, economic indicators, status of Dallas 365, updates for highlighted budget initiatives, and status of active process improvement projects.

Please note, the budget appropriation changes approved on September 28 are included in this report.

If you have any questions, please contact Janette Weedon, Director of Budget and Management Services.

Jack Ireland Chief Financial Officer

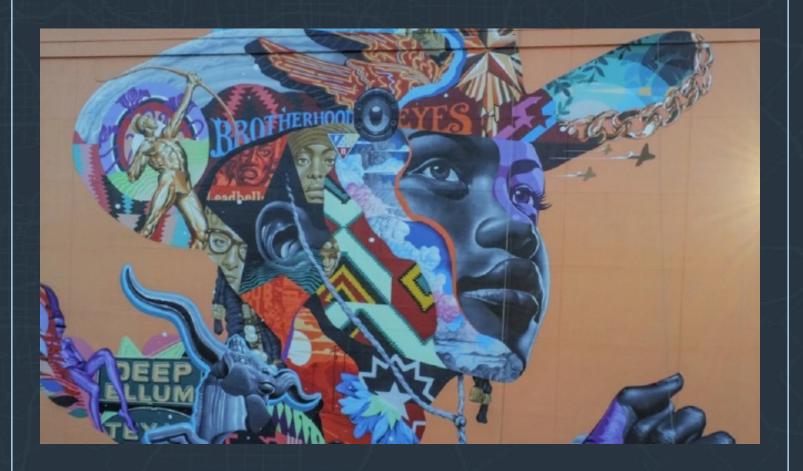
[Attachment]

c: T.C. Broadnax, City Manager Chris Caso, City Attorney Mark Swann, City Auditor Bilierae Johnson, City Secretary Preston Robinson, Administrative Judge Kimberly Bizor Tolbert, Deputy City Manager Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager Robert Perez, Assistant City Manager Carl Simpson, Assistant City Manager Genesis D. Gavino, Chief of Staff to the City Manager Directors and Assistant Directors

BUDGET ACCOUNTABILITY REPORT

As of August 31, 2022



Prepared by Budget & Management Services

1500 Marilla Street, 4FN Dallas, TX 75201 214-670-3659 financialtransparency.dallascityhall.com

EXECUTIVE SUMMARY

Financial Forecast Report

| One wating Fund | Year-End Fore | cast vs. Budget |
|----------------------------------|------------------|-----------------------|
| Operating Fund | Revenues | Expenses |
| General Fund | O | Ø |
| Aviation | 19% over budget | Ø |
| Convention and Event Services | Ø | Ø |
| Development Services | 21% over budget | Ø |
| Municipal Radio | 22% under budget | 6% under budget |
| Sanitation Services | Ø | Ø |
| Storm Drainage Management | Ø | Ø |
| Dallas Water Utilities | 8% over budget | Ø |
| Bond and Construction Management | Ø | 15% under budget |
| Equipment and Fleet Management | Ø | Ø |
| Express Business Center | 22% over budget | Ø |
| Information Technology | O | Ø |
| Radio Services | Ø | Ø |
| 9-1-1 System Operations | 8% over budget | Ø |
| Debt Service | 0 | ✓ |

✓ YE forecast within 5% of budget

Dallas 365

| Year-to-Date | | | | | | |
|------------------------|--|--|--|--|--|--|
| 20 On Target | | | | | | |

l 5 Near Target



Year-End Forecast



Near Target



Budget Initiative Tracker



On Track





At Risk

()

Cover Photo Credit: City of Dallas - Mural by Tristan Eaton, Stack Building, Deep Ellum

FINANCIAL FORECAST REPORT

The Financial Forecast Report (FFR) provides a summary of financial activity through August 31, 2022, for the General Fund and other annual operating funds of the City. The Adopted Budget column reflects the budget adopted by City Council on September 22, 2021, effective October 1, 2021, through September 30, 2022. The Amended Budget column reflects City Council-approved transfers between funds and programs, department-initiated transfers between expense objects, approved use of contingency, and other amendments supported by revenue or fund balance.

Year-to-date (YTD) actual amounts represent revenue or expenses/encumbrances that have occurred through the end of the most recent accounting period. Departments provide the year-end (YE) forecast, which projects anticipated revenues and expenditures as of September 30, 2022. The variance is the difference between the FY 2021-22 amended budget and the YE forecast. Variance notes are provided when the YE forecast is +/- five percent of the amended budget and/or if YE expenditures are forecast to exceed the amended budget.

General Fund Overview

The General Fund overview provides a summary of financial activity through August 31, 2022.

| | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance |
|------------------------|------------------------------|------------------------------|---------------|---------------|--------------|
| Beginning Fund Balance | \$272,058,286 | \$272,058,286 | | \$287,241,830 | \$15,183,544 |
| Revenues | 1,535,018,900 | 1,589,890,654 | 1,511,584,233 | 1,603,114,690 | 13,224,036 |
| Expenditures | 1,535,018,900 | 1,589,890,654 | 1,395,801,710 | 1,584,166,894 | (5,723,760) |
| Ending Fund Balance | \$272,058,286 | \$272,058,286 | | \$306,189,626 | \$34,131,340 |

Fund Balance. As of August 31, 2022, the beginning fund balance for the adopted and amended budgets and YE forecast reflects the FY 2020-21 audited unassigned ending fund balance and includes FY 2020-21 YE savings.

Revenues. Through August 31, 2022, General Fund revenues are projected to be \$13,224,000 over budget. Sales tax revenue is projected to be \$4,698,000 over budget based on actual collection trends. Additionally, Franchise and other revenue is forecast to be \$7,102,000 over budget. This is partially offset by decline in fines and forfeitures and operating transfers in. Fines and forfeitures fees combined with operating transfers in are projected to be \$8,286,000 under budget.

Expenditures. Through August 31, 2022, General Fund expenditures are projected to be \$5,724,000 under budget primarily due to salary savings from vacant uniform and non-uniform positions across all General Fund departments, partially offset by expenses for uniform overtime, contractual services such as temporary staffing, and supplies for various General Fund departments.

FY 2021-22 Amended Budget. City Council amended the General Fund budget on:

- December 8, 2021, by resolution #21-2023 in the amount of \$197,558 for the establishment of the Inspector General Division.
- May 11, 2022, by ordinance #32193 in the amount of \$24,859,738 due to additional sales tax revenue and intergovernmental revenue from Dallas County. This allocation will be used for the maintenance and operation of various departments and activities.
- September 28, 2022, by ordinance #32301 in the amount of \$29,814,458 due to additional sales tax revenue. This allocation will be used for the maintenance and operation of various departments and activities.

FY 2021-22 Financial Forecast Report GENERAL FUND REVENUE

| Revenue Category | | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance |
|------------------|------------------------|------------------------------|------------------------------|-----------------|-----------------|--------------|
| 1 | Property Tax | \$876,483,968 | \$876,483,968 | \$877,165,690 | \$878,236,194 | \$1,752,226 |
| 2 | Sales Tax | 344,283,066 | 394,108,522 | 367,497,168 | 398,806,270 | 4,697,748 |
| 3 | Franchise and Other | 117,599,602 | 117,599,602 | 91,727,681 | 124,701,369 | 7,101,767 |
| 4 | Charges for Services | 108,668,947 | 108,668,947 | 92,040,886 | 111,542,487 | 2,873,540 |
| 5 | Fines and Forfeitures | 26,390,716 | 26,390,716 | 22,857,046 | 23,104,477 | (3,286,239) |
| 6 | Operating Transfers In | 32,918,730 | 33,116,288 | 23,185,836 | 28,116,288 | (5,000,000) |
| 7 | Intergovernmental | 13,101,905 | 17,950,645 | 19,490,278 | 19,455,671 | 1,505,026 |
| 8 | Miscellaneous | 8,877,610 | 8,877,610 | 10,719,048 | 11,735,104 | 2,857,494 |
| 9 | Licenses and Permits | 5,844,356 | 5,844,356 | 5,628,271 | 5,666,830 | (177,526) |
| 10 | Interest | 850,000 | 850,000 | 1,272,329 | 1,750,000 | 900,000 |
| | Total Revenue | \$1,535,018,900 | \$1,589,890,654 | \$1,511,584,233 | \$1,603,114,690 | \$13,224,036 |

VARIANCE NOTES

General Fund revenue variance notes are provided below for revenue categories with YE forecast variances of +/- five percent and revenue with an amended budget.

2 Sales Tax. City Council increased the sales tax budget from \$364,294,064 to \$394,108,522 on September 28 by adopting the end of the year budget ordinance. Revenues are forecast to be \$4,698,000 over the amended budget based on actual collection trends eleven months into the fiscal year.

5 Fines and Forfeitures. Fines and forfeitures are projected to be \$3,286,000 under budget primarily due to declines in citations filled with the court (18.4 percent decline compared to the same period last year from October to August), in addition to decline in parking fine activity.

6 Operating Transfers In. The revenue budget for Operating Transfers In was amended on December 8, 2021 by resolution #21-2023 in the amount of \$197,558 for the establishment of the Inspector General Division. Revenues are forecast to be \$5,000,000 under budget primarily because General Fund revenue is forecast to exceed the budgeted amount, eliminating the need for the Sports Arena transfer.

7 Intergovernmental. City Council increased Intergovernmental revenue by \$4,849,000 on May 11 as part of the mid-year appropriations adjustment process, due to an unanticipated reimbursement from Dallas County, authorized on December 8, 2021 by resolution #21-1961. This reimbursement represents Dallas County's 50/50 cost participation in Public Works resurfacing projects that will mutually benefit both Dallas County and the City of Dallas.

8 Miscellaneous. Miscellaneous revenues are projected to be \$2,857,000 over budget primarily due to auction sales exceeding budget.

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

10 Interest. Interest revenue is projected to be \$1,750,000 primarily due to improved market conditions and anticipated interest rate hikes.

FY 2021-22 Financial Forecast Report GENERAL FUND EXPENDITURES

| | Expenditure Category | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance |
|---|-----------------------------|------------------------------|------------------------------|-----------------|-----------------|----------------|
| | Non-uniform Pay | \$260,333,866 | \$258,565,939 | \$213,645,680 | \$237,589,310 | (\$20,976,629) |
| | Non-uniform Overtime | 6,826,827 | 6,826,827 | 13,424,431 | 14,815,186 | 7,988,359 |
| | Non-uniform Pension | 35,609,192 | 37,712,500 | 31,231,485 | 34,440,822 | (3,271,678) |
| | Uniform Pay | 496,243,907 | 497,132,747 | 437,679,355 | 480,881,022 | (16,251,725) |
| | Uniform Overtime | 35,775,121 | 50,775,121 | 71,477,560 | 69,655,851 | 18,880,730 |
| | Uniform Pension | 171,394,327 | 171,394,327 | 154,823,488 | 172,184,411 | 790,084 |
| | Health Benefits | 73,731,868 | 73,765,142 | 49,656,349 | 73,765,506 | 364 |
| | Workers Comp | 10,115,891 | 10,115,891 | 0 | 10,115,891 | 0 |
| | Other Personnel Services | 12,262,614 | 12,286,173 | 10,391,974 | 12,273,609 | (12,564) |
| 1 | Total Personnel Services | \$1,102,293,613 | \$1,118,574,666 | \$982,330,323 | \$1,105,721,608 | (\$12,853,058) |
| 2 | Supplies | 75,425,847 | 77,930,683 | 76,372,719 | 89,728,582 | 11,797,899 |
| 3 | Contractual Services | 433,322,701 | 463,687,418 | 374,418,204 | 466,052,169 | 2,364,750 |
| 4 | Capital Outlay | 11,677,806 | 17,398,954 | 14,550,930 | 17,910,374 | 511,420 |
| 5 | Reimbursements | (87,701,067) | (87,701,067) | (51,870,467) | (95,245,839) | (7,544,772) |
| | Total Expenditures | \$1,535,018,900 | \$1,589,890,654 | \$1,395,801,710 | \$1,584,166,894 | (\$5,723,760) |

VARIANCE NOTES

General Fund expenditure variance notes are provided below for expenditure categories with YE forecast variances of +/- five percent. The Amended Budget column reflects department-initiated transfers between expense objects.

1 Personnel Services. Personnel services are forecast to be \$12,853,000 under budget primarily due to salary savings associated with vacant uniform and non-uniform positions across General Fund departments, which are partially offset by uniform overtime expenses in Dallas Police Department (\$8,878,000) and Dallas Fire-Rescue (\$10,002,000) and non-uniform overtime expenses.

2 Supplies. Supplies are forecast to be \$11,798,000 over budget primarily due to radios and other expenses related to the Real-Time Crime Center; protective equipment for Dallas Police Department; various supplies for ambulance operations, in-house repairs, and preventive maintenance of Dallas Fire-Rescue fleet; increases in the cost for building materials used by Building Services; supplies for Park & Recreation facilities improvements; and usage of Transportation signal systems supplies.

