Memorandum



DATE September 7, 2018

TO Honorable Mayor and Members of the City Council

More Responses to Council Questions on the FY 2018-19 Proposed and FY 2019-20 Planned Budgets

Thank you for your questions regarding the City Manager's recommended budget. Due to the number of questions, we will provide answers on a rolling basis.

A. Public Safety

1. What is the estimated cost for training new police officers?

In our responses sent by memo on August 28, we indicated the cost for a new police recruit is approximately \$16,000. This is the cost for the police academy training only. However, to provide you with a more complete response, we need to include the cost of the new recruit during the time they are in training. The total cost to train a new police officer is approximately \$90,000, including both the cost of the academy and the cost of salary and benefits for the new recruit.

2. Do graduates of the Fire Academy receive a certification equivalent to the TCOLE certification for police?

Texas firefighters are certified by the Texas Commission on Fire Protection (TCFP), and certificates must be renewed annually. The TCFP's authority is defined by Texas Government Code Chapter 419, and it has two major goals: 1) to provide education and assistance to the fire service and 2) to enforce statewide fire service standards through certification, training approval, and testing and compliance.

State law requires regulated fire protection personnel assigned to the following disciplines to be certified by the commission:

- Structure fire suppression
- Aircraft rescue fire protection
- Marine fire protection
- Fire inspection
- Fire and arson investigation
- Fire protection instructor
- Head of a fire department

Additionally, members in the state-certified TCFP Academy in Dallas must become structural firefighters to graduate from DFR's Basic Rookie School.

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B. Economic & Neighborhood Vitality

3. When do we anticipate the historic resource survey coming to committee?

Sustainable Development and Construction is actively working with Procurement to prepare a Request for Proposal based on funding decisions. Funding will dictate the geographical scope of the survey, as the methodology itself is in line with industry standards with regard to features that give it historical significance (architect, design style, builder etc). Sustainable Development and Construction anticipates briefing the City Council on the item to authorize the contract around April 2019. If the City Council or one of its committees would like to have briefings prior to that estimated date, the department is certainly willing to accommodate.

4. Please provide a breakdown of what we've allocated (including the type) in economic development public-private partnership funds during the past three years, including any data about how those projects paid off for the city?

Please refer to the attached spreadsheet.

C. Quality of Life

5. Please provide a breakdown of Code Compliance cases by district for the Intensive Case Resolution team.

The chart below from Code Compliance provides the number of open and resolved cases handled by the Intensive Case Resolution team from the beginning of the fiscal year to July 2018, broken down by Council district:

Council District	Resolved Cases	Open Cases	Total Cases
1	14	39	53
2	93	61	154
3	13	19	32
4	59	59	118
5	10	24	34
6	36	65	101
7	64	82	146
8	21	22	43
9	29	40	69
10	18	3	21
12	1	5	6
13	2	10	12
14	27	10	37
Total	387	439	826

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D. Government Performance and Financial Management

6. Who issued the consent decree for Emergency Medical Services (EMS)?

In 2011, the City of Dallas entered a three-year Corporate Integrity Agreement with the U.S. Department of Justice's Office of the Inspector General (OIG) and paid a \$2.47 million fine to settle claims under the False Claims Act (FCA). The agreement required the City to make various changes, including naming a Compliance Officer, instituting an EMS Compliance Program and committee, hiring an independent organization to review billing accuracy, and reporting back to the OIG during the three-year agreement.

In addition, HIPAA requires that we name a HIPAA Privacy Officer and follow HIPAA guidelines for all release and subsequent disclosure of protected health information.

7. How much have property values grown for each of the past five years? What did the City do with additional funds each year?

Appraised property values have grown in each of the last five years, as shown in the table below. Revenue from this growth is included as part of the overall General Fund and Debt Service Fund revenues. The City uses 100 percent of General Fund property tax revenue, as well as a portion of sales tax revenue, to fund public safety services.

Fiscal Year	Tax Year	Value
FY 2014-15	2014	\$93,138,210,535
FY 2015-16	2015	\$100,318,936,973
FY 2016-17	2016	\$110,387,629,086
FY 2017-18	2017	\$118,314,677,595
FY 2018-19	2018	\$130,080,986,261

8. Please clarify the Rollback Tax Rate and the Effective Tax Rate compared to the City's Adopted Property Tax Rate over the last several years.

