



CITY OF DALLAS

Citizens Police Review Board



**Annual Report
2016**

Table of Contents

**Dallas Citizens Police Review Board
2016 ANNUAL REPORT**

CITY OF DALLAS
CITIZENS POLICE REVIEW BOARD

2016 ANNUAL REPORT

TABLE OF CONTENTS

<u>SECTION</u>	<u>PAGE</u>
Board Members.....	1
City Staff	2
Mission Statement.....	3
Objective.....	4
Guiding Principles.....	5
Board Training.....	6
Attendance Record.....	7
Board Performance.....	8
Dallas Police Department Internal Affairs Allegation Summary: Number and “Types of Case Allegations”	9
Summary.....	10
Board Certification.....	11

Citizens Police Review Board Members

**Dallas Citizens Police Review Board
2016 ANNUAL REPORT**

**DALLAS CITIZENS POLICE REVIEW BOARD
2016
Annual Report**

Citizens Police Review Board Members

Board Member	Councilmember	District
Janice Coffee	Scott Griggs	1
Miriam Dominguez	Adam Medrano	2
VACANT	Casey Thomas, III	3
Loren Gilbert-Smith	Carolyn King Arnold	4
Carl Raines, Chair	Rickey D. Callahan	5
Mario Gutierrez	Mayor Pro Tem Monica R. Alonzo	6
Jesurobo Enobakhare Jr.	Tiffinni A. Young	7
William Freeman	Deputy Mayor Pro Tem Erik Wilson	8
Felix Saucedo, Vice-Chair	Mark Clayton	9
VACANT	B. Adam McGough	10
Mike Pappas	Lee M. Kleinman	11
Joshua Vernon	Sandy Greyson	12
VACANT	Jennifer S. Gates	13
Paul Hille	Philip T. Kingston	14
VACANT	Mayor Mike Rawlings	15

Technical Advisory Committee:

Lieutenant Leo Daniels
Lieutenant Leonard Elgin

City of Arlington
City of Ft. Worth

City Staff Members

City Staff Members

- City Manager's Office
 - Eric D. Campbell, Assistant City Manager
 - Shun Session, Board Coordinator

- Dallas Police Department
 - Assistant Chief Tammie Hughes, Internal Affairs
 - Major William Griffith, Internal Affairs
 - Unit A/Lieutenant Willemina Edwards, Internal Affairs
 - Unit B/Lieutenant Alejandro Coss, Internal Affairs
 - Unit C/Lieutenant Michael Igo, Internal Affairs
 - Administrative Sgt. Tanga Hampton, Internal Affairs
 - Pavala Armstrong and Sylvia McClellan, Assistant City Attorney Office

Mission Statement

**Dallas Citizens Police Review Board
2016 ANNUAL REPORT**

DALLAS CITIZENS POLICE REVIEW BOARD

Mission Statement

To improve the sense of public safety and confidence in the Dallas Police Department within the community by providing:

- A means for citizens to communicate their concerns regarding alleged inappropriate police behavior;
- An avenue for the public to obtain some remedial action regarding Internal Affairs Division investigations and Division Referral reviews in circumstances in which the Board deems same appropriate and as provided for in the Board's enabling ordinance;
- A vehicle (the Board) for making impartial recommendations for changes or improvements in the operation of the Dallas Police Department;
- An advisory body to the City Council with regard to the operations and policies of the Dallas Police Department, its policies, operations and practices, as well as the public's perception of same.

Objective

DALLAS CITIZENS POLICE REVIEW BOARD

Objective

The Dallas Citizens Police Review Board meets once monthly (the second Tuesday) in order to provide citizens who have made complaints against police department employees an opportunity to voice dissatisfaction with the results of the Police Department Internal Affairs Division Investigations and Chain-of-Command (Division Referrals) reviews and to develop recommendations to the Dallas Police Department through the Office of the City Manager for changes or improvements in the operation of the Dallas Police Department, as well as to perform its advisory function to the City Council with regard to the operations and policies of the Dallas Police Department, as well as the public's perception of same.