3 Contractual Services. Contractual services are forecast to be \$2,365,000 over budget primarily due to outsourced fleet repairs, preventive maintenance, and groundskeeping of facilities maintained by DFR; temporary staffing costs across several General Fund departments; and a deposit for the November 8, 2022 joint election, to be reimbursed by Convention and Event Services. These costs are partially offset by savings in salary and benefit stabilization.

4 Capital Outlay. Capital outlay is forecast to be \$511,000 over budget primarily due to renovations at Code Compliance facilities, Transportation street light projects, and the Bike Plan supplemental agreement.

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

5 Reimbursements. Reimbursements are forecast to be \$7,545,000 better than budget primarily due to additional reimbursements from the Coronavirus Relief Fund and American Rescue Plan Act (ARPA) for eligible Dallas Fire-Rescue salary expenses, and a deposit from Convention and Event Services to cover the November 8, 2022 joint election, partially offset by a reduction in anticipated reimbursements for Dallas Police Department.

FY 2021-22 Financial Forecast Report GENERAL FUND EXPENDITURES

| # | Expenditure by Department | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance |
|----|--|------------------------------|------------------------------|-----------------|---------------------|---------------|
| 1 | Arts and Culture | \$21,337,590 | 21,127,336 | \$20,344,426 | 21,039,810 | (\$87,526) |
| 2 | Budget and Management Services | 4,512,904 | 4,388,156 | 3,472,855 | 4,320,562 | (67,594) |
| 3 | Building Services | 24,356,319 | 26,538,775 | 22,905,473 | 26,505,386 | (33,389) |
| 4 | City Attorney | 17,814,203 | 18,665,088 | 16,163,385 | 18,620,208 | (44,880) |
| 5 | City Auditor | 3,048,254 | 2,989,115 | 2,481,673 | 2,786,177 | (202,938) |
| 6 | City Controller | 7,764,698 | 7,804,952 | 7,023,048 | 7,772,133 | (32,819) |
| 7 | Independent Audit | 745,429 | 752,000 | 752,000 | 752,000 | 0 |
| 8 | City Manager | 2,933,212 | 3,237,300 | 2,846,445 | 3,181,498 | (55,802) |
| 9 | City Secretary | 3,050,306 | 3,068,256 | 2,591,129 | 3,068,256 | 0 |
| 10 | Elections | 104,713 | 283,013 | 100,066 | 283,012 | 0 |
| 11 | Civil Service | 3,021,703 | 2,737,119 | 2,038,519 | 2,642,387 | (94,732) |
| 12 | Code Compliance | 35,032,924 | 35,314,022 | 29,501,686 | 35,301,555 | (12,467) |
| 13 | Court and Detention Services | 24,077,721 | 24,080,239 | 21,312,841 | 23,674,752 | (405,487) |
| 14 | Jail Contract | 9,450,527 | 8,989,658 | 7,598,918 | 8,989,658 | 0 |
| 15 | Dallas Animal Services | 16,068,520 | 16,173,829 | 13,871,595 | 16,070,408 | (103,421) |
| 16 | Dallas Fire-Rescue | 335,699,096 | 351,663,887 | 319,774,730 | 351,457,442 | (206,445) |
| 17 | Dallas Police Department | 565,934,568 | 569,379,714 | 512,626,538 | 569,351,227 | (28,487) |
| 18 | Data Analytics and Business Intelligence | 3,988,372 | 3,258,538 | 2,788,533 | 3,258,538 | 0 |
| 19 | Economic Development | 3,252,177 | 3,541,806 | 3,514,182 | 3,536,131 | (5,675) |
| 20 | Housing and Neighborhood Revitalization | 3,825,426 | 3,715,087 | 2,235,446 | 3,432,166 | (282,921) |
| 21 | Human Resources | 7,199,251 | 7,312,253 | 6,074,649 | 7,168,977 | (143,276) |
| 22 | Judiciary | 3,675,924 | 4,220,484 | 3,422,893 | 4,047,898 | (172,586) |
| 23 | Library | 32,917,306 | 32,692,563 | 26,473,922 | 32,224,248 | (468,315) |
| | Management Services | 02,727,000 | | | 0_, | (100,010) |
| 24 | 311 Customer Service Center | 5,079,860 | 5,030,513 | 3,233,136 | 4,836,665 | (193,848) |
| | Communications, Outreach, and | | | | | |
| 25 | Marketing | 2,330,867 | 2,344,584 | 1,685,619 | 2,248,284 | (96,300) |
| 26 | Community Care | 9,204,147 | 9,120,978 | 4,656,475 | 8,813,400 | (307,578) |
| 27 | Community Police Oversight | 630,129 | 548,951 | 367,236 | 515,750 | (33,201) |
| 28 | Emergency Management | 1,130,290 | 1,135,003 | 931,667 | 1,085,003 | (50,000) |
| | Environmental Quality and | | | | | |
| 29 | Sustainability | 4,255,762 | 4,249,929 | 4,193,397 | 4,060,841 | (189,088) |
| 30 | Equity and Inclusion | 2,644,998 | 2,716,879 | 2,189,391 | 2,617,272 | (99,607) |
| 31 | Government Affairs | 914,383 | 969,693 | 917,651 | 953,733 | (15,960) |
| 32 | Historic Preservation | 755,602 | 726,575 | 576,517 | 724,094 | (2,481) |
| 33 | Homeless Solutions | 11,913,143 | 11,987,770 | 10,189,488 | 11,898,805 | (88,965) |
| 34 | Integrated Public Safety Solutions | 4,969,809 | 4,527,006 | 2,632,837 | 4,350,566 | (176,440) |
| 35 | Small Business Center | 2,454,801 | 2,209,055 | 1,196,556 | 2,102,603 | (106,452) |
| 36 | Mayor and City Council | 5,351,007 | 5,432,068 | 4,771,074 | 5,421,840 | (10,228) |
| 37 | Non-Departmental | 115,542,145 | 138,518,281 | 98,672,221 | 137,048,660 | (1,469,621) |
| 37 | Park and Recreation | 99,627,169 | 102,368,491 | 94,315,524 | 102,368,491 | (1,407,021) |
| 30 | Planning and Urban Design | 4,209,553 | 6,605,112 | 4,753,437 | 6,488,234 | (116,878) |
| 40 | Procurement Services | 3,082,909 | 2,813,102 | 2,403,469 | 2,740,013 | (73,089) |
| 40 | Public Works | 76,357,799 | 81,871,019 | 77,423,095 | 81,871,019 | (73,089) |
| 41 | Transportation | 45,249,577 | 45,298,648 | 41,294,162 | 45,053,385 | (245,263) |
| 42 | | | | | i i | |
| 43 | Total Departments | \$1,525,515,093 | 1,580,406,847 | \$1,386,317,903 | \$1,574,683,087 | (\$5,723,760) |
| 43 | Financial Reserves | 0 | 0 492 907 | 0 492 907 | 0 | 0 |
| 44 | Liability/Claims Fund Transfer | 4,483,807 | 9,483,807 | 9,483,807 | 9,483,807 | |
| 45 | Salary and Benefit Stabilization | 5,020,000 | ¢1 590 900 454 | | 0 ¢1 504 144 004 | (\$5,722,740) |
| | Total Expenditures | \$1,535,018,900 | \$1,589,890,654 | \$1,395,801,710 | \$1,584,166,894 | (\$5,723,760) |

VARIANCE NOTES

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

1 Arts and Culture. City Council increased OAC's budget by \$40,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased OAC's budget by \$250,000 on September 28 by ordinance #32301 due to salary savings.

2 Budget and Management Services. City Council increased BMS's budget by \$28,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased BMS's budget by \$153,000 on September 28 by ordinance #32301 due to salary savings.

3 Building Services. City Council decreased BSD's budget by \$18,000 on May 11 by ordinance #32193 to reallocate existing resources between various City departments, partially offset by an increase for onetime Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council increased BSD's budget by \$2,200,000 on September 28 by ordinance #32301 for emergency building maintenance and an increased cost in materials due to inflation.

4 City Attorney. City Council increased CAO's budget by \$197,558 on December 8 by resolution #21-2023 and by \$553,000 on May 11 by ordinance #32193 for the establishment of the Inspector General Division, one-time Employee Retirement Fund (ERF) pension costs, and the Compensation Study Phase II implementation. CAO's budget was increased by \$100,000 on September 28 for retirement pay-outs via a transfer from S&B.

5 City Auditor. City Council increased AUD's budget by \$16,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased AUD's budget by \$75,000 on September 28 by ordinance #32301 due to salary savings. AUD is projected to be \$203,000 under budget primarily due to salary savings as a result of vacant positions.

6 City Controller. City Council increased CCO's budget by \$40,000 on May 11 by ordinance #32193 for onetime Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation, partially offset by a decrease to reallocate existing resources between various City departments.

7 Independent Audit. City Council increased Independent Audit's budget by \$7,000 on September 28 by ordinance #32301 for an increase in the contract cost.

8 City Manager. City Council increased CMO's budget by \$54,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments. CMO's budget was increased by \$250,000 on September 28 for retirement pay-outs via a transfer from S&B.

9 City Secretary. City Council increased SEC's budget by \$18,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation.

10 Elections. City Council increased Election's budget by \$178,000 on May 11 by ordinance #32193 due to a higher-than-anticipated contract expense with the Dallas County Elections Department for the June 5, 2021 Joint Runoff Election and advertising (\$382,000), partially offset by a refund from the May 1, 2021 Joint Election (\$203,000) due to final costs being less than the City's deposit.

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

11 Civil Service. City Council increased CVS's budget by \$15,000 on May 11 by ordinance #32193 for onetime Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased CVS's budget by \$300,000 on September 28 by ordinance #32301 due to salary savings.

12 Code Compliance. City Council increased CCS's budget by \$281,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation.

13 Court and Detention Services. City Council decreased CTS' budget by \$72,000 on May 11 by ordinance #32193 to reallocate existing resources between various City departments, partially offset by an increase for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council increased CTS' budget by \$75,000 on September 28 by ordinance #32301 for school crossing guard services.

14 Jail Contract. City Council decreased the Jail Contract's budget by \$461,000 on September 28 by ordinance #32301 due to savings as a result of the new contract with Dallas County.

15 Dallas Animal Services. City Council increased DAS's budget by \$33,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation.

16 Dallas Fire-Rescue. City Council increased DFR's budget by \$965,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and the increase in fuel prices. City Council increased DFR's budget by \$15,000,000 on September 28 by ordinance #32301 for uniform overtime expenses.

17 Dallas Police Department. City Council increased DPD's budget by \$945,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and the increase in fuel prices, partially offset by a decrease to reallocate existing resources between various City departments. City Council increased DPD's budget by \$2,500,000 on September 28 by ordinance #32301 for uniform overtime expenses.

18 Data Analytics and Business Intelligence. City Council increased DBI's budget by \$70,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments. City Council decreased DBI's budget by \$800,000 on September 28 by ordinance #32301 due to salary savings.

19 Economic Development. City Council increased ECO's budget by \$290,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments.

20 Housing and Neighborhood Revitalization. City Council decreased HOU's budget by \$10,000 on May 11 by ordinance #32193 to reallocate existing resources between various City departments, partially offset by an increase for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased HOU's budget by \$100,000 on September 28 by ordinance #32301 due to salary savings.

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

21 Human Resources. City Council increased HR's budget by \$188,000 on May 11 by resolution ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and temporary staffing costs related to Workday implementation. City Council decreased HR's budget by \$75,000 on September 28 by ordinance #32301 due to salary savings.

22 Judiciary. City Council increased CTJ's budget by \$175,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council increased CTJ's budget by \$275,000 on September 28 by ordinance #32301 for translation services. CTJ's budget was also increased by \$95,000 on September 28 for temporary help expenses via a transfer from S&B.

23 Library. City Council increased LIB's budget by \$238,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased LIB's budget by \$463,000 on September 28 by ordinance #32301 due to salary savings.

24 311 Customer Service Center. City Council increased 311's budget by \$51,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased 311's budget by \$100,000 on September 28 by ordinance #32301 due to salary savings.

25 Communications, Outreach, and Marketing. City Council increased COM's budget by \$86,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments. City Council decreased COM's budget by \$72,000 on September 28 by ordinance #32301 due to salary savings.

26 Community Care. City Council increased OCC's budget by \$39,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased OCC's budget by \$122,000 on September 28 by ordinance #32301 due to salary savings.

27 Community Police Oversight. City Council increased OCPO's budget by \$3,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased OCPO's budget by \$84,000 on September 28 by ordinance #32301 due to salary savings. OCPO is projected to be \$33,000 under budget primarily due to salary savings associated with three vacant positions.

28 Emergency Management. City Council increased OEM's budget by \$5,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation.

29 Environmental Quality and Sustainability. City Council increased OEQS's budget by \$64,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased OEQS's budget by \$70,000 on September 28 by ordinance #32301 due to salary savings.

30 Equity and Inclusion. City Council increased OEI's budget by \$254,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase Ilimplementation, and to reallocate existing resources between various City departments. City Council decreased OEI's budget by \$182,000 on September 28 by ordinance #32301 due to salary savings.