We provided the following table in response to this tax rate question on August 15. There was an error in the table that we corrected. The row shaded in green indicates the numbers that h changed and corrected.

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Fiscal Year	Property Tax Base Value	Property Tax Rate (¢ per \$100 valuation)	Rollback Tax Rate	Variance from Property Tax Rate	Effective Tax Rate	Variance from Property Tax Rate
2006-07	\$76,792,536,880	72.92¢	74.28¢	1.36¢	70.49¢	(2.43)¢
2007-08	\$84,526,933,754	74.79¢	78.19¢	3.40¢	68.72¢	(6.07)¢
2008-09	\$90,477,932,550	74.79¢	76.18¢	1.39¢	71.88¢	(2.91)¢
2009-10	\$87,264,095,461	74.79¢	84.89¢	10.10¢	79.37¢	4.58¢
2010-11	\$83,425,479,138	79.70¢	82.35¢	2.65¢	79.72¢	0.02¢
2011-12	\$81,993,746,356	79.70¢	84.27¢	4.57¢	81.78¢	2.08¢
2012-13	\$83,681,721,883	79.70¢	82.80¢	3.10¢	79.11¢	(0.59)¢
2013-14	\$87,251,522,141	79.70¢	80.14¢	0.44¢	77.68¢	(2.02)¢
2014-15	\$93,138,210,535	79.70¢	80.06¢	0.36¢	76.02¢	(3.68)¢
2015-16	\$100,318,936,973	79.70¢	80.41¢	0.71¢	75.99¢	(3.71)¢
2016-17	\$110,387,629,086	78.25¢	78.43¢	0.18¢	74.91¢	(3.34)¢
2017-18	\$118,314,677,595	78.04¢	78.87¢	0.83¢	74.96¢	(3.08)¢
2018-19	\$130,080,986,261	76.50¢	78.11¢	1.61¢	73.92¢	(2.58)¢

9. How much are we spending per Council office?

The following table includes the FY 2017-18 budget and year-to-date actual expenses through July 2018 for council district office holder accounts.

Council District	FY 2017-18 Budget	FY 2017-18 YTD Expenses	% of Budget
1	\$25,900	\$5,860	23%
2	\$30,650	\$10,516	34%
3	\$25,900	\$15,751	61%
4	\$30,650	\$23,551	77%
5	\$25,900	\$13,666	53%
6	\$25,900	\$11,288	44%
7	\$25,900	\$17,504	68%
8	\$25,900	\$11,457	44%
9	\$25,900	\$4,490	17%
10	\$25,900	\$12,677	49%
11	\$25,900	\$10,944	42%
12	\$25,900	\$1,546	6%
13	\$25,900	\$7,244	28%
14	\$25,900	\$16,905	65%
Mayor	\$31,200	\$11,687	37%
Total	\$403,300	\$175,085	43%

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Thank you for your engagement in the budget process, and as always, let us know if you have additional questions.

M. Clyabeth Reich
M. Elizabeth Reich
Chief Financial Officer

[Attachment]

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney (Interim)
Craig D. Kinton, City Auditor
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager Jon Fortune, Assistant City Manager Joey Zapata, Assistant City Manager Nadia Chandler Hardy, Assistant City Manager and Chief Resilience Officer Directors and Assistant Directors

