

Memorandum



CITY OF DALLAS

DATE November 1, 2019

TO Honorable Mayor and Members of the City Council

SUBJECT **Taking Care of Business – October 31, 2019**

Updated Items

[Encampment Resolution Schedule – October 29, 2019 & November 5, 2019](#)

The Office of Homeless Solutions (OHS) scheduled the following sites for homeless encampment resolution:

October 29, 2019	November 5, 2019
<ul style="list-style-type: none">• 4900 East RL Thornton Freeway/Barry at Munger (District 2)• 7100 East Grand Avenue (District 2)• 700 Fletcher Street (District 2)• 673 Houston Street viaduct (District 2)• 180 West Clarendon Drive (District 1)• Marvin D Love Freeway southbound at South Polk Street (District 4)	<ul style="list-style-type: none">• 11919 North Central Service Road Southbound/North Central Expressway at Coit (District 11)• North Central Service Road at Royal Lane/North Central Expressway at Royal (District 11)• 9798 Lyndon B. Johnson Freeway Eastbound (District 10)• 2271 West Northwest Highway/Northwest Highway at Interstate I-35 (District 6)• 7200 North Stemmons Freeway/North Stemmons Freeway at Mockingbird Lane (District 6)

OHS Street Outreach team will continue to engage with homeless individuals to provide notice of clean-up and connect to resources and shelter. OHS Community Mobilization staff are meeting with stakeholders to determine long-term sustainability of encampment sites and will provide periodic updates. Should you have any questions or concerns, please contact Nadia Chandler Hardy, Assistant City Manager, and Monica Hardman, Director of Office of Homeless Solutions.

Community Tour Update

The Community Development Commission (CDC) annual community tour, originally scheduled for November 16, 2019, will be postponed until a later date to allow for input by new members. Additional information will be provided once a new date has been established. Should you have any questions or concerns, please contact Chan Williams, Assistant Director in the Office of Budget – Grant Administration Division.

Community Partners Support HIPP

On October 24-25, 2019, the Department of Housing and Neighborhood Revitalization offered “Train-the-Trainer” courses for community leaders and city staff who were interested in learning about the new online application process for the Home Improvement and Preservation Program (HIPP). 68 people attended and were able to submit “test” applications in the new system. These individuals are now poised to help homeowners successfully complete the HIPP application which

DATE November 1, 2019
SUBJECT **Taking Care of Business – October 31, 2019**

will be available on November 4, 2019. Should you have any questions or concerns, please contact David Noguera, Director of Housing and Neighborhood Revitalization.

[2nd Annual Fire Safety Fair Report](#)

The Dallas Fire-Rescue Department's Fire Prevention Bureau hosted its second annual "Home Fire Safety Community Fair" on Saturday, October 26, 2019 at the Fireside Recreation Center. Over 20 vendors attended, including: Parkland Hospital, State Farm, the Dallas Public Library, Sam's Club, DART; and the Dallas Police Department. Life safety education was provided to attendees as well as smoke alarm installation registration. Children's activities and home evacuation drills were also conducted. Should you have any questions or concerns, please contact Dominique Artis, Chief of Fire-Rescue.

New Items

[Housing Taskforce Provides Feedback on Community Land Trusts](#)

On Monday, October 28, 2019, staff from the Department of Housing and Neighborhood Revitalization hosted a meeting of the Housing Policy Taskforce to receive feedback regarding staff's proposal to create a Community Land Trust (CLT) Program. CLTs create affordable housing opportunities by retaining long-term ownership of land, while selling or leasing the structure built upon it to a low or moderate-income household. 62 community members, including private and public sector housing developers and tenant advocates, attended the meeting. Staff will incorporate the feedback into the proposed CLT Program, which is scheduled to be briefed to the Housing and Homelessness Solutions Committee on December 10. Should you have any questions or concerns, please contact David Noguera, Director of Housing and Neighborhood Revitalization.

[Bridging Differences Fellowship](#)

The Office of Homeless Solutions has been selected to participate in the "Bridging Differences Fellowship", an initiative sponsored by the University of California Berkeley's Greater Good Science Center and the National League of Cities University. The Fellowship is an opportunity for communities to explore research-based strategies that incorporate science and storytelling to help address one of the most urgent issues of our time -political and cultural polarization. Applicants are required to highlight their city's recent efforts around homelessness and permanent supportive housing as opportunities to leverage both cutting-edge research and trailblazing practices. The project will also call attention to common themes, best practices, and case studies from leading programs that illuminate research findings. Staff will attend a mandatory in-person meeting on November 20, 2019 during the National League of Cities Summit in San Antonio. Following the meeting, the City will pilot strategies and best practices for three months and then present findings at a peer summit in March 2020. Should you have any questions or concerns, please contact Nadia Chandler Hardy, Assistant City Manager.