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

31 Government Affairs. City Council increased OGA's budget by \$5,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. OGA's budget was increased by \$50,000 on September 28 for retirement pay-outs via a transfer from S&B.

32 Historic Preservation. City Council increased OHP's budget by \$5,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased OHP's budget by \$34,000 on September 28 by ordinance #32301 due to salary savings.

33 Homeless Solutions. City Council increased OHS's budget by \$75,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments.

34 Integrated Public Safety Solutions. City Council increased IPSS' budget by \$14,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased IPSS' budget by \$457,000 on September 28 by ordinance #32301 due to salary savings.

35 Small Business Center. City Council increased SBC's budget by \$54,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments. City Council decreased SBC's budget by \$300,000 on September 28 by ordinance #32301 due to salary savings. SBC is projected to be \$106,000 under budget primarily due to salary savings associated with three vacant positions.

36 Mayor and City Council. City Council increased MCC's budget by \$81,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and to reallocate existing resources between various City departments.

37 Non-Departmental. City Council increased Non-D's budget by \$7,276,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, HRIS module implementation (\$1,939,000), and expenses associated with a new data center (\$5,200,000). City Council increased Non-D's budget by \$15,700,000 on September 28 by ordinance #32301 to transfer \$20,000,000 to a new Equity Fund for implementation of Racial Equity Plan Big Audacious Goals and \$200,000 to a new Disaster Response Fund for immediate response to disasters, partially offset by savings associated with delayed Master Lease drawdowns and the elimination of a transfer to the Information Technology Equipment Fund.

38 Park and Recreation. City Council increased PKR's budget by \$1,441,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, the increase in fuel prices, and partial design costs (\$600,000) for future capital improvements at Fair Park. City Council increased PKR's budget by \$1,300,000 on September 28 by ordinance #32301 for unbudgeted emergency lighting repairs and increased preventive security measures at recreation centers.

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent, amended budgets, or YE forecasts projected to exceed budget.

39 Planning and Urban Design. City Council increased PUD's budget by \$2,543,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs, the Compensation Study Phase II implementation, and zoning updates. City Council decreased PUD's budget by \$147,000 on September 28 by ordinance #32301 due to salary savings.

40 Procurement Services. City Council increased POM's budget by \$20,000 on May 11 by ordinance #32193 for one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation. City Council decreased POM's budget by \$290,000 on September 28 by ordinance #32301 due to salary savings.

41 Public Works. City Council increased PBW's budget by \$5,513,000 on May 11 by ordinance #32193 for street resurfacing projects including preventive maintenance, Smart Cities pilot projects, and in-house asphalt treatments, one-time Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation, partially offset by a decrease to reallocate existing resources between various City departments.

42 Transportation. City Council increased TRN's budget by \$49,000 on May 11 by ordinance #32193 for onetime Employee Retirement Fund (ERF) pension costs and the Compensation Study Phase II implementation, partially offset by a decrease to reallocate existing resources between various City departments.

44 Liability/Claims Fund Transfer. The transfer from the General Fund to the Liability Fund was increased by \$5,000,000 for environmental remediation efforts and other liability considerations.

45 Salary and Benefit Stabilization. The FY 2021-22 Ordinance authorizes the City Manager to transfer appropriations from S&B to any department as allowed by City Charter Chapter XI (Sec. 3), of which, \$2,369,000 was transferred to General Fund departments for adjustments including truck driver pay increases (\$569,000), pay increases and temporary help expenses in Judiciary (\$248,000), other adjustments as a result of the Compensation Study (\$1,153,000), and for retirement pay-outs in CAO, CMO, and OGA (\$400,000). City Council reallocated the remaining \$2,651,000 S&B budget on September 28 by ordinance #32301 due to savings.

ENTERPRISE FUNDS

| Department | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance |
|------------------------------|------------------------------|------------------------------|-------------|---------------|---------------|
| 1 AVIATION | | | | | |
| Beginning Fund Balance | \$15,319,809 | \$15,319,809 | | \$48,029,990 | \$32,710,181 |
| Total Revenues | 142,389,852 | 151,389,852 | 160,872,583 | 179,496,951 | 28,107,099 |
| Total Expenditures | 142,389,852 | 151,389,852 | 119,387,807 | 151,069,961 | (319,891) |
| Ending Fund Balance | \$15,319,809 | \$15,319,809 | | \$76,456,980 | \$61,137,171 |
| 2 CONVENTION AND EVENT SER | VICES | | | | |
| Beginning Fund Balance | \$39,553,867 | \$39,553,867 | | \$43,463,337 | \$3,909,470 |
| Total Revenues | 100,819,948 | 110,831,405 | 95,412,481 | 112,148,539 | 1,317,134 |
| Total Expenditures | 100,819,948 | 110,831,405 | 66,530,419 | 110,831,405 | 0 |
| Ending Fund Balance | \$39,553,867 | \$39,553,867 | | \$44,780,471 | \$5,226,604 |
| 3 DEVELOPMENT SERVICES | | | | | |
| Beginning Fund Balance | \$48,987,040 | \$48,987,040 | | \$49,020,764 | \$33,724 |
| Total Revenues | 33,476,527 | 33,468,516 | 37,495,451 | 40,572,693 | 7,104,177 |
| Total Expenditures | 38,383,670 | 53,383,670 | 31,251,960 | 52,552,362 | (831,308) |
| Ending Fund Balance | \$44,079,897 | \$29,071,886 | | \$37,041,095 | \$7,969,209 |
| 4 MUNICIPAL RADIO | | | | | |
| Beginning Fund Balance | \$355,950 | \$355,950 | | \$909,189 | \$553,239 |
| Total Revenues | 1,861,000 | 1,861,000 | 1,361,339 | 1,451,960 | (409,040) |
| Total Expenditures | 1,815,740 | 1,815,740 | 1,511,721 | 1,697,991 | (117,749) |
| Ending Fund Balance | \$401,210 | \$401,210 | | \$663,158 | \$261,948 |
| 5 SANITATION SERVICES | | | | | |
| Beginning Fund Balance | \$16,465,593 | \$16,465,593 | | \$18,206,255 | \$1,740,662 |
| Total Revenues | 137,982,207 | 137,982,207 | 131,966,023 | 142,704,476 | 4,722,269 |
| Total Expenditures | 139,536,992 | 141,699,380 | 91,625,854 | 141,699,380 | 0 |
| Ending Fund Balance | \$14,910,808 | \$12,748,420 | | \$19,211,351 | \$6,462,931 |
| 6 STORM DRAINAGE MANAGEM | ENT-DALLAS WAT | ERUTILITIES | | | |
| Beginning Fund Balance | \$10,386,150 | \$10,386,150 | | \$18,863,503 | \$8,477,353 |
| Total Revenues | 69,314,586 | 69,314,586 | 67,587,242 | 69,314,586 | 0 |
| Total Expenditures | 69,314,586 | 71,814,586 | 52,947,442 | 71,814,586 | 0 |
| Ending Fund Balance | \$10,386,150 | \$7,886,150 | | \$16,363,502 | \$8,477,352 |
| 7 WATER UTILITIES | | | | | |
| Beginning Fund Balance | \$108,890,415 | \$108,890,415 | | \$136,997,769 | \$28,107,354 |
| Total Revenues | 713,732,650 | 713,732,650 | 700,287,349 | 772,234,280 | 58,501,630 |
| Total Expenditures | 722,432,650 | 755,468,335 | 602,971,066 | 741,951,481 | (13,516,854) |
| Ending Fund Balance | \$100,190,415 | \$67,154,730 | | \$167,280,568 | \$100,125,838 |

INTERNAL SERVICE FUNDS

| Department | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance | | | | |
|----------------------------------|------------------------------|------------------------------|------------|---------------|---------------|--|--|--|--|
| BOND AND CONSTRUCTION MANAGEMENT | | | | | | | | | |
| Beginning Fund Balance | (\$1,173,960) | (\$1,173,960) | | (\$2,279,033) | (\$1,105,073) | | | | |
| Total Revenues | 23,065,518 | 23,065,518 | 11,051,146 | 21,940,772 | (1,124,746) | | | | |
| Total Expenditures | 23,065,518 | 23,065,518 | 17,248,805 | 19,661,739 | (3,403,779) | | | | |
| Ending Fund Balance | (\$1,173,960) | (\$1,173,960) | | \$0 | \$1,173,960 | | | | |
| 9 EQUIPMENT AND FLEET MANA | AGEMENT | | | | | | | | |
| Beginning Fund Balance | \$10,625,614 | \$10,625,614 | | \$12,577,658 | \$1,952,044 | | | | |
| Total Revenues | 55,306,860 | 64,993,138 | 44,142,345 | 64,415,595 | (577,543) | | | | |
| Total Expenditures | 56,541,723 | 66,228,001 | 56,418,775 | 66,228,001 | 0 | | | | |
| Ending Fund Balance | \$9,390,751 | \$9,390,751 | | \$10,765,252 | \$1,374,501 | | | | |
| 10 EXPRESS BUSINESS CENTER | | | | I | | | | | |
| Beginning Fund Balance | \$4,666,187 | \$4,666,187 | | \$5,029,721 | \$363,534 | | | | |
| Total Revenues | 2,593,790 | 2,593,790 | 2,648,632 | 3,167,182 | 573,392 | | | | |
| Total Expenditures | 2,323,978 | 2,323,978 | 2,001,131 | 2,264,080 | (59,898) | | | | |
| Ending Fund Balance | \$4,935,999 | \$4,935,999 | | \$5,932,823 | \$996,824 | | | | |
| 11 INFORMATION TECHNOLOG | Y | | • | • | | | | | |
| Beginning Fund Balance | \$7,697,728 | \$7,697,728 | | \$9,307,658 | \$1,609,930 | | | | |
| Total Revenues | 99,176,891 | 99,176,891 | 90,267,280 | 99,167,818 | (9,073) | | | | |
| Total Expenditures | 99,176,891 | 99,176,891 | 79,701,551 | 98,377,059 | (799,833) | | | | |
| Ending Fund Balance | \$7,697,728 | \$7,697,728 | | \$10,098,418 | \$2,400,690 | | | | |
| 12 RADIO SERVICES | | | | | | | | | |
| Beginning Fund Balance | \$517,133 | \$517,133 | | \$1,429,013 | \$911,880 | | | | |
| Total Revenues | 13,248,650 | 13,248,650 | 10,865,906 | 13,248,220 | (430) | | | | |
| Total Expenditures | 13,248,650 | 13,629,450 | 10,675,313 | 13,290,454 | (338,996) | | | | |
| Ending Fund Balance | \$517,133 | \$136,333 | | \$1,386,779 | \$1,250,446 | | | | |

OTHER FUNDS

| Department | FY 2021-22 Adopted Budget | FY 2021-22 Amended Budget | YTD Actual | YE Forecast | Variance | | | | |
|----------------------------|------------------------------|---------------------------------------|-------------|---------------------------------------|--------------|--|--|--|--|
| 13 9-1-1 SYSTEM OPERATIONS | S | | | | | | | | |
| Beginning Fund Balance | \$4,180,269 | \$4,180,269 | | \$6,626,869 | \$2,446,600 | | | | |
| Total Revenues | 12,017,444 | 12,017,444 | 11,431,301 | 12,931,195 | 913,751 | | | | |
| Total Expenditures | 14,341,472 | 15,292,904 | 11,096,921 | 15,128,008 | (164,896) | | | | |
| Ending Fund Balance | \$1,856,241 | \$904,809 | | \$4,430,056 | \$3,525,247 | | | | |
| 14 DEBT SERVICE | 14 DEBT SERVICE | | | | | | | | |
| Beginning Fund Balance | \$66,867,697 | \$66,867,697 | | \$69,564,897 | \$2,697,200 | | | | |
| Total Revenues | 345,529,962 | 345,529,962 | 336,737,571 | 354,936,990 | 9,407,028 | | | | |
| Total Expenditures | 348,776,403 | 348,776,403 | 287,639,122 | 334,127,540 | (14,648,863) | | | | |
| Ending Fund Balance | \$63,621,256 | \$63,621,256 | | \$90,374,347 | \$26,753,091 | | | | |
| 15 EMPLOYEE BENEFITS | • | · · · · · · · · · · · · · · · · · · · | | · · · · · · · · · · · · · · · · · · · | | | | | |
| City Contributions | 99,503,000 | 99,503,000 | 68,372,803 | 101,102,867 | \$1,599,867 | | | | |
| Employee Contributions | 40,959,071 | 40,959,071 | 38,267,448 | 44,568,798 | 3,609,727 | | | | |
| Retiree | 27,867,000 | 27,867,000 | 10,712,124 | 26,857,732 | (1,009,268) | | | | |
| Other | 0 | 0 | 166,655 | 166,655 | 166,655 | | | | |
| Total Revenues | 168,329,071 | 168,329,071 | 117,519,030 | 172,529,397 | 4,366,981 | | | | |
| Total Expenditures | 176,549,294 | 176,549,294 | 70,137,301 | 178,389,962 | 1,840,668 | | | | |

Note: FY 2021-22 YE forecast reflects claim expenses expected to occur in the fiscal year. Fund balance (not included) reflects incurred but not reported (IBNR) claims.