Guiding Principles

**Dallas Citizens Police Review Board
2016 ANNUAL REPORT**

DALLAS CITIZENS POLICE REVIEW BOARD

Guiding Principles

- Authority:** Dallas City Code, Chapter 37, Article III Dallas Citizens Police Review Board (CPRB) Section 37-31
- Members:** 15 members, one appointed by each member of the City Council
- All members shall be appointed for a term to expire on September 1. All subsequent appointments will be made in August of each odd-numbered year for a two-year term beginning on September 1. Members shall serve until their successors are appointed and qualified
- Qualifications:** No special qualifications for membership
- Officers:** Mayor appoints the chair, subject to confirmation by a majority of the City Council; full City Council appoints the Vice-Chair
- Functions:** The Citizens Police Review Board is primarily an advisory board. The Board hears complaints against Dallas Police Officers, where the citizen is not satisfied with the results of the Internal Affairs Division and Chain-of-Command (division level) investigations. The Board's powers are set by City ordinance.

WHAT THE REVIEW BOARD CAN AND CANNOT DO:

The Review Board cannot:

1. Overturn Internal Affairs and Chain-of-Command (division level) decisions.
2. Require the officer being complained of to appear before the Board.
3. Award money damages for citizens.
4. Discipline or recommend discipline of police officers.
5. Decide who was right and who was wrong in a particular case.
6. Dismiss tickets or charges against citizens.

The Review Board can:

1. Make recommendations to the City Manager's Office concerning officers that are the subject of a complaint.
2. Agree or disagree with an Internal Affairs or Chain-of-Command (division level) decision.
3. Request Internal Affairs or Chain-of-Command to conduct further investigations.
4. Do its own investigation or hire a third party investigator.
5. Subpoena Witnesses (other than the officer being complained of).

Training

DALLAS CITIZENS POLICE REVIEW BOARD

Training

The ordinance requires that Board members are provided two training classes per term to become familiar with police procedures. Two training classes were accomplished during 2016.

The following training sessions were conducted:

- **Tuesday, August 9, 2016 – Dallas Police Department Employee Support Program presentation provided by Detective Christen Bush**
- **Tuesday, August 9, 2016 – Dallas Police Department Body Worn Cameras presentation provided by Sergeant Steve Williams**

In addition to the two training classes, the Board completed additional activities:

- **Tuesday, February 9, 2016 – Board Members adopted the 2015 Annual Report**

Attendance

2016 Dallas Citizens Police Review Board Attendance Record

District	Member	1/12	2/9	3/8	4/12	5/10	6/14	7/1	8/9	9/13	10/11	11/8	12/13
1	Janice Coffee	MC						CR				MC	
2	Miriam Dominguez	MC		A				CR	A			MC	
3	Phil Foster	MC					V	V	V	V	V	V	V
4	Loren Gilbert-Smith	MC					A	CR				MC	
5	Carl Raines, CHAIR	MC	A					CR				MC	
6	Mario Gutierrez	MC						CR				MC	
7	Jesuorobo Enohkhare, Jr.	MC					Appt. 6/8	CR				MC	
8	Bill Freeman	Appt. 1/13						CR				MC	
9	Felix Saucedo	MC			A			CR		A		MC	
10	Shannon Crumby	MC	Appt. 2/17	A				CR				MC	A
11	Mike Pappas	MC						CR		A		MC	
12	Joshua Vernon	MC			Appt. 3/9		A	CR				MC	
13	VACANT	V	V	V	V	V	V	V	V	V	V	V	V
14	Paul Hille, Vice-Chair	MC					A	CR				MC	
15	Donald Parish	Appt. 1/20		A			A	CR		A	V	V	V

A = Absent, V = Vacant, CR = Council Recess, MC = Meeting Cancelled, Appt. = Appointed

Board Performance

**Dallas Citizens Police Review Board
2016 ANNUAL REPORT**

BOARD PERFORMANCE

Dallas Citizens Police Review Board Performance

January – December 2016

In the majority of instances, citizens fail to appear at the first scheduled hearing. Consequently, the citizen's complaint is carried forward as pending business for Board review at the next regularly scheduled meeting of the Board. Therefore, this report reflects the volume of work performed by the Board.