[Dallas Economic Opportunity Leadership Academy](#)

Staff have been selected to participate in the inaugural class of the Dallas Economic Opportunity Leadership Academy. The Academy is designed to improve local economic opportunity and mobility efforts and create innovative solutions to the challenges faced by workers and businesses. Participation in the Academy furthers the City's commitment to working closely with our community in addressing the pressing needs related to workforce landscape. Attached for your convenience is the press release distributed by Communities Foundation of Texas that details the Academy's goals and participants. Should you have any questions or concerns, please

DATE November 1, 2019
SUBJECT **Taking Care of Business – October 31, 2019**

contact Liz Cedillo-Pereira, Chief of Equity and Inclusion or Michael Mendoza, Chief of Economic Development and Neighborhood Vitality Services.

[Department of Aviation Wins National Park Service Grant](#)

The Department of Aviation has been awarded with a Technical Assistant Grant through the National Park Service-Rivers, Trails, and Conservation Assistance Program (RTCA) to assist with the development of a bicycle path, children's parks, and other green and recreational spaces around Love Field. Anticipated assistance includes developing concept plans, identifying funding strategies, and developing a sustainable framework to support the department's objectives. This nationally competitive grant supports the department's "Good Neighbor Program" and will further the City's goals of developing livable, walkable, and interconnected neighborhoods. This also marks the first time the department has received a grant with a federal agency outside of the Federal Aviation Administration. Should you have any questions or concerns, please contact Mark Duebner, Director of Aviation.

[Democratic Republic of Congo Visit](#)

On October 30, 2019, the Office of Ethics hosted a delegation from the Republic of Congo to discuss the City's Ethics and Compliance Program framework and the accountability imposed on American local governments to ensure transparency. This visit was requested by the delegation as part of the State Department's International Visitor Leadership Program. Should you have any questions or concerns, please contact Michelle Ranum, Ethics Officer.

["Starlight" Pilot Program](#)

On Monday, November 4, 2019, the Dallas Police Department (DPD), Safer Dallas, and Motorola Solutions will host a press conference at 10:00am at the Ferguson Food Mart and Texaco Gas Station located at 11770 Ferguson Road to announce the launch of a 6-month pilot program called "Starlight". DPD will demonstrate how a new state-of-the-art software and camera system will help officers prevent crime at businesses such as retail outlets, convenience stores, and gas stations using Motorola's technology. Fusion Center staff at police headquarters will be able to see, in real time, what is happening at each location and immediately dispatch a unit to the scene. The software embedded in the system can recognize anomalies that might indicate a crime in progress such as a camera being covered or tampered with, sudden movements, etc. and these too would notify personnel, creating a "virtual patrol". Should you have any questions or concerns, please contact Jon Fortune, Assistant City Manager.

[Media Inquiries](#)

As of October 22, 2019, the City has received media requests from various news outlets regarding the following topics:

- Regulations on Commercial Construction
- Water Quality
- Construction Project Requirements
- DFR Station 41 Takes Brunt of October 20th Tornado
- North Dallas Apartment Fire Displaces Eight
- Dallas Red Lobster Damaged from Electrical Fire
- HazMat and Bomb Squad Investigate Suspicious Package in Parking Garage
- DFR 2nd Annual Home Fire Safety Fair
- South Dallas House Fire Sends One to Hospital

DATE November 1, 2019
SUBJECT **Taking Care of Business – October 31, 2019**

Please see the attached document compiling information provided to the media outlets for the October 22-29, 2019 for your reference. Should you have any questions or concerns, please contact Kimberly Bizzor Tolbert, Chief of Staff.



T.C. Broadnax
City Manager

- c: Chris Caso, City Attorney (Interim)
- Mark Swann, City Auditor
- Biliera Johnson, City Secretary
- Preston Robinson, Administrative Judge
- Kimberly Bizzor Tolbert, Chief of Staff to the City Manager
- Majed A. Al-Ghafry, Assistant City Manager
- Jon Fortune, Assistant City Manager
- Joey Zapata, Assistant City Manager
- Nadia Chandler Hardy, Assistant City Manager and Chief Resilience Officer
- Michael Mendoza, Chief of Economic Development and Neighborhood Services
- M. Elizabeth Reich, Chief Financial Officer
- Laila Alequresh, Chief Innovation Officer
- M. Elizabeth Cedillo-Pereira, Chief of Equity and Inclusion
Directors and Assistant Directors

**Public Affairs & Outreach
Media Requests
October 21 – October 28**

Date: October 28

Topic: Tower Crane Regulations and Oversight

Summary of Statement: Can the City of Dallas comment on its policy for regulating construction tower cranes brought into the city? The City of Dallas doesn't regulate cranes. They are inspected and regulated by the state.