16 RISK MANAGEMENT

| Worker's Compensation | 14,085,135 | 14,085,135 | 560,753 | 14,085,135 | \$0 |
|-----------------------|------------|------------|------------|------------|-------------|
| Third Party Liability | 11,688,742 | 11,096,779 | 4,814,720 | 16,688,742 | 5,000,000 |
| Purchased Insurance | 11,096,779 | 11,096,779 | 1,639 | 11,096,779 | 0 |
| Interest and Other | 0 | 0 | 121,238 | 121,238 | 121,238 |
| Total Revenues | 36,870,656 | 36,870,656 | 5,498,350 | 36,971,491 | 5,121,238 |
| Total Expenditures | 52,064,548 | 52,064,548 | 22,893,026 | 43,905,471 | (8,159,077) |

Note: FY 2021-22 YE forecast reflects claim expenses expected to occur in the fiscal year. Fund balance (not included) reflects the total current liability for Risk Management (worker's compensation/liability/property insurance).

VARIANCE NOTES

The Enterprise, Internal Service, and Other Funds summaries include the beginning fund balance with the YE revenue and expenditure forecasts. As of August 31, 2022, the beginning fund balance for the adopted and amended budgets and YE forecast represents the FY 2020-21 audited unassigned ending fund balance and includes FY 2020-21 YE savings. Variance notes are provided below for funds with a YE forecast variance of +/- five percent, YE forecast projected to exceed budget, or projected use of fund balance.

1 Aviation. City Council increased AVI's budget by \$9,000,000 on September 28 by ordinance #32301 for increased DPD/DFR reimbursements (\$2,000,000) and a capital construction transfer (\$7,000,000). AVI revenues are projected to be \$28,107,000 over budget primarily due to higher-than expected revenue garage parking, concessions, and terminal rentals. AVI expenses are projected to be \$320,000 under budget primarily due to savings in rent expenses, which are partially offset by increases in airfield maintenance and job order contracts.

2 Convention and Event Services. City Council increased CCT's budget by \$10,011,000 on September 28 by ordinance #32301 for increased Hotel Occupancy Tax (HOT) and Alcohol & Beverage Tax (ABT) collections. CCT revenues are projected to be \$1,317,000 over budget due to a projected increase in HOT and ABT collections, which have recovered to that of pre-pandemic levels.

3 Development Services. City Council increased DEV's budget by \$14,165,000 on August 10 by resolution #22-1139 for the purchase of a property for the Stemmons Project and by \$835,000 on September 28 by ordinance #32301 for additional Stemmons Project expenses and salary expenses as a result of staff added mid-year. DEV revenues are projected to be \$7,104,000 over budget due to higher permit activity.

4 Municipal Radio. WRR revenues are projected to be \$409,000 under budget primarily due to declines in arts-related advertising revenues. WRR anticipates using fund balance to offset lost revenue. On June 9, City Council approved the transfer of operation of WRR to KERA. WRR expenses are projected to be \$118,000 under budget primarily due to salary savings associated with one vacancy and lower-than-expected music licensing fees.

5 Sanitation Services. City Council increased SAN's budget by \$2,162,000 on May 11 by ordinance #32193 due to the increase in fuel prices. SAN revenues are projected to be \$4,722,000 over budget due to stronger than anticipated residential collection revenues.

6 Storm Drainage Management - Dallas Water Utilities. City Council increased SDM's budget by \$2,500,000 on May 11 by ordinance #32193 to support capital construction and equipment purchases. The budget increase is supported by use of the Fund Balance.

7 Water Utilites. City Council increased DWU's budget by \$33,036,000 on May 11 by ordinance #32193 to support capital construction and equipment purchases. DWU revenues are projected to be over budget by \$58,502,000 due to higher than expected consumption attributed to dry weather. DWU expenses are projected to be \$13,517,000 under budget due to the close out of old bond funds and the balances transferred to the debt service sinking fund and salary savings due to vacancies partially offset by an increased cost in fuel.

8 Bond and Construction Management. BCM revenues are projected to be \$1,125,000 under budget due to charges to capital projects encumbered in the prior fiscal year. BCM expenses are projected to be \$3,404,000 under budget primarily due to salary savings associated with 49 vacant positions. BCM charges each capital project budget for project implementation costs. Savings in actual implementation expenses result in fewer charges to the capital project.

VARIANCE NOTES

The Enterprise, Internal Service, and Other Funds summaries include the beginning fund balance with the YE revenue and expenditure forecasts. As of August 31, 2022, the beginning fund balance for the adopted and amended budgets and YE forecast represents the FY 2020-21 audited unassigned ending fund balance and includes FY 2020-21 YE savings. Variance notes are provided below for funds with a YE forecast variance of +/- five percent, YE forecast projected to exceed budget, or projected use of fund balance.

9 Equipment and Fleet Management. City Council increased EFM's budget by \$7,743,000 on May 11 by ordinance #32193 and by \$1,943,000 on September 28 by ordinance #32301 for increased fuel cost and department chargebacks. The FY 2021-22 budget was based on an anticipated blended fuel rate of \$2.00 per gallon. In August 2022, the actual average blended rate was \$3.36 per gallon. EFM revenues are estimated to be \$578,000 under budget primarily due to a decline in equipment auction proceeds.

10 Express Business Center. Express Business Center revenues are \$573,000 over budget primarily due to an increase in auto pound sales.

12 Radio Services. City Council increased Radio Services' budget by \$381,000 on May 11 by ordinance #32193 for consulting and engineering support for the P25 Radio System Project. Radio expenses are projected to be \$339,000 under budget primarily due to salary savings associated with five vacant positions.

13 9-1-1 System Operations. City Council increased 911's budget by \$467,000 on May 11 by ordinance #31293 for costs associated with the transition of 911 call centers from an analog network to a digital network (ESINet). 911 revenues are projected to be \$914,000 over budget due to increased collections for wireless and wireline fees.

14 Debt Service. Debt Service revenues are projected to be \$9,407,000 over budget primarily due to an increase in property tax penalties and interest and unbudgeted transfers to debt service from Sanitation Services and Storm Drainage Management. Debt Service expenses are projected to be \$14,649,000 under budget due to interest savings realized in the November 2021 bond sale, as well as a lower than budgeted cash payment to pay off Commercial Paper.

15 Employee Benefits. Expenses are projected to be \$1,841,000 over budget primarily due to higher participation in the voluntary products like dental and FSA spending accounts in which enrollees incur the full cost. Revenues are projected to be \$4,367,000 over budget primarily due to higher employee contributions related to the aforementioned higher participation in voluntary products which are partially offset by a steady decline in medical enrollment by retirees.

16 Risk Management. The transfer from the General Fund to the Liability Fund was increased by \$5,000,000 for environmental remediation efforts and other liability considerations. Risk Management expenses are projected to be \$8,159,000 under budget primarily due to a delay in anticipated claims expenses and lower-than-expected payout in FY 2021-22 resulting in some claims to be moved over to FY 2022-23.

FY 2021-22 Financial Forecast Report GENERAL OBLIGATION BONDS

2017 Bond Program

| Proposition | | Authorized by Voters | ITD Appropriations | ITD Expenditures | Current Encumbered | Unencumbered |
|-------------|--|-------------------------|-----------------------|---------------------|-----------------------|---------------|
| Α | Street and Transportation | \$533,981,000 | \$419,861,470 | \$195,897,929 | \$79,692,350 | \$144,271,191 |
| В | Park and Recreation Facilities | 261,807,000 | 234,143,026 | 160,762,622 | 13,597,467 | 59,782,936 |
| С | Fair Park | 50,000,000 | 42,889,098 | 29,481,510 | 2,981,618 | 10,425,970 |
| D | Flood Protection and Storm Drainage | 48,750,000 | 34,543,268 | 10,535,059 | 13,664,841 | 10,343,369 |
| E | Library Facilities | 15,589,000 | 15,589,000 | 14,819,449 | 235,439 | 534,111 |
| F | Cultural and Performing Arts Facilities | 14,235,000 | 14,102,088 | 11,283,661 | 1,876,172 | 942,255 |
| G | Public Safety Facilities | 32,081,000 | 29,897,353 | 24,421,951 | 1,608,717 | 3,866,685 |
| Н | City Facilities | 18,157,000 | 15,423,904 | 1,958,719 | 743,702 | 12,721,483 |
| I | Economic Development | 55,400,000 | 46,367,495 | 19,009,238 | 10,657,433 | 16,700,824 |
| J | Homeless Assistance Facilities | 20,000,000 | 17,981,370 | 8,399,858 | 539,471 | 9,042,041 |
| Tota | al | \$1,050,000,000 | \$870,798,072 | \$476,569,996 | \$125,597,210 | \$268,630,866 |

2012 Bond Program

| Pro | position | Authorized by Voters | ITD Appropriations | ITD Expenditures | Current Encumbered | Unencumbered |
|-------|---|-------------------------|-----------------------|---------------------|-----------------------|--------------|
| 1 | Street and Transportation Improvements | \$260,625,000 | \$265,630,488 | \$255,768,964 | \$4,831,872 | \$5,029,652 |
| 2 | Flood Protection and Storm Drainage Facilities | 326,375,000 | 326,375,000 | 238,189,790 | 60,212,205 | 27,973,005 |
| 3 | Economic Development | 55,000,000 | 55,000,000 | 37,739,662 | 4,647,279 | 12,613,059 |
| Total | | \$642,000,000 | \$647,005,488 | \$531,698,415 | \$69,691,357 | \$45,615,716 |

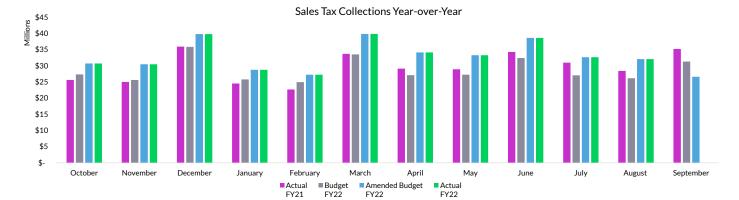
2006 Bond Program

| Proposition | | Authorized by Voters | ITD Appropriations | ITD Expenditures | Current Encumbered | Unencumbered |
|-------------|---|-------------------------|-----------------------|---------------------|-----------------------|--------------|
| 1 | Street and Transportation Improvements | \$390,420,000 | \$406,490,554 | \$391,983,151 | \$9,961,711 | \$4,545,692 |
| 2 | Flood Protection and Storm Drainage Facilities | 334,315,000 | 342,757,166 | 287,270,753 | 16,767,548 | 38,718,865 |
| 3 | Park and Recreation Facilities | 343,230,000 | 353,343,060 | 346,695,391 | 1,503,859 | 5,143,811 |
| 4 | Library Facilities | 46,200,000 | 48,318,600 | 47,665,916 | 11,042 | 641,641 |
| 5 | Cultural Arts Facilities | 60,855,000 | 63,821,447 | 63,091,775 | 59,834 | 669,839 |
| 6 | City Hall, City Service and Maintenance Facilities | 34,750,000 | 36,216,478 | 31,129,900 | 1,389,517 | 3,697,060 |
| 7 | Land Acquisition Under Land Bank Program | 1,500,000 | 1,500,000 | 1,474,169 | 0 | 25,831 |
| 8 | Economic Development | 41,495,000 | 45,060,053 | 41,939,230 | 1,153,500 | 1,967,324 |
| 9 | Farmers Market Improvements | 6,635,000 | 6,933,754 | 6,584,013 | 12 | 349,728 |
| 10 | Land Acquisition in the Cadillac Heights Area | 22,550,000 | 22,727,451 | 11,350,869 | 302,370 | 11,074,213 |
| 11 | Court Facilities | 7,945,000 | 8,146,606 | 7,865,684 | 120 | 280,802 |
| 12 | Public Safety Facilities and Warning Systems | 63,625,000 | 66,072,938 | 65,323,005 | 6,299 | 743,634 |
| Tota | al | \$1,353,520,000 | \$1,401,388,107 | \$1,302,373,854 | \$31,155,813 | \$67,858,439 |

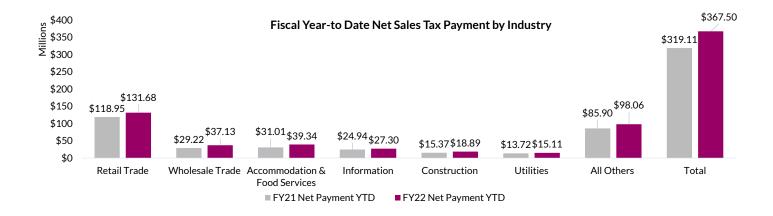
Note: The tables above reflect expenditures and encumbrances recorded in the City's financial system of record. They do not include commitments that have not yet been recorded in the system, such as amounts recently approved by City Council.