Fiscal	Authorization	Authorization	City Council			Benefits (Investment,	
Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
	7.0	2000	2.0000		Service contract with Catalyst Commercial in an amount not to	0000, 000.,	
					exceed \$17,636 to conduct a grocery study for the southern		Contract executed; report delivered
					sector of Dallas, including an evaluation of grocery		in November 2015; City made
					concepts/brands, market feasibility analysis, and locational		payment of \$16,480 in December
15-16	AA 15-6782	10/5/2015	1,2,3,4,5,6,7,8	\$17,636	assessment of sites/focus areas.	study report	2015
							Company declined incentive a few
					Chapter 380 economic development agreement with		months after Council approval (i.e.
					OneSource Virtual, Inc. in an amount not to exceed \$800,000		agreement was not executed);
					for the relocation and expansion of its U.S. headquarters to	1,300 jobs; \$35,000,000	Company still relocated to 9001
15-16	15-2241	12/9/2015	6		9001 Cypress Waters	investment	Cypress Waters
		7-7			Service contract (under the authorization of a Master		77
					Agreement) with Carahsoft Technology Corp in an amount not		Contract executed; services
					to exceed \$39,977.45 for the design and implementation of		rendered; City made payments
					Salesforce for some divisions of the Office of Economic		totaling \$36,329.45 between
15-16			all	\$39,977	Development		February 2016 and November 2014
					Contract with World Affairs Council of Dallas-Fort Worth in an		Contract executed; City made
15-16	16-0133	1/13/2016	all	\$187,500	amount not to exceed \$187,500 for protocol services		payments totaling \$187,500
						\$15,000,000 investment;	
					Chapter 380 economic development grant agreement with	Deed of Trust to Secure	
					3662 W Camp Wisdom LLC in an amount not to exceed	Performance on collateral	
					l '	properties (former	
					Southwest Center Mall (now Red Bird) located at 3662 W.	Dillards and former JC	Agreement executed; City payment
15-16	16-0103	1/13/2016	8		Camp Wisdom	Penneys)	of \$2,400,000 made May 2016
13 10	10 0103	1/13/2010		\$2,400,000	Cump wisdom	i cinicys)	01 \$2,400,000 made way 2010
							1
					Service agreement with the Urban Land Institute in an amount		
					not to exceed \$125,000 to conduct a five-day advisory services		Agreement executed; services
					panel on or before March 15, 2016 for the purposes of		rendered; City payment of
					interviewing stakeholder groups, reviewing the City's existing		\$115,000 made April 2016.
					housing policies and practices, reviewing best practices of		\$115,000 in private donations from
					other municipalities related to the development of affordable		Trammell Crow Company and the
					and mixed income housing, and presenting to the Housing		Urban Land Institute Foundation
45.46	46.0433	4/42/2246			Committee suggested policies and practices for inclusion in the		were received by the City and
15-16	16-0128	1/13/2016	all	\$125,000	City's new housing policy	report and presentation	allocated to this project
					Chapter 380 economic development grant agreement with		
					Warner Brothers in an amount not to exceed \$47,000 for the	\$1,200,000 in estimated	Agreement executed; City made
15-16	AA 16-5467	3/10/2016	all	\$47,000	television mini-series "11.22.63" for HULU	local expenditures	payment of \$47,000 in June 2016

Fiscal	Authorization	Authorization	City Council		(as of August 31, 2018)	Benefits (Investment,	
Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
Teal	Number	Date	DISTRICT	PPPF AIIIOUIIL	Project Summary	Jobs, other)	Status
							Contract executed; City made
							payment of \$275,750 from
							Public/Private Partnership Fund in
							July 2016. Construction contract
							also funded by Capital Construction
							Fund (\$2,056,943.40), Water
					Construction contract with Rebcon, Inc. in an amount not to		Construction Fund (\$12,550),
					exceed \$2,870,718 for the construction of paving, drainage,		Water Capital Improvement Fund
					water, and wastewater improvements for Elam Road and a		(\$459,745), Wastewater
15-16	16-0453	3/23/2016	7,8	\$275,750	shared-use path west of Pemberton Hill Road	Construction	Construction Fund (\$65,730)
			,	. ,	·		
					Chapter 380 economic development grant agreement with		Contract executed; project
					AZAP Welding & Construction in an amount not to exceed	2 joho \$266 E00	
45.46	A A A C E 744	4/4/2046	_		1	3 jobs; \$266,500	completed; City made payment
15-16	AA 16-5711	4/1/2016	5	\$30,000	\$30,000 to support the adaptive reuse of 10901 Stinson	investment	\$30,000 in June 2016
					Change Order No. 3 to the construction services contract with		
					Phoenix 1 Restoration and Construction, Ltd in an amount not		Contract executed; City made
					to exceed \$1,062,968 for additional work required for the		payments totaling \$1,062,968
					renovation of the Old Municipal Building located at 106 S.		between October 2016 and
15-16	16-0645	4/27/2016	14	\$1,062,968		Construction	February 2017
		.,=:,,====		+ 1,001,000			
							Supplemental Agreement
					Supplemental Agreement #8 to the professional services		executed; City made payments
					contract with Conley Group, Inc. for additional design and		totaling \$191,973 between
					construction oversight for the exterior renovation of the Old		September 2016 and February
15-16	16-0647	4/27/2016	14	\$191,973	Municipal Building located at 106 S Harwood	Professional Services	2017
					Chapter 380 economic development grant agreement with Zale		
					Delaware Inc. in an amount not to exceed \$450,000 for the		
					relocation and expansion of its operating headquarters to a	800 jobs retained (in the	
					new build-to-suit office facility located at 9797 Rombauer and	Dallas area); 300 jobs	
					a new build-to-suit jewelry repair facility located at 9121 Water	created; \$39,000,000	Agreement executed; project in
15-16	16-0671	4/27/2016	6	\$450,000	Mill	investment	progress