Department: Sustainable Development and Construction

Media Entity: Kerri Panchuk, Commercial Real Estate Reporter (BISNOW)

Date: October 28

Topic: October 20 Storm Damage

Summary of Statement: Throughout the week, PAO had ongoing media inquiries related to the Oct. 20 storms. Media asked about damage, response efforts, assistance, injuries, etc. PAO responded with updates that can be found on the [blog](#)

Department: Public Affairs and Outreach & Office of Emergency Management

Media Entity: Multiple (NBC 5, WFAA, CBS 11, NBC NEWS)

Date: October 25

Topic: City of Dallas Water Quality

Summary of Statement: Dallas Water Utilities meets all U.S. EPA standards for drinking water and is designated by the State of Texas as a "Superior Public Water System". DWU cannot speak to how EWG develops its health guidelines

Department: Dallas Water Utilities

DATE November 1, 2019
SUBJECT **Taking Care of Business – October 31, 2019**

Media Entity: Feroze Dhanoa (patch.com)

Date: October 23

Topic: Requirements for inspections of large commercial construction projects

Summary of Statement: The City does have regulations regarding inspections for commercial structures. They can be found in chapter 52 of the Dallas City Code.

Department: Sustainable Development and Construction

Media Entity: Cody Lillich, Investigative Producer (FOX 8)

Date: October 23

Topic: Request for interview-number of dogs deemed dangerous

Summary of Statement: On October 15, CBS did an interview with Ann, a Field Manager III to discuss dangerous dogs. The interview is scheduled to be posted in late October.

Department: Dallas Animal Services

Media Entity: Alanna Autler, Investigative Reporter (CBS 11)

Date: October 22

Topic: Requirements for inspections of large commercial construction projects.

Summary of Statement: The City does have regulations regarding inspections for commercial structures. They can be found in chapter 52 of the Dallas City Code.

Department: Public Affairs and Outreach

Media Entity: Cody Lillich, Investigative Producer (FOX 8)

Dallas Fire-Rescue Department
Media Requests: October 21 - 27, 2019.

Monday, October 21st: Dallas Morning News (Hayat Norimine) - So glad to hear everyone is okay over there. I had a few questions regarding Fire Station 41 damage:

-Do you have an estimate for how much it would cost to replace Fire Station 41 and other damages DFR received after the storm? Will the ladder truck also have to be replaced?

-How soon can that station get rebuilt, and where do you hope the funding will come from?

-Are there anticipated delays in DFR services in that area since 41 is uninhabitable?

-I would also be interested in talking to the firefighters who were stationed there last night about their experiences. It sounded like other first responders were alerted to the confirmed tornado because of the workers at that station.

City Response –

-Best I can tell you is that the station would cost between \$8 - \$10 million to replace. The only other station that received damage was 35, but I don't have an estimate as the damage was sustained mostly by an exterior wall not attached to the station.

-We have yet to assess the damage enough to make that determination.

-Don't have an estimate on how soon. We'd have to discuss that aspect with the budget office.

-Yes, but we hope the impact is minimal at worst as the engine company will be responding out of Fire Station 35; located a short distance away.

-Unfortunately, the members who were working when the storms came through are off-duty.

DATE November 1, 2019
SUBJECT **Taking Care of Business – October 31, 2019**

Monday, October 21st: All local media outlets – Can we have information on a fire DFR is responding to off the Dallas North Tollway?

City Response - At [13:33](#) Dallas Fire-Rescue responded to a 911 call for a structure fire at the Davenport Apartments, located at 14500 Dallas Parkway, in far North Dallas.

When firefighters arrived at the two-story apartment building, they observed flames coming from the roof. After requesting an immediate second-alarm response, attack teams used handlines to conduct an interior attack.

Fire extension had already reached the walls, so firefighters had to use hand-tools to access those spaces before applying water to them. They were able to isolate the fire and bring it under control, before ultimately declaring it extinguished in just over an hour.