Sales Tax

The current sales tax rate is 8.25 percent: 6.25 percent goes to the state, one percent to the City, and one percent to DART. In FY 2020-21, the City received \$354,287,642 in sales tax revenue. In FY 2021-22, the City budgeted \$344,283,066, which was increased to \$394,108,522 by the end of the year ordinance #32301 approved by the City Council on September 28. As of August 31, 2022, the sales tax forecast is \$398,806,270 based on actual collection trends eleven months into the fiscal year. We will continue to keep you updated.



The charts in this section provide more information about sales tax collections.



Note: Net sales tax payments by industry do not include the City's self-reported sales tax numbers.

| Year-over-Year Change in Sales Tax Collections | | | | | | | |
|--|------------------------------|--------------------|--|--|--|--|--|
| Industry | August FY22 over August FY21 | FYTD22 over FYTD21 | | | | | |
| Retail Trade | 0% | 11% | | | | | |
| Wholesale Trade | 38% | 27% | | | | | |
| Accommodation and Food Services | 13% | 27% | | | | | |
| Information | -1% | 9% | | | | | |
| Construction | 44% | 23% | | | | | |
| Utilities | 48% | 10% | | | | | |
| All Others | 17% | 14% | | | | | |
| Total Collections | 13% | 15% | | | | | |

Retail Trade. Includes establishments engaged in selling (retailing) merchandise, generally without transformation, and rendering services incidental to the sale of merchandise. The retailing process is the final step in the distribution of merchandise, so retailers are organized to sell merchandise in small quantities to the general public.

Wholesale Trade. Includes establishments engaged in wholesaling merchandise, generally without transformation, and rendering services incidental to the sale of merchandise. Wholesalers are organized to sell or arrange the purchase or sale of (a) goods for resale to other wholesalers or retailers, (b) capital or durable nonconsumer goods, and (c) raw and intermediate materials and supplies used in production.

Accommodation and Food Services. Includes establishments providing customers with lodging and/or preparing meals, snacks, and beverages for immediate consumption.

Information. Includes establishments engaged in (a) producing and distributing information and cultural products, (b) providing the means to transmit or distribute these products as well as data or communications, and (c) processing data.

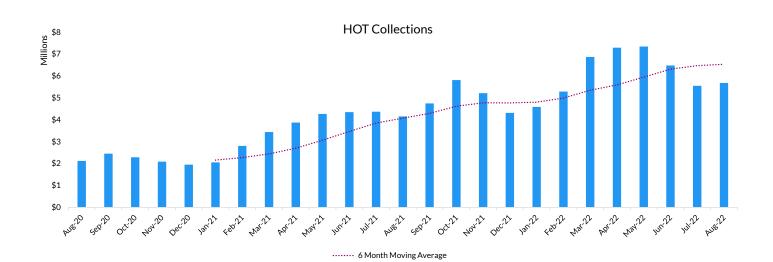
Construction. Includes establishments primarily engaged in the construction of buildings or engineering projects (e.g. highways and utility systems). Establishments primarily engaged in the preparation of sites for new construction or in subdividing land for sale as building sites are also included in this sector.

Utilities. Includes establishments providing electric power, natural gas, steam supply, water supply, and sewage removal.

All Others. Includes but is not limited to manufacturing, professional and business services, financial activities, education and health services, and natural resources and mining.

Hotel Occupancy Tax

The City collects hotel occupancy taxes (HOT) on hotel, motel, bed and breakfast, and short-term rentals in the city limits. The HOT rate in Dallas is 13 percent of the cost of the room (not including food served or personal services not related to cleaning and readying the space for the guest)—six percent goes to the state, and seven percent goes to the City. HOT is the largest single revenue source for the Kay Bailey Hutchison Convention Center, and data is typically updated every two months.





Year-over-Year Change in HOT Collections

ECONOMIC INDICATORS

Convention Center Event Bookings

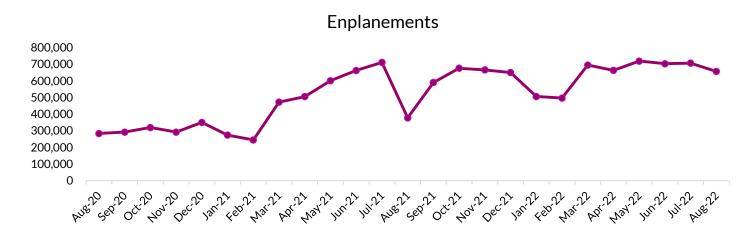
The table below lists the number of actual, planned, and forecast events at the KBHCCD for the last three fiscal years. Please note if no event takes place, it results in an equal reduction in revenue and expenses.

| | FY20 Actual | FY21 Actual | FY22 Planned | FY22 Actual/Forecast* |
|-----------|-------------|-------------|--------------|-----------------------|
| October | 6 | 3 | 9 | 6 |
| November | 11 | 1 | 5 | 5 |
| December | 5 | 2 | 11 | 9 |
| January | 13 | 1 | 6 | 4 |
| February | 12 | 0 | 10 | 10 |
| March | 1 | 2 | 4 | 13 |
| April | 1 | 1 | 5 | 8 |
| May | 0 | 6 | 3 | 6 |
| June | 0 | 7 | 9 | 11 |
| July | 0 | 7 | 3 | 4 |
| August | 0 | 4 | 3 | 8 |
| September | 0 | 5 | 5 | 3 |
| Total | 49 | 39 | 73 | 87 |

* Due to shifts in cancellations and rescheduling, FY 2021-22 actuals for prior months may be updated.

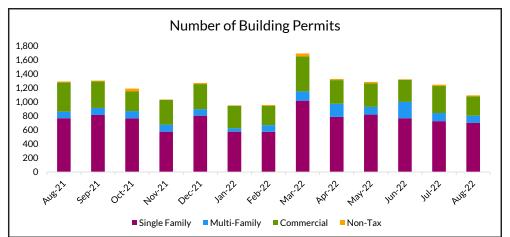
Love Field Enplanements

An enplanement is when a revenue-generating passenger boards an aircraft. Enplanements are the most important air traffic metric because enplaned passengers directly or indirectly generate 80 percent of Aviation revenues. Typically, Aviation generates only 20 percent of total operating revenues from non-passenger-related activities.

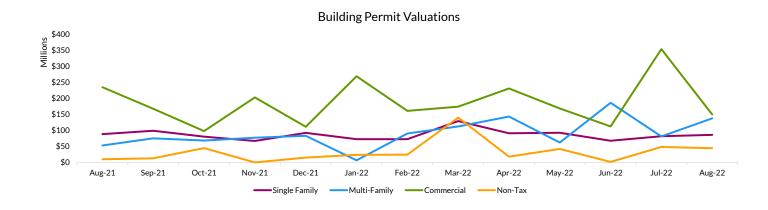


Building Permits

Building permits (required for all construction in Dallas) can provide insight into upcoming activity in the housing market and other areas of the economy. Permits are a key indicator of the confidence developers have in the economy; likewise, a decline can indicate developers do not anticipate economic growth in the near future. In some cities, this measure may



be a leading indicator of property tax value growth, but in Dallas, the property tax forecast model includes other variables like wage/job growth, housing supply, gross domestic product, population, vacancy rates, and others.



DALLAS 365

The Dallas 365 initiative aligns 35 key performance measures to our eight strategic priorities. The department responsible for each measure is noted at the end of the measure's description, and last year's performance is included if available. If FY 2020-21 data is not available, N/A is listed.

Year-to-date (YTD) and year-end (YE) targets are presented for each measure. YTD targets may vary based on seasonality of the work. Each month, we compare 1) the YTD target with the actual performance for the current reporting period and 2) the YE target with the department's forecasted performance as of September 30, 2022.

Measures are designated "on target" (green) if



actual YTD performance is equal to or greater than the YTD target. If actual YTD performance is within five percent of the YTD target, it is "near target" (yellow). Otherwise, the measure is designated "not on target" (red). The same methodology applies to YE forecasts. Variance notes are provided for each red measure.

| # | Measure | FY 2020-21 Actual | YTD Target | YTD Actual | YE Target | YE Forecast | |
|----|---|----------------------|---------------|---------------|--------------|----------------|--|
| | Economic Development | | | | | | |
| 1 | Percentage of inspections performed next day, as requested (Development Services) | N/A | 98.0% | 98.5% | 98.0% | 98.5% | |
| 2* | Average number of days to complete permit application prescreen (Development Services) | N/A | 5 | 5.6 | 5 | 5.7 | |
| 3 | Percentage of City spend with vendors located in Dallas (Small Business Center) | N/A | 40.0% | 39.2% | 40.0% | 39.2% | |
| 4 | Percentage of certified M/WBE spend with vendors located in Dallas (Small Business Center) | 81.7% | 82.8% | 65.0% | 82.8% | 83.8% | |
| | Environment & Sustainability | | | | | | |
| 5 | Percentage of annual Comprehensive Environmental and Climate Action Plan (CECAP) milestones completed (242 of 263 milestones) (Office of Environmental Quality & Sustainability) | 92.7% | 44.1% | 84.0% | 92.0% | 92.0% | |
| 6 | Percentage of on-time bulk & brush collections (Sanitation Services) | N/A | 99.9% | 99.9% | 99.9% | 99.9% | |
| 7 | Residential recycling diversion rate (Sanitation Services) | 18.3% | 19.0% | 18.7% | 19.0% | 18.7% | |

 st For most measures, high values indicate positive performance, but for these measures, the reverse is true.

FY 2021-22 Dallas 365

| # | Measure | FY 2020-21 Actual | YTD Target | YTD Actual | YE Target | YE Forecast |
|-----|---|----------------------|---------------|---------------|--------------|----------------|
| | Government Performance & Financial Management | | | | | |
| 8 | Percentage of invoices paid within 30 days (City Controller's Office) | 85.5% | 90.0% | 88.1% | 90.0% | 88.1% |
| 9 | Percentage of vehicles receiving preventive maintenance on schedule (Equipment & Fleet Management) | 88.3% | 85.0% | 96.5% | 85.0% | 92.4% |
| 10 | Percentage of 311 calls answered within 90 seconds (311 Customer Service Center) | 28.1% | 75.0% | 50.6% | 75.0% | 57.7% |
| 11 | Percentage decrease in preventable city vehicle and equipment incidents (Office of Risk Management) | N/A | -3.3% | 3.1% | -3.3% | 4.0% |
| | Housing & Homeless Solutions | | | | | |
| 12 | Percentage of development funding contributed by private sources (Housing & Neighborhood Revitalization) | 78.0% | 60.0% | 85.6% | 60.0% | 60.0% |
| 13 | Percentage of unduplicated persons placed in permanent housing who remain housed after six months (Office of Homeless Solutions) | 90.8% | 85.0% | 93.6% | 85.0% | 93.6% |
| 14 | Percentage of beds utilized under the Pay-to-Stay program (Office of Homeless Solutions) | N/A | 80.0% | 93.5% | 80.0% | 92.4% |
| | Public Safety | | | | | |
| 15 | Percentage of EMS responses within nine minutes or less (Dallas Fire-Rescue) | 89.7% | 90.0% | 85.1% | 90.0% | 85.3% |
| 16 | Percentage of first company responses to structure fires within five minutes and 20 seconds of dispatch (NFPA Standard 1710) (Dallas Fire-Rescue) | 83.9% | 90.0% | 87.4% | 90.0% | 87.4% |
| 17* | Crimes against persons (per 100,000 residents) (Dallas Police Department) | 2,085.6 | 2,000.0 | 2,296.0 | 2,000.0 | 2,287.0 |
| 18 | Percentage of responses to Priority 1 calls within eight minutes or less (Dallas Police Department) | 54.4% | 60.0% | 47.1% | 60.0% | 47.1% |
| 19 | Percentage of 911 calls answered within 10 seconds (Dallas Police Department) | 65.9% | 90.0% | 96.3% | 90.0% | 96.3% |
| 20 | Complaint resolution rate (Office of Community Police Oversight) | 86.8% | 70.0% | 84.3% | 70.0% | 82.2% |
| 21 | Percentage of crisis intervention calls handled by the RIGHT Care team (Office of Integrated Public Safety Solutions) | 43.4% | 73.5% | 47.1% | 80.0% | 52.6% |

* For most measures, high values indicate positive performance, but for these measures, the reverse is true.