Fiscal	Authorization	Authorization	City Council		(as of August 31, 2010)	Benefits (Investment,	
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Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
15-16	16-0761	5/11/2016	11	\$3,000,000	Chapter 380 economic development grant agreement with Costco Wholesale Corporation in an amount not to exceed \$3,000,000 for the development, construction, and continued operation of a new warehouse at 12550 Coit	225 jobs; \$20,000,000 investment; minimum \$100,000,000 gross sales per year for 3 years	Agreement executed; warehouse opened May 2017; first installment payment in amount \$1,000,000 made by City in October 2017; second installment payment in amount \$500,000 made by City in February 2018
15-16	16-0762	5/11/2016	14	\$75,000	Chapter 380 economic development grant agreement with Saatchi North America in an amount not to exceed \$75,000 for the establishment of a new office location at 2021 McKinney	100 jobs; \$1,000,000 investment	Agreement executed; project in progress
15-16	AA 16-6183	6/1/2016	4	\$44,684	Service contract with Terracon in an amount not to exceed \$44,684 for environmental due diligence and soil/groundwater sampling to determine MSD eligibility in connection with the Cedar Crest/11th Street Corridor redevelopment effort	report and sampling results	Contract executed; services rendered; City made payment \$41,338 August 2016
15-16	16-1057	6/22/2016	All		Service contract with Icon Enterprises, Inc. dba CivicPlus for the development and implementation of a new website and digital content strategy for the Office of Economic Development. Scope of contract also includes hosting, maintenance, and support for 5 years.	new website	Contract executed; project in progress; City payment amounts made to date \$56,895. Supplemental Agreement No. 1 (AA 17-5644 authorized in March 2018) reduced the scope of services and decreased the contract amount by \$27,246 to a new contract amount of \$78,000
15-16	16-1090	6/22/2016	2	\$670,000	Chapter 380 economic development grant agreement in an amount not to exceed \$670,000 with DFM Developer, Ltd., in accordance with the approved Master Agreement for the Redevelopment of the Farmers Market, executed pursuant to City Council Resolution No. 13-0447, as amended, for remaining streetscape and infrastructure improvements.	streetscape and infrastructure	Agreement executed; project in progress; City payment amounts made to date \$524,156
15-16	16-1091	6/22/2016	14	\$277,500	Chapter 380 economic development grant agreement with Jacobs Engineering Group Inc. in an amount not to exceed \$277,500 for the out-of-state relocation of its headquarters to 1999 Bryan	250 jobs retained; 111 jobs created; \$1,000,000 investment	Agreement executed; project in progress