Eight people (5 adults and three children) were displaced from 6 apartments as a result of the fire, but the American Red Cross was called out to assist.

Investigators are still in the process of determining what caused the fire.

Tuesday, October 22nd: All local media outlets - I know your busy today but was looking for any information on the fire at 10290 Technology this morning around 10:30am.

City Response - At 10:27 Dallas Fire-Rescue responded to a 911 call for a structure fire at a Red Lobster restaurant, located at 10290 Technology Boulevard, in Northwest Dallas.

When firefighters arrived at the location, they observed smoke and fire coming from the front of the one-story restaurant. Using handlines, they initiated an offensive fire attack and had the fire knocked down in just over half an hour.

Thankfully, the restaurant was not yet open for business; but there were 2 – 3 workers inside when the fire began. Fortunately, they all made it out safely before firefighters arrived and put it out.

Investigators determined the fire was accidental in nature and began in an exterior wall as the most probable result of an unspecified electrical short in the fixed wiring. Though the fire began outside, it made its way into the front of the restaurant before spreading throughout more of the interior; leaving behind significant damage.

Tuesday, October 22nd: All local media outlets - I am reaching out regarding the HazMat response on the Baylor Hospital campus location 3800 Junius Street.

City Response – At 6:45 p.m. Dallas Fire-Rescue units were assigned to investigate a suspicious package in a parking garage, at 3808 Junius Street, near Baylor Hospital.

When firefighters arrived at the high-rise parking garage, on the Baylor Scott and White campus, they found a Styrofoam box, sitting between two vehicles, on the 6 floor of the structure. The Hazardous Materials team checked it out, and the Bomb Squad rendered it safe before clearing the scene.

Any details about the package itself should be referred to Baylor Scott and White.

Thursday, October 24th: Sent the following to all local media outlets –

2nd Annual Home Fire Safety Fair

What: 2nd Annual Home Fire Safety Fair

When: Saturday, October 26th, from 10:00 a.m. – 2:00 p.m.

Where: Fireside Recreation Center (8601 Fireside Drive, Dallas, TX 75217)

Details: Dallas Fire-Rescue's Inspection and Life Safety Education Bureau will be hosting its 2nd Annual Home Fire Safety Fair. During the event Dallas residents will be able to come learn about

DATE November 1, 2019
SUBJECT **Taking Care of Business – October 31, 2019**

all matters related to fire and life-safety education, as well as the various services at their disposal through other departments in the City of Dallas. Additionally, more than 40 vendors, from the public and private sector, will be in attendance to showcase how they serve to the overall benefit of the city and its citizens. Outdoor attractions will include DFR's Fire Safety House, Dallas 311's City Hall on the Go Van, the Dallas Police Department's Low Rider, bounce houses for the kids as well as pedal karts provided by the event sponsor, State Farm. Inside attendees can get information on city services such as those provided by DPD, DART, Dallas 311, Animal Services, Code Compliance and Housing to name a few. Additional vendors in attendance will include the North Texas Food Bank, Amazon, Sam's, Parkland Hospital, Reading Partners, Texas Women, Infants and Children (WIC), Triple A, SPCA, Prizm Health North Texas, BBVA Compass, Medicaid, and Head Start of Greater Dallas. While DFR resources will be plentiful, a top focus will be registering homeowners in the Life-Safety Inspections for Everyone (LIFE) program. In addition to your basic smoke alarm installation, this program helps homeowners identify everyday fire hazards that may already exist in their home, such as overloaded extension cords and unapproved burglar bars, and providing recommendations to correct them through a comprehensive Home Fire Safety Survey. Through the program, Fire Prevention Officers have made contact at over 1,000 Dallas homes, and expect that number continue rising as word spreads. To request a Home Fire Safety Survey, Dallas residents can call the DFR Inspection and Life Safety Education Office, at (214) 670-4319.

Attendees of Note: DFR Assistant Chief, Life Safety and Inspection Bureau, Tameji Berry; District 8 City Councilman, Tennell Atkins; District 5 City Councilman, Jaime Resendez (tentative)

Media: If you plan on sending a photographer, please have them ask for Captain, Andrea Shaffner, to help with interview requests.

Thursday, October 24th: CBS 11 (Itzel Hernandez) and NBC 5/Telemundo (Joanna Molinero)

- When you have a chance can you provide us with information regarding a residential fire on 700 Dover Street. Can you confirm someone was transported to the hospital, and why?