FY 2021-22 Dallas 365

| # | Measure | FY 2020-21 Actual | YTD Target | YTD Actual | YE Target | YE Forecast |
|----|--|----------------------|---------------|---------------|--------------|----------------|
| | Quality of Life, Arts, & Culture | | | | | |
| 22 | Percentage of litter and high weed service requests closed within SLA (Code Compliance) | 74.6% | 65.0% | 83.7% | 65.0% | 83.7% |
| 23 | Percentage increase in dogs and cats fostered (Dallas Animal Services) | N/A | 5.0% | 36.7% | 5.0% | 23.3% |
| 24 | Percentage of technology devices checked out monthly (Hotspots and Chromebooks) (Library) | 58.4% | 75.0% | 76.8% | 75.0% | 77.2% |
| 25 | Satisfaction rate with library programs (Library) | N/A | 93.0% | 98.9% | 93.0% | 98.9% |
| 26 | Percentage of cultural services funding to ALAANA (African, Latinx, Asian, Arab, Native American) artists and organizations (Office of Arts & Culture) | 31.2% | 30.0% | 29.8% | 30.0% | 30.0% |
| 27 | Average number of recreation programming hours per week (youth, seniors, and athletic leagues) (Park & Recreation) | N/A | 1,604 | 2,146 | 1,604 | 2,146 |
| 28 | Participation rate at late-night Teen Recreation (TRec) sites (Park & Recreation) | 11.9% | 80.0% | 74.2% | 80.0% | 74.2% |
| | Transportation & Infrastructure | | | | | |
| 29 | Percentage of bond appropriations awarded (ITD) (Bond & Construction Management) | 88.7% | 86.0% | 79.2% | 90.0% | 90.0% |
| 30 | Planned lane miles improved (837 of 11,770 miles) (Public Works) | 90.8% | 96.0% | 65.1% | 100.0% | 80.0% |
| 31 | Percentage of potholes repaired within 3 days (Public Works) | 100.0% | 98.0% | 99.0% | 98.0% | 99.0% |
| 32 | Percentage of signal malfunction responses within 120 minutes (Transportation) | 94.3% | 91.0% | 92.8% | 91.0% | 92.5% |
| 33 | Percentage of faded long line pavement marking miles improved (612 of 1,223 miles) (Transportation) | N/A | 40.2% | 72.9% | 50.0% | 50.0% |
| | Workforce, Education, & Equity | | | | | |
| 34 | Percentage increase in the number minutes of original multicultural and multilingual content (on public, educational, and government) compared to FY 2020-21 (Communications, Outreach, & Marketing) | 57.0% | 25% | 37.2% | 25% | 46.6% |
| 35 | Number of WIC clients receiving nutrition services (Office of Community Care) | N/A | 62,000 | 65,804 | 62,000 | 66,127 |

 * For most measures, high values indicate positive performance, but for these measures, the reverse is true.

FY 2021-22 Dallas 365

VARIANCE NOTES

2 The average number of days to complete application prescreens increased due to a Project Dox outage in August.

10 311 had an increase in call volume for 311-only calls and DWU calls for customers with over 60 days of outstanding balances. 311 is a multi-discipline call center; therefore, the longest call holding is automatically routed to an agent. This multi-discipline approach impacts this performance measure. 311 is focused on filling vacancies and training staff. An ITS upgrade to activate courtesy callback software features has been re-visited with a tentative start date of Oct. 1st.

11 There has been a 3.92% increase in preventable incidents from October 2021 to August 2022. However, an unusually high number of incidents during the first quarter impacts the overall year-to-date performance. In August, ORM safety personnel continued to visit multiple workplace sites and met with department staff to discuss action plans to increase safety awareness. Action plans included toolbox talks and safe driving awareness.

15 DFR continues to experience increased response times because of several factors. While call volume decreases from the traditional spike during the summer, it remains very high. In addition, DFR's EMS transport rate has historically been 40-45%, now over 60%. Increases in call volume and transport rates result in a decrease in the number of available units and an increase in unit hour utilization, which causes increases in response times.

17 Overall violent crime is down 4.35% for August 2022 compared to the same period in 2021. With the focus on interrupting and disrupting violent people and places, the department strives to continue to see a reduction in crimes against persons. DPD is targeting hot spots such as apartment complexes to decrease crime and is implementing the Place Network Investigations (PNI) plan as part of the Violent Crime Plan.

18 In FY 2021-22, 175 sworn officers have been hired. DPD continues to proactively recruit and hire to meet the hiring goal for FY 2021-22. In June, 28 recruits started their academy training, and 19 graduated in August to begin their field training. The Dallas Police Department is committed to its Violent Crime Plan; overall, violent crime is down 4.35% YTD.

21 The City has received 17,948 mental health calls for service from October 2021 - August 2022. RIGHT Care has responded to 8,999 mental health calls and an additional 1,838 calls at DPD Patrol's request, which did not originate as mental health calls. OIPSS continues to: add new teams as part of the expansion plan, provide additional training and capabilities to our existing teams, and partner with external stakeholders for operational support to address the growing demand for mental health services.

28 The participation rate at late-night teen recreation sites continues to be impacted by the COVID-19 evolution of the Delta and Omicron variants, staff shortages and hiring challenges. As a result, PKR has completed the interview process and identified two potential candidates for the Manager position vacancy. In addition, division-wide performance measures are being developed to incorporate staff performance plans for a more holistic approach to providing teen programming.

29 The complexities of contract negotiations on projects and the escalating costs of materials impact the construction schedules, resulting in a variance. Staff will expedite projects when feasable to meet the annual target and the 6-year implementation schedule.

30 Supply chain issues, fires at cement plants, and ongoing staffing issues are impacting lane mile improvement goals. As a result, PBW is projecting 80% completion of the original goal.

BUDGET INITIATIVE TRACKER

The Budget Initiative Tracker reports on 35 activities included in the FY 2021-22 budget. For each initiative included in this report, you will find the initiative number, title, description, status, and measure. At the end of each description, the responsible department is listed. Each month, the responsible department provides a current status for the initiative and indicates whether the initiative is "complete" (blue circle), "on track" for completion by the end of the fiscal year (green check mark), "at risk" of not being completed by the end of the fiscal year (red x).



In the Spotlight

CECAP Milestones are Underway through programs like Branch Out Dallas

Branch Out Dallas is led by a citywide team, community partners, and volunteers who distribute trees to residents who sign up online. The program started in 2018 to reduce the heat island effect and increase the overall tree canopy in the city. Each tree planted helps get closer to meeting these goals, which are also a part of the the Comprehensive Environmental and Climate Action Plan (CECAP) annual milestones.

CECAP aims to protect and enhance ecosystems, trees, and green spaces that can improve public health. The goal is to improve by targeting 33%, 37%, and 40% or more canopy cover citywide by 2030, 2040, and 2050, respectively. The plan also targets a 20%, 50%, and 75% reduction in the urban heat island index by 2030, 2040, and 2050, respectively.

As of August 31st, CECAP annual milestones are 84% complete. In addition, the Office of Environmental Quality and Sustainability is on track to complete its targeted milestones for the fiscal year



FY 2021-22 Budget Initiative Tracker

ECONOMIC DEVELOPMENT

1 Economic Development Entity

INITIATIVE Launch the economic development entity called for in the Economic Development Policy with \$7 million over 3 years to pay formation costs and hire staff to begin the entity's business and real estate development work, after which it will be self sustaining. In FY 2021-22, ECO will spend \$2 million to launch operations, hire a new Economic Development Corporation Director, develop a 3-year work plan, and develop an operational budget for Year 2 and Year 3. (ECO)

STATUS City Council approved creation of the Economic Development Corporation (EDC) on January 12, 2022 and the certificate of formation was filed with the State of Texas in February. The City Council approved the initial Board of Directors to the EDC on August 24, 2022. The target hire date for the EDC Director is winter 2022. After that, work will begin to develop a 3-year work plan and operational budget.

2 Small Business Center

<u>INITIATIVE</u> Establish a Small Business Center focused on business diversity, including the Minority/Women-owned Business Enterprises program, workforce development and reentry services, and entrepreneurship to support local businesses. (ECO)

STATUS The Small Business Center (SBC) was established effective October 1, 2021, and a director was hired in November 2021. The SBC convenes and leverages existing external efforts to address challenges affecting workforce readiness, capacity building of minority, women, and veteranowned businesses, business startups and retention strategies, and re-entry services for formerly incarcerated residents.

ENVIRONMENT & SUSTAINABILITY

3 Sanitation Collection

INITIATIVE Keep Dallas a safe, clean, and beautiful place to live by improving trash, recycling, and brush and bulky trash service delivery, including increasing employee pay to attract enough staff to meet our requirements and creating an outreach/ compliance division to strengthen customer experience. (SAN)

STATUS SAN residential collection services continues to show improvements from FY 2020-21. The number of missed garbage and recycling service calls from October 2021 through August 2022 have decreased for the current fiscal year overall, however there was approximately an 8 percent increase in August 2022 compared to August 2021. The on-time brush and bulky waste service has remained consistently at the 99.9 percent target since the beginning of FY 2021-22.

The pay increase for truck drivers, heavy equipment operators, and crew leaders was implemented in July 2021. Through August 2022, the Department's filled truck driver positions increased by 5 percent compared to this same month last fiscal year. SAN is now approximately 9 percent short from the target of 240 truck drivers. Sanitation continues to hold weekly interviews and extend same-day job offers for qualified candidates.

The Outreach Team Manager was hired in February 2022, the Enforcement Manager was hired in July 2022 and hiring for the Outreach Specialist positions is underway at this time.

4 Air Quality Monitors

INITIATIVE Install \$1 million worth of additional Air Quality Monitors around the city to collect data on air quality and inform policy decisions affecting residents' health and quality of life. (OEQS)

STATUS The first contract for Level 1 sensors has been approved by City Council. OEQS staff held a series of three neighborhood meetings in West Dallas to attain community input regarding the locations for the first of several monitors. Work continues on the data platform and data qualification procedures. Equipment was ordered in May, but shipments were delayed due to supply chain and manufacturer quality control issues. OEQS anticipates installation to allow equipment calibration in October 2022.

FY 2021-22 Budget Initiative Tracker ENVIRONMENT & SUSTAINABILITY



Solar Energy Initiative



igodot

INITIATIVE Invest \$1.5 million in FY 2021-22 and \$500,000 in FY 2022-23 for a solar energy initiative, to install solar panels, energy efficient lighting, and retrofit controls at City facilities. (BSD)

STATUS Approximately \$1.5 million in energy efficiency and solar panel installation projects are indevelopment. City Council approved the project contracts on April 13, 2022. Construction of solar PV projects at Dallas West Branch Library, Pleasant Oaks Recreation Center, and Fretz Park Recreation Center will start in October to November 2022. Construction of high-efficiency lighting & lighting controls projects at Juanita Craft Recreation Center, Hampton Illinois Branch Library, and City Hall Parking Garage will start in October to November 2022. All six projects are estimated to be completed by December 2022.

7 Branch Out Dallas

<u>INITIATIVE</u> Relaunch Branch Out Dallas to provide 2,500 native trees to residents to plant in yards across Dallas helping to reduce heat island effect and stormwater runoff to our drainage system. (SDM)

<u>STATUS</u> The City held the FY 2021-22 Branch Out Dallas event on November 6, 2021 and distributed 2,500 trees across the City for residential properties. The FY 2022-23 activities are currently being planned and will be provided in spring 2023,

6 Comprehensive Food & Urban Agriculture Plan

<u>INITIATIVE</u> Prioritize Dallas communities' access to healthy, local food by contributing \$200,000 to implement a Comprehensive Food & Urban Agriculture Plan in collaboration with external stakeholders. (OEQS)

STATUS OEQS staff are continuing efforts under the contract for the Comprehensive Food & Urban Agriculture Plan, including internal and external engagement with over 35 different farms (both community and commercial scale) and other Dallas food stakeholders. The plan is currently out for departmental review. After a period for public review, the department anticipates bringing the plan forward for committee and City Council adoption in fall 2022. OEQS staff are also working with the City's internal Food Equity Working group, the Office of Community Care, and the Office of Procurement Services to pilot a project to provide 200 small growing units for food desert homes.

8 Water Distribution System

INITIATIVE Enhance monitoring for lead and copper in the water distribution system and develop a plan to educate and support customers in regulatory-driven programs for lead and copper monitoring within schools, childcare centers, and public spaces. In FY 2021-22, DWU will hire two FTEs and spend approximately \$75,000 to develop an outreach plan and procedures to sample both schools and day care operations; develop a data management and reporting procedure to comply with the new regulations; and, begin initial sampling in the second quarter of 2022 with a goal of 50 sites sampled by September 30, 2022. (DWU)

STATUS The Water Quality Group has determined the total number of schools and daycare centers that will be impacted by the new Lead and Copper Rule Revision: 389 Public and Charter Schools, 73 Private Schools and 412 Childcare and Daycare Centers. DWU has reclassified two existing positions who are developing a Lead Service Line inventory, contacting schools and day care centers to develop a facilities database and distribute education material, and developing the plan to conduct sampling and lead testing. The process is expected to continue into FY 2023-24.

FY 2021-22 Budget Initiative Tracker

GOVERNMENT PERFORMANCE & FINANCIAL MANAGEMENT

9 Equipment and Fleet

INITIATIVE Achieve a state of good repair in five years for all City fleet vehicles, including sanitation trucks, fire apparatus, police cruisers, and heavy vehicles used by Public Works and Dallas Water Utilities by investing \$75 million for the purchase of replacement and additional fleet and equipment. (EFM, SDM, DWU, and SAN)

<u>STATUS:</u> The FY 2021-22 fleet acquisition is currently underway for 13 departments, including 640 vehicles on order with a replacement cost of approximately \$75.8 million.

