Council/ Manager Comparison Cities

| | City | Population | Median Household Income | Form of Government | Mayor Salary | Mayor Term | Mayoral Term limits (in total years to serve) | Council Salary | Council Term | Council Term limits (in total years to serve) |
|----|---------------|------------|----------------------------|--------------------|-----------------|------------|---|----------------|--------------|--|
| 1 | Phoenix | 1.48 mil | 47,866 | Council/Manager | 88,000 | 4 | 8 | 61,610 | 4 | 12 |
| 2 | San Antonio | 1.38 mil | 44,937 | Council/Manager | 3,000 | 2 | 8 | 1,400 | 2 | 8 |
| 3 | Dallas | 1.24 mil | 42,436 | Council/Manager | 60,000 | 4 | 8 | 37,500 | 2 | 8 |
| 4 | San Jose | 982,765 | 81,349 | Council/Manager | 114,000 | 4 | 8 | 89,710 | 4 | 8 |
| 5 | Austin | 842,592 | 52,916 | Council/Manager | 81,344 | 4 | 8 | 69,885 | 4 | 8 |
| 6 | Fort Worth | 777,992 | 51,105 | Council/Manager | 29,000 | 2 | N/A | 25,000 | 2 | N/A |
| 7 | Charlotte | 775,202 | 52,916 | Council/Manager | 23,052 | 2 | N/A | 17,860 | 2 | N/A |
| 8 | El Paso | 672,538 | 40,808 | Council/Manager | 42,000 | 4 | 10 | 30,450 | 4 | 10 |
| 9 | Oklahoma City | 599,199 | 44,891 | Council/Manager | 24,000 | 4 | N/A | 12,000 | 4 | N/A |
| 10 | Las Vegas | 596,424 | 54,083 | Council/Manager | 53,422 | 4 | 12 | 40,664 | 4 | N/A |

Top 5 Texas Cities

| | City | Population | Median Household Income | Form of Government | Mayor Salary | Mayor Term | Mayoral Term limits (in total years to serve) | Council Salary | Council Term | Council Term limits (in total years to serve) |
|---|-------------|------------|----------------------------|--------------------|-----------------|------------|--|----------------|--------------|--|
| 1 | Houston | 2.20 mil | 44,648 | Strong Mayor | 209,138 | 2 | 6 | 55,770 | 2 | 6 |
| 2 | San Antonio | 1.38 mil | 44,937 | Council/Manager | 3,000 | 2 | 8 | 1,400 | 2 | 8 |
| 3 | Dallas | 1.24 mil | 42,436 | Council/Manager | 60,000 | 4 | 8 | 37,500 | 2 | 8 |
| 4 | Austin | 842,592 | 52,431 | Council/Manager | 81,344 | 4 | 8 | 69,885 | 4 | 8 |
| 5 | Ft. Worth | 777,992 | 51,105 | Council/Manager | 29,000 | 2 | N/A | 25,000 | 2 | N/A |