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Fiscal	Authorization	Authorization	City Council			Benefits (Investment,	
Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
15-16	AA 16-6349	7/21/2016	all	\$50,000	Chapter 380 economic development grant agreement with Touchstone Television Productions in an amount not to exceed \$50,000 for the television pilot for "Broken"	\$3,600,000 in estimated local expenditures	Agreement executed; City made payment of \$50,000 in August 2016
15-16	AA 16-6613	8/15/2016	5		Chapter 380 economic development grant agreement with Nenidia Robles dba Las Huastecas in an amount not to exceed \$30,000 to support the adaptive reuse of 7120 Military Pkwy		Agreement executed; Grantee did not meet obligtions; City did not make payment
15-16	AA 16-6489	8/15/2016	all		Chapter 380 economic development grant agreement in an amount not to exceed \$5,000 for an independent feature film called "A Heart that Forgives"	\$70,000 in estimated local expenditures	Agreement executed; Grantee did not meet obligations; City did not make payment
15-16	16-1592	9/28/2916	all		Contract with World Affairs Council of Dallas-Fort Worth in an amount not to exceed \$200,000 for protocol services		Contract executed; City made payments totaling \$200,000
16-17	16-1956	12/14/2016	all		Chapter 380 economic development grant agreement with the USA Network in an amount not to exceed \$200,000 for Season 2 (13 epidsodes) of the television series "Queen of the South"	\$21,000,000 in estimated local expenditures	Agreement executed; production of Season 2 is completed; City's payment of \$200,000 is currently pending
16-17	AA 17-5080	1/9/2017	all	\$30,250	Service contract with Imagemakers, Inc. in an amount not to exceed \$30,250 for development and five years of hosting for an online data search tool for the Office of Economic Development's new website	data search tool for website	Agreement executed; data search tool completed; 2 years of hosting completed; City has made payments totaling \$24,850
16-17	AA 17-5112	1/12/2017	all		Service contract with Urban Fabric Photography in an amount not to exceed \$14,000 for three-year licenses to original stock photography for the Office of Economic Development's print and digital marketing efforts	three-year non-exclusive licenses to use a package of stock photography	Agreement executed; photography package delivered May 2017; City made payment of \$14,000 July 2017
16-17	AA 17-5120	1/13/2017	all		Service contract with Kauwuane Burton Photography in an amount not to exceed \$14,800 for three-year licenses to original stock photography for the Office of Economic Development's print and digital marketing efforts	three-year non-exclusive licenses to use a package of stock photography	Agreement executed; photography package delivered April 2017; City made payment of \$14,800 May 2017

Fiscal	Authorization	Authorization	City Council			Benefits (Investment,	
Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
16-17	AA 17-5390	1/31/2017	1	\$30,000	Chapter 380 economic development grant agreement with Nostalgic Habitats, LLC dba Arts Mission Oak Cliff in an amount not to exceed \$30,000 to support the adaptive reuse of 410 S. Windomere	3 jobs; \$1,250,000 investment	Agreement executed; project completed June 2017; City made payment \$30,000 December 2017
16-17	17-0414	2/22/2017	9	\$1,000,000	Chapter 380 economic development grant agreement with Casa View II Ltd in an amount not to exceed \$1,000,000 for the renovation of Casa View Shopping Center located at 2331/2203 Gus Thomasson		Agreement executed; construction commenced June 2018; project in progress
16-17	17-0714	4/26/2017	2	1	Chapter 380 economic development grant agreement with S&D Longhorn Partners, LLC in an amount not to exceed \$500,000 for the renovation/redevelopment of the historic Longhorn Ballroom site, sign, and buildings located at 200/216 N. Corinth	\$1,400,000 investment	Agreement executed; first phase completed; installment payment in amount \$156,536 made by City in January 2018; second phase not yet started
16-17	17-0715	4/26/2017	14	\$150,000	Chapter 380 economic development grant agreement with Lone Wolf Real Estate Technologies Inc. in an amount not to exceed \$150,000 for the location and establishment of its new U.S. headquarters to 717 Harwood	150 jobs; \$2,000,000 investment	Company decided not to execute agreement; City terminated 5/7/2018
16-17	17-0766	5/10/2017	all	1	Two-year service contracts with Transformance, Inc. (\$375,000), Christian Transformation Foundation dba Serve West Dallas (\$375,000), City Square (\$375,000), and Dallas Area Habitat for Humanity (\$375,000) in a total amount not to	positions. Serve West	To date, City has made payments totaling \$292,527. CitySquare and Serve West Dallas are currently under contract; Habitat canceled contract before the work began; contract with Transformance was terminated under default provision