City Response - Dallas Fire-Rescue units were dispatched to a residence, located at the 700 block of Dover Street, at 7:45 p.m. When they arrived at the home, they observed smoke coming from it. They moved in for an offensive attack, and had the fire extinguished in under half an hour. There was one person, an adult female, in the home when the fire occurred. Though shew was able to make it out safety, she was taken to a local hospital for evaluation after being exposed to smoke conditions. According to investigators, the fire appeared to have originated in the kitchen area of the home, but the cause is undetermined.



JPMORGAN CHASE & CO.



For Immediate Release

Contact: Ashley McIver, 214.750.4246, amciver@cftexas.org

Dallas Area Funders Introduce the Inaugural Economic Opportunity Leadership Academy Fellows

Local leaders selected for the program in partnership with the Aspen Institute Economic Opportunities Program

October 23, 2019, Dallas – Today, [Communities Foundation of Texas](#), [JPMorgan Chase & Co.](#) and [United Way of Metropolitan Dallas](#) announced the inaugural class of a new program designed to improve local economic opportunity and mobility efforts and create innovative solutions to the challenges faced by workers and businesses.

[The Dallas Economic Opportunity Leadership Academy](#), a 12-month fellowship developed through a partnership with the Aspen Institute Economic Opportunities Program and Corporation for a Skilled Workforce, is designed to strengthen the local network of non-profit, government, academic, and business leaders through a series of retreats and workshops that will introduce the participating Fellows to new tools and strategies. This Academy is the latest in a series of several [Workforce Leadership Academies](#) hosted in communities across the United States and Canada.

The 24 fellows of the Dallas Economic Opportunity Leadership Academy Class of 2019-2020 represent a range of community-based organizations, businesses, post-secondary educational institutions, and government agencies. The Dallas Economic Opportunity Leadership Academy launches today and will culminate with a collaborative capstone project presentation June 9, 2020.

“Collaboration grows at the speed of trust, and today’s workforce development leaders are increasingly being asked to create solutions through collaboration,” said Sheila Maguire, senior fellow at the Aspen Institute Economic Opportunities Program and director of the local network of Workforce Leadership Academies. “This Academy is a rare opportunity for these local leaders to step back with colleagues from Dallas, reflect on their own organizational challenges, hear from

leading practitioners from around the country, and develop the network and trust so essential for success.”

Fellows in the Inaugural Dallas Economic Opportunity Leadership Academy Class are:

- Ralph Adams, Director of Workforce Development, Regional Black Contractors Association
- Rachael Berhe, Program Director, Wilkinson Center
- Richard Brindley, Managing Director, Amplio Recruiting
- Elizabeth Caudill, Managing Director, Higher Education & Workforce Dallas Regional Chamber
- Sharon Davis, Vice President of Business Services, Mountain View College
- Maya Fernandez, Program Manager, Cedar Valley College
- Thomas Foley, Founder and Director, The Study USA
- Genesis Gavino, Deputy Resilience Officer, City of Dallas
- Adan Gonzalez, Executive Director, Puede Network
- Matt Houston, Principal, MLH Enterprises
- Heather Lepaska, Manager III, City of Dallas
- Ben Magill, Executive Director, Labor Market Intelligence Center, Dallas County Community College District
- Sheila Marks, Chief Executive Officer, Inspiring Tomorrow's Leaders, Inc
- Linda Munoz, Director, Finance and Career, WiNGS
- Sheridan Nixon, Director of Parent Promise/Project Lead of Partner Relations, Dallas County Community College District
- Rick Ortiz, President/CEO, Greater Dallas Hispanic Chamber of Commerce
- Symone Redwine, Attorney and Founder, My Record is Clean
- Wana Sekander, Director of Employment Services, Goodwill Dallas Industries
- Amber Sims, Director of Regional Impact, Leadership for Educational Equity
- Dottie Smith, President, The Commit Partnership
- Ken Smith, President, Revitalize South Dallas Coalition
- Dana Townsend, Associate Director of Partner Relations, Year Up
- Bernadette Trail, HR Generalist, Methodist Health System
- Maiya Winston, Inclusive Diversity Consultant, Allstate Insurance Company

“As Dallas continues to grow and change, we want to equip even more local leaders with tools they can use to advance economic opportunity for all,” said Sarah Cotton Nelson, Chief Philanthropy Officer, Communities Foundation of Texas. “We’re excited to be able to offer, in partnership with JPMorgan Chase and United Way of Metropolitan Dallas, professional development through the Academy to help leaders learn and think critically about economic challenges and develop sustainable solutions to address those.”