	JAN 12	FEB 19	MAR 8	APR 12	MAY 10	JUNE 14	JULY ---	AUG 9	SEP 13	OCT 11	NOV 8	DEC 13	TOTALS
Monthly Summary:													
Dallas Police Department Cases													
Cases investigated by Internal Affairs (IAD)	21	23	30	18	23	31	19	22	28	20	36	20	291
Internal Affairs Cases referred to the Division (DR)	9	13	15	13	10	15	19	15	14	10	9	8	150
Total IAD and DR Cases Filed	30	36	45	31	33	46	38	37	42	30	45	28	441

Board Activity

Complainants scheduled to appear	MC	2	3	2	4	1	CR	0	2	2	MC	4	20
Complainants that were a No-Show	MC	2	2	2	3	0	CR	0	0	1	MC	1	11
Complainants 2 nd (final) notice case dismissed	MC	0	0	2	2	0	CR	0	0	0	MC	0	4
Board Review of New Appeals	MC	0	1	0	1	1	CR	0	2	1	MC	2	8
Board Review of Pending Appeals	MC	0	0	0	0	0	CR	0	0	0	MC	1	1
Total Cases Reviewed By Board Jan-Dec 2016	MC	0	1	0	1	1	CR	0	2	1	MC	3	9
Status Report on Pending Police Involved Shootings	MC	0	0	0	0	0	CR	0	0	0	MC	0	0
Board Review of Complete Police Involved Shootings	MC	0	0	0	0	0	CR	0	0	0	MC	0	0
Board Training Sessions	MC	0	0	0	0	0	CR	2	0	0	MC	0	2

Board Case Conclusion

Concur w/IAD or Division findings	MC	0	1	0	1	1	CR	0	2	0	MC	7	12
Not to Concur w/IAD or Division findings	MC	0	0	0	0	0	CR	0	0	0	MC	2	2
Referred to CMO for Recommendation	MC	0	0	0	0	0	CR	0	0	0	MC	0	0
Case Referred to IAD/Follow-up Report	MC	0	0	0	0	0	CR	0	0	1	MC	0	1

Note: All complainants receive two notifications of the date and time scheduled on the agenda by regular mail. If the complainant does not attend after the second notification, the Board will dismiss their case without prejudice.

MC = Meeting Cancelled
CR = Council Recess

**Dallas Police Department
Internal Affairs
Allegation Summary**

Dallas Police Department Internal Affairs Allegation Summary

NUMBER OF TYPES OF CASE ALLEGATIONS REVIEWED Dallas Citizens Police Review Board January – December 2016

The Citizens Police Review Board reviewed 9 Cases, which included 4 Division Referrals and 5 IAD Investigations. These cases represent 34 different type of allegations. A complainant may have several allegations, therefore the total number of allegations may not be the exact same as the number of case complaints actually reviewed by the Board.

Indicated below are the types of case allegations reviewed by the Citizens Police Review Board for 2016:

Aggressive Tone	4
Body Mic Procedure Violation	1
Failed to report to the scene	1
Failed to account for prisoner's property	1
Failed to complete an offense report	1
Failed to devote entire time to the department	1
Failed to fully investigate an accident	1
Failed to give reason for contact	1
Harassment	2
Incident not handled in the appropriate manner	1
Illegal search	1
Improper Action	1
Improper Comments	2
Inconsistent, conflicting, misleading statements	1
Involvement with civil dispute	1
Misuse or abuse of city equipment	1
Officer did not follow protocol	1
Racial profiling	1
Refused to complete a criminal report	1
Rude	3
Sleeping, loafing on duty	1
Threatened	2
Unprofessional Conduct	3
Untruthfulness when conducting police business	1
TOTAL number of case allegations	34

Summary

SUMMARY

(Information provided by Dallas Police Department, Internal Affairs Division)

- The Dallas Police Department has selected the Taser brand Axon Body Camera system for officers to use

This program dictates that officers who frequently receive complaints will be issued cameras first.

- 764 body cameras placed in active service since September 1, 2015
 - Original contract was for 200 cameras per year for 5 years
 - Approximately 1000 already purchased
 - Approximately 470 officers trained and issued cameras in 2016
-
- All regular marked patrol vehicles are equipped with L3 brand in-car camera systems
 - Field supervisors do random reviews of in-car video to ensure compliance with department policy
 - The DVR Review Team reviews all vehicle pursuits for compliance
 - 602 violations noted 2016 by the DVR Review Team (-47% from last year)
 - 38 Vehicle pursuits reported 2016 (-49% from last year)
 - Noted violations are forwarded to officers' chain of command for action
-
- Internal Affairs Staffing was increased during 2015
 - 33 Sergeants and Detective positions now authorize
 - Currently there are two sergeants and three detective positions unfilled

Board Certification

BOARD CERTIFICATION

The forgoing report meets all of the criteria set forth in the City of Dallas Code of Ordinances; Section 8-1.1. This report has been compiled based upon the input received from the Dallas Police Department Internal Affairs Division and Cases reviewed by the Members of the Dallas Citizens Police Review Board.