10 Data Analytics

INITIATIVE Harness the power of data to increase transparency and accountability by adding six new positions to the Office of Data Analytics & Business Intelligence, investing in the City's Data Inventory, and embracing data-driven decision making across our organization. (DBI)

<u>STATUS</u> As of August, one Data Coordinator, one GIS intern, and two Data Science Analysts have been hired. The department continues to grow the data team and is currently in the recruitment process for one Sr. Data Science Analyst, and one Sr. GIS Analyst.

11 Total Compensation Study

INITIATIVE Invest in our City employees and improve recruiting and retention of high-caliber and diverse employees by continuing to implement the Total Compensation Study and ensuring competitive pay. (HR)

STATUS Phase one of the compensation study was completed in 2021. Phase two was completed in April and was focused on moving positions that were not able to be moved to market in phase one and addressing internal pay compression. Phase three, beginning in FY 2022-23, will continue to address internal pay compression.

HOUSING & HOMELESSNESS SOLUTIONS

12 Addressing Homelessness

INITIATIVE Contribute \$25 million to leverage an additional \$47 million in public and private investment for an overall \$72 million program that employs housing navigation services, landlord incentives, rental subsidies, move-in kits, and case management to reduce and prevent homelessness, in partnership with Dallas County, the Dallas Housing Authority, the Metro Dallas Homeless Alliance, and other cities in Dallas County. The program will be implemented from FY 2021-22 through FY 2023-24. It is anticipated approximately 1,000 individuals will be housed in the first year and a total of 2,762 individuals housed by the end of September 2023. The third year of the program will be focused solely on providing rental assistance and case management to those individuals housed in FY 2021-22 and FY 2022-23. (OHS)

<u>STATUS</u> From October 2021 to August 2022, the Dallas Real Time Rapid Rehousing Initiative housed 1163 individuals, exceeding the goal for FY 2021-22. Of this, 57% of the households consist of adults with children and 43% are adults only. OHS is partnering with Metro Dallas Homeless Alliance (MDHA) to launch the encampment decommissioning effort to offer individuals in established encampments housing solutions.

13 Affordable Housing Units

INITIATIVE Incentivize developers to build affordable housing by subsidizing \$10 million worth of water and sewer infrastructure required for up to 250 new affordable single family and 1,000 multifamily units over the life of the program (based on the mix of projects and the amount of funding requested). The program will be implemented from FY2021-22 to FY 2023-24 with new units projected in years 2 and 3 due to construction timelines. (HOU)

STATUS Housing is implementing this new funding along with other measures through the existing Notice of Funding Availability. On January 12, City Council approved the first project utilizing these funds, providing \$1.8 million to be used for water infrastructure related to the development of 125 forsale single family homes. Construction is anticipated to begin by October 2022. Twenty percent of these homes will be reserved for families 80 percent AMI and the remaining homes will be restricted to 120 percent AMI and below. HOU anticipates bringing an additional project to the City Council for approval in August 2022 for a 168-unit multifamily development. Pending City Council and permit approval, construction is expected to begin by spring 2023.

FY 2021-22 Budget Initiative Tracker

HOUSING & HOMELESSNESS SOLUTIONS

14 Preservation of Affordable Housing



<u>INITIATIVE</u> Devote \$11.3 million for the preservation of affordable housing and investment in water and sewer infrastructure in qualified census tracts. In FY 2021-22, HOU will spend \$2 million for neighborhood infrastructure and \$2 million to preserve 20 housing units. (HOU)

STATUS In December, City Council approved the program design to use ARPA funding for home repairs and infrastructure improvements within specific qualified neighborhoods in Dallas. Staff are currently engaged in the hiring process, as well as communications and outreach planning. The application opened in May, and HOU has received 66 applications year to date. These applications are moving quickly through the process, with 43 in various pre-construction processes. Home rehab activities are anticipated to continue through FY 2023-24.

PUBLIC SAFETY



INITIATIVE Improve response times to high priority calls by hiring 250 police officers to end FY 2021-22 at 3,155 police officers, and by continuing to implement the recommendations of the KPMG efficiency study. (DPD)

STATUS DPD readjusted staffing at all patrol divisions for optimized efficiency in order to help better answer the call volume at each division. DPD continues to proactively recruit and hire to meet the FY 2021-22 hiring goal and anticipates ending the fiscal year with 3,140 officers. Year to date in FY 2021-22, 175 sworn officers have been hired.



<u>INITIATIVE</u> Mitigate behavioral health crises and avoid unnecessary arrests and hospitalizations by adding \$2 million to double the number of RIGHT Care teams from five to ten. (IPSS)

STATUS The RIGHT Care team performance continues to excel as it becomes more established. Nine teams (one for each of the seven police patrol divisions and two dedicated roving teams) are currently operating from 7am-11pm, seven days a week. Two additional Citywide overnight rover teams are expected to launch in early FY 2022-23. IPSS anticipates a continual increase in the number of calls handled by the RIGHT Care Team.

16 911 Response

INITIATIVE Answer 90 percent of 911 calls within 10 seconds by adding 911 call takers and dispatchers and increasing pay to improve talent acquisition and retention. (DPD)

STATUS The August service level was 96.92 percent, with an average answer time of 4 seconds. Pay increases were implemented in August 2021 and year to date, DPD has hired 36 new call takers and 9 dispatchers. The 911 Call Center is currently staffed at 87 percent, with 116 call takers and 7 trainees.

18 Street Racing Remediation



INITIATIVE Address city wide speeding and unsafe drivers with \$500,000 for traffic calming in neighborhoods and \$200,000 for a street racing remediation pilot project. (TRN)

STATUS In August, traffic calming installations and modifications, such as speed cushions, were completed at Harter Road from Lake Highlands Drive to Northcliff Drive. Street racing remediation measures such as raised pavement markers and ceramic buttons are being reviewed for possible implementation at Cesar Chavez Boulevard from Marilla Street to Commerce Street. Road diet installation has been completed for Jefferson Boulevard to reduce the current configuration of six lanes to four lanes. Pavement markings have been installed and signage is expected to be completed by October 2022.

FY 2021-22 Budget Initiative Tracker **PUBLIC SAFETY**

19 Non-Emergency Enforcement



INITIATIVE Alleviate Police Department call volume by transferring non-emergency calls such as handicapped/fire lane parking enforcement and street blockage clearance from DPD to the Department of Transportation. (DPD and TRN)

STATUS TRN is completing hiring actions for Parking Enforcement Officer positions from Job Fair applicants. Additional Parking Enforcement Officer interviews are in progress. Part of the Parking team will be relocating to available space at Canton Street facility. Most of the Parking team will relocate to the new 7800 Stemmons Freeway facility in FY 2022-23. DPD has drafted a "Train the Trainer" course to provide training for TRN, and TRN review is in progress. Both departments are actively working towards the transfer of services with an anticipated transition date in January 2023.

21 Tornado Warning Sirens

<u>INITIATIVE</u> Improve tornado warning siren coverage by purchasing and installing ten additional sirens for a total of 178 sirens citywide. (OEM)

STATUS All ten sites have been identified and approved by Oncor, and all but one have been approved by the Department of Public Works. The tenth site is slated for Forest Cliff Park. Almost all components of the sirens have been delivered, and OEM staff has coordinated with ITS to ensure P25-compliant radios and associated hardware are on hand for installation. Once final deliveries are completed, the project will be completed in fall 2022.

23 Facility Security Assessment

INITIATIVE In FY 2021-22, initiate \$3.5 million (of \$6.4 million allocated) of high-priority improvements identified through the City Facility Security Assessment including perimeter access control, security camera systems, radio systems, officer shelter space, vehicles access control, panic notification, lighting, weapons screening, security operating center upgrades, security staffing, and intrusion detection. (CTS)

STATUS Security enhancement projects are underway at various parks, recreation centers, City Hall Oak Cliff Municipal Center, Municipal Courts, Libraries and DAS. These enhancements include interior and exterior lighting, fencing, and surveillance systems. Once pending proposals in the amount of \$474,830 are processed and active, year-to-date obligations will total \$2,485,555.

20 Single-Role Paramedic Program

<u>INITIATIVE</u> Develop and pilot a new Single-Role Paramedic Program to introduce a new career path within Dallas Fire-Rescue to better meet workload demands and calls for medical service. (DFR)

<u>STATUS</u> Phase One of the Single Role Paramedic program introduced a new career path within Dallas Fire-Rescue. Phase two (pilot program) began in February 2022, consisting of two DFR rescues staffed with existing personnel. Phase Two will be utilized to evaluate the feasibility, extent, and direction of Phase Three, which will be implemented in FY 2022-23.

22 Emergency Preparedness



INITIATIVE Prepare for emergency situations that may require sheltering through the purchase and installation of eight generators in City facilities and the purchase of six mobile "power packs" that can be used to provide warming or cooling for up to a 5,000 square foot facility. (BSD and OEM)

STATUS City Council approved the purchase of the eight generators in September 2021; all eight have arrived and received permits for installation. Construction has started at two locations (Jaycee-Zaragoza Rec Center and Timberglen Rec Center), with construction at the remaining six expected to begin in September 2022. The entire project is expected to be completed by the end of December 2022.

With the use of additional funding sourced from the Homeland Security Grant Program, OEM has been able to procure two additional power packs, for a total of eight. All eight power packs have been received. Five are fully operational and the last three are waiting on final deliveries for connecting parts. OEM is currently developing Standard Operating Procedures (SOPs) for deploying the power pack units.

FY 2021-22 Budget Initiative Tracker

QUALITY OF LIFE, ARTS, & CULTURE

24 Trail Program

INITIATIVE Clean 1,365 unimproved alleys spanning 129 miles and launch a pilot trail program transforming 33 alleys into safe, well-lit trails. (Revised)(PBW)

<u>STATUS</u> Through August, PBW has completed cleanup of 1,363 unimproved alleys. Two alleys were not cleaned, as once field inspected it was determined that no cleanup was needed.

The pilot trail program added two additional alleys for a total of 35 alleys. 14 of the total 35 alleys to be converted to trails have been approved to move forward, and eight alleys located in historic preservation areas were approved by the Landmark Commission. 13 alleys were disqualified due to property owner rejection of improvements or other factors.

26 White Rock Lake

<u>INITIATIVE</u> Initiate a Comprehensive Master Plan for White Rock Lake and procure a consultant to provide preliminary engineering to determine a phased approach for the dredging of White Rock Lake. (PKR and DWU)

<u>STATUS</u> The consultant contracts for the Master Plan and preliminary engineering for White Rock Lake Dredging will be brought forward for City Council consideration in November 2022.

25 Library Master Plan

<u>INITIATIVE</u> Utilize federal ARPA funds to leverage private funds and initiate a new Library master plan. (LIB)

STATUS A new RFP was posted and closed on June 28, 2022. Procurement evaluations of proposals are nearing completion, and the contract is tentatively scheduled for City Council consideration in November 2022. Upon contract execution, the Friends of the Dallas Public Library are prepared to issue payment of matching funds directly to the vendor.

27 Wi-Fi at Park Facilities



INITIATIVE Install Wi-Fi at 63 park facilities. (PKR)

<u>STATUS</u> This project uses \$3.0 million of ARPA funding that has been allocated for Park & Rec's enhancements. The funds have been encumbered; however, due to supply chain and contractor issues a full timeline is unavailable. The anticipated date for equipment delivery is the first quarter of FY 2022-23. A scaled down approach will complete 14 high priority sites by December 2022 using refurbished equipment.

FY 2021-22 Budget Initiative Tracker TRANSPORTATION & INFRASTRUCTURE

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28 Sidewalk Master Plan

INITIATIVE Improve pedestrian mobility by reconstructing and repairing half of the Sidewalk Master Plan's \$30 million priority projects within the next two years. In FY 2021-22, PBW will spend \$9.7 million in bond funds (certificate of obligation and general obligation bonds), and \$0.3 million from the General Fund to complete 28 sidewalk projects, which equates to approximately 20.4 miles of sidewalk improvements. (PBW)

<u>STATUS</u> PBW is on track to complete all 28 sidewalk improvement projects by December 2022. Construction on 17 of the 28 projects has been completed. Several projects have been impacted by a cement shortage.

30 Crosswalks

<u>INITIATIVE</u> In FY 2021-22, spend \$2.5 million (of \$5.0 million allocated) to restripe 540 lane miles and paint 504 crosswalks. (TRN)

<u>STATUS</u> Through August 946.08 lane miles have been restriped which exceeds the fiscal year-end goal of 540 lane miles. 1,233 crosswalks have been refreshed as of August 2022.



INITIATIVE Extend and improve our bike lane network throughout the City with an annual investment of \$2 million to design and/or implement approximately 18 lane miles of bicycle facilities per year. (TRN)

<u>STATUS</u> As of July, the Richmond Bike Lane installation has been completed.