The Academy will create and support a peer-learning community of economic opportunity and workforce leaders with a one-year educational and networking experience to help them manage the challenges they face in addressing changes in technology, business norms and policy. These senior-level fellows will work with leading practitioners from around the US, learn about practical planning tools and collaborate to reflect on and develop effective strategies to strengthen the Dallas community. Alumni of the Academies become part of the Aspen Institute Economic Opportunity Fellows Network.

“Making meaningful progress on an issue as critical as improving economic opportunity and mobility requires non-traditional approaches and a lot of non-traditional thinking. That’s why bringing this class together is so important. I am confident these 24 talented Fellows will make a lasting impact on our community,” Anne Motsenbocker market leader and head of Middle Market Banking for JPMorgan Chase in Texas.

“Together, with our valued partners Communities Foundation of Texas and JPMorgan Chase, we are leading the charge toward expanding opportunity and mobility for all North Texans,” said Jennifer Sampson, McDermott-Templeton President and CEO, United Way of Metropolitan Dallas. “The Academy has extraordinary potential to achieve lasting results for Dallas by equipping and empowering families to become financially stable.”

The Dallas Economic Opportunity Leadership Academy will be led by Corporation for a Skilled Workforce, Leung Consulting LLC, and the Aspen Institute Economic Opportunities Program and an Advisory Council that includes:

- **Bryan Carter**, Concord Church
- **Cynthia Yung**, Boone Family Foundation
- **Dena Jackson**, Dallas Women's Foundation
- **Dr. Froswa' Booker-Drew**, State Fair of Texas
- **Dr. Myriam Igoufe**, Dallas Housing Authority
- **Drex Owusu**, Dallas Regional Chamber
- **Eric Ban**, Dallas County Promise
- **George Tang**, Educate Texas
- **Greg Mangum**, United Way of Metropolitan Dallas
- **Jason Liekart**, AT&T
- **Jerry Hawkins**, Dallas Truth, Racial Healing & Transformation
- **Dr. John Siburt**, CitySquare
- **Kathy Alfano**, Frito-Lay/ Pepsico
- **Linda McMahan**, TREC
- **Mark Porter**, Harmony CDC
- **Michelle Thomas**, JPMorgan Chase
- **Roy Lopez**, Federal Reserve Bank of Dallas
- **Sarah Cotton Nelson**, Communities Foundation of Texas
- **Susan Hoff**, United Way of Metropolitan Dallas
- **Suzanne Smith**, Social Impact Architects
- **Tori Mannes**, Childcare Group
- **Wende Burton**, Communities Foundation of Texas

Biographical information on the Dallas Fellows is available at <https://www.aspeninstitute.org/team/dallas-economic-opportunity-leadership-academy-class-of-2019-2020/>

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About Communities Foundation of Texas

With the goal of building thriving communities for all, [Communities Foundation of Texas](#) (CFT) works locally and across the state through a variety of charitable funds and strategic initiatives. The public foundation professionally manages 1,000 charitable funds for individuals, families, companies and nonprofits in addition to powering several key initiatives such as [Educate Texas at CFT](#), [W. W. Caruth, Jr. Fund at CFT](#) and [CFT's North Texas Giving Day](#). CFT has awarded more than \$1.9 billion in grants since its founding in 1953. Learn more at [cftexas.org](#). Follow us on Facebook ([facebook.com/CFTexas](#)), Twitter ([twitter.com/GiveWisely](#)) or Instagram ([instagram.com/communitiesfoundationoftexas/](#)).

About JPMorgan Chase & Co.

JPMorgan Chase has more than 12,000 employees in Dallas/Fort Worth, making it one of the region's top employers. As part of its commitment to the DFW market, Chase has built a world-class campus at Legacy West in Plano. Phase One of the campus is complete and will be home to 6,500 workers – about half of all of our DFW employees. This summer, the bank started construction of a 12-story building in Plano, an expansion that will bring campus employment to almost 11,000. Earlier this month, JPMorgan Chase announced a \$6 million commitment to help revitalize three Dallas neighborhoods challenged by blight. For more information about JPMorgan Chase in Dallas, go to www.jpmorganchase.com/dfw.

About United Way of Metropolitan Dallas

United Way of Metropolitan Dallas is a community-based social change organization that puts opportunity in the hands of all North Texans. Working with our determined supporters, we lead the charge to improve education, income and health—the building blocks of opportunity. We invite all change-seekers in our community to Live United to achieve lasting results right here at home. To give, advocate or volunteer, visit UnitedWayDallas.org.