Fiscal	Authorization	Authorization	City Council		(as of August 31, 2018)	Benefits (Investment,	
Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
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16-17	17-0865	5/24/2017	7	\$131,231	Chapter 380 economic development grant agreement with South Dallas Fair Park/Innercity Community Development Corporation in an amount not to exceed \$131,231 for the purpose of making major repairs and improvements to the Grand Plaza Shopping Center located at 3101 Al Lipscomb	30 jobs; \$263,000 investment	Agreement not yet executed. Incentive package also includes \$131,231 loan from South Dallas/Fair Park Trust Fund
16-17	AA 17-0897	8/17/2017	1	\$30,000	Chapter 380 economic development grant agreement with Square Peg Properties LLC in an amount not to exceed \$30,000 to support the adaptive reuse of 301 W. 8th	3 jobs; \$887,701 investment	Agreement executed; project completed October 2017; City made payment \$30,000 March 2018
17-18	17-1539	9/27/2017	all		Contract with World Affairs Council of Dallas-Fort Worth in an amount not to exceed \$200,000 for protocol services		Contract executed; at the end of FY 17-18, City will have made payments totaling \$200,000
17-18	17-1607	10/11/2017	all	\$200,000	Chapter 380 economic development grant agreement with the USA Network in an amount not to exceed \$200,000 for Season 3 (13 epidsodes) of the television series "Queen of the South"	\$21,000,000 in estimated local expenditures	Agreement not yet executed; filming of Season 3 is in progress
17-18	AA 18-5629	4/9/2018	6	\$50,000	Chapter 380 economic development grant agreement with Southern Leasing, Inc. (Southern Botanical, Inc.) in an amount not to exceed \$50,000 for the retention, intracity relocation, and expansion of the their headquarters at 3151 Halifax Street	250 jobs retained; 100 jobs created; \$1,000,000 investment	Agreement executed; project in progress
17-18		5/1/2018	7	\$832,051	SDFPOF - Transfer to support loan and grant program activity		
17-18	AA 18-6013	6/6/2018	6	\$50,000	Chapter 380 economic development grant agreement with Smoothie King Franchises, Inc. in an amount not to exceed \$50,000 for the out-of-state relocation of their corporate headquarters to 9797 Rombauer Road	100 jobs; \$2,500,000 investment	Agreement executed; project in progress

Fiscal	Authorization	Authorization	City Council	I	(as of August 31, 2018)	Benefits (Investment,	
	Number		1	PPPF Amount	Drainet Cummary	•	Status
Year	Number	Date	District	PPPF Amount	Project Summary	Jobs, other)	Status
17-18	18-0850	6/13/2018	8	\$12,000,000	Chapter 380 economic development loan agreement with 3662 Investors LP in an amount not to exceed \$12,000,000 for the renovation and redevelopment of the shopping mall located at 3662 West Camp Wisdom Road known as Red Bird Mall	cost \$157,173,878;	Agreement not yet executed. Incentive package also includes a grant agreement in an amount not to exceed \$10,000,000 (bond funds); a development agreement in an amount not to exceed \$15,600,000 (TIF funds); an assignment of all TIF increment payable to 3662 Investors LP under the development agreement to the City of Dallas.
17-18	18-0853	6/13/2018	8		Chapter 380 economic development grant agreement with Vistaprint Manufacturing Texas LLC in an amount not to exceed \$300,000 for cost assistance with workforce development programs for residents of the city of Dallas associated with the proposed development of a build-to-suit manufacturing facility on approximately 31 acres located in the 9900 block of Bonnie View Road/Logistics Drive	400 jobs; \$54,000,000 investment	Agreement not yet executed. Incentive package also includes a 5- year/50% abatement of business personal property tax and a 10- year/50% abatement of real property tax.
17-18	18-1001	6/27/2018	3	\$150,000	Chapter 380 economic development grant agreement with WWF Operating Company, LLC in an amount not to exceed \$150,000 related to job creation associated with WWF Operating Company, LLC's establishing a new segment of production in a facility situated on approximately 13.9 acres of property at 3400 Dan Morton Drive	75 jobs; \$7,500,000 investment	Agreement not yet executed. Incentive package also includes a 5- year/50% abatement of business personal property tax.
17-18	18-1002	6/27/2018	6		Chapter 380 economic development grant agreement with Nokia of America Corporation in an amount not to exceed \$1,500,000 related to job creation and a grant agreement in an amount not to exceed \$1,000,000 related to local hiring associated with Nokia's proposed consolidation and expansion of their office and research operations into a new North American headquarters at 3100/3201 Olympus	2,300 jobs retained (in the Dallas area); 1,000 jobs created; initial investment \$83,000,000; ongoing investment \$10,000,000/year; minimum \$3,300,000 in new sales tax generated over 10 years	Agreement not yet executed. Incentive package also includes a 5-year/50% abatement of business personal property tax and a sales tax agreement in an amount not to exceed \$1,650,000