29 Traffic Signals

INITIATIVE Devote \$14 million over three years to leverage over \$50 million in matching federal funds to replace 100 traffic signals as part of our Vision Zero strategy. In FY 2021-22 spend \$2 million to design 50 traffic signals to leverage federal and county funds. (Revised)(TRN)

<u>STATUS</u> TRN is currently waiting to receive the match fund agreement from TxDOT in addition to the ones received from Dallas County and NCTCOG for the design of 44 signals in total. Design is expected to begin this fiscal year and the project to replace traffic lights will be a multi-year effort.

31 School Zone Flashing Beacons



INITIATIVE Replace 1,000 outdated school zone flashing beacons with state-of-the-art technology to protect students as they walk to school. This initiative will be implemented in three phases. In FY 2021-22 spend \$2.0 million to procure service contract for the replacement of the school zone flashing beacon system. Phase 1 will be purchasing the system, and the vendor chosen will be responsible for the installation of all in field equipment in phases 2 and 3. (TRN)

<u>STATUS</u> As of August, installation for the school zone flashing beacons (phase 2) is underway.

FY 2021-22 Budget Initiative Tracker

WORKFORCE, EDUCATION, & EQUITY

33 Language Access

<u>INITIATIVE</u> Hire four additional Spanish speaking agents in 311, add a City language access coordinator, and ensure bilingual employees receiving language pay serve the public effectively. (311, EQU, and COM)

STATUS Four Spanish-speaking customer service agents were hired in January 2022 and completed training in February 2022. The Language Access Coordinator position has closed, first round interviews with HR have been scheduled, and second round interviews will include a full panel with representatives from DPD, OCC, COM, and PUD. The Language Skill Assignment Pay audit was published on February 25, 2022. COM and EQU will work in conjunction with HR to review the policy, research peer city policies, and implement recommendations.

35 Water/Wastewater Service

INITIATIVE Accelerate the extension of water and sewer services to all 47 occupied and unserved areas of the City. In FY 2021-22, DWU will award approximately \$9.5 million for the design of 211,219 feet and construction of 9,960 feet of new pipelines in the Mesquite Heights, Killough Blvd & Wasco Lane, and Gooch Street areas. (DWU)

STATUS Engineering work for the remaining occupied and unserved areas began in February 2022 and includes the design of approximately 211,219 feet of new pipelines to the remaining unserved areas. Upon completion of design, these projects will be packaged and awarded for construction beginning in FY 2022-23. Construction in the University Hills area is expected to start in October 2022. In addition, approximately 11,146 feet of new pipelines to four unserved locations that were designed in-house are planned to be awarded for construction in November 2022.

34 Accessibility

<u>INITIATIVE</u> Implement software system to track identified American Disabilities Act (ADA) compliance issues and barrier removal costs. (EQU)

STATUS EQU, ITS, and the proposed (ADA) software vendor have confirmed the ADA tracking program is compatible with the City's systems and meets security requirements. Software testing with City of Dallas stakeholders was extended and is currently ongoing. Software budgeting for add-ons have been requested and the discussion with the vender continue. EQU and ITS are working to confirm the software additions and City of Dallas contracting requirements.

Budget Initiative Tracker MULTI-YEAR INITIATIVES

While most initiatives can be completed in a single fiscal year, several FY 2018-19, FY 2019-20, and FY 2020-21 initiatives required additional time because of the scope and term of the project, as well as delays due to COVID-19. We will continue to report the status of these seven initiatives below, using the initiative numbers from the prior reports for reference.



FY 2018-19



P-25 Radio System

INITIATIVE Expanding radio coverage area, improving system reliability, lowering operating costs, and improving interoperability across City departments and with other public safety agencies through implementation of the new P-25 radio system. (ITS)

STATUS Of the 33 planned sites, 30 are complete and the remaining three are approximately 75 percent complete.

The original planned power source at the Desoto Radio Site cannot support the project, so Oncor will deliver a new power distribution in September 2022. The delay is pushing back public safety migration and testing, so ITS will wait to migrate public safety departments until after the State Fair of Texas has concluded. Other departments including PKR, OAC, CCS, CCT, and TRN have already been migrated to the new radio system. DWU is currently undergoing migration.

FY 2019-20

29 Juanita J. Craft Civil Rights House

INITIATIVE Preserve civil rights history by restoring the Juanita J. Craft Civil Rights House. (OAC)

STATUS The Mayor proclaimed February 9, 2022 as Juanita Craft Day and City Council accepted \$176,481 in private donations for the Craft House from the Junior League of Dallas and other community stakeholders with the total private donations to this project at \$403,000. Construction and rehabilitation of the Juanita J. Craft Civil Rights House is approximately 50% complete. The estimated completion date of construction has been extended to November 2022, for an expected opening date in February 2023 after installation of exhibits. The extension was due to additional work on remediation of water damage, as well as on the foundation, piers, and walls of the house.

23 Historic Resource Survey

INITIATIVE Devoting \$100,000 to conduct a historic resource survey with private partners. (OHP)

STATUS OHP staff and external consultant presented the final report to the Landmark Commission on May 2, 2022 and to the City Plan Commission on June 2, 2022. The final presentation to City Council has been delayed.

39 Ethics Training

INITIATIVE Foster an ethical organizational culture by continuing biennial ethics training and expanding the Values Ambassador program. (EQU)

STATUS The Biennial Ethics training program was completed in December 2021. On December 8, City Council voted to approve amendments to the Code of Ethics creating the new Inspector General role, Chief Integrity Officer role, and an Integrity Champions program. The Values Ambassador program is cancelled and will be replaced in 2022 with the new Inspector General's Office. EQU acquired new Ethics eLearning content and continues to deliver live Ethics training to all new employees through New Employee Orientation and Fire Academy programs.

Budget Initiative Tracker MULTI-YEAR INITIATIVES

FY 2020-21

4 Brush and Bulky Trash Collection

<u>INITIATIVE</u> Streamline brush/bulky trash collection to reduce emissions, improve air quality, and realize collection efficiencies as outlined in the CECAP. (SAN)

STATUS SAN continues to work with the GIS vendor Route Smart Technologies to optimize and streamline collection routes. From April to June 2022 (Q3), SAN averaged 14.43 total miles driven per tons of bulk and brush collected. This is a 5.65% improvement from January to March 2022 (Q2). SAN will continue to monitor miles per tons of bulk and brush to ensure it continues to reduce emissions, improve air quality, and realize collection efficiencies as outlined in the CECAP.

11 Police Mediation

INITIATIVE Strengthen accountability through the Office of Community Police Oversight by adding a mediation coordinator and intake specialist. (OPO)

<u>STATUS</u> As of July, both positions have been filled and the new hires have been onboarded.

5 Language Equity

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INITIATIVE Assist residents in their primary languages, which include Spanish, Vietnamese, Arabic, French, Burmese, Hindi, Korean, Swahili, and Mandarin, by recruiting four additional Spanish-speaking customer service agents (CSAs) and maintaining LanguageLine translation services. (311)

STATUS 311 recruitment efforts have allowed management to hire four additional bilingual CSAs during the second quarter of FY 2021-22. Their training will be completed in March 2022. Additionally, 311 has maintained its utilization of LanguageLine, a translation service provider, which allows 311 to bridge language and cultural barriers on-demand, 24/7/365 days a year.

25 Facility Accessibility

<u>INITIATIVE</u> Increase accessibility for residents with disabilities by updating City facilities in compliance with the Americans with Disabilities Act (ADA). (EQU)

STATUS ADA compliance assessment will be conducted on 26 city buildings during FY 2021-22; 17 building reviews have been completed since October 2021. ADA compliance improvements are ongoing in 5th floor restrooms (City Council Chambers); the project is 80% complete. Renovations to the 4th and 6th floor City Hall restrooms are partially completed and will be fully completed by November 2022. ITS Website training has been completed and EQU and ITS have selected training modules for Accessibility Training for the CoD (Department) web content uploaders. The three-part training is anticipated by the end of the fiscal year.

PROCESS IMPROVEMENT

The Process Improvement Team seeks to build a culture of continuous improvement throughout the City of Dallas, partnering with departments to

leverage data and research-based best practices for transformative operational success today while laying the foundation for future innovation.

In its first operational year, the Process Improvement Team has focused on building awareness among departments, creating an organization-wide framework for process improvement, and establishing a cross-functional knowledge base for greater inter-departmental coordination and collaboration. The following table summarizes current Process Improvement projects for FY 2021-22. Additional projects will be added to the list throughout the course of the fiscal year.

Project Status

5

| | Complete | On Tra | ack | Delayed | Pre-Kickoff | | | |
|---|--|--|---|---|---|----------------------------------|--|--|
| | | | | Key Performance Indicators | | | | |
| # | Measure | Status | Timeline | Measure (Target) | Baseline | Current | | |
| | | 0 | May – Oct 2021 | Call handle rate (90%) | 64% | 79% | | |
| 1 | Building Inspection Call Center Increase customer satisfaction at the Building Inspection Call Center (DEV) | Status Update: Complete. The PI Team is engaged with new leaders to support daily performance monitoring using data collection forms a post-call customer satisfaction surveys. Frequent check-ins will contin to ensure an upward trend. Because staffing challenges continue affect overall performance, work instructions are being developed to improve knowledge transfer. | | | | | | |
| | Lew Sterrett Prisoner Intake | | TBD | TBD | TBD | TBD | | |
| 2 | Streamline the central prisoner intake process at Lew Sterrett to maximize staff capacity (DPD) | | Status Update: Delayed. This project is pending final approval from County leadership and coordination with all entities' stakeholders' schedules to visit Lew Sterrett for an exploratory assessment meeting The project will be facilitated by Toyota Consulting Services. | | | | | |
| | Water/Wastewater Permit Process | | Nov 2021 – Mar 2022 | Permit Application Cycle Time (1 day) | 45 days | 1 days | | |
| 3 | Reduce cycle time of Water/ Wastewater Permit Application Process to decrease overall building permit lead time (DEV/ DWU) | | adjustments to residential cust | e: Complete. The b the application to comers. DEV is overcor f to fill the needs. Frequed. | further improve co ming staffing challenge | ommercial and es and plans to | | |
| | SFD Building Permit Process Decrease building permits | • | Feb 2022 - TBD | Permit Application InternalProcessing Time (12 days) | 29 days | TBD | | |
| 4 | issuance lead time for single- family residential developments (DEV) | | - | e: Delayed. The rolling n resources for action in | | - / / | | |



PROCESS IMPROVEMENT

| | | Key Perfor | | | Performance | ormance Indicators | | | |
|----|---|------------|--|--|---|--|--|--|--|
| # | Measure | Status | Timeline | Measure (Target) | Baseline | Current | | | |
| | DPD Workload Optimization | | Jan – Dec 2022 | TBD | TBD | TBD | | | |
| 5 | Assess current operational demands to identify process improvement opportunities for workload management (DPD) | | taking place to d comprehensive da | Status Update: On Track. Weekly meetings with stakeholders are taking place to determine the best fit model to represent all factors. A comprehensive data assessment is ongoing. Insights and conclusions will be delivered shortly to determine the next steps. | | | | | |
| | DFR Workload Optimization Assess current operational | | Jan – Dec 2022 | TBD | TBD | TBD | | | |
| 6 | demands to identify process improvement opportunities for workload management (DFR) | | | | | een determined. The of process analysis. | | | |
| | <u>New Employee Hiring</u> Document the current process and make the documented steps detailed enough for everyone involved to understand and follow. (HR/CVS) | 0 | Mar – Aug 2022 | Percentage of hiring managers introduced to standardized tools (100%) | 0% | 100% | | | |
| 7 | | | were developed managers. These managers through dashboard for lea | and presented tools include t h the process, M adership to track usly monitored tl | to department updated instruct icrosoft Planner crecruitment pro | artment leaders' tools directors and hiring ions to guide hiring Tasks, and a Tableau ogress and timeliness. ance tracking tools to | | | |
| | New Employee Onboarding Reduce lead time for onboarding new employees to maximize throughput and increase internal customer satisfaction. (HR/CVS) | | Aug - Dec 2022 | TBD | TBD | TBD | | | |
| 8 | | | meetings are be opportunities for | ing conducted. · improvement documented in d | A process map have started to an action plan. T | formed and weekly is being developed, be identified, and he actions will result | | | |
| 0 | Contract Review and Execution Decrease contract review and execution lead time in order to minimize costs to the City and improve quality of procurement services from vendors. (OPS) | | Aug – Dec 2022 | Number of contract development days | TBD | TBD | | | |
| 9 | | | are being conduction improvement ha | ted. The process we been ident | s map is develop ified, and solu | , and weekly meetings bed, opportunities for itions are currently s scheduled for 10/17. | | | |
| | <u>Risk Review & Certificate of</u> <u>Insurances</u> Decrease the number of days and | | Sept 2022 - Jan 2023 | TBD | TBD | TBD | | | |
| 10 | rework to process Risk Reviews and Certificates of Insurance (ORM) | | | he next steps are | to conduct team | ition and data analysis meetings to document provement. | | | |

